



Gi GROUP INDIA COMPLIANCE NEWSLETTER

April'23 EDITION



Dear Reader,

We take the privilege of sharing with you the April'2023 edition of our monthly Compliance Newsletter. The newsletter will help you stay updated with the latest regulatory changes, notifications, and amendments.

In this edition of our monthly Compliance Newsletter, we bring to you the latest Minimum Wages revisions notifications from the state of Delhi, Uttar Pradesh, Haryana, Bihar, Jharkhand, Odisha, Punjab, Andhra Pradesh, and Telangana.

Further, we have also appended the notifications and amendments released in the month of April'23. Some of the important announcements made in this newsletter are the Extension of medical benefits by ESIC in the Imphal districts of Manipur, Extension for mandatory seeding of Aadhaar with UAN, Circular on the implementation of Aadhaar in ESI, Amendments under various Labour Laws in Maharashtra, and more such important news.

Read further to know more!

Best Regards,
Gi Group India

MINIMUM WAGES REVISIONS

THE DELHI MINIMUM WAGES NOTIFICATION

The Government of Delhi, vide Notification F. No. (142)/02/MW/VIII/Part file/429-443, has revised minimum wages including variable dearness allowance with effect from 1st April 2023. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

State: Delhi			
Effective Date: 01/04/2023			
Category: Various including Shops & Commercial Establishment			
Category of Workers	Minimum Wages as on 01/10/2022	DA w.e.f. 01/04/2023	Revised Minimum Wages w.e.f. 01/04/2023
Unskilled	16792	442	17234
Semi-Skilled	18499	494	18993
Skilled	20357	546	20903
Clerical & Supervisory Staff:			
Non-Matriculates	18499	494	18993
Matriculates but not graduates	20357	546	20903
Graduates & above	22146	598	22744

THE UTTAR PRADESH MINIMUM WAGES NOTIFICATION

The Government of Uttar Pradesh, vide Notification 2-9-MW/15 dated 03/04/2023, has revised minimum wages including variable dearness allowance with effect from 1st April 2023. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

State: Uttar Pradesh				
Effective Date: 01/04/2023				
Category: Various including Shops & Commercial Establishment				
Class of Employment	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Unskilled	5750	4339	388	10089
Semi-skilled	6325	4773	427	11098
Skilled	7085	5347	478	12432

THE HARYANA MINIMUM WAGES NOTIFICATION

The Government of Haryana, vide Notification I.R.-2/2023/9838-9968 dated 26/04/2023, has revised minimum wages including variable dearness allowance with effect from 1st April 2023. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

State: Haryana			
Effective Date: 01/01/2023			
Category: Shops & Commercial Establishment			
Category	Minimum Wages till 01/07/2022	VDA w.e.f. 01/01/2023	Minimum Wages w.e.f. 01/01/2023
Unskilled	10243.28	289.56	10532.84
Semi-Skilled (A)	10755.40	304.04	11059.44
Semi-Skilled (B)	11293.16	319.24	11612.40
Skilled (A)	11857.83	335.2	12193.03
Skilled (B)	12450.73	351.96	12802.69
Highly-Skilled	13073.26	369.56	13442.82

THE BIHAR MINIMUM WAGES NOTIFICATION

The Government of Bihar, vide Notification No. 5/M.W.-40-16/2021 L&R - 1687, has revised minimum wages including variable dearness allowance with effect from 1st April 2023. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

State: Bihar			
Effective Date: 01/04/2023			
Nature of Employment: 69 Scheduled Employment including Commercial Establishment			
Category	Minimum Wages till 31/03/2023	VDA w.e.f 01/04/2023 p.m.	Minimum Wages w.e.f. 01/04/2023 p.m.
Unskilled	9698	390	10088
Semi-Skilled	10088	390	10478
Skilled	12272	494	12766
Highly Skilled	15002	598	15600
Supervisory/Clerical	10688	419	11107

THE JHARKHAND MINIMUM WAGES NOTIFICATION

The Government of Jharkhand, vide Notification No. 2/MW-2071/2010 L&T - 684, has revised minimum wages including variable dearness allowance with effect from 1st April 2023. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

State: Jharkhand			
Effective Date: 01/04/2023			
<u>Nature of Employment: 77 Scheduled Employment including Shops & Establishment</u>			
Category	Basic Wages	VDA	Total Minimum Wages
Unskilled	7145	1851	8996
Semi-Skilled	7485	1940	9425
Skilled	9867	2557	12424
Highly Skilled	11398	2953	14351

THE ODISHA MINIMUM WAGES NOTIFICATION

The Government of Odisha, vide Notification No. 2500/LC, has revised minimum wages including variable dearness allowance with effect from 1st April 2023. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

State: Odisha			
Effective Date: 01/04/2023			
<u>Category: 89 Scheduled Employment including Shops & Commercial Establishment</u>			
Class of Employment	Minimum Wages till 31/03/2023	VDA w.e.f. 01/04/2023	Minimum Wages w.e.f. 01/04/2023
Unskilled	8658	312	8970
Semi-skilled	9698	312	10010
Skilled	10998	312	11310
Highly Skilled	12558	312	12870

THE PUNJAB MINIMUM WAGES NOTIFICATION

The Government of Punjab, vide Notification No. ST/4313, has revised minimum wages including variable dearness allowance with effect from 1st March 2023. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

State: Punjab		
Effective Date: 01/03/2023		
<u>Category: Various Under Scheduled Employments</u>		
Category	Daily Rate of Wages	Monthly Rate of Wages
Unskilled	398.22	10353.72
Semi-Skilled	428.22	11133.72
Skilled	462.72	12030.72
Highly Skilled	502.41	13062.66

THE ANDHRA PRADESH MINIMUM WAGES NOTIFICATION

The Government of Andhra Pradesh, vide Notification No. G/466/2023, has revised minimum wages including variable dearness allowance with effect from 1st April 2023. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

State: Andhra Pradesh				
Effective Date: 01/04/2023				
Category: Commercial Establishment				
Class of Employment	Zone	Basic Per Month	VDA Per Month	Minimum Wages Per Month
Weighman/ Kolgari	Zone I	3886	7379	11265
Weighman/ Kolgari	Zone II	3757	7379	11136
Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Typewriter Instructor	Zone I	4520	7379	11899
Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Typewriter Instructor	Zone II	4302	7379	11681
Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	Zone I	3700	7379	11079
Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	Zone II	3370	7379	10749
Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	Zone I	5557	7379	12936
Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	Zone II	5138	7379	12517
Computer Operator	Zone I	3886	7379	11265
Computer Operator	Zone II	3757	7379	11136
Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst. Accountant/ Xerox Machine Operator	Zone I	4102	7379	11481
Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst. Accountant/ Xerox Machine Operator	Zone II	3886	7379	11265
Accountant/ Asst. Manager/ Sales Executive/ Supervisor/ Purchaser/ Storekeeper/ Agent/ Sales Promotion Employees	Zone I	4722	7379	12101
Accountant/ Asst. Manager/ Sales Executive/ Supervisor/ Purchaser/ Storekeeper/ Agent/ Sales Promotion Employees	Zone II	4520	7379	11899

THE TELANGANA MINIMUM WAGES NOTIFICATION

The Government of Telangana, vide Press Note, has revised minimum wages including variable dearness allowance with effect from 1st April 2023. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

State: Telangana				
Effective Date: 01/04/2023				
Category: Commercial Establishment				
Class of Employment	Zone	Basic Per Month	VDA Per Month	Total Per Month
Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	Zone I	5557	7731.2	13288.2
Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	Zone II	5138	7731.2	12869.2
Accountant/ Asst. Manager/ Sales Executive/ Supervisor/ Purchaser/ Storekeeper/ Agent/ Sales Promotion Employees	Zone I	4722	7731.2	12453.2
Accountant/ Asst. Manager/ Sales Executive/ Supervisor/ Purchaser/ Storekeeper/ Agent/ Sales Promotion Employees	Zone II	4520	7731.2	12251.2
Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor	Zone I	4520	7731.2	12251.2
Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor	Zone II	4302	7731.2	12033.2
Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst.Accountant/ Xerox Machine Operator	Zone I	4102	7731.2	11833.2
Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst. Accountant/ Xerox Machine Operator	Zone II	3886	7731.2	11617.2
Weighman/ Kolgari	Zone I	3886	7731.2	11617.2
Weighman/ Kolgari	Zone II	3757	7731.2	11488.2
Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	Zone I	3700	7731.2	11431.2
Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	Zone II	3370	7731.2	11101.2
Computer Operator	Zone I	3886	7731.2	11617.2
Computer Operator	Zone II	3757	7731.2	11488.2

NOTIFICATIONS/ CIRCULARS/ AMENDMENTS



MAHARASHTRA STATE TAX ON PROFESSIONS, TRADES, CALLINGS, AND EMPLOYMENTS AMENDMENT ACT, 2023

The Government of Maharashtra, vide Notification No. 35, has amended the Maharashtra State Tax on Professions, Trades, Callings and Employments Act, 1975, including amendment in the schedule of rates of tax on professions, trades, callings, and employments vide Maharashtra State Tax on Professions, Trades, Callings and Employments (Amendment) Act, 2023. Please refer to the table below and the notification appended herewith for more details.

For Male			
Monthly Salary/Wages	Earlier	Revised	Remark
Upto 7500	0	0	
> 7500 but upto 10000	175	175	
>10000	200	200	300 in the month of February
For Female			
Monthly Salary/Wages	Earlier	Revised	Remark
Upto 25000	-	0	
>25000	-	200	300 in the month of February

AMENDMENTS UNDER VARIOUS LABOUR LAWS IN MAHARASHTRA

The Government of Maharashtra, vide Maharashtra Act No. 20 of 2023, amended penal provisions under various labour laws including: the Maharashtra Industrial Relations Act, 1947, the Maharashtra Labour Welfare Fund Act, 1953, the Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969, the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, and the Maharashtra Workmen's Minimum House-rent Allowance Act, 1983. The amendments have increased the penalty amounts to multiple folds. Please refer to the notification appended herewith for more details.

CIRCULAR ON IMPLEMENTATION OF AADHAAR IN ESI

The Employees' State Incorporation Corporation, vide Circular No. F. No. I-21013/I/2022/ICT, has released guidelines for employers to seed the Aadhaar Number of employees during the process of registration. Please refer to the circular appended herewith for more details.

EXTENSION OF MEDICAL BENEFIT BY ESIC IN IMPHAL DISTRICTS OF MANIPUR

The Employees' State Insurance Corporation (ESIC), vide Notification F. No. N-17011/1/Manipur/2023-P&D, extended medical benefits, provided under Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, to the families of all insured persons in the entire area of Imphal East and Imphal West districts, with effect from March 01, 2023. Please refer to the notification appended herewith for more details.

ENFORCEMENT OF PROVISIONS OF ESI ACT IN KAVARATTI, AGATTI, AND MINICOY ISLANDS OF LAKSHADWEEP

The Government of India, vide Notification S.O. 1875(E), implemented the following provisions towards The Employees' State Insurance Act, 1948 (ESI Act) effective from 1st May 2023, in Kavaratti, Agatti and Minicoy Islands of Lakshadweep.

- Chapter IV on Contribution
- Chapter V on Benefits
- Chapter VI on Adjudication of Disputes and Claims

Please refer to the notification appended herewith for more details.

EPFO CIRCULAR ON APPLICATION FOR VALIDATION OF APPLICATION FORMS AND JOINT OPTION FORMS

The Employees' Provident Fund Organization, vide Circular No. Pension/Supreme Court/Judgement/HPM/2022/405, has deployed an online facility for receiving the application forms and joint option forms received from employers. The applications and forms shall be accepted till 3rd May 2023. Please refer to the notifications appended herewith for more details.

EXTENSION FOR MANDATORY SEEDING OF AADHAAR WITH UAN

The Employees' Provident Fund Organization, vide Circular No. BKG-27/5/2021-BKG/E-38791 extended the date for seeding of Aadhaar to 31st March 2024 for certain classes of establishments and for North Eastern Regions. Please refer to the circular appended herewith for more details.

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OFFICE OF THE COMMISSIONER (LABOUR)
GOVT. OF NCT OF DELHI
5-SHAM NATH MARG, DELHI- 110054

F.No. (142)/02/MW/VIII/Part file/ 429-443

Dated: 20/04/2023

ORDER

Whereas the Government of National Capital Territory of Delhi, had last revised the minimum rates of wages in Schedule Employments under the Minimum Wages 12(142)/02/MW/VII/3636 dated 22/10/2019.

And whereas, in the abovementioned notification it was stipulated that the Dearness Allowance will be payable on the basis of six monthly average index numbers of January to June and July to December, on 1st April and 1st October respectively.

And whereas, now, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from July 2022 to December 2022 which is 378.576, an increase of 12.82 points, hereby declares the following Dearness Allowances, which shall be payable for all categories w.e.f 01.04.2023.

The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all schedules employment:-

Category	Rates as on 01/10/2022	D.A(pm) w.e.f 01/04/2023	Rates from (Rupees) 01/04/2023	
	(Rupees)	(Rupees)	Per-month	Per-day
Un-skilled	16,792/-	442/-	17,234/-	663/-
Semi-skilled	18,499/-	494/-	18,993/-	731/-
Skilled	20,357/-	546/-	20,903/-	804/-

The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staffs in all Scheduled employments:-

Category	Rates as on 01/10/2022	D.A(pm) w.e.f 01/04/2023	Rates from (Rupees) 01/04/2023	
	(Rupees)	(Rupees)	Per-month	Per-day
Non matriculate	18,499/-	494/-	18,993/-	731/-
Matriculate but not graduate	20,357/-	546/-	20,903/-	804/-
Graduate and above	22,146/-	598/-	22,744/-	875/-

(S.C. Vadav)

Additional Secretary-cum-Addl.LC

NB: Case of tampering with the order has come to our notice. Employers/Workers may confirm from Website of Labour Department – labour.delhi.gov.in

Contd.... 2

Copy forwarded to:-

1. Secretary to the Government of India, Ministry of Labour, Shram Shakti Bhawan, New Delhi- 110001.
2. Secretary to the Hon'ble Lt. Governor, Delhi.
3. Secretary to Hon'ble Chief Minister, Delhi.
4. Secretary to Hon'ble Speaker, Delhi Vidhan Sabha Delhi
5. Secretary to Hon'ble Dy. Chief Minister, GNCT of Delhi.
6. Secretary to Hon'ble Minister of Health, Industries, Gurudwaras, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
7. Secretary to Hon'ble Minister of Tourism, Art and Culture, Govt. of Delhi.
8. Secretary to Hon'ble Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
9. Secretary to Hon'ble Minister of Women and Child, Social Welfare, Language and SC and ST Department, Govt. of Delhi.
10. Chief Labour Commissioner, Shram Shakti Bhawan, Rafi Marg, New Delhi
11. Secretary (Labour) of Haryana, Punjab, Himachal Pradesh, Uttar Pradesh, Jammu and Kashmir, Rajasthan and U.T. Chandigarh.
12. All Joint Labour Commissioners/Deputy Labour Commissioners to bring it to the notice of Employer Associations and Trade Unions.
13. Accounts Branch, Labour Department, GNCTD.
14. System Analyst for uploading the notification on Delhi Government website.
15. Librarian, Labour Department, Government of NCT of Delhi.

न्यूनतम मजदूरी अधिनियम, 1948 के अन्तर्गत 74 अनुसूचित नियोजनों में देय परिवर्तनीय मंहगाई भत्ता

न्यूनतम मजदूरी अधिनियम, 1948 के अन्तर्गत राजाज्ञा संख्या-194/36 -3-2014-07 (न्यू0वे0)/4 दिनांक: 28-1-2014 द्वारा 59 तथा अधिसूचना संख्या-850/36-03 -2019 -931(न्यू0वे0)/06 दिनांक: 30 सितम्बर 2019 द्वारा 15 अनुसूचित नियोजनों में नियोजित कर्मकारों हेतु मजदूरी की मूल दरों एवं परिवर्तनीय मंहगाई भत्ते का निर्धारण किया गया है। मजदूरी की जो दरें मासिक आधार पर निर्धारित की गयी हैं उनकी दैनिक दर, मूल मजदूरी और परिवर्तनीय मंहगाई भत्ते के 1/26 से कम तथा प्रति घंटे दर दैनिक दर का 1/6 से कम न होगी।

उक्त के अनुक्रम में निम्नांकित 74 नियोजनों में नियोजित कर्मचारियों के लिये अखिल भारतीय उपभोक्ता मूल्य सूचकांक आधार वर्ष(2001=100) माह जुलाई 2012 से दिसम्बर 2012 के औसत 216 अंको के ऊपर जुलाई 2022 से दिसम्बर 2022 के औसत अंक 379 पर दिनांक: 1-04-2023 से 30-9-2023 तक की अवधि हेतु परिवर्तनीय मंहगाई भत्ता निम्नलिखित दृष्टान्त की भांति गणना करके देय होगा:-

दृष्टान्त-रूपसे 5750/-प्रतिमाह मजदूरी पाने वाले अकुशल श्रेणी के कर्मचारियों को औसत उपभोक्ता मूल्य सूचकांक-379पर दिनांक: 1-04-2023 से दिनांक: 30-9-2023 तक की अवधि हेतु परिवर्तनीय मंहगाई भत्ता निम्नलिखित होगा।

(379-216)

.....x5750= रू0-4339/-प्रतिमाह

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विभिन्न श्रेणी के कर्मचारियों को देय प्रतिमाह मूल मजदूरी, परिवर्तनीय मंहगाई भत्ता, की मासिक एवं दैनिक मजदूरी की दरें।

कर्मिक	श्रेणी	प्रतिमाह मूल मजदूरी रूपये में	दिनांक:1.10.2022 से 31.3.2023 तक (कुल मजदूरी रू0 में)	परिवर्तनीय मंहगाई भत्ता रू0 में	दिनांक:1.04.2023 से 30.9.2023 तक	
				दिनांक:1.04.2023 से 30.9.2023 तक	कुल मजदूरी (रूपये में) (3+5)	दैनिक मजदूरी (रूपये में) (1/26)
1	2	3	4	5	6	7
1	अकुशल	5750	9743	4339	10089	388
2	अधकुशल	6325	10717	4773	11098	427
3	कुशल	7085	12005	5347	12432	478

2 ईट मट्टा उद्योग नियोजन में नियोजित श्रमिकों की मजदूरी निम्नवत् है:-

कर्मिक	श्रेणी	दिनांक:1.04.2023 से 30.9.2023 तक		
1	अकुशल	उपरोक्त तालिका के कर्मिक 1 व 3 के अनुसार न्यूनतम देय देय होगा		
2	कुशल			
		मूल मजदूरी	परिवर्तनीय मंहगाई भत्ता रू0 में	कुल मजदूरी(रूपये में)
2	पथेरा	रू0-365	रू0-275	रूपया-640/- प्रति हजार
	भराईवाला			
	(1) 500 मीटर की दूरी तक	रू0-110	रू0-83	रूपया-193/- प्रति हजार
	(2) 500 मीटर से अधिक	रू0-132	रू0-100	रूपया-232/- प्रति हजार
3	निकासी वाला	रू0-110	रू0-93	रूपया-193/- प्रति हजार

- 1 रबर की विनिर्माणशाला और रबर उत्पाद(टायर और ट्यूब सहित) के उद्योग।
- 2 प्लास्टिक उद्योग और प्लास्टिक उत्पाद के उद्योग
- 3 मिष्ठान उद्योग।
- 4 वास्तव पेयो(एरोटेड ड्रिंक्स) के विनिर्माण।
- 5 फलों के रसों की विनिर्माणशाला।
- 6 पत्तवार लकड़ी(प्लाईवुड) के उद्योग।
- 7 पेट्रोल और डीजल आयल पम्प।
- 8 डेरी और मिल्क डेरी।
- 9 सिल सिलाये कपड़ों की विनिर्माणशाला।
- 10 बौध तटबन्ध के निर्माण और अनुरक्षण, सिंचाई परियोजनाओं कुओं और तालाबों की खुदाई।
- 11 उन समस्त रजिस्ट्रीकृत कारखानों में नियोजन, जिनका उल्लेख पहले नहीं किया गया है।
- 12 प्राइवेट अस्पताल(नर्सिंग होम्स) एवं प्राइवेट क्लिनिकों और प्राइवेट डाक्टरों सामान की दुकानों।
- 13 झलाई घर।
- 14 घातु उद्योग।
- 15 टिन प्लेट शॉपिंग और टिन प्रिंटिंग।
- 16 ऐसे अभियन्त्रण उद्योग जिसमें 50 से कम व्यक्ति नियोजित हों।
- 17 घर्म शोधनशाला और घर्म विनिर्माणशाला।
- 18 घर्म वस्तु विनिर्माण उद्योग।
- 19 होजरी सिकर्म।
- 20 निजी पुस्तकालय।
- 21 काफ सिकर्म और फर्नीचर उद्योग।
- 22 प्राइवेट कोचिंग कक्षाओं प्राइवेट विद्यालयों, जिनमें नर्सरी स्कूल और निजी प्राविधिक संस्थाएं भी सम्मिलित है।
- 23 तन्हाकू विनिर्माण।
- 24 धर्मशाला।

- 25 बानिसी(फारेस्ट्री) लट्ठा बनाने और काष्ठ कार्य, जिसके अन्तर्गत किसी अन्य वन उपज का संग्रहण और उसे मण्डी में ले जाना भी है।
- 26 दुकानों में
- 27 वाणिज्य अधिष्ठानों में।
- 28 चावल मिल, आटा मिल या दाल मिल।
- 29 तैल मिल।
- 30 लोक मीटर परिवहन।
- 31 यंत्रिक परिवहन कर्मशाला।
- 32 आटोमोबाइल रिपेयरिंग कर्मशाला।
- 33 सड़कों के निर्माण या उन्हें बनाये रखने का निर्माण सक्रियाओं।
- 34 पत्थर तोड़ने या पत्थर कूटने।
- 35 धिकन के कार्य।
- 36 दियासलाई उद्योग।
- 37 आइसक्रीम/आइसक्रीम विनिर्माणशाला।
- 38 बेकरी और बिस्कुट विनिर्माणशाला।
- 39 बर्फ विनिर्माणशाला।
- 40 एस्बेस्टस सीमेन्ट कारखानों और अन्य सीमेन्ट उत्पाद विनिर्माणशाला।
- 41 लागूरी और धुलाई अधिष्ठान।
- 42 जिल्दसाजी।
- 43 कोल्ड स्टोरेज।
- 44 पाटरी, सिरमिक्स या रिफ़ैक्ट्रीज।
- 45 निजी मुद्रणालय।
- 46 सिनेमा उद्योग।
- 47 कपड़ा छपाई।
- 48 सिलाई उद्योग।
- 49 ऐलोपैथिक, आयुर्वेदिक, दूगानों फार्मसी।
- 50 क्लब
- 51 हथकरघा(सिल्क को साड़ी बुनाई) जरी के कार्य।
- 52 कपड़ा धोने या प्रसाधन के साबुन या सिलिकेट या साबुन का घूर्ण या प्रक्षालक विनिर्माण।
- 53 ऊनी कम्बल बनाने के अधिष्ठान
- 54 खाण्डसारी।
- 55 हथकरघा उद्योग।
- 56 शक्ति चालित करघा उद्योग।
- 57 छोट(मिनिएचर) बल्ब एवं कौंच उत्पादों के निर्माण।
- 58 कागज, गत्ता और पेपर बोर्ड उद्योग।
- 59 ईट मट्टा उद्योग।
- 60 ताला उद्योग के नियोजन में।
- 61 पीतल के बर्तनों एवं पीतल उत्पाद के विनिर्माण के नियोजन।
- 62 किसी निजी सुरक्षा और सेवा प्रदाता अभिकरण में नियोजित सुरक्षा कर्मी(सुरक्षा कर्मियों) जिनमें हथियार सहित/हथियार रहित आदि कर्मी सम्मिलित हों।
- 63 बुहारने और सफाई में नियोजन, जिसमें सफाई कर्मचारी नियोजन एवं शुष्क-सीचालरों का निर्माण(प्रातिशेध) अधिनियम 1993 के अन्तर्गत के निषिद्ध किया-कलाप सम्मिलित नहीं है।
- 64 घरेलू कामगारों का नियोजन।
- 65 कम्प्यूटर हार्डवेयर उद्योग एवं सेवाओं में नियोजन।
- 66 एल0पी0जी0वितरण एवं संबंधित सेवाओं में नियोजन।
- 67 टैक्सीज, आटोरिक्सा/टैम्सों एवं ट्रैवलिंग अभिकरण में नियोजन।
- 68 केबिल आपरेटर एवं संबंधित सेवाओं में नियोजन।
- 69 गैर सरकारी संगठन(एन0जी0ओ0) एवं संबंधित सेवाओं में नियोजन।
- 70 विक्रय संवर्धन(विक्रय संवर्धन(सेवा शर्त) अधिनियम 1976 के अधीन सम्मिलित अथा सम्मिलित किये जाने वाले किसी उद्योगों में) में नियोजन।
- 71 हेयर कोटिंग सेलून एवं व्यूटी पार्लर(पुरुष एवं महिलायें) में नियोजन।
- 72 कारपोरेट कार्यालयों में नियोजन।
- 73 काल सेंटर/आई0टी0 इण्डस्ट्रीज/टेलीकॉमिंग सेवाओं आदि में नियोजन।
- 74 ऐसे प्रतिष्ठान जो किसी अनुसूचित नियोजन के अधीन आच्छादित न हों, में नियोजन।

km
03.11.2023

(अजय कुमार मिश्रा)

उप श्रम आयुक्त, उत्तर प्रदेश।
कृते श्रम आयुक्त, उत्तर प्रदेश।

कार्यालय, श्रम आयुक्त, उत्तर प्रदेश, जी0 टी0 रोड, कानपुर।

संख्या 2-9 प्रवर्तन-(एम0डब्लू0)/15

दिनांक: 3/4/2023

- 1 समस्त क्षेत्रीय अपर/उप श्रम आयुक्त उ0प्र0 को इस आशय से प्रेषित कि अधीनस्थ अधिकारियों को अवगत करायें तथा श्रमिकों, सेवायोजकों व उनके प्रतिनिधियों द्वारा मॉगे जाने पर उपलब्ध करार।
- 2 अनुसंधिव, उत्तर प्रदेश शासन, श्रम अनुभाग-3, बापू भवन, लखनऊ।
- 3 सहायक निदेशक, श्रम एवं रोजगार मंत्रालय(केज सेल)भारत सरकार नई दिल्ली ई-मेल wagecell@nic.in के माध्यम से
- 4 अधिशासी निदेशक उद्योग बन्धु, लखनऊ।
- 5 उप श्रम आयुक्त(आई0आर0) मुख्यालय, कानपुर।
- 6 उप श्रम आयुक्त(कम्प्यूटर), मुख्यालय को समस्त क्षेत्रीय अपर/उप श्रम आयुक्त को ईमेल के माध्यम से प्रेषित कराने तथा विभागीय वेबसाइट www.uplabour.gov.in पर अपलोड कराने हेतु।
- 7 श्री हिमांशु कुमार, पुस्तकालयाध्यक्ष, मुख्यालय को अभिलेखार्थ प्रेषित।
- 8 समस्त प्रमुख दैनिक समाचार पत्रों को जन सामान्य की जानकारी हेतु जनहित में निशुल्क प्रकाशनार्थ।

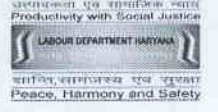
(अजय कुमार मिश्रा)

उप श्रम आयुक्त, उत्तर प्रदेश।
कृते श्रम आयुक्त, उत्तर प्रदेश।



श्रम विभाग, हरियाणा

30 बेज बिल्डिंग, सैक्टर-17सी, चण्डीगढ़, दूरभाष-0172-2701373
Email-labourcommissionerhry@nic.in and hrylabour@gmail.com



प्रेषक

श्रम आयुक्त, हरियाणा।

सेवा में

1. अतिरिक्त श्रम आयुक्त (एन0सी0आर0), गुडगांव।
2. सभी उप श्रम आयुक्त, हरियाणा राज्य।
3. सभी सहायक श्रम आयुक्त, हरियाणा राज्य।
4. सभी श्रम निरीक्षक, हरियाणा राज्य।
5. कल्याण अधिकारी (महिला) फरीदाबाद एवं पानीपत।

कमांक: आई0आर0-2/2023/9838-4968 दिनांक:- 26/04/2023

विषय:- हरियाणा राज्य में दिनांक 01-01-2023 से न्यूनतम वेतन में उपभोक्ता मूल्य सूचकांक के आधारों हुई बढ़ोतरी बारे।

उपरोक्त विषय के सन्दर्भ में।

पूर्व में हरियाणा सरकार की अधिसूचना दिनांक 21-10-2015 में वर्णित भिन्न-भिन्न रोजगारों में दिनांक 01-01-2023 से न्यूनतम वेतन पुनः निर्धारित किए गए हैं। यह निर्धारण कामगार उपभोक्ता मूल्य सूचकांक के आंकड़ों में बढ़त/घटत के आधार पर प्रत्येक छः मास अर्थात् वर्ष में दो बार जनवरी व जुलाई माह में हरियाणा कामगार उपभोक्ता मूल्य सूचकांक के आंकड़ों के आधार पर न्यूनतम वेतन में बढ़त/घटत होती है। इस अनुसार जून, 2022 के अन्त तक औसत कामगार उपभोक्ता मूल्य सूचकांक अंक 3015.10 थे, जो कि अगले छः मास अर्थात् दिसम्बर, 2022 तक बढ़कर 3130.10 हो गये हैं। इस आधार पर कुल कामगार उपभोक्ता मूल्य सूचकांक में 115 अंकों की बढ़ोतरी हुई है। दिनांक 21.10.2015 को जारी और 01 नवम्बर, 2015 से लागू अधिसूचना के अनुसार यथाअनुपात आधार पर सी0पी0आई0 संख्या में वृद्धि या गिरावट का 100 प्रतिशत न्यूट्रलाईजेशन है।

तदनुसार, न्यूनतम वेतन अधिनियम की धारा 5(2) के अनुसार श्रमिकों की विभिन्न श्रेणियों और अधिसूचित रोजगारों में (अधिसूचना दिनांक 21.10.2015) के अनुसार में कार्यरत श्रमिकों के मूल वेतन में 3.81 प्रतिशत की वृद्धि निर्धारित की गई है।

लगातार.....

S. S. S. S. S.

इस प्रकार दिनांक 01.01.2023 से हरियाणा राज्य में न्यूनतम वेतन दरें निम्न अनुसार देय बनती हैं:-

क्रम संख्या	श्रेणी	पद/योग्यता	मूल वेतन (अधिसूचना दिनांक 21.10.2015 के अनुसार) (रु०)	दिनांक 01.07.2022 से लागू न्यूनतम वेतन (रु०) (क)	मंहगाई भत्ता 01.01.2023 से लागू (रु०) (ख)	दिनांक 01.01.2023 से लागू न्यूनतम वेतन (रु०) (क+ख)	दैनिक वेतन (रु०)
1.	अकुशल		7600.00	10243.28	289.56	10532.84	405.11
2.	अर्धकुशल (ए) (बी)		7980.00 8379.00	10755.40 11293.16	304.04 319.24	11059.44 11612.40	425.36 446.63
3.	कुशल (ए) (बी)		8797.95 9237.85	11857.83 12450.73	335.20 351.96	12193.03 12802.69	468.96 492.41
4.	उच्च कुशल		9699.74	13073.26	369.56	13442.82	517.03
5.	लिपिकीय तथा सामान्य स्टाफ	(ix) मैट्रिक से कम	7980.00	10755.40	304.04	11059.44	425.36
		(x) मैट्रिक लेकिन स्नातक नहीं	8379.00	11293.16	319.24	11612.40	446.63
		(xi) स्नातक या ऊपर	8797.95	11857.83	335.20	12193.03	468.96
		(xii) स्टेनो टाईपिस्ट	8379.00	11293.16	319.24	11612.40	446.63
		(xiii) कनिष्ठ वेतनमान आशुलिपिक	8797.95	11857.83	335.20	12193.03	468.96
		(xiv) वरिष्ठ वेतनमान आशुलिपिक	9237.85	12450.73	351.96	12802.69	492.41
		(xv) निजी सहायक	9699.74	13073.26	369.56	13442.82	517.03
		(xvi) निजी सचिव	10184.73	13726.93	388.04	14114.97	542.88
6.	डाटा एन्ट्री आपरेटर		8797.95	11857.83	335.20	12193.03	468.96
7.	चालक	हल्का वाहन	9237.85	12450.73	351.96	12802.69	492.41
		भारी वाहन	9699.74	13073.26	369.56	13442.82	517.03
8.	सुरक्षाकर्मी	बिना शस्त्र	7980.00	10755.40	304.04	11059.44	425.36
		शस्त्र सहित	9237.85	12450.73	351.96	12802.69	492.41
9.	सुरक्षा निरीक्षक/ सुरक्षा अधिकारी/ सुरक्षा सुपरवाइजर	माननीय सर्वोच्च न्यायालय द्वारा पारित आदेश दिनांक 29.04.2019, जो कि Civil Appeal No. 2539 of 2010 titled as 'Hindustan Sanitaryware and Industries Limitd and others versus State of Haryana and Civil Appeal No. 4454 of 2019 titled as 'Faridabad Industries Association Versus State of Haryana and another' के निर्णय अनुसार इस श्रेणी के कर्मचारियों को न्यूनतम वेतन निर्धारित करने वाली अधिसूचना से निकाल दिया गया है।					
10.	सफाई कर्मचारी किसी भी नियोजन में	माननीय उच्च न्यायालय द्वारा पारित आदेश अनुसार, जो कि CWP No. 25328 of 2015 titled as 'Gurugram Industrial Association and other Versus State of Haryana के द्वारा इस श्रेणी के कर्मचारियों को अनुसूचित नियोजनों की सूची में होना अनुचित ठहराया है। अतः इस श्रेणी की न्यूनतम आय अधिसूचित नहीं की जा रही है। परन्तु विभिन्न नियोजनों में कार्यरत सफाई कर्मचारी दिनांक 21.10.2015 की अधिसूचना जारी होने से पहले की भांति न्यूनतम वेतन पाने की हकदार रहेंगे।					

नोट:- कम संख्या 10 के कर्मचारियों से पूर्व में दिये गये वेतन से कोई वसूली नहीं की जायेगी।

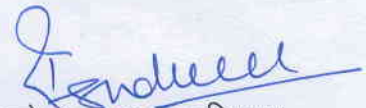
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लगातार.....

उपरोक्त के अतिरिक्त दिनांक 01.01.2023 से ईट भट्टा उद्योग में भी विभिन्न श्रेणियों के श्रमिकों के मूल वेतन में 3.81 प्रतिशत की बढ़ोतरी हुई है। अब दिनांक 01.01.2023 से हरियाणा राज्य में ईट भट्टा उद्योग में भी विभिन्न श्रेणियों के श्रमिकों के न्यूनतम वेतन के दरें निम्न प्रकार से देय बनती हैं:-

क्र० सं०	कर्मचारियों का प्रवर्ग	ईट प्रति एक हजार	टाईल प्रति एक हजार
1.	पथेरा	600.10 रूपये	675.12 रूपये
2.	भराई वाला(भट्टों में ईटों की भराई)	(क) 270.01 रूपये प्रति हजार ईट भट्टे में भरना परन्तु खेत से भट्टे तक की दूरी 400 मीटर तक हो। इस दूरी से अधिक अतिरिक्त मजदूरी 23.94 रूपये प्रति हजार प्रत्येक 100 मीटर या इसके भाग पर दी जायेगी। यह दरें केवल गधे/खच्चर की पीठ पर लादकर भरने वालों पर ही लागू होंगी। (ख) एक हजार मीटर दूरी तक 221.98 रूपये टैम्पू या पशु चलित रेहड़ी या किसी अन्य यान्त्रिक चलित वाहन से ईट भट्टों से भरना। इस दूरी से अधिक अतिरिक्त मजदूरी 23.94 रूपये प्रति हजार प्रत्येक 500 मीटर या इसके भाग पर दी जायेगी।	
3.	कैरीवाला	47.96 रूपये प्रति एक हजार ईट	
4.	निकासी वाला	198.00 रूपये प्रति एक हजार ईट	
5.	चुनाई वाला	12193.03 रूपये प्रति मास	
6.	मिस्त्री/कोलमैन/जलाई वाला	12193.03 रूपये प्रति मास	

अतः आपको निर्देश दिये जाते हैं कि आप अपने-2 क्षेत्रों के प्रबन्धकों से उक्त निर्धारित दरों को पूर्ण लागू करवायें तथा श्रमिकों को न्यूनतम वेतन दिलाना सुनिश्चित करें।

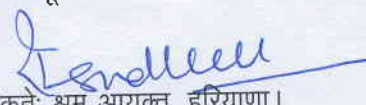

कृते: श्रम आयुक्त, हरियाणा।

पृष्ठांकन क्रमांक: आई0आर0-2/2023/9969-75

दिनांक: 26/04/2023

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

1. निजी सचिव, मुख्यमंत्री को माननीय मुख्यमंत्री महोदय, हरियाणा के सूचनार्थ।
2. निजी सचिव, उप मुख्यमंत्री को माननीय उप मुख्यमंत्री महोदय, हरियाणा के सूचनार्थ।
3. निजी सचिव, श्रम व रोजगार मंत्री को माननीय श्रम व रोजगार मंत्री महोदय हरियाणा के सूचनार्थ।
4. निजी सचिव, सचिव, श्रम तथा रोजगार मन्त्रालय, भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली को सूचनार्थ।
5. निजी सचिव अतिरिक्त मुख्य सचिव, श्रम विभाग को अतिरिक्त मुख्य सचिव (श्रम) हरियाणा सरकार, श्रम विभाग के सूचनार्थ।
6. निजी सचिव श्रम आयुक्त को श्रम आयुक्त, हरियाणा के सूचनार्थ।
7. निदेशक सूचना, लोक सम्पर्क एवं सांस्कृतिक गतिविधियाँ विभाग, हरियाणा को सूचनार्थ।


कृते: श्रम आयुक्त, हरियाणा।

पृष्ठांकन क्रमांक: आई0आर0-2/2023/

9976-10478

दिनांक:

26/04/2023

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

1. हरियाणा राज्य के सभी प्रशासनिक सचिव महोदय को।
2. हरियाणा राज्य में स्थित सार्वजनिक व प्राईवेट विश्वविद्यालयों के उप कुलपतियों व रजिस्ट्रार महोदय को।
3. हरियाणा राज्य के सभी विभागों के विभागाध्यक्ष को।
4. हरियाणा राज्य के सभी बोर्ड, कॉरपोरेशन, निगम व सार्वजनिक उद्दमों के प्रबन्ध निदेशकों, मुख्य प्रशासकों को।
5. अतिरिक्त मुख्य कारखाना निदेशक, औद्योगिक सुरक्षा एवं स्वास्थ्य, हरियाणा।
6. हरियाणा राज्य के सभी संयुक्त निदेशक, उप निदेशकों व सहायक निदेशकों, औद्योगिक सुरक्षा एवं स्वास्थ्य, औद्योगिक स्वास्थ्य।
7. हरियाणा श्रम कल्याण बोर्ड के उप श्रम आयुक्तों, कल्याण अधिकारियों व कल्याण निरीक्षकों को।

10477-578

पृष्ठांकन क्रमांक: आई0आर0-2/2023/

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

1. हरियाणा राज्य में स्थित औद्योगिक एसोशिएसनों के पदाधिकारियों को।
2. हरियाणा राज्य में स्थित सभी पंजीकृत श्रम संघों के पदाधिकारियों को।

कृते: श्रम आयुक्त, हरियाणा।

दिनांक: 26/04/2023

कृते: श्रम आयुक्त, हरियाणा।

दिनांक: 26/04/2023

पृष्ठांकन क्रमांक: आई0आर0-2/2023/ 10579

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

1. आई0टी0 सैल, श्रम विभाग को इस अनुरोध के साथ, कि वे इसे श्रम विभाग के विभागीय पोर्टल hry.labour.gov.in पर अपलोड करें।

कृते: श्रम आयुक्त, हरियाणा।

**बिहार सरकार
श्रम संसाधन विभाग**

अधिसूचना

पटना, दिनांक—

एसओ औ०— दिनांक— न्यूनतम मजदूरी अधिनियम, 1948 (1948 का 11) की धारा-5 के साथ बर्णित उक्त अधिनियम की धारा-3 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए बिहार राज्यपाल अनुबद्ध अनुसूची-1(ब)के स्तंभ-2 में अंकित अनुसूचित नियोजनों में नियोजित विभिन्न श्रेणियों के कर्मचारियों के लिए निर्धारित/पुनरीक्षित न्यूनतम मजदूरी के दरों पर परिवर्तनशील मंहगाई भत्ता लागू करने की घोषणा करते हैं। अनुसूची -1(ब) के स्तंभ -02 में उल्लिखित नियोजनों में नियोजित कर्मचारियों पर परियोज्य उपभोक्ता मूल्य सूचकांक, उक्त अनुसूची-1(अ) के स्तंभ-01 के प्रदर्शित मासों के हेतु उक्त अधिनियम की धारा-2 के खड (डी) के प्रयोजन के निमित्त अनुसूची 1(अ) के स्तम्भ-04 में यथा प्रदर्शित रूप में होंगे।

अनुसूची-1 (अ)

माह एवं वर्ष	उपभोक्ता मूल्य सूचकांक आधार वर्ष (2016-100)	आधार वर्ष परिवर्तन हेतु लिंक फैक्टर	परिवर्तित मूल्य सूचकांक आधार वर्ष (1960-100)
1	2	3	4
जुलाई, 2022	129.9	4.63 X 4.93 X 2.88	8539.443
अगस्त, 2022	130.2	4.63 X 4.93 X 2.88	8559.165
सितम्बर, 2022	131.3	4.63 X 4.93 X 2.88	8631.477
अक्टूबर, 2022	132.5	4.63 X 4.93 X 2.88	8710.363
नवम्बर, 2022	132.5	4.63 X 4.93 X 2.88	8710.363
दिसम्बर, 2022	132.3	4.63 X 4.93 X 2.88	8697.216
योग :- 51848.03			

वर्ष 2022 के द्वितीय अर्द्धांश जुलाई-दिसम्बर का औसत- $51848.03 \div 6 = 8641.338$

8641.33

अनुसूची-1 (ब)

अनुसूचित नियोजन का नाम	कुल
69 नियोजन- सामान्य कार्य	अधिसूचना संख्या - 3808, 3809 दिनांक - 30.09.2022 गजट सं०-808 दिनांक-30.09.2022
	69- अनुसूचित नियोजन

(1) कॉ-ऑपरेटिव सेक्टर (2) अल्ट्रानियम उद्योग (3) खंडसारी उद्योग (4) केमिकल एंड फर्मास्यूटिकल उद्योग (5) साबुन निर्माण उद्योग (6) सिमेन्ट प्री-स्ट्रेटेड प्रोडक्ट्स उद्योग (7) एस्वेस्टस सिमेंट उद्योग (8) ग्लास शीट निर्माण (9) बन्दूक करखाने (10) धार्मिक एवं सामाजिक संस्थान (11) मेपर उद्योग

(2022)

(12) लीण्ड्रीज एंड वासिंग (13) होजियरी निर्माण (14) सिन्दुर एवं रंग बनाने का उद्योग (15) चर्म वस्तु निर्माण (16) उड वर्क्स फर्नीचर (17) आइस्क्रिम एवं कोल्ड ड्रिक्स (18) पेट्रोल एवं डिजल पम्पस (19) फिशरीज (20) खादी एवं ग्राम उद्योग (21) प्राईवेट फेरीज एंड एल.टी.सी (22) जिल्दसाजी उद्योग (23) दफ्ती, कार्ड बोर्ड, मील बोर्ड कारगरेक बोर्ड, एक्स्ट्रा बोर्ड या गत्ता पेपर बोर्ड निर्माण (24) इलेक्ट्रोनिक्स उद्योग (25) सिमेंट ह्यूम पाईप, बिजली का खम्भा एवं रेलवे स्लीपर बनाने का उद्योग (26) प्लाईवुड उद्योग (27) बिजली एवं अन्य प्रकार के बल्ब तथा फ्लोरोरेन्स ट्यूब निर्माण उद्योग (28) इलाई (फाउन्ड्री) उद्योग (29) रबड एवं कम्पाउंड उद्योग (30) बिस्कुट उद्योग (31) कोल ब्रिकेट उद्योग (32) सिलाई उद्योग (33) हैंडलूम उद्योग (34) निजी अस्पताल, नर्सिंग होम्स एवं क्लीनिक्स (35) डिस्ट्रीलरीज (36) प्लास्टिक उद्योग (37) मिनरल ग्राईडिंग उद्योग (38) शीशा उद्योग (ग्लास शीट छोडकर) (39) डेयरीज एवं पॉल्ट्री फार्मश (40) स्वर्ण एवं रजत आभूषण तथा कलापूर्ण सामग्रियों के निर्माण (41) चर्म शोधनालय और चर्म विनिर्माणशालाओं (42) चावल मिल, आटा मिल एवं दाल मिल (43) तेल मिल (44) मुद्रणालय (45) किसी दुकान अथवा प्रतिष्ठान (46) पब्लिक मोटर ट्रांसपोर्ट (47) ऊनी कालीन बनाने वाले या शाल बुनने वाले (48) कोल्ड स्टोरेज (49) लघु अभियंत्रण उद्योग (स्वचालित दुकान को छोडकर 50 से कम कामगार नियोजित करने वाले) (50) बांध निर्माण एवं सिंचाई कार्य (51) सड़कों के निर्माण या अनुरक्षण अथवा भवन निर्माण कार्य (52) बेकरीज एवं कन्फेक्सीरीज (53) पकाई खाद्य वस्तु बेचने वाली दुकानें (54) होटल, भोजन गृह एवं रेस्तराओं (55) अबरख कार्य (खादान को छोडकर) कारखाना एवं प्रतिष्ठान (56) सिनेमा उद्योग (57) किसी भी विश्वविद्यालय शैक्षणिकशोध अथवा सांस्कृतिक संस्थान (58) प्राईवेट सिक्यूरिटी एजेन्सी (59) रिफ्रेक्ट्रीज, फायर ब्रिक्स एवं सिरामिक्स उद्योग (60) पौट्रीज (61) ऑटोमोबाईल इंजिनियरिंग शौप्स (62) हार्ड कोक गट्टे (63) कूरियर सेवा (64) चूड़ा मिल (65) इलेक्ट्रोकारस्टिंग एवं मेटल फरनिशिंग उद्योग (66) अभियंत्रण उद्योग (50 से अधिक कामगार नियोजित करने वाले) (67) लोहा से छड़ पट्टी, एंगल आदि रोलींग का कार्य (68) जूट उद्योग एवं अनुसंगिक कार्य (69) सूचना एवं प्रौद्योगिक उद्योग।

अनुसूची -II

क्र० सं०	कामगारों की कोटि	दिनांक-01.09.2022 + 01.10.2022 से निर्धारित न्यूनतम मजदूरी की दरें (रुपये में)	परिवर्तनशील महंगाई भत्ता की राशि जो कि दिनांक- 01.04.2023 से प्रभावी होगी	01.04.2023 से लागू कुल मजदूरी की दरें। (स्तंभ 3+4)
1	2	3	4	5
1.	अकुशल	366.00+7.00=373.00	15.00	388.00 प्रतिदिन
2.	अर्धकुशल	380.00+8.00=388.00	15.00	403.00 प्रतिदिन
3.	कुशल	463.00+9.00=472.00	19.00	491.00 प्रतिदिन
4.	अतिकुशल	566.00+11.00=577.00	23.00	600.00 प्रतिदिन
5.	पर्यवेक्षीय / लिपिकीय	10478.00+210.00=10688.00	419.00	11107.00 प्रतिमाह

परिवर्तनशील महंगाई भत्ता की दरें अखिल भारतीय उपभोक्ता मूल्य सूचकांक के उस औरत विन्दु पर आधारित होगा जिस पर उपर्युक्त अनुसूचित नियोजनों में परिवर्तनशील महंगाई भत्ता की दरें निर्धारित/पुनरीक्षित की गई हैं। उपर्युक्त सूचकांक में यथास्थिति वृद्धि अथवा ह्रास के अनुसार न्यूनतम मजदूरी की दरों में उपर्युक्त अनुसूची के स्तंभ-4 में अंकित दर से वृद्धि या कमी की जायेगी और उसे परिवर्तनशील महंगाई भत्ता का अंश समझा जायेगा। परन्तु यदि सूचकांक उस विन्दु से कम हो जाय

2024

जिस पर न्यूनतम मजदूरी की दरें निर्धारित/ पुनरीक्षित की गईं हो तो निर्धारित/पुनरीक्षित न्यूनतम मजदूरी में कोई परिवर्तन नहीं होगा। उक्त परिवर्तनशील महंगाई भत्ता भुगतान उपर्युक्त दर से जुलाई-दिसम्बर, 2022 के औसत के आधार पर 01 अप्रैल, 2023 से देय होगा और इसके बाद प्रत्येक छः महीने के औसत अखिल भारतीय उपभोक्ता मूल्य सूचकांक के आधार पर परिवर्तनशील महंगाई भत्ता की राशि में वृद्धि अथवा कमी संबंधित छमाही के तीन महीने बाद से लागू होगा।

(संख्या-5/एम0डब्लू0-40-16/2021 श्र0सं0-1687)

बिहार राज्यपाल के आदेश से,

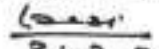

21.2.23
(सतीश कुमार शाही)
अवर सचिव।

अधिसूचना

एस0ओ0 दिनांक पटना, दिनांक-
राज्यपाल के प्राधिकार से इसके द्वारा प्रकाशित किया जाता है जो भारतीय संविधान के अनुच्छेद 348 के खंड (3) के अधीन अंग्रेजी भाषा में उसका प्राधिकृत पाठ समझा जाय। का अंग्रेजी भाषा में निम्नलिखित अनुवाद बिहार

(संख्या-5/एम0डब्लू0-40-16/2021 श्र0सं0-1688)

बिहार राज्यपाल के आदेश से,


21.2.23
(सतीश कुमार शाही)
अवर सचिव।

Industries (21) Private Ferries & LTC (22) Book binding Industry (23) Manufacturing of Dafti, Card Board, Mill Board, Corrugated Board, Straw Board or Gatta Paper Board. (24) Electronics Industry (25) Cement Hume pipe, Electric pole and Railway Sleeper manufactures Industry (26) Plywood Industries (27) Electric and other type of Bulbs and Florence tubes (28) Foundry Industries (29) Rubber and Rubber Compound Industry (30) Biscuit Industry (31) Coal Briquette Industry (32) Tailoring Industry (33) Handloom Industry (34) Private Hospitals, Nursing Homes and Clinics (35) Distilleries (36) Plastic Industries (37) Mineral Grinding Industry (38) Glass Industries (excluding glass sheet) (39) Dairies and Poultry Farms (40) Manufacture of Gold, Silver Ornaments & Articles of artistic design. (41) Tanneries Leather Technology (42) Rice Mills, Flour Mills & Dal Mills (43) Oil Mills (44) Printing Press (45) Any Shops or Establishment (46) Public Motor Transport (47) Any Woolen Carpet Making or Shawl weaving establishments (48) Cold Storage (49) Minor Engineering Industry (Excluding automobile engineering shops less than 50 workers.) (50) Dam Construction & Irrigation (51) Construction or Maintenance of Road or in Building Construction (52) Bakeries and Confectioneries (53) Shops selling cooked food stuff (54) Hotels Eating Houses and Restaurants (55) Mica works (Factory & Establishments) (excluding Mines) (56) Cinema industry (57) Any University, Educational, Research or Cultural Institutions. (58) Private Security Agency (59) Refectories Fire Bricks & Ceramic Industry (60) Potteries (61) Automobile Engineering Shops (62) Hard Coke Industry (63) Carrier Services (64) Frittered Rice (65) Electro casting and Metal Furnishing (66) Engineering Industries (Employment more than 50 workers) (67) Rolling of Iron Rod, Plates, Angles etc. works (68) Jute Industry & ancillary works (69) Information Technology.

SCHEDULE -II

Sl No	Categories of Worker	From Dated-01.09.2022 + 01.10.2022 Minimum Wages Fixed (In. Rs.)	Amount of V.D.A. which is effective from the date- 01.04.2023 (In Rs.)	Total rates of wages effective from the date 01.04.2023 Column (3+4)
1	2	3	4	5
1.	Unskilled	366.00+7.00=373.00	15.00	388.00 Perday
2.	Semi skilled	380.00+8.00=388.00	15.00	403.00 Perday
3.	Skilled	463.00+9.00=472.00	19.00	491.00 Perday
4.	Highly Skilled	566.00+11.00=577.00	23.00	600.00 Perday
5.	Supervisory/Clerical	10478.00+210.00=10688.00	419.00	11107.00 Per Month

These rates of Variable Dearness Allowance will be based on the average of All India Consumer Price Index on which the minimum rates of wages has been fixed/revised in the above scheduled employment. There will be increase or decrease in wage of rates shown in column - 4 with rise or fall as the case may be in aforesaid

in wage of rates shown in column - 4 with rise or fall as the case may be in aforesaid index of the above scheduled employment and will be deemed as Variable Dearness Allowance components. But even if the Index fall below the point on which minimum rates of wages have been fixed / revised there will not be any reduction in the minimum wages fixed/revised. The payment of variable Dearness Allowance on the basis of average index of **July -December, 2022** will be payable at the aforesaid rates from **1st April, 2023** and thereafter increase or decrease in the amount of variable Dearness Allowance will be based on the average of All India Consumer Price Index number for every six months and will be applicable after the expiry of three months after said period of six months.

(No-5/ M.W.- 40-16/2021 L&R- 1687)

By the order of the Governor of Bihar,

(Satish Kumar Shahi)
21.3.23

(Satish Kumar Shahi)
Under Secretary

ज्ञापक-5/एम०डब्लू-40-16/2021 अ०सं०-1688

पटना, दिनांक- 31.03.23

प्रतिलिपि :- प्रमारी पदाधिकारी, गजट मुद्रण कोषांग, वित्त विभाग, बिहार, पटना को अधिसूचना की दो प्रतियाँ एवं सी०डी० के साथ सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित।

अनुरोध है कि अधिसूचना को राजपत्र के असाधारण अंक में प्रकाशित करने की कृपा की जाय एवं उक्त राजपत्र की 100 (सौ) प्रतियाँ अमायुक्त, बिहार का कार्यालय अम संसाधन विभाग, बिहार, पटना को उपलब्ध कराने की कृपा की जाय।

(Satish Kumar Shahi)
21.3.23

(सतीश कुमार शाही)
अवर सचिव।

ज्ञापक-5/एम०डब्लू-40-16/2021 अ०सं०-1688

पटना, दिनांक- 31.03.23

प्रतिलिपि- निदेशक, अम मंत्रालय(वेज सेल) भारत सरकार, अम शक्ति भवन, नई दिल्ली/निदेशक, अम व्यूरो, शिमला एवं चंडीगढ़/स्थानिक आयुक्त, बिहार भवन, नई दिल्ली/मुख्य मंत्री सचिवालय, पटना/मुख्य सचिव, बिहार, पटना/बिहार सरकार के सभी अपर मुख्य सचिव/प्रधान सचिव/सचिव/विभागाध्यक्ष/सभी प्रमडलीय आयुक्त/महानिदेशक, सूचना एवं जन संपर्क विभाग, बिहार, पटना/सभी जिला पदाधिकारी/सभी उप अमायुक्त/ सहायक अमायुक्त, शोध शाखा/सभी सहायक अमायुक्त/ सभी अम अधीक्षक /निदेशक, कृषि अमिक, बिहार, पटना/मुख्य निरीक्षी पदाधिकारी, बिहार, पटना/मुख्य कारखाना निरीक्षक, बिहार, पटना/सभी उप मुख्य कारखाना निरीक्षक/सभी कारखाना निरीक्षक/मुख्य वाष्पित्र निरीक्षक बिहार, पटना एवं सभी वाष्पित्र निरीक्षक को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।

(Satish Kumar Shahi)
21.3.23

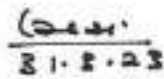
(सतीश कुमार शाही)
अवर सचिव।

ज्ञापक-5/एम०डब्ल्यू-40-16/2021 अ०सं०-1688

पटना, दिनांक- 31-03-23

प्रतिलिपि- माननीय मंत्री, श्रम संसाधन विभाग के आप्त सचिव/प्रधान सचिव, श्रम संसाधन विभाग-सह-अध्यक्ष, बिहार न्यूनतम मजदूरी परामर्शदातृ पर्थद/सभी सदस्य, बिहार न्यूनतम मजदूरी परामर्शदातृ पर्थद/सचिव, बिहार चेम्बर ऑफ कामर्स, खेमचन्द चौधरी मार्ग, पटना-01/सचिव, बिहार इंडस्ट्रीज एसोसिएशन, सिन्हा लाईब्रेरी रोड, पटना/प्राचार्य, बिहार पशु चिकित्सा महाविद्यालय, पटना/उप कुलपति राजेन्द्र कृषि विश्वविद्यालय, पटना/उप कुलपति, बिहार कृषि विश्वविद्यालय, सबौर, भागलपुर/मुख्य अभियंता (ग्रामीण अभियंत्रण संगठन), ग्रामीण विकास विभाग, बिहार, पटना/मनरेगा आयुक्त, बिहार, पटना/मुख्य अभियंता, पथ निर्माण विभाग, बिहार, पटना एवं मंत्रिमंडल (निगसानी) विभाग तकनीकी कोषांग, बिहार, पटना को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।

2. संबंधित पदाधिकारियों से अनुरोध है कि अपने क्षेत्राधिकार के अन्तर्गत प्रभावित होने वाले सभी कर्मी एवं कार्यालय को अपने-अपने स्तर से अधिसूचना की प्रति उपलब्ध कराने का कष्ट करेंगे।

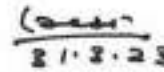

31.3.23

(सतीश कुमार शाही)
अवर सचिव।

ज्ञापक-5/एम०डब्ल्यू-40-16/2021 अ०सं०-1688

पटना, दिनांक- 31-03-23

प्रतिलिपि :- आई०टी० मैनेजर, श्रम संसाधन विभाग, बिहार, पटना को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।


31.3.23

(सतीश कुमार शाही)
अवर सचिव।

झारखण्ड सरकार
श्रम, नियोजन, प्रशिक्षण एवं कौशल विकास विभाग

अधिसूचना

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दिनांक

न्यूनतम मजदूरी अधिनियम 1948 (1948 का 11) की धारा-3 के द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए झारखण्ड राज्यपाल यह घोषणा करते हैं कि एतद् संबंधी संलग्न अनुसूची के स्तम्भ-2 में उल्लिखित अनुसूचित नियोजनों में नियोजित कर्मचारियों के प्रायोज्य मूल्य सूचकांक तालिका के स्तम्भ-2 में प्रदर्शित मासों के लिए उक्त अधिनियम की धारा-2 के खण्ड (डी) के प्रयोजन के निमित्त तालिका के स्तम्भ-3 में यथा प्रदर्शित रूप में होंगे।

क्र० सं०	माह एवं वर्ष	अखिल भारतीय उपभोक्ता मूल्य सूचकांक (आधार वर्ष 2016 = 100)
1	2	3
1.	जुलाई, 2022	129.9
2.	अगस्त, 2022	130.2
3.	सितम्बर, 2022	131.3
4.	अक्टूबर, 2022	132.5
5.	नवम्बर, 2022	132.5
6.	दिसम्बर, 2022	132.3
7.	कुल	788.7
8.	6 माह का औसत	$788.7 \div 6 = 131.45$
9.	Conversion from new series (2016 = 100) to Old series (2001 = 100)	$131.45 \times 2.88 = 378.57$ या 379
10.	24.10.2019 में पुनरीक्षित/निर्धारित औसत सूचकांक	301 बिन्दु
	सूचकांक में वृद्धि	$379 - 301 = 78$ बिन्दु
11.	प्रतिशत वृद्धि = $\frac{78 \times 100}{301}$	25.91 %

परिवर्तनशील महंगाई भत्ता की दरें अखिल भारतीय उपभोक्ता मूल्य सूचकांक के उस औसत बिन्दु पर आधारित होंगी, जिस पर संलग्न अनुसूचित नियोजनों में परिवर्तनशील महंगाई भत्ता की दरें निर्धारित/पुनरीक्षित की गई हैं। उपर्युक्त सूचकांक में यथास्थिति वृद्धि अथवा हास के अनुसार न्यूनतम मजदूरी की दरों में उपर्युक्त अनुसूची के स्तम्भ-3 में अंकित दर से वृद्धि या कमी की जाएगी और उसे परिवर्तनशील महंगाई भत्ता का अंश समझा जाएगा। परन्तु यदि सूचकांक उस बिन्दु से कम हो जाय जिस पर परिवर्तनशील महंगाई भत्ता की दरें निर्धारित/पुनरीक्षित की गई हैं, तो उक्त अधिनियम के अन्तर्गत निर्धारित परिवर्तनशील महंगाई भत्तों की दरों में कमी नहीं होगी। परिवर्तनशील महंगाई भत्ता का भुगतान उपर्युक्त दर से, जो जुलाई से दिसम्बर, 2022 (वर्ष-2022 का द्वितीय अर्द्धांश) के अखिल भारतीय उपभोक्ता मूल्य सूचकांक के औसत पर आधारित है, दिनांक-01.04.2023 की तिथि से देय होगा।

(संख्या-2/एम0डब्लू0-2071/20210, श्र0नि0, 684, राँची, दिनांक 10-04-2023)

झारखण्ड राज्यपाल के आदेश से,

Rc.
10/04/2023
अवर सचिव,

श्रमायुक्त, कार्यालय,
झारखण्ड।

अधिसूचना

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दिनांक

का अँग्रेजी भाषा में निम्नांकित अनुवाद झारखण्ड राज्यपाल के प्राधिकार से इसके द्वारा प्रकाशित किया जाता है, जो भारतीय संविधान के अनुच्छेद-348 के खण्ड-3 के अधीन अँग्रेजी भाषा में प्राधिकृत पाठ समझा जाएगा।

झारखण्ड राज्यपाल के आदेश से,

Rc.
10/04/2023
अवर सचिव,

श्रमायुक्त, कार्यालय,
झारखण्ड।

NOTIFICATION

S.O.....

Dated

In exercise of the powers conferred by section-3 of the Minimum Wages Act, 1948 (XI of 1948), the Governor of Jharkhand is pleased to declare that the consumer price index number applicable to the employees employed in schedule employments mentioned in column-2 of the attached Schedule-1, for the months shown in column-2 of the schedule mentioned below, shall be as shown in column-3 of the said schedule for the purpose of clause (d) of section-2 of the said Act.

S.N.	Month & Year	All India Consumer Price Index No. (2016 =100)
1	2	3
1	July, 2022	129.9
2	August, 2022	130.2
3	September, 2022	131.3
4	October, 2022	132.5
5	November, 2022	132.5
6	December, 2022	132.3
7	Total	788.7
8	Average	788.7 ÷ 6 = 131.45
9	Conversion from new series (2016 = 100) to Old series (2001 = 100)	131.45 X 2.88 = 378.57 OR, 379
10	Revised / fixed Price index no.as on 24.10.2019	301 Point
	Increase in CPI	379 - 301 = 78 Point
11	Percentage Increase = $\frac{78 \times 100}{301}$	25.91 % increase

The rates of variable dearness allowance will be based on the average of all India Consumer Price Index on which the minimum rates of wages have been fixed/revised in the schedule employments. There will be increase or decrease in rates of wages shown in column-3 of schedule with rise or fall as the case may be in aforesaid Index of the schedule employments and it will be deemed as variable dearness allowance component. But even if index falls below the points on which minimum rates of wages had been fixed/revised, there will not be any reduction in the minimum wages fixed/revised.

The payment of variable dearness allowance on the basis of average Consumer Price Index of July-December, 2022, which is 2nd half of 2022, will be payable from **01.04.2023**

[No-2/MW-2071/2010 L&T- 684 Ranchi, Dated 10-04-2023

By Order of the Governor of Jharkhand,

Rz.
10/04/2023
Under Secretary,

Labour Commissioner Office,
Jharkhand.

अनुसूची - 1

क्र० सं०	अनुसूचित नियोजनों का नाम	अधिसूचना सं० एवं तिथि	जुलाई से दिसम्बर 2018 तक का औसत मूल्य सूचकांक जिस पर न्यूनतम मजदूरी दरें निर्धारित की गई हैं।	जुलाई, 2022 से दिसम्बर, 2022 तक का औसत मूल्य सूचकांक जिस पर महंगाई भत्ता देय है।	उपरोक्त मूल्य सूचकांक में वृद्धि (4 - 5)	बढ़े हुए मूल्य सूचकांक पर परिवर्तनशील महंगाई की अतिरिक्त राशि	तिथि जब से परिवर्तनशील महंगाई भत्ता की राशि देय होगी।
1	2	3	4	5	6	7	8
1.	बॉव निर्माण एवं सिंचाई कार्यों के नियोजन	अधिसूचना सं० - 1879 दिनांक- 24.10.19	301	379	379-301 =78 बिन्दु अर्थात् $\frac{78 \times 100}{301}$ = 25.91 % की वृद्धि	क) रु० 274.81 पर रु० 71.20 प्रतिदिन ख) रु० 287.90 पर रु० 74.60 प्रतिदिन ग) रु० 379.51 पर रु० 98.33 प्रतिदिन घ) रु० 438.39 पर रु० 113.58 प्रतिदिन मासिक मासिक क) रु० 7145.06 पर रु० 1851.28 प्रतिमाह ख) रु० 7485.40 पर रु० 1939.46 प्रतिमाह ग) रु० 9867.26 पर रु० 2556.61 प्रतिमाह घ) रु० 11398.14 पर	दिनांक - 01.04.2023 से देय

	वाली दुकानों के नियोजन						
3.	चर्म शोधनालय और चर्म विनिर्माणशालाओं के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
4.	कोल्ड स्टोरेज के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
5.	हिस्टीलीरी के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
6.	पोट्रीज के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
7.	बेकरीज एवं कान्फकेशन के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
8.	को-आपरोपेटेड सेक्टर के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
9.	अल्यूमिनियम उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
10.	खण्डसारी उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
11.	कैमिकल एण्ड फर्मास्युटिकल उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
12.	साबुन निर्माण उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
13.	सीमेंट प्री-स्टेस्ट प्रोडक्शन उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
14.	एसबेस्टस सीमेंट कारखाना के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
15.	ग्लास सीट निर्माण के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
16.	बन्दूक कारखाने के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
17.	धार्मिक एवं सामाजिक संस्थान के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
18.	पेपर उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
19.	लॉन्ड्री एवं वॉशिंग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
20.	होजियारी निर्माण के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
21.	सिंदूर एवं रंग बनाने का उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
22.	चर्म-वस्तु निर्माण के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
23.	उड़ बर्क्स एवं फर्नीचर के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
24.	आइसक्रीम एवं कोल्ड ड्रिंक्स के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
25.	पेट्रोल एवं डीजल पम्प के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
26.	फिशरीज के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
27.	खादी ग्रामोद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
28.	प्राइवेटफेरिज एण्ड एल०टी०सी० के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
29.	हार्ड कोक भट्टा के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
30.	निजी अस्पताल नर्सिंग होम्स एवं क्लिनिकस के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
31.	सड़क के निर्माण या अनुरक्षण अथवा निर्माण कार्यों के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
32.	मुद्रणालय के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
33.	अवरक कार्यों/स्वदानों को						

प्रतिष्ठान के नियोजन							
34. हैंडलूम उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
35. स्वर्ण एवं रजत आभूषण तथा कलापूर्ण सामग्रियों के निर्माण के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
36. रिफैक्टरीज फायरब्रिक्स एवं सिरामिक्स उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
37. किसी दुकान अथवा प्रतिष्ठान के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
38. पक्षिक मोटर ट्रांसपोर्ट के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
39. किसी विश्वविद्यालयों, शैक्षणिक शोध अथवा सांस्कृतिक संस्थान के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
40. होटल, भोजन गृहों एवं रेस्तराओं के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
41. ऊनी कालीन बनाने वाले या शाल बुनने वाले किसी प्रतिष्ठान के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
42. डेयरी एवं पोल्ट्री फार्मों के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
43. ऑटो मोबाइल इंजीनियरिंग शॉप के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
44. सिनेमा उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
45. चावल मिलों, आटा मिलों, दाल मिलों, तेल मिलों के नियोजन के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
46. सिलाई उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
47. रबर एवं रबर कम्पाउन्ड उद्योग (जिसमें टायर एवं ट्यूब का निर्माण भी सम्मिलित है) के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
48. बिजली एवं अन्य प्रकार के बल्ब तथा फ्लोरोरेन्स ट्यूब निर्माण उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
49. प्लास्टिक उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
50. सीमेंट से ह्यूम चाईप, बिजली का खम्भा एवं रेलवे स्लीपर बनाने के उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
51. कृषि नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
52. जिल्दसाजी उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
53. शीशा उद्योग के नियोजन (ग्लासशीट को छोड़कर) के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
54. दफती, कार्डबोर्ड, पिल बोर्ड, कारगेटेड बोर्ड, एस्ट्रा बोर्ड या गत्ता पेपर बोर्ड निर्माण के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
55. इलेक्ट्रॉनिक उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
56. प्लाइवुड उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
57. डलाई (फुजुण्ट्री उद्योग) के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
58. बिस्कुट उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
59. कोयल रिफाइन उद्योग के							

60.	प्राइवेट सिक्युरिटी एजेंसी के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
61.	लघु अभियंत्रण उद्योग (स्वघातित अभियंत्रण दुकानों को छोड़कर) के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
62.	मिनरल ग्राइडिंग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
63.	बुहारने और सफाई का कार्य के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
64.	स्पंज आइरन छड़ निर्माण एवं लोहा से एंगल बनाने तथा इनगोट के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
65.	मोटर गैराज एण्ड वर्क्स शॉप के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
66.	मोटर बाडीबिल्डिंग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
67.	मेस, कैंटीन एवं क्लब के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
68.	चार्टर्ड/कॉस्ट अकउन्ट्स/ऑडिटर/टैक्स कंसल्टेन्सी एंड आर्किटेक के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
69.	प्राइवेट तकनीकी संस्थान, कोचिंग इन्स्टीट्यूट, निजी स्कूल आदि के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
70.	जमीन के नीचे वाटर सप्लाय पाइप लाइन एवं फेबुल विछाने के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
71.	इलेक्ट्रिसिटी जेनरेटर एण्ड सप्लाय के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
72.	पंखाल आदि का साजसज्जा आदि के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
73.	ग्राइडिंग एण्ड क्रशिंग आफ मिनरल और के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
74.	सवारी एवं माल वाहक वाहन चलाने वाले ड्राइवर/खलासी/परिचालक आदि के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
75.	कम्प्युटर शिक्षा संस्थान आदि के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
76.	मोबाईल टावर इत्यादि के संचालन के कार्य	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
77.	विक्रय प्रोत्साहन कर्मचारी (सेवा की शर्तें) अधि० 1978 से आच्छादित नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव

(संख्या-2/एम०डबल्यू०-2071/2010,अ०नि० 684 राँची, दिनांक 10-04-2023)

झारखण्ड राज्यपाल के आदेश से,

Rc.
10/04/2023
अवर सचिव,

श्रमायुक्त, कार्यालय,
झारखण्ड।

Schedule - I

Sl. No.	Name of the Schedule Employment	Notification No. and Date	Average of indices of July-December, 2018 of Minimum rates of wages revised	Average of indices of January, 2022 to June, 2022 on which V.D.A. is payable	Total Variation on Index (5-4)	Amount of V.D.A. on the basis of increase in Price Index slab wise	Date from which additional V.D.A. is payable
1	2	3	4	5	6	7	8
1	Dam Construction and Irrigation	Notification No-1879 Date-24-10-19	301	379	379 - 301 =78 Or $\frac{78 \times 100}{301}$ = 25.91 %	(a) On Rs. 274.81 Rs. 71.20 per day (b) On Rs. 287.90 Rs. 74.60 per day (c) On Rs. 379.51 Rs. 98.33 per day (d) Rs. 438.39 and above Rs. 113.58 per day Monthly (a) On Rs. 7145.06 Rs. 1851.28 per month (b) On Rs. 7485.40 Rs. 1939.46 per month (c) On Rs.9867.26 Rs.2556.61 per month (d) Rs. 11398.14 and above Rs.2953.25 per month	With effect from- 01.04.2023
2	Shops Selling Cooked food stuff	Do	Do	Do	Do	Do	Do
3	Tanneries and Leather	Do	Do	Do	Do	Do	Do

4	Cold Storage	Do	Do	Do	Do	Do	Do
5	Distilleries	Do	Do	Do	Do	Do	Do
6	Potteries	Do	Do	Do	Do	Do	Do
7	Bakeries and Confectionaries	Do	Do	Do	Do	Do	Do
8	Co-Operative Sector	Do	Do	Do	Do	Do	Do
9	Aluminum Industry	Do	Do	Do	Do	Do	Do
10	Khandsari Industry	Do	Do	Do	Do	Do	Do
11	Chemical Pharmaceutical Industry	Do	Do	Do	Do	Do	Do
12	Soap Making Industry	Do	Do	Do	Do	Do	Do
13	Cement Pre-Stressed Product Industry	Do	Do	Do	Do	Do	Do
14	Asbestos Cement factory	Do	Do	Do	Do	Do	Do
15	Glass Sheet Industry	Do	Do	Do	Do	Do	Do
16	Gun factory	Do	Do	Do	Do	Do	Do
17	Religious and Social Industry	Do	Do	Do	Do	Do	Do
18	Paper Industry	Do	Do	Do	Do	Do	Do
19	Laundry and Washing	Do	Do	Do	Do	Do	Do
20	Hosieries Manufacturing	Do	Do	Do	Do	Do	Do
21	Manufacture of Sindur and Rang	Do	Do	Do	Do	Do	Do
22	Manufacture of leather goods	Do	Do	Do	Do	Do	Do
23	Wood work and Furniture	Do	Do	Do	Do	Do	Do
24	Ice-cream and Cold drink	Do	Do	Do	Do	Do	Do
25	Petrol and Diesel Pump	Do	Do	Do	Do	Do	Do
26	Fisheries	Do	Do	Do	Do	Do	Do
27	Khadi and Village Industry	Do	Do	Do	Do	Do	Do
28	Private Ferries and L.T.C.	Do	Do	Do	Do	Do	Do
29	Hard Coke Oven	Do	Do	Do	Do	Do	Do
30	Private Hospital, Nursing	Do	Do	Do	Do	Do	Do
31	Construction or maintenance of	Do	Do	Do	Do	Do	Do

	building construction						
32	Printing Press	Do	Do	Do	Do	Do	Do
33	Mica Works (Factories and Establishment Excluding Mines)	Do	Do	Do	Do	Do	Do
34	Handloom Industry	Do	Do	Do	Do	Do	Do
35	Manufacture of Gold Articles of stistic design	Do	Do	Do	Do	Do	Do
36	Refractories, Fire bricks ceramic Industry	Do	Do	Do	Do	Do	Do
37	Any shop or Establishment	Do	Do	Do	Do	Do	Do
38	Public Motor Transport	Do	Do	Do	Do	Do	Do
39	Any University, Educational Research or Cultural Institution	Do	Do	Do	Do	Do	Do
40	Hotels, Eating House and Restaurant	Do	Do	Do	Do	Do	Do
41	Any, Woolen Carpet making of Showl weaving Establishment	Do	Do	Do	Do	Do	Do
42	Dairies and Poultry Farms	Do	Do	Do	Do	Do	Do
43	Auto Mobile Engineering	Do	Do	Do	Do	Do	Do
44	Cinema Industry	Do	Do	Do	Do	Do	Do
45	Rice Mills, Flour Mills, Dal Mills and Oil Mills	Do	Do	Do	Do	Do	Do
46	Tailoring Industry	Do	Do	Do	Do	Do	Do
47	Rubber and Rubber Compound Industry (in which manufacture of Tyre and Tube is also included)	Do	Do	Do	Do	Do	Do
48	Electric and	Do	Do	Do	Do	Do	Do

	bulb and Florence Tube Manufacture Industry						
49	Plastic Industry	Do	Do	Do	Do	Do	Do
50	Cement Hume Pipe, Electric Pole and Railway sleeper Manufacture Industry	Do	Do	Do	Do	Do	Do
51	Employment in Agriculture	Do	Do	Do	Do	Do	Do
52	Book Binding Industry	Do	Do	Do	Do	Do	Do
53	Dafti, Card Board, Mill Board, Corrugated Board, Gatta Board Manufactory	Do	Do	Do	Do	Do	Do
54	Electronics Industry	Do	Do	Do	Do	Do	Do
55	Plywood Industry	Do	Do	Do	Do	Do	Do
56	Employment of Glass Industries (Excluding Glass sheet)	Do	Do	Do	Do	Do	Do
57	Foundry Industry	Do	Do	Do	Do	Do	Do
58	Biscuit Industry	Do	Do	Do	Do	Do	Do
59	Coal Briquette Industry	Do	Do	Do	Do	Do	Do
60	Private Security Agency	Do	Do	Do	Do	Do	Do
61	Minor Engineering Industry (Excluding Automobile Engineering Shops)	Do	Do	Do	Do	Do	Do
62	Mineral Grinding Industry	Do	Do	Do	Do	Do	Do
63	Employment of Sweeping and Cleaning	Do	Do	Do	Do	Do	Do
64	Sponge Iron, Rod manufacturing	Do	Do	Do	Do	Do	Do

	manufacturing of angle from Iron and Ingots						
65	Employment in Motor garages and workshops	Do	Do	Do	Do	Do	Do
66	Employment of Motor Body Building.	Do	Do	Do	Do	Do	Do
67	Employment of Mess, Canteens and Clubs	Do	Do	Do	Do	Do	Do
68	Employment in Chartered/Casts accounts, auditors, tax consultancy and Architect.	Do	Do	Do	Do	Do	Do
	Cement Hume Pipe, Electric Pole and Railway sleeper Manufacture Industry	Do	Do	Do	Do	Do	Do
69	Private Technical Institution, Coaching Institute and Private Schools (Non teaching)	Do	Do	Do	Do	Do	Do
70	Employment in laying of Under ground cables, electric lines, water supply lines and sewerage Pipe line.	Do	Do	Do	Do	Do	Do
71	Employment in Electricity Generator and supply	Do	Do	Do	Do	Do	Do
72	Employment in Decoration of Pandal etc.	Do	Do	Do	Do	Do	Do
73	Grinding and crushing of Mineral ore.	Do	Do	Do	Do	Do	Do
74	Employment of Bus and Truck Driver/Conductor and Cleaners.	Do	Do	Do	Do	Do	Do

75	Computer Coaching Institute etc.	Do	Do	Do	Do	Do	Do
76	Employment of Mobile Tower etc.	Do	Do	Do	Do	Do	Do
77	Employment of Sales Promotion (Regulation and Abolition) Act, 1976	Do	Do	Do	Do	Do	Do

(No-2/MW-2071/2010, L & T-684.....Ranchi, Dated 10-04-2023)

By order of the Governor of Jharkhand,

R.
10/04/2023

Under Secretary,
Labour Commissioner Office,
Jharkhand.

ज्ञापांक- 2/एम०डब्लू०-2072/2010 अ०नि०.684 राँची,

दिनांक : 10-04-2023

प्रतिलिपि:-अधीक्षक राजकीय मुद्रणालय, डोरन्डा, झारखण्ड, राँची को सूचनार्थ एवं राजपत्र के आगामी असाधारण अंक में प्रकाशनार्थ प्रेषित। उनसे अनुरोध है कि वे इस गजट की १००प्रतियाँ विभाग को उपलब्ध कराने का कष्ट करें।

R.
10/04/2023

अवर सचिव,
श्रमायुक्त कार्यालय
झारखण्ड।

ज्ञापांक- 2/एम०डब्लू०-2072/2010 अ०नि०.684 राँची,

दिनांक : 10-04-2023

प्रतिलिपि:-माननीय मंत्री, श्रम, नियोजन एवं प्रशिक्षण विभाग, झारखण्ड, राँची के आप्त सचिव/प्रधान सचिव के सचिव, श्रम, नियोजन एवं प्रशिक्षण विभाग, झारखण्ड को सूचनार्थ प्रेषित।

R.
10/04/2023

अवर सचिव,
श्रमायुक्त कार्यालय
झारखण्ड।

ज्ञापांक- 2/एम०डब्लू०-2072/2010 अ०नि०.684 राँची,

दिनांक : 10-04-2023

प्रतिलिपि:-अवर सचिव, श्रम मंत्रालय, भारत सरकार, नई दिल्ली/उप निदेशक, श्रम मंत्रालय (वेज सेल), भारत सरकार, नई दिल्ली/मुख्य श्रमायुक्त(केन्द्रीय), श्रम शक्ति भवन, नई दिल्ली / क्षेत्रीय श्रमायुक्त (केन्द्रीय), धनबाद/ निदेशक, लेबर ब्यूरो, शिमला / चण्डीगढ़ / स्थानिक आयुक्त, झारखण्ड

सभी उपायुक्त, झारखण्ड/ सभी उपविकास आयुक्त, झारखण्ड/ सचिव, न्यूनतम मजदूरी परामर्शदातृ पर्वद(केन्द्रीय)श्रम शक्ति भवन, नई दिल्ली/ न्यूनतम मजदूरी परामर्शदातृ पर्वद के सभी सदस्यगण/प्रबंध निदेशक, झारखण्ड राज्य गव्य विकास निगम,रांची/ निदेशक, सूचना एवं जन-सम्पर्क विभाग, झारखण्ड, रांची/ सभी विभागीय पदाधिकारियों(तकनीकी सहित) को सूचनार्थ एवं आवश्यक कार्यार्थ हेतु प्रेषित।

Rsr
10/04/2023

अवर सचिव,

श्रमायुक्त कार्यालय
झारखण्ड।

**OFFICE OF THE
LABOUR COMMISSIONER: ODISHA: BHUBANESWAR**

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NOTIFICATION

No. 2500 /LC, Bhubaneswar, dated 05.04.2023

Whereas the minimum rate of wages for unskilled, semi skilled, skilled and highly skilled categories of employees in 89 scheduled employments were fixed/ revised by the Government in Notification No. 7312-LL-I(III)-56/18/LESI dated 30.10.2018 of the Labour & ESI Department, Odisha published in the Extraordinary Issue No. 1991 of the Odisha Gazette dated the 30.10.2018 bearing SRO No. 431/2018.

And whereas, the State Minimum Wages Advisory Board have advised to adopt a system of revision of the special allowance called Variable Dearness Allowances @ Rs. 0.90 per point rise in the Consumer Price Index Number for Industrial Workers (Base 2001-100) as admissible and shall be declared at half yearly interval i.e. on 1st April and 1st October from the date of notification of revised wages, starting from 1st April 2019.

And whereas, the Variable Dearness Allowance for the half year commencing w.e.f. 1st April, 2023 is required to be effected on the basis of the increase in average Consumer Price Index Number for Industrial workers from 365.76 to 378.58 as on 31.12.2022 and thereby resulting in an increase of 12.82 points.

Now therefore, I Dr. N. Thirumala Naik, I.A.S., Labour Commissioner, Odisha in exercise of the powers delegated in the aforesaid Notification do hereby notify that the Variable Dearness Allowance (VDA) @ Rs. 12.00 per day (after rounding off) shall be payable to the unskilled, semi-skilled, skilled and highly skilled categories of employees in all 89 scheduled employments (list enclosed in the Schedule) w.e.f. 1st April, 2023 in addition to the minimum rate of wages notified vide the aforesaid Notification of Government in Labour & ESI Department, Odisha and the total VDA notified vide Notification No. 6078/ LC dtd. 19.10.2022. Accordingly, the present rate of minimum wages including VDA per day w.e.f. 1st April, 2023 shall be as under:

Category of Employee	Minimum Wages with VDA per day w.e.f. 01.10.2022	V.D.A. per day w.e.f. 01.04.2023	Minimum Wages with VDA per day w.e.f. 01.04.2023
Unskilled	Rs.333.00	Rs.12.00	Rs.345.00
Semi skilled	Rs.373.00	Rs.12.00	Rs.385.00
Skilled	Rs.423.00	Rs.12.00	Rs.435.00
Highly Skilled	Rs.483.00	Rs.12.00	Rs.495.00

Labour Commissioner, Odisha
(Signature)
05/04/2023

11211

Memo No. 2501 /dtd. 05.04.2023

Copy forwarded to All Joint Labour Commissioners / All Divisional Labour Commissioners / All District Labour Officers / All Assistant Labour Officers for information and necessary action. They are requested to circulate the same among all concerned and ensure its strict implementation.


Labour Commissioner, Odisha

Memo No. 2502 /dtd. 05.04.2023

Copy forwarded to the Director, Printing Stationery and Publication, Odisha, Madhupatna, Cuttack with a request to publish the above notification in the next issue of Odisha Gazette and supply 200 copies to this office.


Labour Commissioner, Odisha


Memo No. 2503 /dtd. 05.04.2023

Copy forwarded to All Heads of Departments of Odisha /All District Collectors of Odisha for information.


Labour Commissioner, Odisha


Memo No. 2504 /dtd. 05.04.2023

Copy submitted to All Secretaries to Government of Odisha for kind information.


Labour Commissioner, Odisha

Memo No. 2505 /dtd. 05.04.2023

Copy submitted to the Commissioner-cum-Secretary to Government, Labour & ESI Department, Odisha, Bhubaneswar for kind information.


Labour Commissioner, Odisha

SCHEDULE

Sl. No.	Name of the Employment
1	2
1.	Agriculture
2.	Agarbati and Candle making Worker's Establishments
3.	Automobile servicing, repairing garages and workshops
4.	Ayurvedic and Unani Pharmacy
5.	Bakeries and Confectionaries including Biscuit making
6.	Bamboo Forest Establishment
7.	Brass and Bell Metal Industry
8.	Carpet Weaving Industry
9.	Cashew processing establishments
10.	Cement pipe making and allied products industry
11.	Ceramic and Pottery Industry
12.	Chemical Industry
13.	Cinema Industry and Film Production
14.	Clay Pottery
15.	Coir Industry
16.	Collection of Sal Seeds
17.	Construction or maintenance of Dams, Embankments, Irrigation Projects and sinking of wells and tanks.
18.	Construction or maintenance of roads or in building operations
19.	Contingent and Casual Employees in Govt. and other establishments, Courier and Cargo Services
20.	Cotton Ginning and Pressing Industry
21.	Dispensary of Medical Practitioner in any establishment of medical consultant or in any Chemical or Pathological Laboratory, Private Nursing Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic, laboratory etc.
22.	Distilleries
23.	Domestic Workers (shall be calculated as per hours of work)
24.	Electricity transmission, generation and distribution
25.	Employment in NGO & Voluntary Social Organization
26.	Employment in laying of underground Cables, Electric lines, Water supply lines and under Cable Operators.
27.	Finishing Dying of yarn and fabrics, painting, knitting and embroidery
28.	Fisheries and Sea food Industry
29.	Forest produce such as Genduligum, Mahua making of coal and resin.
30.	Foundry Industry with or without attached machine shop
31.	Glass Industries
32.	Gold and Silver Ornaments and articles of artistic design
33.	Graphite Industry including beneficiation
34.	Handloom and Hosiery
35.	Hotels, Eating Houses and Restaurants
36.	Ice Factory and Cold Storage
37.	Jute Industry and Jute Twine Industry
38.	Kendu Leaf Collection
39.	Khadi Village Industries including manufacture of Khandasari and other products
40.	Laundry including dry-washing
41.	Leather Industry
42.	Liquified Petroleum Gas manufacture and distribution
43.	Local Authority
44.	Manufacture of brush and brooms
45.	Manufacture of Coke and Burning Coals
46.	Manufacture of Cold drinks, Soda and other allied products
47.	Manufacture of Electrical Bulbs and all allied electrical equipments

48.	Manufacture of matches, fireworks and explosives
49.	Manufacture of nails and pines
50.	Manufacture of paints and varnishes
51.	Manufacture of plastic products including toys
52.	Manufacture of Radio by assembling with parts
53.	Manufacture of ropes
54.	Manufacture of Utensils including Aluminum and Hindalium products
55.	Metal Industry(except the cottage and village scale units)
56.	Major or Minor Engineering Industry including Sponge, Secondary Steel, Rolling Mills, Ferro Alloys, Metal Industries (employment less than 50 persons)
57.	Motor body building
58.	Non-teaching staff of all private Educational Institutions including ITI & Training Institute Coaching Centre.
59.	Oil Mill
60.	Paper and Cardboard Industry
61.	Petrol and Diesel Oil pumps
62.	Pharmaceutical Industry
63.	Powerloom Industry
64.	Printing Press, DTP centre and off set printing press
65.	Private Road Transport
66.	Private Security Agencies and Private Security Services
67.	Public Health Engineering
68.	Public Motor Transport
69.	Readymade Garments Industries including Mechanized Trade of Readymade Garment Industry
70.	Refractory Industry
71.	Regulated markets, Marketing Societies, Co-operative Societies and Banks.
72.	Rice Mill, Flour Mill or Dal Mill, Chuda mill and Masala Mill
73.	Rubber and Rubber Products Industry
74.	Salt Pans
75.	Saw Mills
76.	Shops, Commercial Establishments, saloon, beauty parlour, Spa, massaging centre, Xerox shop, STD booth, tent house, newspaper hawkers and newspaper establishments.
77.	Siali leaf pluckers & Salleeaf pluckers
78.	Soap and Detergent Manufactory
79.	Social Forestry
80.	Spinning Mills
81.	Stone breaking or Stone crushing
82.	Tamarind collection
83.	Tile and Brick Making
84.	Timber Trading (excluding felling and sawing)
85.	Timber Trading (including felling and sawing)
86.	Tobacco(including Bidi making)Manufactory
87.	Trunks, Suit case and Bucket manufactory
88.	Wood works and furniture making industries
89.	Minor Ports

OFFICE OF THE LABOUR COMMISSIONER, PUNJAB
Model Welfare Centre, Labour Bhawan, Phase-10, Mohali.
(Statistical Branch)

No.ST/4313

Dated: 18/04/23

ADJUSTMENT OF MINIMUM WAGE RATES W.E.F. 01.03.2023 IN THE STATE OF PUNJAB.

The Minimum rates of wages for Un-skilled workers and for other categories of workers in respect of Scheduled Employments vide notification No.S.O.22/C.A.11/1948/Ss.3 and 5/2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. In view of the above mentioned circular, minimum rates of wages have been fixed with average C.P.I base index ending August, 2013. The average C.P.I. number for six months ending August, 2013 (Base Index) is 227. Now, A New Series of Consumer Price Index for Industrial Workers (CPI-IW) (Base 2016=100) has been adopted by the Labour Bureau vide letter No. 114/1/2013-CPI dated 3.11.2020.

After linking the New Series of CPI (IW) (Base 2016=100) to the old series of CPI (IW) (Base 2001=100) the average C.P.I number for six months from September 2022 to February 2023 is 376.19. Thus, the minimum rates of wages for Un-skilled workers are Rs. 10353.77 w.e.f 01.03.2023. The details of adjusted minimum rates of wages in these Scheduled Employments are given in following tables:-

TABLE No. 1

Sr. No.	Categories	W.E.F. 1.9.2013 Monthly/ Daily/ Per Hour (In Rs.)	W.E.F. 1.9.2022 Monthly/Daily/ Per Hour/ (In Rs.)	W.E.F. 1.3.2023 Monthly/Daily/ Per Hour/ (In Rs.)
1	Un-skilled	6247.75 240.64 30.08	9907.68 381.06 47.63	10353.77 398.22 49.77
2	Semi-skilled	7027.75 270.64 33.88	10687.68 411.06 51.38	11133.77 428.22 53.52
3	Skilled	7924.75 305.14 38.18	11584.68 445.56 55.69	12030.77 462.72 57.84
4	Highly – skilled	8956.75 344.84 43.18	12616.68 485.25 60.65	13062.77 502.41 62.80

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TABLE No. II

Minimum Wages of staff Categories from A to D as mentioned in the table below shall be applicable only to Scheduled Employments under the Government of Punjab, the Local Authority and the Boards, Corporations or any Agency (By whatever name it is called) under the control of the Govt. of Punjab in respect of the Staff Employed through outsourcing or employed casually or on daily wages.

Sr. No.	Categories	W.E.F. 1.9.2013 Monthly/Daily/ Per Hour/ (In Rs.)	W.E.F. 1.9.2022 Monthly/Daily/ Per Hour/ (In Rs.)	W.E.F. 1.3.2023 Monthly/Daily/ Per Hour/ (In Rs.)
1	Staff Category-A	11417.75 439.54 54.98	15077.68 579.91 72.48	15523.77 597.06 74.63
2	Staff Category-B	9747.75 375.34 46.98	13407.68 515.68 64.46	13853.77 532.83 66.60
3	Staff Category-C	8247.75 317.63 39.78	11907.68 457.98 57.24	12353.77 475.14 59.39
4	Staff Category-D	7047.75 271.44 33.98	10707.68 411.83 51.47	11153.77 428.99 53.62

huda

TABLE No. III

Minimum rates of wages of attached labour in Agriculture (Un-skilled workers)

(Consolidated per annum with meals or food grains equivalent thereof).

(As per the notification dated 15.11.2012)

Sr. No	w.e.f.	Yearly (In Rs.)
1	01.09.2013	46232.30
2	01.09.2022	68194.88
3	01.03.2023	70871.42

TABLE No. IV

Other Agriculture labour Daily (In Rs.)

Sr. No.	w.e.f.	With meals (In Rs.)	Without meals (In Rs.)
1	01.09.2013	225.44	250.64
2	01.09.2022	357.50	397.46
3	01.03.2023	373.59	415.36

hsh

TABLE No. V**BRICK KILN (PIECE RATE) PER 1000 BRICKS /TILES (In Rs.)**

Sr.No.		01.09.2013	01.09.2022	01.03.2023
1	Pathera with Jamadari commission Bticks	515.02	816.71	853.49
	Tiles	573.12	908.85	949.77
2	Pathera without Jamadari commission Bticks	484.92	768.98	803.60
	Tiles	545.72	865.40	904.36
3	Bharaiwala Donkeys/ Khacher, loader, Rehri jhota, Thela, etc, Animal driven.)	191.36	303.45	317.12
	Tempo. Truck (Mechanical Driven)	166.46	263.97	275.85
	Truck Trolly loading Unloading (Pacca Bricks)	142.06	225.27	235.42
4	Chennai Wala	38.46	60.98	63.73
5	Keri Wala	32.36	51.31	53.62
6	Nikasiwala	122.69	194.56	203.32
7	Mistri	95.39	151.26	158.08

Note: - Increase in Minimum rates of wages payable to different categories of workers be done on the pattern of wages of Un-skilled workers.


Labour Commissioner, Punjab.



ఆంధ్రప్రదేశ్ రాజపత్రము
THE ANDHRA PRADESH GAZETTE
PUBLISHED BY AUTHORITY

PART II EXTRAORDINARY

No.31

AMARAVATI, MONDAY, APRIL 3, 2023

G.2

NOTIFICATIONS BY HEADS OF DEPARTMENTS, Etc.

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**COMMISSIONER OF LABOUR (FAC)
ANDHRA PRADESH :: VIJAYAWADA
AND**

THE COMPETENT AUTHORITY UNDER MINIMUM WAGES ACT, 1948

NO.G / 466 / 2023.

Dated : 29.03.2023.

MINIMUM WAGES ACT, 1948 - COST OF LIVING INDEX NUMBERS
APPLICABLE TO THE EMPLOYEES EMPLOYED IN THE SCHEDULED
EMPLOYMENTS AS ON 01-04-2023 - COST OF LIVING ALLOWANCE
PAYABLE.

- Ref: 1.G.O.Ms.No.37, Women's Development, Child Welfare and Labour
(Lab.II) Department, dated 15-03-1989.
2.Proceedings No. G/723/2022 of the Commissioner of Labour,
Andhra Pradesh, Vijayawada, Dated 26-09-2022.

<<>>

ORDER:

Government have fixed/revised the minimum rates of wages in the Scheduled Employments shown in the Schedule appended which have come into force with effect from the date of publication in the Official Gazette. The Cost of Living Allowance applicable to various categories of employees in the Scheduled Employments has been specified in the Notification published in the Gazette vide Sl.No.1 to 66 under Part-I and Sl.No.1 to 5 under Part-II of the Schedule appended.

2. The minimum basic rates of wages are linked to the consumer price index numbers for the Industrial workers as per Col.No.5 of the Schedule. The clause of Cost of Living Allowance shown in the Notifications specified that the Commissioner of Labour shall notify the Cost of Living Allowance every six months i.e., 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for the half-year ending July and December respectively shall be taken into account. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01.10.2022 in respect of employees in 65 Scheduled Employments under Part-I and 5 scheduled employments under Part-II were already notified by the Commissioner of Labour, Andhra Pradesh, Vijayawada, through the reference 2nd cited.

3. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01-04-2023 in respect of employees working in the scheduled employments (66+5) is hereby notified in the Schedule appended. The following notification will be published in the A.P.Gazette Extra-ordinary Part-II.

NOTIFICATION

In exercise of the powers conferred under clause (d) of section 2 and sub-section (2) of the Section 4 of the Minimum wages Act, 1948 (Central Act 11 of 1948), 1, the Commissioner of Labour, Andhra Pradesh, Vijayawada, and the Competent Authority under Minimum Wages Act, 1948, hereby declare the average rise in the Consumer Price Index numbers for State Industrial Workers as well as State Agricultural Workers for half year ending December, 2022, as on 01-04-2023, is as follows in respect of the employments specified under Part-I and Part-II in the Schedule.

The Consumer Price Index numbers so notified in the Extra-ordinary Gazette came into force w.e.f. 01-04-2023.

**Schedule appended to the proceedings No. G/ 466/2023, Dated: 29-03 -2023 of the
Commissioner of Labour, Andhra Pradesh, Vijayawada**

SCHEDULE
PART-I

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P. Gazette Extraordinary Part-I		C.P.I. Points for Industrial Workers linked in the existing notification (1982=100 series)	C.P.I. Numbers as on 01-04-2023
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Any Oil Mills (39, LET & F (Lab-II) Dept., 29.6.2011)	332	04.07.2011	835	1678
2	Automobile Engineering Workshops including servicing and Repairs (39, LET & F (Lab-II) Dept., 31-03-2009)	25	22-01-2010	525	1678
3	Any Manufacturing Process carried out in Any Factory as defined to Section 2(m) or Section 85 of the Factories Act other than those notified under Part-I or Part-II of the Schedule of Minimum Wages Act, 1948 (4, LET & F (Lab-II) Dept., 07-01-2012)	281	17.05.2012	847	1678
4	Additional categories in Handloom Weaving Establishments (56, LET & F (Lab-II) Dept., 22-06-2007).	386	04-07-2007	488	1678
5	Baking Process including Biscuit Manufactory (87, LET & F (Lab-II) Dept., 28-09-2007)	619	26-10-2007	525	1678
6	Brick Kiln Industry (84, LET & F (Lab-II) Dept., 22-11-2006)	734	11-12-2006	502	1678
7	Cashew Processing Establishments (49, LET & F (Lab-II) Dept., 24-06-2008)	375	02-07-2008	525	1678
8	Cement Concrete Pipes and Cement Ware Manufactory excluding Stone ware Pipes Manufactory (84, LET & F (Lab-II) Dept., 22-09-2007)	584	06-10-2007	502	1678
9	Chemicals and Pharmaceuticals (117, LET & F (Lab-II) Dept., 7-12-2007)	705	19-12-2007	525	1678

(1)	(2)	(3)	(4)	(5)	1678
10	Cinema Industry (17, LET & F (Lab.II) Dept., 19-02-2009)	105	19-02-2009	537	1678
11	Clubs and Canteens (86, LET & F (Lab.II) Dept., 06-12-2006)	759	20-12-2006	502	1678
12	Coffee Plantations (109, LET & F (Lab.II) Dept., 1-11-2007)	653	15-11-2007	508	1678
13	Colour Printing and yarn Dyeing (67, LET & F (Lab.II) Dept., 13-08-2008)	500	28-08-2008	525	1678
14	Construction of Projects including Dams and Multi Purpose Projects (107, LET & F (Lab.II) Dept., 1-11-2007)	652	15-11-2007	508	1678
15	Construction or maintenance of Roads and Building Operations (85, LET & F (Lab.II) Dept., 22-09-2007)	568	01-10-2007	525	1678
16	Cotton Ginning and Pressing Factories (50, LET & F (Lab.II) Dept., 22-06-2010)	302	24-06-2010	572	1678
17	Cotton Carpet Weaving Establishments (66, LET & F (Lab.II) Dept., 29-07-2009)	376	03-08-2009	537	1678
18	Distilleries and Breweries (86, LET & F (Lab.II) Dept., 28-09-2007)	584	06-10-2007	525	1678
19	Domestic Workers (60, LET & F (Lab.II) Dept., 01-11-2011)	44	18.01.2012	835	1678
20	Electronic Industry (99, LET & F (Lab.II) Dept., 11-10-2007)	625	27-10-2007	525	1678
21	Fisheries and Sea Foods (93, LET & F (Lab.II) Dept., 28-09-2007)	617	26-10-2007	525	1678
22	Foot Wear and Leather Industry (27, LFB&IMS (Lab.II) Dept., 17-08-2022)	860	24-08-2022	1479	1678
23	Garment and Allied Manufacturing Industry (62, LET & F (Lab.II) Dept., 19-11-2011)	44	18.01.2012	835	1678
24	Glass Industry (91, LET & F (Lab.II) Dept., 28-09-2007)	620	26-10-2007	525	1678
25	Gold Covering and Gold Coating Industry (108, LET & F (Lab.II) Dept., 1-11-2007)	653	15-11-2007	525	1678
26	Handloom (Silk) Weaving Estts. (88, LET & F (Lab.II) Dept., 04-10-2008)	653	18-11-2008	488	1678

(1)	(2)	(3)	(4)	(5)	1678
27	Handloom Weaving Establishments (34, LET & F (Lab-II) Dept., 16-03-2009)	204	21-04-2009	488	1678
28	Hospitals, Nursing Homes, Clinics And Dispensaries (68, LET & F (Lab-II) Dept., 8.12.2011)	171	19.03.2012	847	1678
29	Hostels of All Colleges and all other Educational Institutions (71, LET & F (Lab-II) Dept., 15-12-2011)	282	17.05.2012	835	1678
30	Hotels and Restaurants and Eating Houses (105, LET & F (Lab-II) Dept, 01-11-2007)	652	15-11-2007	508	1678
31	Jute and Coir Industry (74, LET&F(Lab-II) Dept., 21.12.2011)	359	02.07.2012	835	1678
32	Khandasari Factories (48, LET & F (Lab-II) Dept., 24-06-2008)	374	02-07-2008	525	1678
33	Lime Stone Kilns (8, LET & F (Lab-II) Dept., 07-02-2006)	87	16-02-2006	487	1678
34	Marketing Societies Consumer Co- Operative societies&Co-Operative Banks (121, LET & F (Lab-II) Dept., 18.12.2007)	728	28-12-2007	525	1678
35	Match and Fire Works (68, LET & F (Lab-II) Dept., 21-07-2007)	466	03-08-2007	502	1678
36	Mesta used Twine Mills (79, LET & F (Lab-II) Dept., 18-10-2006).	580	23-10-2006	502	1678
37	Metal Foundries and General Engineering (88, LET & F (Lab-II) Dept., 28-09-2007)	621	26-10-2007	525	1678
38	Mica Works (35, LET & F (Lab-II) Dept., 28-05-2008)	327	05-06-2008	525	1678
39	Mini and Tiny Cement Factories (118, LET & F (Lab-II) Dept., 7-12-2007)	705	19-12-2007	525	1678
40	Motion Picture Industry Including Production, distribution & Publicity (98, LET & F (Lab-II) Dept., 11-10-2007)	625	27-10-2007	502	1678
41	Non-Teaching Staff working in Private Educational Institutions including Tutorial Institutions and Computer Coaching Centres (73,LET& (Lab-II) Dept., dt.21.12.2011)	383	09.07.2012	847	1678
42	Paper and paper Boards including Straw Board including handmade paper manufactory (69, LET & F (Lab-II) Dept., 08-12-2011)	82	02.02.2012	835	1678

(1)	(2)	(3)	(4)	(5)	1678
43	Petrol Bunks (89, LET & F (Lab-II) Dept., 28-09-2007)	621	26-10-2007	525	1678
44	Powerloom Industry (53, LET & F (Lab-II) Dept., 03-07-2009)	375	03-08-2009	525	1678
45	Printing Press including Litho and Offset Printing (51, LET & F (Lab-II) Dept., 27-06-2008)	375	02-07-2008	525	1678
46	Private Motor Transport (90, LET & F (Lab-II) Dept., 28.09.2007)	618	26-10-2007	525	1678
47	Professional such as Chartered, Cost Accounts Auditors including Tax consultants and Clerk working with Advocates (54,LET& F(Lab-II) Dept., 03-07-2009)	375	03-08-2009	572	1678
48	Public Motor Transport (83, LET & F (Lab-II) Dept., 22-11-2006)	723	04-12-2006	502	1678
49	Rice Mills Flour Mills or Dall Mills including Roller Floor Mills (82, LE.T & F (Lab-II) Dept., 21-09-2007)	690	12-12-2007	525	1678
50	Salt Pans (91, LET & F (Lab-II) Dept., 30-12-2006)	67	05-02-2007	502	1678
51	Safai Karmacharis (108, LET & F (Lab-II) Dept.,08-12-2009)	67	09-02-2010	590	1678
52	Security Services (43, LET & F (Lab-II) Dept., 28-05-2010)	251	02-06-2010	590	1678
53	Seed Processing Units (35, LET & F (Lab-II) Dept., 16-03-2009)	204	21-04-2009	487	1678
54	Shops and Commercial Establishments (116, LET & F(Lab-II) Dept., 07-12-2007)	705	19-12-2007	525	1678
55	Slate Factories (106, LET & F (Lab-II) Dept.,01-11-2007)	652	15-11-2007	525	1678
56	Soft Drinks and Aerated Water Manufacturing Units (52, LET & F (Lab-II) Dept., 06-07-2006)	410	10-07-2006	487	1678
57	Spinning Mills (3, LET & F (Lab-II) Dept., 07-01-2012)	387	09.07.2012	847	1678
58	Steel Mills and Steel Re-Rolling Mills (122,LET & F (Lab-II) Dept., 18-12-2007)	728	28-12-2007	525	1678

(1)	(2)	(3)	(4)	(5)	1678
59	Stone Breaking & Stone Crushing Operations (05, LET & F (Lab.II) Dept., 02-02-2008)	71	14-02-2008	525	1678
60	Tanneries & Leather Manufactory (38, LET & F (Lab.II) Dept., 31-03-2009)	25	22-01-2010	508	1678
61	Tiles and Potteries (92, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1678
62	Tobacco (excluding Beedi Making) Manufactory (123, LET & F (Lab-II) Dept. 18-12-2007)	728	28-12-2007	525	1678
63	Toddy Tapping Including selling and conveyance industry (55, LET & F (Lab-II) Dept., 22-06-2007)	435	25-07-2007	508	1678
64	Wood Working establishment including furniture excluding Timbering Operation (34, LET & F (Lab.II) Dept., 26-05-2008)	326	05-06-2008	525	1678
65	Woolen Carpet making and Shawl Weaving Establishments (7, LET & F (Lab-II) Dept., 24-01-2007)	94	15-02-2007	502	1678
66	Tobacco (including Beedi Making Manufactory (47, LET& F (Lab II) Dept., 26-06-2006.	406	06-07-2006	483	1646

PART-II

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Agricultural Workers linked in the existing notification (1986=100 series)	C.P.I. Numbers as on 1-04-2023
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Betal Vines (32, LET & F (Lab.II) Dept., 18-06-2011)	368	20.07.2011	589	1302
2	Dairy Farming including Cattle Feeding and Conveyance (34, LET & F (Lab.II) Dept., 18.6.2011)	499-A	03.09.2011	589	1302

(1)	(2)	(3)	(4)	(5)	(6)
3	Poultry Farming including Feeding Units and Conveyance (33, LET & F (Lab.II) Dept., 18.06.2011)	368	20.07.2011	589	1302
4	Horticulture (72, LET & F (Lab.II) Dept., 18-7-2012)	629	23.11.2012	589	1302
5.	Agriculture (73, LET & F (Lab.II) Dept., 18-7-2012)	280	18.04.2013	619	1302

NOTE:

- (i) The Cost of Living Allowance from 01-04-2023 to 30-09-2023 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employments shown from Sl.No.1 to 65 in Part-I and Sl.No.1 to 5 in Part-II.
- (ii) The Cost of Living Allowance from 01-04-2023 to 31-03-2024 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employments shown in Sl.No.66 in Part-I.

M.M. NAYAK,
Commissioner of Labour (FAC).

కార్మిక కాబ కమీషనర్ (పూ.అ.బా), ఆంధ్ర ప్రదేశ్: విజయవాడ వారి ఉత్తర్యులు మరియు
కనీస వేతనాల చట్టం, 1948 క్రింద సమర్థ అధికారి వారి ఉత్తర్యులు

నెం.బి / 466/2023

తేదీ : 29.03.2023

- విషయం: 1948 కనీస వేతనాల చట్టం - 01-04-2023 తేదీ నాటికి అనుసూచిత ఉపాదులలో పనిచేసే ఉద్యోగులకు వర్తించే జీవన వ్యయ సూచి సంఖ్యలు - చెల్లించదగు జీవన వ్యయ భత్యం - ఉత్తర్యులు - జారీ చేయడమైయింది
- నిర్దేశం : 1. జి.ఓ.ఎం.ఎస్.నం.37, మహిళాబివృద్ధి, శిశు సంక్షేమం, కార్మిక (కార్మిక-II) కాబ, తేదీ. 15.03.1989.
- 2.బి/466/2023 విజయవాడలోని ఆంధ్ర ప్రదేశ్ కార్మిక కాబ కమీషనర్ ప్రోసీడింగుల తేదీ : 03.2023.

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ఉత్తర్యులు:

ఇందువంట జతచేసిన అనుసూచిత దూపిన అనుసూచిత ఉపాదులలో కనీస వేతనాల రేట్లను ప్రచుర్యం నిర్వహించింది/సవరించింది. ఇవి అధికారిక గెజిట్ లో ప్రచురితమైన తేదీ నుండి అమలులోకి వచ్చాయి. అనుసూచిత ఉపాదులలోని వివిధ రకాల ఉద్యోగులకు వర్తించే జీవన వ్యయ భత్యాన్ని ఇందు వెంట జత చేసిన అనుసూచితోని ఒకటవ భాగంలో గల వరుస సంఖ్య 1 నుండి 66 మరియు రెండవ భాగం లోని వరుస సంఖ్య 1 నుండి 5 ద్వారా గెజిట్ లో ప్రచురించబడిన ప్రకటనలో నిర్దిష్ట పరదడమయింది.

2. అనుసూచితోని 5 వ గడి ప్రకారం పారిశ్రామిక కార్మికుల కోసం కనీస ప్రాథమిక వేతనాల రేట్లను వినియోగదారు దర సూచి సంఖ్యలకు జతచేయడమయింది. ప్రతి ఆరు నెలలు అంటే ఏప్రిల్ 1 వ తేదీన మరియు అక్టోబర్ 1 వ తేదీన జీవన వ్యయ భత్యాన్ని కార్మిక కమీషనర్ ప్రకటించాలని ప్రకటనలలో దూపిన జీవన వ్యయ భత్యం ఖండం నిర్దిష్ట పరచింది. వరుసగా జూన్ మరియు డిసెంబర్ నెలలలో ముగిసే అర్థ సంవత్సరాల కోసం రాష్ట్ర పారిశ్రామిక కార్మికుల వినియోగదారు దర సూచి సంఖ్యలలో సగటు పెరుగుదలను పరిగణనలోకి తీసుకోవాలి. 1వ భాగంలోని 65 అనుసూచిత ఉపాదులు మరియు 2 వ భాగంలోని 5 అనుసూచిత ఉపాదులలోని ఉద్యోగుల విషయంలో 01-10-2022 తేదీనాటికి రాష్ట్ర పారిశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికుల కోసం వినియోగదారు దర సూచి సంఖ్యలో సగటు పెరుగుదలను పైన పేర్కొన్న 2వ నిర్దేశము ద్వారా విజయవాడలోని ఆంధ్రప్రదేశ్ కార్మిక కాబ కమీషనర్ ఇప్పటికే ప్రకటించారు.

3. వరుసగా జూన్ నుండి డిసెంబర్, 2022 వరకు రాష్ట్ర పారిశ్రామిక కార్మికులు మరియు వ్యవసాయ వినియోగదారు దర సూచి సంఖ్యలో సగటు పెరుగుదలను పరిగణనలోకి తీసుకుంటూ అనుసూచిత ఉపాదులలో పనిచేస్తున్న ఉద్యోగుల విషయంలో 01-04-2023 తేదీనాటికి రాష్ట్ర పారిశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికుల కోసం వినియోగదారుల దర సూచి సంఖ్యలో సగటు పెరుగుదలను ఇందువంట జతచేసిన అనుసూచితో ఇందుమూలంగా ప్రకటించడమయింది. దిగువ ప్రకటనను ఆంధ్ర ప్రదేశ్ గెజిట్ అసాధారణ సంచిక 2వ భాగంలో ప్రచురించడమవుతుంది.

ప్రకటన

1948. కనీస వేతనాల చట్టంలోని 2వ విభాగపు (డి) ఖండం మరియు 4వ విభాగపు (2) ఉప విభాగం క్రింద లభ్యమైన అధికారాలను పురస్కరించుకొని విజయవాడలోని ఆంధ్ర ప్రదేశ్ కార్మిక శాఖ కమీషనర్ మరియు 1948, కనీస వేతనాల చట్టం క్రింద సమర్థ ఆధికారి అయిన నేను అనుసూచిలోని 1వ భాగం మరియు 2వ భాగం లో నిర్దిష్టపరచిన ఉపాదుల విషయంలో దిగువ పేర్కొన్న విధంగా 01-04-2023 తేదినాటికి డిసెంబర్, 2022 నెలతో ముగిసే అర్థ సంవత్సరం కోసం రాష్ట్ర పౌరశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికులకు సంబంధించి వినయోగదారు ధర సూచి సంఖ్యలో సగటు పెరుగుదలను ఇందుమూలంగా ప్రకటిస్తున్నాను.

ఆ విధంగా అసాదారణ గేజిట్ లో ప్రకటించబడిన వినయోగదారు ధర సూచి సంఖ్యలు 01-04-2023 తేదినుండి అమలులోకి వచ్చాయి.



విజయవాడలోని ఆంధ్రప్రదేశ్ కార్మిక శాఖ కమీషనరు వారి 29.03.2023 తేదీ గల ప్రొసీడింగుల నెం. జి / 466 / 2023 కు జతపరచిన

అనుసూచి

1వ భాగం

వరుస సంఖ్య	అనుసూచిత ఉపాధి పేరు (జి.ఓ.ఎం.ఎస్.నెం., తేదీ.)	ఆంధ్రప్రదేశ్ గెజిటు అసాధారణ సంచిక 2వ భాగంలో ప్రచురణ		ప్రస్తుత ప్రకటనలో అనుసంధానించిన పారిశ్రామిక కార్మికుల సి.పి.ఎ పాయింట్లు (1982=100 సీరీసు)	01-04- 2023 తేదీనాటికి సి.పి.ఎ సంఖ్యలు
		సంఖ్య	తేదీ		
1	2	3	4	5	6
1.	ఏవేని ఆయిలు మిల్లులు (29-6-2011 తేదీగల ఎల్.ఇటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.39)	332	4-7-2011	835	1678
2	సర్వీసింగు, మరమ్మతులతోపాటు అటోమొబైలు ఇంజనీరింగు వర్క షాపులు (31-3-2009 తేదీగల ఎల్.ఇటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.39)	25	22-01-2010	525	1678
3	1948, కనీస వేతనాల చట్టపు అనుసూచిలోని 1వ భాగం, 11వ భాగం క్రింద ప్రకటించినవి కాకుండా మిగిలినటువంటి ప్లాక్టరీల చట్టంలోని 2 (ఎం) విభాగం లేదా 85వ విభాగంలో నిర్వచించిన విధంగా ఏదేని ప్లాక్టరీలో నిర్వహించే ఏదేని తయారీ ప్రక్రియ (07-01-2012 తేదీగల ఎల్.ఇటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం. 4)	281	17.05.2012	847	1678
4	చేనేత పరిశ్రమల సంస్థలలోని అదనపు కేటగిరీలు (22-6-2007 తేదీగల ఎల్.ఇటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.56)	386	4-7-2007	488	1678
5	బిస్కట్ల తయారీతోసహా బీకేంగు ప్రక్రియ (28-9-2007 తేదీగల ఎల్.ఇటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.87)	619	26-10-2007	525	1678
6	ఇటుక బట్టి పరిశ్రమ (22-11-2006	734	11-12-2006	502	1678

	తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.II) కాఖ. నెం.84)				
7	జీడిపప్పుల ప్రాసెసింగు సంస్థలు (24-6-2008 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.II) కాఖ. నెం.49)	375	2-7-2008	525	1678
8	ప్లోస్ వేరీ పైపుల తయారీ మినహా సేమెంటు కాంక్రీటు పైపులు, సేమెంటు వేరీ తయారీ (22-9-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.II) కాఖ. నెం.84)	584	6-10-2007	502	1678
9	రసాయనాలు, మందులు (7-12-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.II) కాఖ. నెం.117)	705	19-12-2007	525	1678
10	చలనచిత్ర పరిశ్రమ (19-2-2009 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.II) కాఖ. నెం.17)	105	19-2-2009	537	1678
11	క్లబ్ లు, క్ల్యాబ్స్ లు (06-12-2006 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.II) కాఖ. నెం.86)	759	20-12-2006	502	1678
12	కాపీ మొక్కలను నాటడం (1-11-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.II) కాఖ. నెం.109)	653	15-11-2007	508	1678
13	కలర్ ఫ్రీటింగ్, నూలు వడకడం (13-8-2008 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.II) కాఖ. నెం.67)	500	28-08-2008	525	1678
14	డ్యామ్ లు, బహుళ ప్రయోజక ప్రాజెక్టులలో కలుపుకొని ప్రాజెక్టుల నిర్మాణం (1-11- 2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.II) కాఖ. నెం.107)	652	15-11-2007	508	1678
15	రోడ్లు, భవనాల పనుల నిర్మాణం, నిర్వహణ (22-9-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.II) కాఖ. నెం.85)	568	01-10-2007	525	1678
16	కాటన్ జిన్నింగ్, ప్రెస్సింగ్, ప్యాక్టరీలు (22-6-2010 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.II) కాఖ. నెం.50)	302	24-06-2010	572	1678

17	కాటన్ కార్పర్ట్ నేత్ర సంస్థలు (29-7-09 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.66)	376	03-08-2009	537	1678
18	డిస్ట్రిలరీలు, బైవరీలు (28-9-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.86)	584	06-10-2007	525	1678
19	పని మనుషులు (01-11-2011 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.60)	44	18-01-2012	835	1678
20	ఎలక్ట్రానిక్ పరిక్రమ (11-10-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.99)	625	27-10-2007	525	1678
21	మత్స్య పరిక్రమ, సముద్రపు ఆహారం (28-9-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.93)	617	26-10-2007	525	1678
22	పాదరక్షలు మరియు తోలు పరిక్రమ (17-08-2022 తేదీగల ఎల్ ఎప్ బి అండ్ ఐఎంఎస్ (కార్మిక.11) కాఖ, నెం.27)	860	24.08.2022	1479	1678
23	గార్మేంటు దాని అనుబంధ తయారీ పరిక్రమ (19-11-2011 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.62)	44	18-01-2012	835	1678
24	గాజు పరిక్రమ (28-9-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.91)	620	26-10-2007	525	1678
25	గోల్డ్ కవరింగ్, గోల్డ్ కోటింగ్ పరిక్రమ (1-11-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.108)	653	15-11-2007	525	1678
26	జౌళి, (సెల్ఫ్) చేనేత సంస్థలు (04-10-2008 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.88)	653	18-11-2008	488	1678
27	చేనేత, జౌళి సంస్థలు (16-03-2009 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.34)	204	21-04-2009	488	1678
28	ఆసుపత్రులు, నర్సింగ్ హోంలు,	171	19-03-2012	847	1678

	క్లెనిక్ లు, డిస్పెన్సరీలు (8-12-2011 తేదీగల ఎలోబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.68)				
29	అన్ని కళాశాలల హాస్టళ్లు, అన్ని ఇతర విద్యా సంస్థలు (15-12-2011 తేదీగల ఎలోబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.71)	282	17-05-2012	835	1678
30	హోటళ్లు, రెస్టారెంట్లు, బోజన శాలలు (01-11-2007 తేదీగల ఎలోబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.105)	652	15-11-2007	508	1678
31	జనపనార, కొట్వరి పేద పరిశ్రమ (21-12-2011 తేదీగల ఎలోబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.74)	359	02-07-2012	835	1678
32	ఖండసారి ప్యాక్టరీలు (24-06-2008 తేదీగల ఎలోబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.48)	374	02-07-2008	525	1678
33	సున్నపురాయి పట్టీలు (07-02-2006 తేదీగల ఎలోబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.8)	87	16-02-2006	487	1678
34	మార్కెటింగ్ సొసైటీల వినయోగదారు సహకార సంఘాలు, సహకార బ్యాంకులు (18-12-2007 తేదీగల ఎలోబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.121)	728	28-12-2007	525	1678
35	అగ్గపట్టెలు, మందుగుండు సామగ్రి పనులు (21-07-2007 తేదీగల ఎలోబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.68)	466	03-08-2007	502	1678
36	ట్రైన్ మిల్స్ లో ఉపయోగమున్న మెస్తా (18-10-2006 తేదీగల ఎలోబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.79)	580	23-10-2006	502	1678
37	మెటల్ పౌండరీస్, జనరల్ ఇంజనీరింగ్ (28-09-2007 తేదీగల ఎలోబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.88)	621	26-10-2007	525	1678
38	మైకా పనులు (28-05-2008 తేదీగల ఎలోబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.48)	327	05-06-2008	525	1678

	(కార్మిక.11) శాఖ, నెం.35)				
39	మిని. టెని సిమెంట్ ప్యాక్టరీలు (07-12-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) శాఖ, నెం.118)	705	19-12-2007	525	1678
40	నిర్మాణం, పంపిణీ అండ్ ప్రచారణతోపాటు మోషన్ సిని పరిశ్రమ (11-10-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) శాఖ, నెం.98)	625	27-10-2007	502	1678
41	ఝట్టోరియల్ ఇన్ స్ట్రక్చర్స్, కంప్యూటర్ కోచింగ్ సెంటర్స్ తోపాటు ప్రైవేటు విద్యా సంస్థలలో పనిచేయుచున్న బోధనాదారు సేబ్యండ్ (21-12-2011 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) శాఖ, నెం.73)	383	09-07-2012	847	1678
42	చేతితో తయారు చేసే పేపరుతోపాటు, స్ట్రా బోర్డుతోపాటు పేపరు మరియు పేపరు బోర్డులు (08-12-2011 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) శాఖ, నెం.69)	82	02-02-2012	835	1678
43	ఎట్రోలు బంకులు (28-09-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) శాఖ, నెం.89)	621	26-10-2007	525	1678
44	మరణుల పరిశ్రమ (03-07-2009 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) శాఖ, నెం.53)	375	03-08-2009	525	1678
45	లితో. ఆఫ్ సెట్ తోపాటు ప్రింటింగ్ ప్రెస్ (27-06-2008 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) శాఖ, నెం.51)	375	02-07-2008	525	1678
46	ప్రైవేటు మోటారు ట్రాన్స్పోర్టు (28-09-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) శాఖ, నెం.90)	618	26-10-2007	525	1678
47	టాక్స్ కన్సల్ టెంట్స్ తోపాటు డార్లెడ్, కాస్ట్ అకౌంట్స్ ఆడిటర్ల వంటి వృత్తి నిపుణులు, అడ్వకేట్ల వద్ద పనిచేయున్న క్లర్క్స్ (03-07- 2009 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) శాఖ, నెం.54)	375	03-08-2009	572	1678

48	పబ్లిక్ మార్కెట్ ట్రాన్స్ ఫోర్డ్ (22-11-2006 తేదీగల ఎలక్షన్ అండ్ ఎప్ (కార్యక.11) శాఖ, నెం.83)	723	04-12-2006	502	1678
49	రోటర్ ఫోర్ మిల్స్ తోపాటు రైస్ మిల్లులు, ఫోర్ మిల్లులు లేదా చాల మిల్లులు (21- 09-2007 తేదీగల ఎలక్షన్ అండ్ ఎప్ (కార్యక.11) శాఖ, నెం.82)	690	12-12-2007	525	1678
50	సాల్ట్ పాన్స్ (30-12-2006 తేదీగల ఎలక్షన్ అండ్ ఎప్ (కార్యక.11) శాఖ, నెం.91)	67	05-02-2007	502	1678
51	సహాయ కర్మదారులు (08-12-2009 తేదీగల ఎలక్షన్ అండ్ ఎప్ (కార్యక.11) శాఖ, నెం.108)	67	09-02-2010	590	1678
52	సక్యారటీ సేవలు (28-05-2010 తేదీగల ఎలక్షన్ అండ్ ఎప్ (కార్యక.11) శాఖ, నెం.43)	251	02-06-2010	590	1678
53	విత్తన ప్రాసెసింగ్ యూనిట్లు (16-03-2009 తేదీగల ఎలక్షన్ అండ్ ఎప్ (కార్యక.11) శాఖ, నెం.35)	204	21-04-2009	487	1678
54	పావులు, వాణిజ్య సంస్థలు (07-12-2007 తేదీగల ఎలక్షన్ అండ్ ఎప్ (కార్యక.11) శాఖ, నెం.116)	705	19-12-2007	525	1678
55	బలక ప్యాక్టరీలు (01-11-2007 తేదీగల ఎలక్షన్ అండ్ ఎప్ (కార్యక.11) శాఖ, నెం.106)	652	15-11-2007	525	1678
56	సాఫ్ట్ డ్రింక్స్, సోడా నీరు తయారీ యూనిట్లు (06-07-2006 తేదీగల ఎలక్షన్ అండ్ ఎప్ (కార్యక.11) శాఖ, నెం.52)	410	10-07-2006	487	1678
57	స్పిన్నింగ్ మిల్లులు (07-01-2012 తేదీగల ఎలక్షన్ అండ్ ఎప్ (కార్యక.11) శాఖ, నెం.3)	387	09-07-2012	847	1678
58	స్టీల్ మిల్లులు, స్టీల్ రీ రోలింగ్ మిల్లులు (18-12-2007 తేదీగల ఎలక్షన్ అండ్ ఎప్ (కార్యక.11) శాఖ, నెం.122)	728	28-12-2007	525	1678

59	స్టోన్ ట్రికింగ్ అండ్ స్టోన్ క్రపింగ్ ఆపరేషన్స్ (02-02-2008 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్యక.11) శాఖ, నెం.05)	71	14-02-2008	525	1678
60	తోళ్ల గోదాములు అండ్ తోలు కర్మాగారము (31-03-2009 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్యక.11) శాఖ, నెం.38)	25	22-01-2010	508	1678
61	బ్రిల్స్, కుమ్మరి పరిశ్రమలు (28-09-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్యక.11) శాఖ, నెం.92)	621	26-10-2007	525	1678
62	పొగాకు (బీడీ తయారీ కాకుండా) కర్మాగారం (18-12-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్యక.11) శాఖ, నెం.123)	728	28-12-2007	525	1678
63	అమ్మకం, రవాణా పరిశ్రమతోపాటు కల్లుగీత (22-06-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్యక.11) శాఖ, నెం.55)	435	25-07-2007	508	1678
64	కలప నిర్వహణ కాకుండా ఫర్నిచర్ తోపాటు కలప పని పరిపాలన (26-05-2008 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్యక.11) శాఖ, నెం.34)	326	05-06-2008	525	1678
65	ఉల్సెన్ కార్పెట్ తయారీ, సాటువా నేత (24-01-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్యక.11) శాఖ, నెం.07)	94	15-02-2007	502	1678
66	పొగాకు(బీడీ చుట్టుట తో పాటు) తయారీ (26.06.2006 తేదీ గల ఎల్ఐటి అండ్ ఎఫ్ (కార్యక.11) శాఖ, నెం. 47)	406	06.07.2006	483	1646

2వ భాగం

వరుస సంఖ్య	అనుసూచిత ఉపాధి పేరు (జి.ఓ.ఎం.ఎస్.ఎం., తేదీ.)	ఆంధ్రప్రదేశ్ గెజిటు అసాదారణ సంచిక 2వ భాగంలో ప్రచురణ		ప్రస్తుత ప్రకటనలో అనుసంధానించిన వ్యవసాయ కార్మికుల సీ.పి.ఐ పాయింట్లు (1986=100 సీరీసు)	01-04-2023 తేదీనాటికి సీ.పి.ఐ సంఖ్యలు
		సంఖ్య	తేదీ		
1	2	3	4	5	6
1	తమిల తీగలు (18-06-2011 తేదీగల ఎల్.ఇటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ. ఎం.32)	368	20-07-2011	589	1302
2	పశువుల దాణాతోపాటు పొడి పరిశ్రమాలిచ్చుద్దీ (18-06-2011 తేదీగల ఎల్.ఇటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, ఎం.34)	499 -ఏ	03-09-2011	589	1302
3	దాణా యూనిట్లు, రవాణాతోపాటు కోళ్ల పరిశ్రమ (18-06-2011 తేదీగల ఎల్.ఇటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, ఎం.33)	368	20-07-2011	589	1302
4	ఉద్యానవనాలు (18-07-2012 తేదీగల ఎల్.ఇటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, ఎం.72)	629	23-11-2012	589	1302
5	వ్యవసాయం (18-07-2012 తేదీగల ఎల్.ఇటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, ఎం.73)	280	18-04-2013	619	1302

గమనిక :-

- మొదటి భాగంలోని వరుస సంఖ్య 1 నుండి 65, రెండవ భాగంలోని 1 నుండి 5 వరకు చూపిన ఉపాధులకు సంబంధించి లింక్ పాయింట్లు (అంటే 6,5 గడులు) పైబడి పాయింట్లలో పెరుగుదల కోసం 01-04-2023 నుండి 30-09-2023 వరకు జీవన వ్యయభత్యాన్ని అనుమతించనగును.
- మొదటి భాగంలోని వరుస సంఖ్య 66, చూపిన ఉపాధులకు సంబంధించి లింక్ పాయింట్లు (అంటే 6,5 గడులు) పైబడి పాయింట్లలో పెరుగుదల కోసం 01-04-2023 నుండి 31.03.2024 వరకు జీవన వ్యయభత్యాన్ని అనుమతించనగును.

ఎం. ఎం. నాయక్,

కార్యకర్తల సంఘం.

PRESS NOTE


The Commissioner of Labour, Telangana, Hyderabad & the Competent Authority under the Minimum Wages Act, 1948, has declared the average State Industrial Workers Consumer Price Index Numbers for the half year ending December, 2022 as follows:-

Part-I (Industrial Workers) : Increase of 74 points from 1659 to 1733

Part-II(Agricultural Workers):Increase of 42 points from 1260 to 1302

These are applicable for the period from 01.04.2023 to 30.09.2023 in various Scheduled Employments notified under the Minimum Wages Act, 1948, in the State of Telangana for the purpose of calculation of Variable Dearness Allowance.

Sd/- Ahmad Nadeem
Commissioner of Labour


Deputy Commissioner of Labour

TELANGANA - CONSTRUCTION OR MAINTAINANCE OF ROADS AND BUILDING OPERATIONS

Notification issued vide G.O.Ms.No.85, LET&F (Lab.II) Dept., dt: 22-09-2007

Published in Gazette No.568 , dated 01-10-2007

Wages Linked	Agrl. CPI points	525					
Agrl. CPI points notified as on		01-04-2023	to	30-09-2023	1733		
VDA to be paid from		01-04-2023	to	30-09-2023	1208		
Per point rate of VDA notified in the notification							
6.4							
Sl.No.	Name of the Category	Basic Wage	VDA	Total Wage	Skill Category		
EMPLOYMENT IN BUILDING OPERATIONS							
1	1st Class Mason, 1st Class Carpenter, 1st Class Painter, Mechanic, Stone Dresser, Piper, Fitter, Plumber, Tile Turner, Mason or Carpenter, Malstry, Stone Cutter, Welder, Electrician (Licenced Maistry or works Maistry), Machinist, Supervisor.	4938	7731	12669	SKILLED		
2	2nd Class Mason, 2nd Class Carpenter or Asst. Garpenter, 2nd Class Black Smith, 2nd Class Painter, Fitter for bending Bars for Reinforcement, Tinker, Sawyer, Glassier, Brick Moulder, Pot Tile turner, Brick and Lime Killman, Asst. Fitter	4102	7731	11833	SEMI-SKILLED		
3	Mazdoor, Gang Mazdoor, Tachar, Mukkadam, Peon Sweeper, Bhistha, Scavenger, Watchman, Security Guard.	3370	7731	11101	UN-SKILLED		
4	Clerks, Store-keeper, Muster Glerk, Typist, Steno Accountant, Computer Operator	4302	7731	12033	OTHER		
5	Double Bullock CarU Single Bullock Cart	3370	7731	11101	CARTMAN		
EMPLOYMENT IN THE CONSTRUCTION OR IN MAINTENANCE OF ROADS - Same rates in the building industry expect in respect of the following categories							
1	Driver of Bulldozers and earth moving on machinery/Driver of Lorries and Road Rollers	5138	7731	12869			
2	Tractor Drivers	4520	7731	12251			
3	Drffivers of Furnp Engines and Motor Mills	4102	7731	11833			
4	Pump and Engine Cleaner/Hammer Man/ Fireman	3370	7731	11101			

METAL FOUNDRIES AND GENERAL ENGINEERING

Notification issued vide G.O.Ms.No.88, LET&F (Lab.II) Dept., dt:28-09-2007

Published in Gazette No.621, dated 26-10-2007

Wages Linked Agrl. CPI points		525		
Agrl. CPI points notified as on		01-04-2023		1733
VDA to be paid from		01-04-2023	to	30-09-2023 1208
Per point rate of VDA notified in the notification		6.2		
Sl. No.	Name of the Category	Basic Wage	VDA for 565 Points	Total Wage
1	2	3	4	5
I HIGHLY SKILLED				
1	Foreman/Chargehand	6050	7490	13540
II SKILLED:				
A	Mechanic/ Pattern Maker/ Craneshap Driver/ Plumber	4783	7490	12273
B	Turner/ Mechinist/ Moulder/ Welder/ Blacksmith/ Electrician/ Miller Swaper/ Carpenter/ Fitter	4456	7490	11946
C	Core Maker/ Driller/ Painter/ Winder/ Tiner/ Assembler/ Nickel Plater/ Chipper/ Punch and Press Operator	4265	7490	11755
III SEMI-SKILLED:				
1	Grinder/ Hammerman/ Oilman/ Wireman/ Helper/ Asst. to skilled categories A,B,C above	3734	7490	11224
IV UN-SKILLED:				
1	Peon/ Attender/ Watchman/ Chowkidar/ Office Boy/ Cleaner/ Gardener/ Mali	3263	7490	10753
V OFFICE STAFF:				
1	Manager	5749	7490	13239
2	Store Keeper/ Accountant/ Steno/ Computer Operator	4265	7490	11755
3	Clerk/ Typist/ Cashier/ Time Keeper	4007	7490	11497

TELANGANA - SHOPS AND COMMERCIAL ESTABLISHMENTS

Notification issued vide G.O.Ms.No.116, LET&F (Lab.II) Dept., dt: 07-12-2007

Published in Gazette No.705 , dated 19-12-2007

Wages Linked at 525 CPI points. CPI points notified as on **01-04-2023 = 1733** points

VDA to be paid from **01-10-2022 To 31-03-2023 = 1733 - 525 = 1208** points. Per Point @ Rs.6.40

Minimum Wages and VDA payable from **01-04-2023 to 30-09-2023**

Sl.No.	Name of the Category	Basic Wage Zone-I	Basic Wage2 Zone-II	VDA Zone-I	VDA Zone-II	Total Wage Zone-I	Total Wage2 Zone-II	Column1
	COMMERCIAL ESTABLISHMENTS							
1	Manager/ Field Officer/ Development Officer/ Office Incharge/ Computer Programmer	5557	5138	7731	7731	13288	12869	
2	Accountant/ Asst.Manager/ Sales Executive/ Supervisor/ Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	4722	4520	7731	7731	12453	12251	
3	Salesman, Stenographer, Receptionist, Auction Bider, Type Writer Instructor, Electrician, Radio Mechanic, Optical Mechanic, Surfacier, Grinder, Photographer, Photo Artist, Typewriter, Mechanic, T.V.Mechanic, Fitter, Turner, Welder and Plumber, Mason etc.	4520	4302	7731	7731	12251	12033	SKILLED
4	Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst.Accountant/ Xerox Machine Operator	4102	3886	7731	7731	11833	11617	SEMI SKILLED - A
5	Weighman/ Kolgari/ Computer Operator	3886	3757	7731	7731	11617	11488	SEMI SKILLED - B
6	Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger	3700	3370	7731	7731	11431	11101	UN-SKILLED
	Zone:I = Means all Municipal Corporations in A P, Selection Grade and Special Grade Municipalities.							
	Zone-II = Means rest of the areas in the State.							

Telangana Minimum Wages for SECURITY SERVICES

Notification issued vide G.O.Ms.No.43, LET&F (Lab.II) Dept., dt: 28.05.2010

Published in Gazette No. 251, dated 02-06-2010

Wages Linked CPI points.		590								
CPI points notified as on		01-04-2023 1733								
VDA to be paid from		01-04-2023	To 30-09-2023 1143							
Per point rate of VDA notified in the notification 6.75										
Sl. No.	Name of the Category	Basic	Basic	Basic	VDA	VDA	VDA	Total Wage	Total Wage	Total Wage
	SECURITY SERVICES	Zone-I	Zone-II	Zone-III	Zone-I	Zone-II	Zone-III	Zone-I	Zone-II	Zone-III
	Highly Skilled									
1	Security Supervisor, Security Officer, Field Officer	7500	6500	5000	7715	7715	7715	15215	14215	12715
	Skilled									
2	Security Inspector, Assistant Security officer, Intelligence and Fire Fighting Personnel Head	7000	6000	4500	7715	7715	7715	14715	13715	12215
	Semi-skilled									
3	Assistant Security Inspector, Security Guards with Arms	6500	5500	4250	7715	7715	7715	14215	13215	11965
	Un-skilled									
4	Security Guards without Arms	5000	4250	4000	7715	7715	7715	12715	11965	11715



महाराष्ट्र शासन राजपत्र

असाधारण भाग आठ

वर्ष ९, अंक २१]

गुरुवार, एप्रिल ६, २०२३/चैत्र १६, शके १९४५

[पृष्ठे २, किंमत : रुपये २७.००

असाधारण क्रमांक ३५

प्राधिकृत प्रकाशन

महाराष्ट्र विधानमंडळाचे अधिनियम व राज्यपालांनी प्रख्यापित केलेले अध्यादेश व केलेले विनियम आणि विधि व न्याय विभागाकडून आलेली विधेयके (इंग्रजी अनुवाद).

In pursuance of clause (3) of article 348 of the Constitution of India, the following translation in English of the Maharashtra State Tax on Professions, Trades, Callings and Employments (Amendment) Act, 2023 (Mah. Act No. XIX of 2023), is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

MUGDHA A. SAVANT,

Draftsman-cum-Joint Secretary to Government,
Law and Judiciary Department.

MAHARASHTRA ACT No. XIX OF 2023.

(First published, after having received the assent of the Governor in the "Maharashtra Government Gazette", on the 6th April 2023).

An Act further to amend the Maharashtra State Tax on Professions,
Trades, Callings and Employments Act, 1975.

Mah. XVI
of 1975.

WHEREAS, it is expedient further to amend the Maharashtra State Tax on Professions, Trades, Callings and Employments Act, 1975, for the purposes hereinafter appearing; it is hereby enacted in the Seventy-fourth Year of the Republic of India, as follows :—

1. (1) This Act may be called the Maharashtra State Tax on Professions, Trades, Callings and Employments (Amendment) Act, 2023. Short title and commencement.

(2) It shall come into force on the 1st April 2023.

Amendment
of section
27A of Mah.
XVI of 1975.

2. In section 27A of the Maharashtra State Tax on Professions, Trades, Callings and Employments Act, 1975 (hereinafter referred to as “ the principal Act ”),—

Mah. XVI
of 1975.

(1) for clause (c), the following clause shall be substituted, namely :—

“(c) (i) any person with benchmark disability as defined in clause (r) of section 2 of the Rights of Persons with Disabilities Act, 2016; or

49 of 2016.

(ii) parents or guardians of a child with a benchmark disability, provided such person or child with benchmark disability holds the certificate of disability issued by the certifying authority under the said Act or the rules made thereunder :

Provided that, such individual or, as the case may be, employer produces the aforesaid certificate before the prescribed authority in respect of the first assessment year for which he claims exemption under this clause:

Provided further that, an individual or, as the case may be, employer who has already produced a certificate before the prescribed authority for the purposes of this section, as it stood immediately before the 1st April 2023, shall not be required to produce it again;”;

(2) clause (e) shall be deleted ;

(3) clause (g) shall be deleted.

Amendment of
SCHEDULE I
of Mah. XVI
of 1975.

3. In *SCHEDULE I* appended to the principal Act, for entry 1, the following entry shall be substituted, namely :—

“ 1. Salary and wage earners—

(i) in case of men, whose monthly salaries or wages,—

(a) do not exceed Nil.

rupees seven thousand
five hundred ;

(b) exceed rupees seven one hundred seventy-five per month.
thousand five hundred but
do not exceed rupees ten
thousand ;

(c) exceed rupees ten two thousand five hundred per annum
thousand ; to be paid in following manner :—

(a) two hundred per month except
for the month of February ;

(b) three hundred for the month
of February;

(ii) in case of women, whose monthly salaries or wages,—

(a) do not exceed rupees Nil.
twenty-five thousand ;

(b) exceed rupees two thousand five hundred per
twenty-five thousand ; annum to be paid in following
manner :—

(a) two hundred per month except
for the month of February ;

(b) three hundred for the month
of February. ”.



महाराष्ट्र शासन राजपत्र असाधारण भाग आठ

वर्ष ९, अंक २२]

मंगळवार, एप्रिल ११, २०२३/चैत्र २१, शके १९४५

[पृष्ठे ६, किंमत : रुपये २७.००

असाधारण क्रमांक ३७ प्राधिकृत प्रकाशन

महाराष्ट्र विधानमंडळाचे अधिनियम व राज्यपालांनी प्रख्यापित केलेले अध्यादेश व केलेले विनियम आणि विधि व न्याय विभागाकडून आलेली विधेयके (इंग्रजी अनुवाद).

In pursuance of clause (3) of article 348 of the Constitution of India, the following translation in English of the Maharashtra Labour Laws (Amendment) Act, 2022 (Mah. Act No. XX of 2023), is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

SATISH WAGHOLE,

Secretary (Legislation) to Government,
Law and Judiciary Department.

MAHARASHTRA ACT No. XX OF 2023.

(First published, after having received the assent of the Governor in the "Maharashtra Government Gazette", on the 11th April 2023).

An Act further to amend the Maharashtra Industrial Relations Act, the Maharashtra Labour Welfare Fund Act, the Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969, the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 and the Maharashtra Workmen's Minimum House-rent Allowance Act, 1983.

XI of 1947. **WHEREAS** it is expedient further to amend the Maharashtra Industrial
XL of 1953. Relations Act, the Maharashtra Labour Welfare Fund Act, the Maharashtra
Mah. XXX of 1969. *Mathadi, Hamal* and other Manual Workers (Regulation of Employment and
Mah. LVIII of 1981. Welfare) Act, 1969, the Maharashtra Private Security Guards (Regulation of
Mah. XXIII of 1988. Employment and Welfare) Act, 1981 and the Maharashtra Workmen's
Minimum House-rent Allowance Act, 1983, for the purposes hereinafter

(१)

appearing; it is hereby enacted in the Seventy-third Year of the Republic of India as follows :—

CHAPTER I

PRELIMINARY.

Short title. **1.** This Act may be called the Maharashtra Labour Laws (Amendment) Act, 2022.

CHAPTER II

AMENDMENTS TO THE MAHARASHTRA INDUSTRIAL RELATIONS ACT.

Amendment of section 104 of XI of 1947.

2. In section 104 of the Maharashtra Industrial Relations Act (hereinafter, in this Chapter, referred to as “the Industrial Relations Act”), for the words “with imprisonment of either description for a term which may extend to three months, or with fine or with both”, the words “with a fine which shall not be less than five lakhs rupees but which may extend to ten lakhs rupees” shall be substituted.

XI of 1947.

Amendment of section 106 of XI of 1947.

3. In section 106 of the Industrial Relations Act, in sub-section (2), for the words, letters and figures “with imprisonment which may extend to three months or for every day on which the contravention continues with fine which may extend to Rs. 5,000 or with both”, the words “with a fine of five lakhs rupees and for every day on which the contravention continues with a fine of five thousand rupees” shall be substituted.

CHAPTER III

AMENDMENTS TO THE MAHARASHTRA LABOUR WELFARE FUND ACT.

Amendment of section 17A of XL of 1953.

4. In section 17A of the Maharashtra Labour Welfare Fund Act (hereinafter, in this Chapter, referred to as “the Labour Welfare Fund Act”),—

XL of 1953.

(1) for clauses (a) and (b), the following clauses shall be substituted, namely :—

“(a) for the first offence, with fine which may extend to one lakh rupees;

(b) for the second or subsequent offence, with fine which may extend to two lakh, rupees : ”;

(2) in the proviso, for the words “fifty rupees” the words “five thousand rupees” shall be substituted.

Insertion of new section 17C in XL of 1953.

5. After section 17B of the Labour Welfare Fund Act, the following section shall be inserted, namely :—

Compound-
ing of
offences.

“ **17C.** (1) The offence punishable under section 17A may, on an application of the accused person, either before or after the institution of any prosecution, be compounded by the Welfare Commissioner, for a sum of fine provided for such offence, in such manner, as may be prescribed.

(2) Nothing contained in sub-section (1) shall apply to an offence committed by a person for the second time or thereafter within a period of five years from the date—

(a) of commission of a similar offence which was earlier compounded ;
or

(b) of commission of similar offence for which such person was earlier convicted.

(3) The Welfare Commissioner shall exercise the powers to compound an offence, subject to the direction, control and supervision of the State Government.

(4) Every application for the compounding of an offence shall be made in such form and manner, as may be prescribed.

(5) Where any offence is compounded before the institution of any prosecution, no prosecution shall be instituted in relation to such offence, against the offender in relation to whom the offence is so compounded.

(6) Where the composition of any offence is made after the institution of any prosecution, such composition shall be brought by the Welfare Commissioner in writing, to the notice of the Court before whom the prosecution is pending and on such notice of the composition of the offence being given, the person against whom the offence is so compounded shall be discharged.

(7) No offence punishable under the provisions of this Act shall be compounded except under and in accordance with the provisions of this section.”.

CHAPTER IV

AMENDMENTS TO THE MAHARASHTRA MATHADI, HAMAL AND OTHER MANUAL WORKERS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1969.

Mah.
XXX of
1969.

6. In section 3 of the Maharashtra *Mathadi, Hamal* and other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (hereinafter, in this Chapter, referred to as “the *Mathadi, Hamal* and other Manual Workers Act”), for sub-section (3), the following sub-section shall be substituted, namely :—

Amendment of
section 3 of
Mah. XXX of
1969.

“(3) The scheme may further provide that,—

(i) a first contravention of any provision thereof shall, on conviction, be punished with fine which may extend to such amount as may be specified (but in no case exceeding five lakhs rupees);

(ii) for second or subsequent contravention of any provision thereof shall, on conviction, be punished with fine, which may extend to such amount as may be specified (but in no case exceeding ten lakhs rupees) ; and

(iii) if the contravention is continued after conviction, with a further fine which may extend to five thousand rupees for each day on which the contravention is so continued.”.

Amendment of
section 27 of
Mah. XXX of
1969.

7. In section 27 of the *Mathadi, Hamal* and other Manual Workers Act,—

(1) for the words “five hundred rupees” the words “five lakhs rupees” shall be substituted;

(2) for the words “one hundred rupees” the words “five thousand rupees” shall be substituted.

Insertion of
new section
27-1A in Mah.
XXX of 1969.

8. After section 27 of the *Mathadi, Hamal* and other Manual Workers Act, the following section shall be inserted, namely :—

Compounding
of offences.

“ **27-1A.** (1) Any offence of contravention of any of the provisions of any scheme punishable under the scheme, may, on an application of the accused person, either before or after the institution of any prosecution, be compounded by the Chairman of the concerned Board, for a sum of fifty per cent., of the maximum fine provided for such offence, in such manner, as may be prescribed:

XI of
1947.

Provided that, such amount of composition shall be credited to the administrative account of the concerned Board established for the purpose of administration of that Board.

(2) Nothing contained in sub-section (1) shall apply to an offence committed by a person for the second time or thereafter within a period of three years from the date,—

(a) of commission of a similar offence which was earlier compounded ;
or

(b) of commission of similar offence for which such person was earlier convicted.

(3) Where any offence is compounded before the institution of any prosecution, no prosecution shall be instituted in relation to such offence, against the offender in relation to whom the offence is so compounded.

(4) Where the composition of any offence is made after the institution of any prosecution, such composition shall be brought by the Chairman of the concerned Board, referred to in sub-section (1), in writing, to the notice of the Labour Court or the Industrial Court, before whom the prosecution is pending and on such notice of the composition of the offence being given, the person against whom the offence is so compounded shall be discharged.

(5) No offence punishable under the scheme shall be compounded except under and in accordance with the provisions of this section.”.

CHAPTER V

AMENDMENTS TO THE MAHARASHTRA PRIVATE
SECURITY GUARDS (REGULATION OF EMPLOYMENT AND
WELFARE) ACT, 1981.

Mah.
LVIII of
1981.

9. In section 3 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (hereinafter, in this Chapter, referred to as “the Private Security Guards Act”), for sub-section (3), the following sub-section shall be substituted, namely :—

Amendment
of section 3 of
Mah. LVIII of
1981.

“(3) The Scheme may further provide that,—

(i) a first contravention of any provision thereof shall, on conviction, be punished with fine which may extend to such amount as may be specified (but in no case exceeding five lakhs rupees);

(ii) for second or subsequent contravention of any provision thereof shall, on conviction, be punished with fine, which may extend to such amount as may be specified (but in no case exceeding ten lakhs rupees); and

(iii) if the contravention is continued after conviction, with a further fine which may extend to five thousand rupees for each day on which the contravention is so continued.”

10. In section 27 of the Private Security Guards Act,—

Amendment
of section
27 of Mah.
LVIII of 1981.

(1) for the words “five hundred rupees” the words “five lakhs rupees” shall be substituted;

(2) for the words “one hundred rupees” the words “five thousand rupees” shall be substituted.

11. After section 27 of the Private Security Guards Act, the following section shall be inserted, namely :—

Insertion of
new section
27A in Mah.
LVIII of 1981.

“27A. (1) Any offence of contravention of any of the provisions of any Scheme punishable under the Scheme, may, on an application of the accused person, either before or after the institution of any prosecution, be compounded by the Chairman of the concerned Board, for a sum of fifty per cent., of the maximum fine provided for such offence, in such manner as may be prescribed:

Compounding
of offences.

Provided that, such amount of composition shall be credited to the administrative account of the concerned Board established for the purpose of administration of that Board.

(2) Nothing contained in sub-section (1) shall apply to an offence committed by a person for the second time or thereafter within a period of three years from the date,—

(a) of commission of a similar offence which was earlier compounded ;
or

(b) of commission of similar offence for which such person was earlier convicted.

(3) Where any offence is compounded before the institution of any prosecution, no prosecution shall be instituted in relation to such offence, against the offender in relation to whom the offence is so compounded.

(4) Where the composition of any offence is made after the institution of any prosecution, such composition shall be brought by the Chairman of the concerned Board, referred to in sub-section (1), in writing, to the notice of the Court, before whom the prosecution is pending and on such notice of the composition of the offence being given, the person against whom the offence is so compounded shall be discharged.

(5) No offence punishable under the Scheme shall be compounded except under and in accordance with the provisions of this section.”.

CHAPTER VI

AMENDMENT TO THE MAHARASHTRA WORKMEN'S MINIMUM HOUSE-RENT ALLOWANCE ACT, 1983.

Amendment of
section 10 of
Mah. XXIII
of 1988.

12. In section 10 of the Maharashtra Workmen's Minimum House-rent Allowance Act, 1983,—

Mah.
XXIII of
1988.

(1) in sub-section (1), for the words “with imprisonment for a term which may extend to one year, or with fine which may extend to two thousand rupees, or with both”, the words “with fine which may extend to ten lakhs rupees” shall be substituted ;

(2) in sub-section (2), for the words “with imprisonment for a term which may extend to six months, or with fine which may extend to one thousand rupees, or with both”, the words “with fine which may extend to ten lakhs rupees” shall be substituted.



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
Employees' State Insurance Corporation
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय/Headquarters
पंचदीप भवन, सी. आई. जी. मार्ग, नई दिल्ली-110002
Panchdeep Bhawan, C.I.G. Marg, New Delhi - 110002
Website : <https://esic.nic.in> / www.esic.in

F. No. 1-21013/1/2022/ICT

Dated: - 17.04.2023

To,

The Regional Director/Joint Director/Dy. Director (In-Charge)
Regional Office/Sub Regional Office
Employees' State Insurance Corporation

Sub:- Aadhaar implementation in ESIC- reg.

Sir,

In pursuance to the Gazette Notification dated 13-01-2023 regarding Aadhaar, the provision for seeding and authentication of Aadhaar of the newly registered Insured Persons, ESIC employees and Pensioners has been implemented in the system.

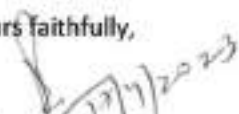
Now, an employer can seed Aadhaar Number while registering an Employee. After authentication of Aadhaar, the personal details of the employee will get auto populated in the system. Also, by providing consent, ABHA (Ayushman Bharat Health Account) No. of the employee will also be generated on the basis of provided Aadhaar Number. ABHA number is a unique identity and shall identify a person, and update his health records across multiple Healthcare service providers.

Similarly, provisions are provided in ESIC Staff/Pensioner module available on www.esic.gov.in for seeding and authentication of Aadhaar number of ESIC employee and Pensioner.

The User manuals are attached herewith for kind information and wide publicity for expediting the process of Aadhaar seeding and generation of ABHA.

This issues with the approval of Insurance Commissioner (ICT)

Yours faithfully,


(Rakesh Roshan)
Deputy Director (ICT)

Encl:- User manual of Aadhaar Seeding of New Employee, ESIC employee and Pensioner.



New IP Registration Aadhaar Seeding



1. Overview

2. Process flow for Aadhaar Seeding



Overview – Aadhaar Seeding



The demographic details will be captured for new IP Registration through e-KYC process of UIDAI. The demographic details will be validate through e-KYC process. The Aadhaar/ VID number will be authenticated through OTP/ Biometric authentication (using Fingerprint or Iris).

The purpose of seeding the Aadhaar/ VID and display the Aadhaar Status in e-Pehchan Card & the benefits of implementation of Aadhaar using e-KYC and Aadhaar/ VID authentication through OTP/ Biometric are mentioned as below-

- To prevent the fraudulent activities in financial transactions.
- Aadhaar Status can be used to merge the contribution of duplicate Insured person.
- Aadhaar Status can be used to perform the DE duplication process and prevent the duplicate IP number generation.
- Aadhaar Status can be used to perform the e-KYC; post e-KYC system will have the UIDAI verified demographic details of the beneficiaries.
- Aadhaar Status can be used to authenticate the beneficiaries at the time of service delivery.



Process of Aadhaar Seeding
User will use below mentioned url for Aadhaar Seeding www.esic.gov.in



NOTIFICATIONS

Sabka Saath Sabka Vikas Sabka Vishwas Sabka Prayas



- Latest News & Events
- Please download 'UMANG- Chinta Se Mukti' Mobile App from Google Play Store/App Store to have the latest information regarding Benefit and Contribution.**NEW**
 - Register on e-Shram **NEW**
 - COVID 19 Facility Dashboard.**NEW**
 - Click Here to Apply for relief under

Click on Employer Login

Employer Login

Insured Person / Beneficiary

Insurance Medical Practitioner(IMP)





कर्मचारी राज्य बीमा निगम
Employees' State Insurance Corporation
(Ministry of Labour and Employment, Government of India)



श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
भारत सरकार (Government of India)

Hindi

No physical processing of paper is undertaken by ESIC for registration of Employer. If there is any complaint to the contrary, the same may be made on [help-shramsuvudha\[at\]gov\[dot\]in](mailto:help-shramsuvudha[at]gov[dot]in)

We Are Migrating To One Unit One Identifier

Government of India plans to do away with all employer codes being issued by separate labour enforcement agencies such as ESIC, EPFO, O/O CIC(C) and DGMS etc by replacing them with new Labour Identification Number (LIN). Your unit has already been allotted a LIN and the same can be obtained online using <http://tinyurl.com/whatismylin> Please verify the information associated with your LIN before the current employer codes are rendered useless. The procedure to verify the information is given in <http://tinyurl.com/shra> support please contact [help-shramsuvudha\[at\]gov\[dot\]in](mailto:help-shramsuvudha[at]gov[dot]in)

Enter valid User Name

Enter valid Password

Enter the Captcha

Click on Login Button

Employer Login

Username/LIN

Password

Captcha *

[Sign Up](#) [Forgot password?](#)

[Username](#) [Check Password Policy](#)





Employer clicks on Register/Enroll New Employee



ESIC
Employees' State Insurance Corporation

Insurance

Employer Login: 1100000000000002 (LIN No. 8974653874)



Last Logged In Monday, April 10, 2023 at 8:54 PM

EMPLOYER

- [Update Employer Details](#)
- [Create Subunit Registration](#)
- [User Manual for Mobile/Bank update](#)
- [Accident Report \(Form 12\)](#)
- [Accident Report Print / PDF Form](#)
- [Wage Contributory Record](#)
- [Reply For Abstention Verification](#)
- [View Subunit Details](#) NEW
- [Change Password](#)
- [Request for Reduce Rate of Contribution](#)

EMPLOYEE (INSURED PERSON)

- [Enroll Employee with previously allotted ESI Number](#)
- [Register/Enroll New Employee](#)
- [Update Particulars of Insured Person](#)
- [Update Mobile Number of Insured Person](#)
- [Bulk Upload of Mobile Number](#)
- [Bulk Upload of Account Number](#)
- [Upload Bank Account related Document of Insured Person](#)
- [Send Emails](#)
- [e-Pehchan Card](#)
- [List of Employees](#)

MONTHLY CONTRIBUTION

- [File Monthly Contributions](#)
- [Generate Challan](#)
- [Modify Challan](#)
- [ViewContributionHistory](#)
- [Omitted Wages Challan](#)
- [Contractor/Principal Employer Master](#)
- [IP Mapping with Contractor/Principal Employer](#)
- [Bulk IP Mapping with Contractor/Principal Employer](#)
- [View Contribution History\(Contractor/Principal Employer Wise\)](#)
- [Self Certification](#)

Click on Register/
Enroll New Employee





System will prompt to register new employee with Aadhaar number



Insurance

User Login: 110000000000000002

Monday, April 10, 2023 3:29:23 PM



Employee Registration with Aadhaar Number	
Employer/Subunit Code No:*	110000000000000002
Do you want to register with Aadhaar number?**:	<input checked="" type="radio"/> Yes <input type="radio"/> No
<input type="button" value="Continue"/> <input type="button" value="Cancel"/>	

Click on Yes to register Aadhaar number

Click on Continue for Aadhaar Seeding





ESIC
Employees' State Insurance Corporation

Insurance

User Login: 11000000000000002

Monday, April 10, 2023 3:29:25 PM



Employee Registration with Aadhaar Number

Employer/Subunit Code No:-

Do you want to register with Aadhaar number?*: Yes No

Aadhaar Seeding

Enter Aadhaar/VID View

[View terms and conditions](#). Employee is agreed to the terms and conditions for registration and willing to share Aadhaar.

Enter Valid Aadhaar/VID no. of new Employee





If User will enter invalid Aadhaar/VID No. then warning will display

780397/2023/SEC-ICT-ESICHQ



esicstaging.esic.in says
Please enter a valid Aadhaar-ID

OK



User Login: 11000000000000002 Monday, April 10, 2023 3:40:44 PM

Employee Registration with Aadhaar Number

Employer/Subunit Code No: 11000000000000002

Do you want to register with Aadhaar number?*: Yes No

Continue Cancel

Aadhaar Seeding

Enter Aadhaar/VID: [.....] View

[View terms and conditions](#). Employee is agreed to the terms and conditions for registration and willing to share Aadhaar.

Get OTP

Note:- If entered Aadhaar number is not valid then system will show a warning message to enter valid Aadhaar no.





ESIC
Employees' State Insurance Corporation

Insurance

User Login: 11000000000000002

Monday, April 10, 2023 3:29:25 PM



Employee Registration with Aadhaar Number

Employer/Subunit Code No:-

Do you want to register with Aadhaar number?*: Yes No

Aadhaar Seeding

Enter Aadhaar/VID View

[View terms and conditions](#). Employee is agreed to the terms and conditions for registration and willing to share Aadhaar.

Enter Valid Aadhaar number of an employee



User can view the entered Aadhaar number



ESIC
Employees' State Insurance Corporation

Insurance

User Login: 110000000000000002

Monday, April 10, 2023 3:29:25 PM



Employee Registration with Aadhaar Number	
Employer/Subunit Code No:*	110000000000000002
Do you want to register with Aadhaar number?**:	<input checked="" type="radio"/> Yes <input type="radio"/> No
<input type="button" value="Continue"/> <input type="button" value="Cancel"/>	

Aadhaar Seeding	
Enter Aadhaar/VID	6[REDACTED]155 <input checked="" type="checkbox"/> View
<input type="checkbox"/> View terms and conditions . Employee is agreed to the terms and conditions for registration and willing to share Aadhaar.	
<input type="button" value="Get OTP"/>	

Click on View tick box to see Aadhaar no.



User can read the terms and conditions & Accept it



ESIC
Employees' State Insurance Corporation

Insurance

User Login: 110000000000000002

Monday, April 10, 2023 3:29:25 PM



Employee Registration with Aadhaar Number	
Employer/Subunit Code No:-	<input type="text" value="110000000000000002"/>
Do you want to register with Aadhaar number?**:	<input checked="" type="radio"/> Yes <input type="radio"/> No
<input type="button" value="Continue"/> <input type="button" value="Cancel"/>	

Aadhaar Seeding	
Enter Aadhaar/VID	<input type="text" value="....."/> <input type="checkbox"/> View
<input type="checkbox"/> View terms and conditions . Employee is agreed to the terms and conditions for registration and willing to share Aadhaar.	
<input type="button" value="Get OTP"/>	

Click on View terms and conditions





ESIC

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Terms & Conditions for Collection and Use of Aadhaar number and associated information

Insurance

User Login: 1100

Employee Registra

Employer/Subunit Cod

Do you want to registe

Aadhaar Seeding

Enter Aadhaar/VID

[View terms at](#)

- I understand that my Aadhaar number, biometric information and/or One-Time Password (OTP) and demographic information, as understood under the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 and regulations framed thereunder, is being collected by the Ministry of Labour & Employment ("Ministry") and/or ESIC for the following purposes:
 - Authenticating my identity by way of the Aadhaar number authentication system;
 - Strengthening digital platforms to ensure good governance and preventing dissipation of social welfare benefits;
 - Detecting, preventing, and otherwise addressing malpractices and harmful conduct associated with disbursement of social welfare benefits and services;
 - Resolving security or technical issues associated with disbursement of social welfare benefits and services;
 - Measuring trends related to disbursement and effectiveness of social welfare benefits and services, and improving the quality of such benefits and services.
 - Cross-verifying the collected Aadhaar number and associated identity information with the Aadhaar-seeded database of other Departments/Ministries of the Central Government and State Governments for the purpose of the welfare scheme (s);
 - Delivering the benefits of various schemes of Departments/Ministries of Union and State Governments framed for welfare of citizens;
 - Sharing of my Aadhaar number and demographic information with other Departments/Ministries of the Central Government, State Governments and local bodies for formulation or implementation of suitable welfare scheme(s).
 - Registering on the NDUW Portal for UAN (Universal Account Number) and for availing benefits under the Code on Social Security, 2020;
 - Accessing status of "Unorganised" or "Organised" worker and eligibility across Government programmes run by the Ministry under the Code on Social Security, 2020 or other similar welfare programmes run by other Departments/Ministries of the Central Government and State Governments;
 - Seeding of Aadhaar number with my bank account; and
 - All such purposes incidental to the benefits of Social Security Schemes.
- I understand that the Ministry/ESIC shall create an Aadhaar-seeded database containing my Aadhaar number, biometric and/or One-Time Password (OTP) and demographic information for all or any of the purposes enlisted in paragraphs 1 (a)-(l) of this consent form, that the Ministry shall ensure that requisite mechanisms have been put in place to ensure safety, security and privacy of such information in accordance with applicable laws and regulations and the Ministry shall not share my biometric information with anyone for any reason whatsoever, or use it for any purpose other than authentication.
- I understand that in case of failure to authenticate due to illness, injury or infirmity owing to old age or otherwise or any technical reasons, the Ministry/ESIC shall allow the following alternate means of identification for availing benefits under the Code on Social Security, 2020/the ESI Act, 1948:
 - Voter ID card
 - Ration card
 - Passport
 - Driving License
 - Any Photo Identity Card issued by the Central Government, State Governments, or Union Territory Administrations; Certificate of identity with photograph issued by a Gazetted Officer on an official letterhead.
- I have no objection to authenticating myself with Aadhaar based authentication system and give my consent to provide my Aadhaar Number, biometric information and/ or One-Time password (OTP) and demographic information for Aadhaar based authentication for the purposes enlisted in paragraphs 1 (a)-(l) of this consent form and for creation of an Aadhaar-seeded database as described in Paragraph 2 of this consent form.

आधार नंबर और संबंधित जानकारी के एकत्रीकरण और उपयोग के लिए निबंधन एवं शर्तें

- मैं समझता / समझती हूँ कि मेरा आधार नंबर, बायोमेट्रिक जानकारी और / या वन-टाइम पासवर्ड (ओटीपी) और जनांकिकीय जानकारी, जैसा कि आधार (वित्तीय और अन्य सहायिकियों, लाभों और सेवाओं का लक्षित





ESIC

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आधार नंबर और संबंधित जानकारी के एकत्रीकरण और उपयोग के लिए निबंधन एवं शर्तें

1. मैं समझता / समझती हूँ कि मेरा आधार नंबर, बायोमेट्रिक जानकारी और / या वन-टाइम पासवर्ड (ओटीपी) और जनांकिकीय जानकारी, जैसा कि आधार (वित्तीय और अन्य सहायिकियों, लाभों और सेवाओं का लक्षित वितरण) अधिनियम, 2016 और उसके तहत बनाए गए विनियमों के अन्तर्गत, निम्नलिखित उद्देश्यों के लिए श्रम एवं रोजगार मंत्रालय ("मंत्रालय") और/या क.रा.बी.निगम द्वारा एकत्र किया जा रहा है:
क. आधार नंबर प्रमाणीकरण प्रणाली के द्वारा मेरी पहचान प्रमाणित करना;
ख. सुशासन सुनिश्चित करने और समाज कल्याण लाभों के अपव्यय को रोकने के लिए डिजिटल प्लेटफॉर्म को सुदृढ़ बनाना;
ग. समाज कल्याण लाभों और सेवाओं के संवितरण में अनाचार और अहितकर आचरण का पता लगाना, रोकना, और समाधान करना;
घ. समाज कल्याण लाभों और सेवाओं के संवितरण से संबंधित सुरक्षा और तकनीकी मुद्दों को हल करना;
ङ. समाज कल्याण लाभों और सेवाओं के संवितरण और प्रभावशीलता से संबंधित प्रवृत्तियों का आंकलन और ऐसे लाभों और सेवाओं की गुणवत्ता में सुधार करना;
च. संगृहीत आधार नंबर और सम्बद्ध पहचान जानकारी को कल्याणकारी योजना (ओ) से सम्बद्ध अन्य विभागों/केंद्रीय सरकार और राज्य सरकारों के मंत्रालयों के आधार-सीडेड डाटाबेस के साथ पुनः सत्यापित करना;
छ. नागरिकों के कल्याण के लिए तैयार संघ और राज्य सरकारों के विभागों/मंत्रालयों की विभिन्न योजनाओं के लाभों का वितरण;
ज. उपयुक्त कल्याणकारी योजना (ओ) बनाने या कार्यान्वयन के लिए केंद्रीय सरकार, राज्य सरकारों और स्थानीय निकायों के अन्य विभागों/मंत्रालयों के साथ मेरा आधार नंबर और जनांकिकीय जानकारी साझा करना;
झ. सामाजिक सुरक्षा संहिता, 2020 के अंतर्गत लाभ प्राप्त करने और यूएन (यूनिवर्सल अकाउंट नंबर) के लिए असंगठित कर्मकार राष्ट्रीय डाटाबेस (एनडीयूडब्ल्यू) पोर्टल पर पंजीकरण करना;
ञ. सामाजिक सुरक्षा संहिता, 2020 के अंतर्गत मंत्रालय द्वारा संचालित सरकारी कार्यक्रमों या केंद्रीय सरकार और राज्य सरकारों के अन्य विभागों/मंत्रालयों द्वारा संचालित अन्य समान कल्याणकारी कार्यक्रमों में मेरी "असंगठित" या "संगठित" कर्मकार की स्थिति और पात्रता का निर्धारण करना;
ट. मेरे बैंक खाते के साथ आधार नंबर सीड करना; और
ठ. सामाजिक सुरक्षा योजनाओं के लाभों के लिए ऐसे सभी अनुषंगी प्रयोजनों के लिए ।
2. मैं समझता / समझती हूँ कि मंत्रालय/क.रा.बी.निगम इस सहमति फॉर्म के पैरा 1 (क) - (ठ) में सूचीबद्ध सभी या किसी भी प्रयोजन के लिए मेरा आधार नंबर, बायोमेट्रिक और / या वन-टाइम पासवर्ड (ओटीपी) और जनांकिकीय जानकारी युक्त डाटाबेस तैयार करेगा और मंत्रालय/क.रा.बी.निगम यह सुनिश्चित करेगा कि लागू कानूनों और विनियमों के अनुसार ऐसी जानकारी की सुरक्षा, संरक्षा और गोपनीयता सुनिश्चित करने के लिए आवश्यक तंत्र स्थापित किए जाएंगे और मंत्रालय प्रमाणीकरण के अलावा किसी भी कारण के लिए मेरी बायोमेट्रिक जानकारी का इस्तेमाल या किसी अन्य उद्देश्य के लिए इसे किसी के साथ साझा नहीं करेगा।
3. मैं समझता / समझती हूँ कि बीमारी, चोट या वृद्धावस्था के कारण अशक्तता या किसी अन्य तकनीकी कारणों से प्रमाणित करने में विफलता के मामले में, मंत्रालय/क.रा.बी.निगम सामाजिक सुरक्षा संहिता, 2020/क.रा.बी.अधिनियम, 1948 के अंतर्गत लाभ प्राप्त करने के लिए पहचान के निम्नलिखित वैकल्पिक साधनों की अनुमति देगा:
क. मतदाता पहचान पत्र;
ख. राशन कार्ड;
ग. पासपोर्ट;
घ. ड्राइविंग लाइसेंस;
ङ. केंद्रीय सरकार, राज्य सरकारों या संघ राज्य क्षेत्र प्रशासनों द्वारा जारी कोई भी फोटो पहचान पत्र; सरकारी पत्र शीर्ष पर राजपत्रित अधिकारी द्वारा जारी फोटो के साथ पहचान का प्रमाण पत्र।
4. मुझे आधार पर आधारित प्रमाणीकरण प्रणाली के साथ स्वयं को प्रमाणित करने में कोई आपत्ति नहीं है और मैं सहमति फॉर्म के पैराग्राफ (क)-(ठ) में सूचीबद्ध प्रयोजनों के लिए आधार पर आधारित प्रमाणीकरण के लिए और इस सहमति फॉर्म के पैरा 2 में यथा वर्णित आधार-सीडेड डाटाबेस के सृजन के लिए अपना आधार नंबर, बायोमेट्रिक जानकारी और / या वन-टाइम पासवर्ड (ओटीपी) और जनांकिकीय जानकारी प्रदान करने की सहमति देता / देती हूँ ।

I Agree

Click on I Agree for terms and conditions



User agreed to the terms & conditions. Click on Get OTP



ESIC
Employees' State Insurance Corporation

Insurance

User Login: 11000000000000002

Monday, April 10, 2023 3:39:14 PM



Employee Registration with Aadhaar Number	
Employer/Subunit Code No:-	11000000000000002
Do you want to register with Aadhaar number?**:	<input checked="" type="radio"/> Yes <input type="radio"/> No
<input type="button" value="Continue"/> <input type="button" value="Cancel"/>	

Aadhaar Seeding	
Enter Aadhaar/VID <input type="checkbox"/> View
<input checked="" type="checkbox"/> View terms and conditions . Employee is agreed to the terms and conditions for registration and willing to share Aadhaar.	
<input type="button" value="Get OTP"/>	

Agree the terms and conditions

Click on Get OTP button





Employee Registration with Aadhaar Number	
Employer/Subunit Code No:-	<input type="text" value="110000000000000002"/>
Do you want to register with Aadhaar number?**:	<input checked="" type="radio"/> Yes <input type="radio"/> No
<input type="button" value="Continue"/> <input type="button" value="Cancel"/>	

Aadhaar Seeding	
Enter Aadhaar/VID	<input type="text"/>
<input checked="" type="checkbox"/> View terms and conditions. Employee is agreed to the terms and conditions for registration and willing to share Aadhaar.	
<input type="button" value="Get OTP"/>	
Enter OTP for	<input type="text" value="682418"/> The OTP has been sent to the mobile No. *****5159
<input type="button" value="Validate"/>	

Enter OTP

Click on Validate

Note: - After OTP, system will verify Aadhaar and also generate ABHA Number





Track Registered Employees/New IP Registration	
Employer/Subunit Code No:*	<input type="text" value="110000000000000002"/>
Was the Employee ever allotted a ESI Number?**:	<input type="radio"/> Yes <input checked="" type="radio"/> No
Mobile Number:*	<input type="text" value="8058363727"/> Validate Mobile Number
<p>* Provide correct and actual mobile number. * This mobile will remain same at the time of registration. You won't be able to edit it. * The OTP will remain valid for 20 minutes. * You are allowed to generate OTP maximum 3 times. * After 3 consecutive attempts of generating OTP, system won't generate any OTP for said mobile number for next 3 hours. * Note: It shall be the responsibility of the Employer to provide the correct Mobile Number of the Employee to prevent administrative consequences. It is recommended that each Employee should provide a mobile number.</p>	
<input type="button" value="Close"/>	

Enter the Mobile Number

Click on Validate Mobile No.

User click on continue to register new IP no.



Track Registered Employees/New IP Registration	
Employer/Subunit Code No:*	<input type="text" value="110000000000000002"/>
Was the Employee ever allotted a ESI Number?**:	<input type="radio"/> Yes <input checked="" type="radio"/> No
Mobile Number:*	<input type="text" value="8058363727"/> Validate Mobile Number
<p>* Provide correct and actual mobile number. * This mobile will remain same at the time of registration. You won't be able to edit it. * The OTP will remain valid for 20 minutes. * You are allowed to generate OTP maximum 3 times. * After 3 consecutive attempts of generating OTP, system won't generate any OTP for said mobile number for next 3 hours. * Note: It shall be the responsibility of the Employer to provide the correct Mobile Number of the Employee to prevent administrative consequences. It is recommended that each Insured Person should have unique mobile number.</p>	
<input type="button" value="Continue"/> <input type="button" value="Close"/>	

Click on Continue for employee registration



Employer > Employee Registration

Employees Registration Form-1 * Required Fields			
Insured Person's Particulars			
1.(a) Is IP Disabled:*	<input type="radio"/> Yes <input checked="" type="radio"/> No	1.(b) Type of Disability:	---Please Select---
1.(c) Select Certificate:	<input type="button" value="Choose File"/> No file chosen <input type="button" value="Upload"/>		
2. Name:*	TEST NAME	3. Name of	FATHER
		<input checked="" type="radio"/> Father <input type="radio"/> Husband	
4. Date of Birth:*	01/01/1983		
5. Marital Status:*	UnMarried ▼	6. Gender:*	<input checked="" type="radio"/> M <input type="radio"/> F <input type="radio"/> TG
7. Present Address			
Address :*	TEST	Pin Code:	
		Phone No.:	-
		Mobile No.:	91 - 8058383727
State:*	Delhi ▼	Email:	
District:*	New Delhi ▼		

Demographic details auto filled in this form which we have received from UIDAI by e-KYC

1. Full Name of Beneficiary
2. DOB in dd-mm-yyyy
3. Gender (Male, Female, Transgender)
4. Complete address details as per Aadhaar



User must fill remaining details for new IP registration

<input checked="" type="checkbox"/> Copy Present Address to Permanent Address			
8. Permanent Address			
Address :*	TEST	Pin Code:	
		Phone No.:	-
		Mobile No.:	91 - 8058383727
State:*	Delhi	Email:	
District:*	New Delhi		
9 a. Dispensary Or IMP or mEUD For IP:*			
State:	Delhi	District:	New Delhi
<input checked="" type="radio"/> Dispensary <input type="radio"/> IMP <input type="radio"/> mEUD	Azadpur, DL (ESIC Disp.)	Address:	ESIC Dispensary, Azad Pur, C-2/35, Model Town III, New Delhi, 110033, Delhi - 110033
9 b. Dispensary Or IMP or mEUD for Family Members:*			
State:	Delhi	District:	New Delhi
<input checked="" type="radio"/> Dispensary <input type="radio"/> IMP <input type="radio"/> mEUD	Azadpur, DL (ESIC Disp.)	Address:	ESIC Dispensary, Azad Pur, C-2/35, Model Town III, New Delhi, 110033, Delhi - 110033
10. Current Employer's Particulars		11.(b) In case of any Previous employment please fill up the details below:	
Employer's Code No.:	110000000000000002	Employer's Code No.:	
Date of Appointment:*	15/02/2023	Previous Insurance No.:	
Name of the Employer:*	Delhi electric company123	Name of the Employer:*	
Address of the Employer		Address of the Employer	
Address :*	1801/04 Bhagirath Palace Chandi Chowk	Address :*	
	testing near regional office		
State:*	Andhra Pradesh	State:*	---Please Select---
District:*	Chitoor	District:*	---Please Select---
Pin Code:	222222	Pin Code:	
Email	kpreddy4you@gmail.com	Email	
Phone No.:	222222 - 9650498819	Phone No.:	-
Mobile No.:	91 - 9650498819	Mobile No.:	91 -
11.(a) Have Previous Employer:	<input type="radio"/> Yes <input checked="" type="radio"/> No		



User declare the statement and consent of Beneficiary then click on Submit

I hereby declare that the statement provided/documentated above is correct to the best of my knowledge and belief. I certify that all the information collected and published here is with the permission and consent obtained from the beneficiaries for collecting, storing and using their personal data.
I also undertake to intimate any changes in the demographic profiles of the beneficiaries from time to time.*

I have obtained the consent of the beneficiary as under:
I am voluntarily sharing my Aadhaar Number / Virtual ID issued by the Unique Identification Authority of India ("UIDAI"), and my demographic information for the purpose of creating an Ayushman Bharat Health Account number ("ABHA number") and Ayushman Bharat Health Account address ("ABHA Address"). I authorize NHA to use my Aadhaar number / Virtual ID for performing Aadhaar based authentication with UIDAI as per the provisions of the Aadhaar (Targeted Delivery of Financial and other Subsidies, Benefits and Services) Act, 2016 for the aforesaid purpose. I understand that UIDAI will share my e-KYC details, or response of "Yes" with NHA upon successful authentication.*

Employees' registration permitted online within 10 days of date of appointment. Register in time to avail benefits and avoid penal provisions.

Submit Reset Cancel

Tick on IP Consent declaration

Tick on Declaration

Click on Submit





EMPLOYEES' STATE INSURANCE CORPORATION
e-Pehchan Card

Insured Person : TEST NAME
Insurance No. : 1115104687
Date of Registration : 15/02/2023

[Medical Acceptance Card \[Click Here to View Medical Acceptance Card\]](#)

YOUR REGISTRATION DETAILS

[Please seed Universal Account Number \(UAN\)](#)

Employee Name:	TEST NAME	Type of Disability:	None
Name of Father / Husband:	FATHER	Date of Birth:	01/01/1983
Marital Status:	Unmarried	Gender:	Male
Present Address:	TEST,Dist:New Delhi,Delhi	Permanent Address:	TEST,Dist:New Delhi,Delhi
Dispensary / IMP for IP:	Azadpur, DL (ESIC Disp.)	Dispensary / IMP for Family:	Azadpur, DL (ESIC Disp.)
UHID:	NA	ABHA:	91-22---8754-7646
UAN:	NA	EmailID:	NA
ABHA Address:	91220087547646@sbx	Aadhaar:	Validated
Employer's Code No.:	110000000000000002	Employer's Code No.:	None
Sub Unit's Code No.:	None	Sub Unit's Code No.:	None
Date of Appointment:	15/02/2023	First Insurance No.:	None
Name of Employer:	Delhi electric company123	Name of Employer:	None
Address of Employer:	1801/04 Bhagirath Palace Chandni Chowk,testing near regional office,Dist:ChitoorAndhra Pradesh222222	Address of Employer:	None

Family Details

Name	Relationship with the Employee	Date of Birth	UHID/ABHA	ABHA Address	UAN/Adhaar	Whether Residing with IP	Place of Residence	
							State	District
---	---	---	---	---	---	---	---	---

Nominee Details

Name of Nominee	Relationship with IP	Date of Birth	UHID/ABHA	Address of Nominee	Percentage Allotted
TEST	Spouse	NA	NA	TEST,Delhi,Dist:New Delhi	100

Documents Uploaded: none

BO - Ajmeri Gate,Branch Office ESI Corporation, Opposite Mori Gate Bus Terminal,110002

ABHA Number, ABHA Address and Aadhaar status displayed on screen





Thank You



ESIC Employee Aadhaar Seeding



Overview

Process for Aadhaar Seeding

Verify on Update Employee Details Screen



The demographic details will be captured for new Employee/ Pensioner through e-KYC process of UIDAI and for the existing ESIC Employee & ESIC Pensioner; the demographic details will be validate through e-KYC process. The Aadhaar/ VID number will be authenticated through OTP/ Biometric authentication (using Fingerprint or Iris).

The purpose of seeding the Aadhaar/ VID and display the Aadhaar Status in ESIC Panchdeep Application & the benefits of implementation of Aadhaar using e-KYC and Aadhaar/ VID authentication through OTP/ Biometric are mentioned as below-

- To prevent the fraudulent activities in financial transactions.
- Aadhaar Status can be used to merge the contribution of duplicate Insured person.
- Aadhaar Status can be used to perform the DE duplication process and prevent the duplicate IP number generation.
- Aadhaar Status can be used to perform the e-KYC; post e-KYC system will have the UIDAI verified demographic details of the beneficiaries.
- Aadhaar Status can be used to authenticate the beneficiaries at the time of service delivery.



Process of Aadhaar Seeding

User will use below mentioned url for Aadhaar Seeding

www.esic.gov.in



- Services
- Information
- Announcement

New Update

Tender

Unveiling of statue of Swami Vivekananda & Launch of host of new services
at ESIC Medical College & Hospital, Faridabad.

- Inauguration of the Skill Lab and Multidisciplinary Research Unit
- Introduction of new services in the Advanced Bone Marrow Transplant Centre
- Inauguration of the Gymnasium for students

Quick Finder | Select Offices / Hospitals | Select State | Search

- Employer Login
- Insured Person / Beneficiary
- Insurance Medical Practitioner
- mEUD
- ESIC Staff / Pensioner
- Lawyer

Click on ESIC Staff/
Pensioner



Enter valid Employee/ Pensioner Number Enter Text Verification Code



https://www.esic.in/Dashboard/EligibilityCertificate.aspx




कर्मचारी राज्य बीमा निगम
Employees' State Insurance Corporation
(Ministry of Labour and Employment, Government of India)

English / हिंदी



श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
भारत सरकार (Government of India)

Home / Eligibility Certificate

Employee/Pensioner Number :	<input type="text" value="171161"/>	*(Enter 6 digit Number)
Text Verification Code :	<input type="text" value="383890d23"/>	* <input type="text" value="383890d23"/> 
<input type="button" value="Submit"/>		

Click on Submit





OTP will be sent of Mobile number updated for Employee in HRMS 2.0

780386/2023/SEC-ICT-ESIC HQ

Home / Eligibility Certificate

An OTP has been sent to you mobile no. 99*****26. It will get expire in 20 minutes.

Enter OTP :

102585

*

Verify

Resend OTP

1. The OTP for Mobile Number Verification will remain valid for 20 minutes.
2. OTP can be generated a maximum of 3 times including the current one.
3. After 3 consecutive attempts of generating OTP, the system won't generate any OTP for a said mobile number for the next 3 hours.

Click on Verify

User can click on Aadhaar Seeding



Home / Eligibility Certificate

[View Medical Eligibility](#)

[Aadhaar Seeding](#)

Click on Aadhaar Seeding

Home / Eligibility Certificate

Aadhaar Seeding

Employee/ Pensioner Number : 171161

Active Family Details

Select	S.No	Name	Date of Birth	Gender	Relation	Aadhaar/VID Verified
<input checked="" type="radio"/>	1	NARENDRA CHOPRA	[REDACTED]	Male	Self	No

[Proceed for Aadhaar Seeding](#)

[Close](#)

Click on Proceed for Aadhaar Seeding



Home / Eligibility Certificate

Aadhaar Seeding

Do You want to share Aadhaar details ?

Yes No

Click on Yes if want to share Aadhaar

गापनायता सुनाश्चत करन क ।लए आवश्यक तत्र स्थापत ।कए जाएग आर मंत्रालय प्रमाणाकरण क अलावा ।कसा भा कारण क ।लए मरा बायामाट्रक जानकारी का इस्तमाल या ।कसा अन्य उद्दश्य क लिए इसे किसी के साथ साझा नहीं करेगा।

3. मैं समझता / समझती हूँ कि बीमारी, चोट या वृद्धावस्था के कारण अशक्तता या किसी अन्य तकनीकी कारणों से प्रमाणित करने में विफलता के मामले में, मंत्रालय/क.रा.बी.निगम सामाजिक सुरक्षा संहिता, 2020/ क.रा.बी.अधिनियम, 1948के अंतर्गत लाभ प्राप्त करने के लिए पहचान के निम्नलिखित वैकल्पिक साधनों की अनुमति देगा:

क. मतदाता पहचान पत्र;

ख. राशन कार्ड;

ग. पासपोर्ट;

घ. ड्राइविंग लाइसेंस;

ड. केंद्रीय सरकार, राज्य सरकारों या संघ राज्य क्षेत्र प्रशासनों द्वारा जारी कोई भी फोटो पहचान पत्र; सरकारी पत्र शीर्ष पर राजपत्रित अधिकारी द्वारा जारी फोटो के साथ पहचान का प्रमाण पत्र।

4. मुझे आधार पर आधारित प्रमाणीकरण प्रणाली के साथ स्वयं को प्रमाणित करने में कोई आपत्ति नहीं है और मैं सहमति फॉर्म के पैराग्राफ (क)-(ठ) में सूचीबद्ध प्रयोजनों के लिए आधार पर आधारित प्रमाणीकरण के लिए और इस सहमति फॉर्म के पैरा 2 में यथा वर्णित आधार-सीडेड डाटाबेस के सृजन के लिए अपना आधार नंबर, बायोमेट्रिक जानकारी और / या वन-टाइम पासवर्ड (ओटीपी) और जनांकिकीय जानकारी प्रदान करने की सहमति देता / देती हूँ ।

Employee/ Pensioner is agree to the terms and conditions for Registration under ESIC and willing to share Aadhaar details

Proceed

Close

Click on Check Box for T&C & Proceed



कर्मचारी राज्य बीमा निगम
Employees' State Insurance Corporation
(Ministry of Labour and Employment, Government of India)

English / हिंदी



श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
भारत सरकार (Government of India)

Home / Eligibility Certificate

Aadhaar Seeding

Enter Aadhaar/VID

View

Get OTP

Close

Enter Aadhaar/ VID No. * Click on Get OTP

Home / Eligibility Certificate

Aadhaar Seeding

Enter Aadhaar/VID

View

Get OTP

Enter OTP

The OTP has been sent to the mobile No. *****2626

ESIC Employee/ Pensioner has agreed to share Demographic and Aadhaar details for ABHA number generation

Validate

Close

Enter OTP & Click on Validate





After OTP, system will verify Aadhaar and also generate ABHA Number

780386/2023/SEC-ICT-ESICHQ

State Insurance Corporation
(and Employment, Government of India)

श्रम एव रोजगार मंत्रालय
Ministry of Labour & Employment
भारत सरकार (Government of India)

www.esic.in

Aadhaar verified and ABHA number updated successfully

OK



After Aadhaar verification system will show Aadhaar/ VID Verified as 'Yes'

780386/2023/SEC-ICT-ESICHQ

Home / Eligibility Certificate

Aadhaar Seeding

Employee/ Pensioner Number : 171161

Active Family Details

Select	S.No	Name	Date of Birth	Gender	Relation	Aadhaar/VID Verified
<input checked="" type="radio"/>	1	NARENDRA CHOPRA		Male	Self	Yes

Proceed for Aadhaar Seeding

Close

Aadhaar/ VID Verification confirmation

Employee can check Aadhaar & ABHA Number status in Update Employee Details.



My Data * Required Fields			
Location	Training Accounting Unit	Accounting Unit	Training Accounting Unit
Change Applied For	<input checked="" type="radio"/> Self <input type="radio"/> Others *	Employee No.	171161
Employee Name	Mr. NARENDRA CHOPRA	Group	Group C
Designation	Staff Car Driver	Aadhaar Verified	Yes
ABHA No.	70 [REDACTED]		

ABHA Number

Aadhaar/ VID Status





Thank You



ESIC Pensioner Aadhaar Seeding



Overview

Process for Aadhaar Seeding

Verify on Update Employee Details Screen



The demographic details will be captured for new Employee/ Pensioner through e-KYC process of UIDAI and for the existing ESIC Employee & ESIC Pensioner; the demographic details will be validate through e-KYC process. The Aadhaar/ VID number will be authenticated through OTP/ Biometric authentication (using Fingerprint or Iris).

The purpose of seeding the Aadhaar/ VID and display the Aadhaar Status in ESIC Panchdeep Application & the benefits of implementation of Aadhaar using e-KYC and Aadhaar/ VID authentication through OTP/ Biometric are mentioned as below-

- To prevent the fraudulent activities in financial transactions.
- Aadhaar Status can be used to merge the contribution of duplicate Insured person.
- Aadhaar Status can be used to perform the DE duplication process and prevent the duplicate IP number generation.
- Aadhaar Status can be used to perform the e-KYC; post e-KYC system will have the UIDAI verified demographic details of the beneficiaries.
- Aadhaar Status can be used to authenticate the beneficiaries at the time of service delivery.



Process of Aadhaar Seeding

User will use below mentioned url for Aadhaar Seeding

www.esic.gov.in



- Services
- Information
- Announcement

New Update

Tender

Unveiling of statue of Swami Vivekananda & Launch of host of new services at ESIC Medical College & Hospital, Faridabad.

- Inauguration of the Skill Lab and Multidisciplinary Research Unit
- Unveiling of statue of Swami Vivekananda
- Introduction of new services in the Advanced Bone Marrow Transplant Centre
- Inauguration of the Gymnasium for students

Quick Finder | Select Offices / Hospitals | Select State | Search

- Employer Login
- Insured Person / Beneficiary
- Insurance Medical Practitioner
- mEUD
- ESIC Staff / Pensioner
- Lawyer


Click on ESIC Staff/
Pensioner



Enter valid Employee/ Pensioner Number Enter Text Verification Code



Home / Eligibility Certificate

Employee/Pensioner Number :		<input type="text" value="301811"/>	*(Enter 6 digit Number)
Text Verification Code :		<input type="text" value="33155"/>	* <input type="text" value="33155"/> 
<input type="button" value="Submit"/>			

Click on Submit



OTP will be sent of Mobile number updated for Pensioner in ERP

780375/2023/SEC-ICT-ESIC HQ

Home / Eligibility Certificate

An OTP has been sent to you mobile no. 99*****26. It will get expire in 20 minutes.

Enter OTP :

102585

*

Verify

Resend OTP

1. The OTP for Mobile Number Verification will remain valid for 20 minutes.
2. OTP can be generated a maximum of 3 times including the current one.
3. After 3 consecutive attempts of generating OTP, the system won't generate any OTP for a said mobile number for the next 3 hours.

Click on Verify

User can click on Aadhaar Seeding



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(Ministry of Labour and Employment, Government of India)

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भारत सरकार (Government of India)

Home / Eligibility Certificate

- [View Medical Eligibility](#)
- [View Pension Slip](#)
- [Aadhaar Seeding](#)

Click on Aadhaar Seeding

Home / Eligibility Certificate

Aadhaar Seeding

Employee/ Pensioner Number : 301811

Active Family Details

Select	S.No	Name	Date of Birth	Gender	Relation	Aadhaar/VID Verified
<input checked="" type="radio"/>	1	Akanksha Gupta	[REDACTED]	Female	Self	No

[Proceed for Aadhaar Seeding](#) [Close](#)

Click on Proceed for Aadhaar Seeding





Home / Eligibility Certificate

Aadhaar Seeding

Do You want to share Aadhaar details ?

Yes No

Click on Yes if want to share Aadhaar

गापनायता सुनाश्चत करन क ालए ावश्यक तत्र स्थापत ाकए ाएग ार मत्रालय प्रमाणकरण क ालावा ाकसा भा कारण क ालए मरा बायामाट्रक ानकारा का इस्तमाल या ाकसा अन्य उद्दश्य क ालए इसे कलसी के साथ साझा नही करेगा।

3. मैं समझता / समझती हूँ कि बीमारी, चोट या वृद्धावस्था के कारण अशक्तता या किसी अन्य तकनीकी कारणों से प्रमाणित करने में विफलता के मामले में, मंत्रालय/क.रा.बी.निगम सामाजिक सुरक्षा संहिता, 2020/ क.रा.बी.अधिनियम, 1948के अंतर्गत लाभ प्राप्त करने के लिए पहचान के निम्नलिखित वैकल्पिक साधनों की अनुमति देगा:

क. मतदाता पहचान पत्र;

ख. राशन कार्ड;

ग. पासपोर्ट;

घ. ड्राइविंग लाइसेंस;

ङ. केंद्रीय सरकार, राज्य सरकारों या संघ राज्य क्षेत्र प्रशासनों द्वारा जारी कोई भी फोटो पहचान पत्र; सरकारी पत्र शीर्ष पर राजपत्रित अधिकारी द्वारा जारी फोटो के साथ पहचान का प्रमाण पत्र।

4. मुझे आधार पर आधारित प्रमाणीकरण प्रणाली के साथ स्वयं को प्रमाणित करने में कोई आपत्ति नहीं है और मैं सहमति फॉर्म के पैराग्राफ (क)-(ठ) में सूचीबद्ध प्रयोजनों के लिए आधार पर आधारित प्रमाणीकरण के लिए और इस सहमति फॉर्म के पैरा 2 में यथा वर्णित आधार-सीडेड डाटाबेस के सृजन के लिए अपना आधार नंबर, बायोमेट्रिक जानकारी और / या वन-टाइम पासवर्ड (ओटीपी) और जनांकिकीय जानकारी प्रदान करने की सहमति देता / देती हूँ ।

Employee/ Pensioner is agree to the terms and conditions for Registration under ESIC and willing to share Aadhaar details

Proceed

Close

Click on Check Box for T&C & Proceed



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(Ministry of Labour and Employment, Government of India)

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Ministry of Labour & Employment
भारत सरकार (Government of India)

Home / Eligibility Certificate

Aadhaar Seeding

Enter Aadhaar/VID

View

Get OTP Close

Enter Aadhaar/ VID No. * Click on Get OTP

Home / Eligibility Certificate

Aadhaar Seeding

Enter Aadhaar/VID

View

Get OTP

Enter OTP

The OTP has been sent to the mobile No. *****2626

ESIC Employee/ Pensioner has agreed to share Demographic and Aadhaar details for ABHA number generation

Validate Close

Enter OTP & Click on Validate



After OTP, system will verify Aadhaar and also generate ABHA Number

File No. I-21013/1/2022-ICT (Computer No. 3077)



State Insurance Corporation
and Employment, Government of India)

श्रम एव रोजगार मंत्रा
Ministry of Labour & Employ
भारत सरकार (Government of India)

www.esic.in

Aadhaar verified and ABHA number updated successfully

OK



After Aadhaar verification system will show Aadhaar/ VID Verified as 'Yes'



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Ministry of Labour & Employment
भारत सरकार (Government of India)

Home / Eligibility Certificate

Aadhaar Seeding

Employee/ Pensioner Number : 301811
Active Family Details

Select	S.No	Name	Date of Birth	Gender	Relation	Aadhaar/VID Verified
<input checked="" type="radio"/>	1	Akanksha Gupta	[REDACTED]	Female	Self	Yes

Proceed for Aadhaar Seeding Close

Aadhaar/ VID Verification confirmation





Points for ESIC Pensioner

- Mobile Number of Pensioner should be available in ESIC ERP System for Pensioner.
- Aadhaar can updated in ESIC System once eKYC is done
- Pensioner can update Digital Life Certificate via Jeevan Pramaan App launched by GoI. To update DLC, Aadhaar should be verified & Updated in ERP system of ESIC.
- ESIC Pensioner can also generate PensionSlip via www.esic.gov.in; Process is shown in next slides



- Services
- Information
- Announcement

New Update

Tender

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- Inauguration of the Gymnasium for students

Trending on ESIC

Quick Finder

Select Offices / Hospitals Select State

- Employer Login
- Insured Person / Beneficiary
- Insurance Medical Practitioner
- mEUD
- ESIC Staff / Pensioner
- Lawyer


Click on ESIC Staff/
Pensioner



Enter valid Employee/ Pensioner Number Enter Text Verification Code



Home / Eligibility Certificate

Employee/Pensioner Number :	<input type="text" value="301811"/>	*(Enter 6 digit Number)
Text Verification Code :	<input type="text" value="33155"/>	* <input type="text" value="33155"/> 
<input type="button" value="Submit"/>		

Click on Submit



OTP will be sent of Mobile number updated for Pensioner in ERP

780375/2023/SEC-ICT-ESIC HQ

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Click on Verify

User can click on Aadhaar Seeding



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Home / Eligibility Certificate

- [View Medical Eligibility](#)
- [View Pension Slip](#)
- [Aadhaar Seeding](#)

Click on View Pension Slip





User can Select Year & Month and click on View System will download Pension Slip in pdf for selected Year & Month



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Home / Eligibility Certificate

Pension Slip

Select Year: 2023 *

Select Month: Mar *

Select Year & Month
Click on View





Thank You



भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-12042023-245136
CG-DL-E-12042023-245136

असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 234]
No. 234]

नई दिल्ली, बुधवार, अप्रैल 12, 2023/चैत्र 22, 1945
NEW DELHI, WEDNESDAY, APRIL 12, 2023/CHAITRA 22, 1945

कर्मचारी राज्य बीमा निगम
अधिसूचना

नई दिल्ली, 10 अप्रैल, 2023

संख्या-N-17011/1/Manipur/2023-यो एवं वि.—कर्मचारी राज्य बीमा (सामान्य) विनियम, 1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा 46(2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 01.03.2023 ऐसी तारीख के रूप में निश्चित की है जिसमें उक्त विनियम 95-क तथा मणिपुर कर्मचारी राज्य बीमा (चिकित्सा हितलाभ) नियम, 2018 में निर्दिष्ट चिकित्सा हितलाभ मणिपुर राज्य के इंफाल पूर्व और इंफाल पश्चिम जिलों के सम्पूर्ण क्षेत्रों में (पहले से अधिसूचित किये गये क्षेत्रों के अतिरिक्त) बीमांकित व्यक्तियों के परिवार पर प्रवृत्त होंगे।

दीपक जोशी, बीमा आयुक्त (यो एवं वि)
[विज्ञापन-III/4/असा./14/2023-24]

EMPLOYEES' STATE INSURANCE CORPORATION**NOTIFICATION**

New Delhi, the 10th April, 2023

No. N-17011/1/Manipur/2023-P&D.—In pursuance of powers conferred by Section 46 (2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 01/03/2023 as the date from, which the medical benefit as laid down in the said Regulation 95-A and the Manipur Employees' State Insurance (Medical Benefit) Rules, 2018 shall be extended to the families of insured persons in all the areas of Imphal East and Imphal West districts, in addition to the already notified areas of the said districts, in the State of Manipur.

DEEPAK JOSHI, Insurance Commissioner(P&D)

[ADVT.-III/4/Exty./14/2023-24]



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सी.जी.-डी.एल.-अ.-25042023-245389
CG-DL-E-25042023-245389

असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 1787]
No. 1787]

नई दिल्ली, मंगलवार, अप्रैल 25, 2023/वैशाख 5, 1945
NEW DELHI, TUESDAY, APRIL 25, 2023/VAISAKHA 5, 1945

श्रम और रोजगार मंत्रालय
अधिसूचना

नई दिल्ली, 25 अप्रैल, 2023

का.आ. 1875(अ)—केन्द्रीय सरकार, कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 1 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 1 मई, 2023 को, उस तारीख के रूप में नियत करती है, जिस पर उक्त अधिनियम के उपबंध, अर्थात्,—

- अध्याय 4 की धारा 38 से धारा 43 तक और धारा 45क से धारा 45ज तक
- अध्याय 5 की धारा 46 से धारा 73 तक और
- अध्याय 6 की धारा 74, धारा 75, धारा 76 की उपधारा (2) से उपधारा (4) तक, धारा 80, धारा 82 और धारा 83

संघ शासित राज्य लक्षद्वीप के कवरत्ति, अगात्ति और मिनीकोय द्वीप समूह के सभी क्षेत्रों में, प्रवृत्त होंगे।

[सं.एस-38013 / 10 / 2023-एसएस-1]

आलोक चंद्रा, वरिष्ठ श्रम और रोजगार सलाहकार

MINISTRY OF LABOUR AND EMPLOYMENT**NOTIFICATION**

New Delhi, the 25th April, 2023

S.O. 1875(E).—In exercise of the powers conferred by sub-section (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 1st day of May, 2023, as the date on which the provisions of the said Act, namely,—

- (i) sections 38 to 43 and sections 45A to 45H of Chapter IV;
- (ii) sections 46 to 73 of Chapter V; and
- (iii) sections 74, 75, sub-sections (2) to (4) of section 76, 80, 82 and 83 of Chapter VI,

shall come into force in all the areas of Kavaratti, Agatti and Minicoy Islands in the Union Territory of Lakshadweep.

[No. S-38013/10/2023-SS-I]

ALOK CHANDRA, Senior Labour and Employment Adviser



कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION
श्रम एवं रोजगार मंत्रालय, भारत सरकार
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA
मुख्य कार्यालय/Head Office
भविष्य निधि भवन, 14, भिकाजी कामा प्लेस, नई दिल्ली-110066
Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi-110066
Website: www.epfindia.gov.in, www.epfindia.nic.in



(Internal Circulation only)

No. Pension/SupremeCourt/judgement/HPM/2022/405
To,

Date: 23.04.2023

23 APR 2023

All Addl. CPFCs, Zonal Offices.
All RPFCs / OICs, Regional Offices.

Subject- Application for validation of option / joint options- Scrutiny of information and wage details submitted by the employee and employer - Reg.

Madam/ Sir,

Please refer to the instructions issued vide circulars dated 29.12.2022, 05.01.2023, 25.01.2023 and 20.02.2023 regarding the Hon'ble Supreme Court judgment dated 04.11.2022 in Sunil Kumar B. vs. Others. This circular is issued in continuation of the earlier instructions vide above circulars.

2. Further, an online facility has been deployed and is available upto 03.05.2023 for receipt of the following through the employers:

- i. Application forms for validation of joint options from the employees who retired prior to 01.09.2014 and
- ii. Joint option forms from the employees who were members on 01.09.2014.

3. The application forms / joint option forms, as received will have to be scrutinised for the following:

- i. Approval of joint request to contribute to Provident Fund on actual (higher) pay, along with employers' undertaking to pay administrative charges on actual (higher) pay and contribution to provident fund as per the provisions of EPF Scheme, 1952.
- ii. Contribution to Pension Fund on actual (higher) pay as per the provisions of EPS, 1995.

4. The parameters on which the joint applications may be scrutinised could be (but not limited to):

- i. All information is provided in the applications / joint option and have been vetted and approved by the employer.
- ii. Form is not approved by the employer.

- iii. Complete information is not provided in the applications / joint options and has been vetted and approved by the employer.

5. Scrutiny of Category 4 (I) cases:-

- i. Applications / Joint options will be examined for completeness of provided record as per Para 3 of this circular by the Dealing Assistant. In case, the records are complete, the file will be marked to SS / AO with the comment that it is category 4 (i) case for further examination.
- ii. The concerned SS/AO will review and:-
 - a. if found in order, will forward the file with his comments to the APFC / RPFC-II. He will also make an entry in a list wherein each case, file number, category, name of the establishment and its status will be maintained.
 - b. if not found in order, will return the file with his comments to the DA to categorise it properly.
- iii. SS/ AO will also make an entry in a list wherein each case, file number, category, name of the establishment and its status will be prepared.
- iv. APFC / RPFC-II will scrutinise category 4 (i) cases and will get the wage details verified through Dealing Assistant, SS and AO with the data available with the field offices. The records of Form 3A(R) or 7(PS), Form 6A(R) or 8(PS), DCBR, Challans, Legacy data & ECR or any other relevant documents will be utilised for these purposes.
- v. The cases where FO details and employers' details match, the dues will be calculated and an order will be passed by APFC / RPFC-II / RPFC-I for depositing / transferring the dues. A separate circular will be issued for this purpose.
- vi. The cases where there is a mismatch, following process will be followed:-
 - a. The mismatch will be informed to the employer and the employee / pensioner by APFC / RPFC-II. They will be given a time of one month to complete the information.
 - b. In case, information is received, the steps mentioned at (iv) and (v) above will be followed.
 - c. In case, information is not received, the APFC/ RPFC-II will make recommendations on the basis of merit, based on which RPFC-I will pass relevant order.

6. Scrutiny of Category 4 (ii) cases:-

- i. In case submitted application form / joint option is not approved by the employer, the DA will categorise these as 4 (ii) cases and send it to SS/AO.
- ii. SS/AO will prepare the information draft to the member and the establishment and put up for orders of APFC /RPFC-II.
- iii. APFC /RPFC-II/RPFC-I will reject the cases and inform the members citing the reasons given by establishment for non-approval. However, before any such

rejection, an opportunity will be given to the employer for providing any additional proof or evidence or correct any mistakes / errors (including those made by employees / pensioners). Such opportunity will be for a period of one month and under intimation to the employees / pensioners.

7. Scrutiny of Category 4 (iii) cases: -

- i. In cases where submitted information is not complete or seems erroneous, the DA will prepare a list of all relevant information to be sought from the employer.
- ii. SS/AO will thereafter with his comments, get the orders of APFC/RPFC-II for seeking such information.
- iii. APFC/RPFC-II will seek information from the employers under intimation to the employees / pensioners within one month.
- iv. In case, complete information is not received within one month, the order will be passed on merit by the APFC /RPFC-II/RPFC-I.
- v. In cases where complete information is received, they will be scrutinised as per category 4 (i) cases.

8. There may be special circumstances requiring examination of the records of the establishments / trusts especially for rectification of wage details. In such cases, with due permission of RPFC-I, teams may be formed. This team may, if necessary, verify the details after giving due notice of seven days in advance as follows: -

- i. Sufficient number of teams (with one or more EOs / AOs along with one or more dealing assistant(s)) should be deputed to the establishments for verification of said wage details.
- ii. The team will verify the records of the employers/trusts in respect of only the concerned members/ pensioners as per the establishment wise list prepared.
- iii. Efforts should be made to get the details verified in respect of all members/ pensioners of an establishment in one go.
- iv. The teams shall submit their report to the APFC/ RPFC-II/RPFC-I who shall, after satisfying himself of the eligibility / non-eligibility of the member / pensioner, take final decision in the matter / pass speaking orders.

9. If an application /joint option is not found eligible, then an opportunity shall be given to pensioners/members and employers to submit the requisite evidences / details through the employers only. However, before any such rejection, an opportunity will be given to the employer for providing any additional proof or evidence or correct any mistakes / errors (including those made by employees / pensioners). Such opportunity will be for a time period of one month and under intimation to the employees / pensioners.

10. **Monitoring Mechanism:** Officer in-Charge of the concerned Regional office will send a weekly monitoring report to the respective Zonal Office in the format attached as **Annexure-A**. Zonal office will also report the aggregate position of the zones weekly to the Pension Division at Head Office.

11. **Grievance Redressal:** Any grievance by the applicant can be registered on EPFIGMS after submission of his request form and payment of due contribution, if any. The registration of such grievance shall be under specified category of higher pension with reference to Supreme Court Judgment dated 04.11.2022. All such grievances shall be addressed and disposed of at the level of Nominated Officer. Grievances will be monitored by the Officer in-Charge of Regional Office and Zonal Office.

[This issues with the approval of CPFC.]

Yours faithfully,


(Aprajita Jaggi)

Regional P.F. Commissioner-1 (Pension)

CC:-

1. PS to CPFC.
2. FA & CAO for kind information.
3. ACC (HQ) (Audit) for kind information.
4. ACC (HQ) (IS) for kind information.
4. All ACC (HQ)s and ACCs at H.O for kind information.
5. Rajbhasha Section for providing Version in Hindi.

ANNEXURE-A

REPORT OF PENDENCY OF JOINT OPTION FORMS															
ZONE NAME	OFFICE NAME	TOTAL JOINT OPTION FORMS RECEIVED (1)	SCRUTINISED OUT OF (1)	PENDING FOR SCRUTINY OUT OF (1)	TOTAL JOINT OPTION FORMS PENDING WITH EMPLOYER (2)	TOTAL JOINT OPTION FORMS REJECTED BY EMPLOYER (3)	TOTAL JOINT OPTION FORMS RECEIVED IN ROs (4)	TOTAL JOINT OPTION FORMS REJECTED IN ROs (5)	TOTAL JOINT OPTION FORMS PRIMARILY ACCEPTED (6=4-5)	TOTAL JOINT OPTION FORMS PENDING FOR PAYMENT (7 = 6)	TOTAL JOINT OPTION FORMS WHERE PAYMENT RECEIVED (8)	TOTAL JOINT OPTION FORMS WHERE PAYMENT NOT RECEIVED (9)	TOTAL JOINT OPTION FORMS FINALLY ACCEPTED (10 = 8)	TOTAL JOINT OPTION FORMS PENDING (11 = 7 - 8 - 9)	TOTAL AMOUNT RECEIVED (Rs in Crores) (12)

REPORT OF PENDENCY OF APPLICATION FORMS FOR VALIDATION OF JOINT OPTIONS															
ZONE NAME	OFFICE NAME	TOTAL APPLICATIONS RECEIVED (1)	SCRUTINISED OUT OF (1)	PENDING FOR SCRUTINY OUT OF (1)	TOTAL APPLICATIONS PENDING WITH EMPLOYER (2)	TOTAL APPLICATIONS REJECTED BY EMPLOYER (3)	TOTAL APPLICATIONS RECEIVED IN ROs (4)	TOTAL APPLICATIONS REJECTED IN ROs (5)	TOTAL APPLICATIONS ACCEPTED (6=4-5)	TOTAL APPLICATIONS PENDING FOR PAYMENT (7 = 6)	TOTAL APPLICATIONS WHERE PAYMENT RECEIVED (8)	TOTAL APPLICATIONS WHERE PAYMENT NOT RECEIVED (INVALIDATED) (9)	TOTAL APPLICATIONS VALIDATED (10 = 8)	TOTAL APPLICATIONS PENDING (11 = 7 - 8 - 9)	TOTAL AMOUNT RECEIVED (Rs in Crores) (12)



कर्मचारी भविष्य निधि संगठन
श्रम एवं रोजगार मंत्रालय, भारत सरकार
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVERNMENT OF INDIA
मुख्य कार्यालय/Head Office
भविष्य निधि भवन, 14, भीकाजी कामा प्लेस, नई दिल्ली-110066
Bhavishya Nidhi Bhawan, 14-Bhikaiji Cama Place, New Delhi -110066
वेबसाइट/Website: www.epfindia.gov.in, Email: rc.bkg@epfindia.gov.in



No.BKG-27/5/2021-BKG/E-38791///

Date: 18.04.2023

To

The Addl. CPFCs of the Zones,
RPFCs in charge of Regional Offices,

Sub: Mandatory Aadhaar seeding with UAN of EPF members for filing of ECR-Extension upto 31.03.2024-Reg.

Ref: (i) EPFO, Head Office circular no. BKG-27/7/2020-G/Pl.File dated 01.06.2021
(ii) EPFO, Head Office circular no. BKG-27/5/2020-BKG dated 11.09.2021
(ii) EPFO, Head Office circular no. BKG-27/5/2021/E-38791/1 dated 01.04.2022

Madam/Sir,

In partial modification of the circular dated 01.04.2022 under reference, the Competent Authority has granted an extension for mandatory seeding of Aadhaar for filing of ECR up to 31.03.2024 in respect of the certain class of establishments i.e. Beedi making, Building and Construction and Plantation Industries (Tea, Coffee, Cardamom, Pepper, Jute, Rubber, Cinchona, Cashewnuts etc.) and for North Eastern Region comprising of States of Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland & Tripura.

(This issues with the approval of competent authority)

Yours faithfully,

Encl: As above

(Dheeraj Gupta)

Regional P.F. Commissioner-I (Banking)

Copy To:

1. RPFC/ACC of Legal Division, WSU Division, Compliance Division and IS Division of EPFO for information.
2. Shri Samir Kumar Das, Under Secretary to Govt. of India, MoL&E w.r.t. letter no. R-11011/04/2021-SS-II(pt.1) dated 11.04.2023 for information.
3. Web Admin for uploading the circular on EPFO website.