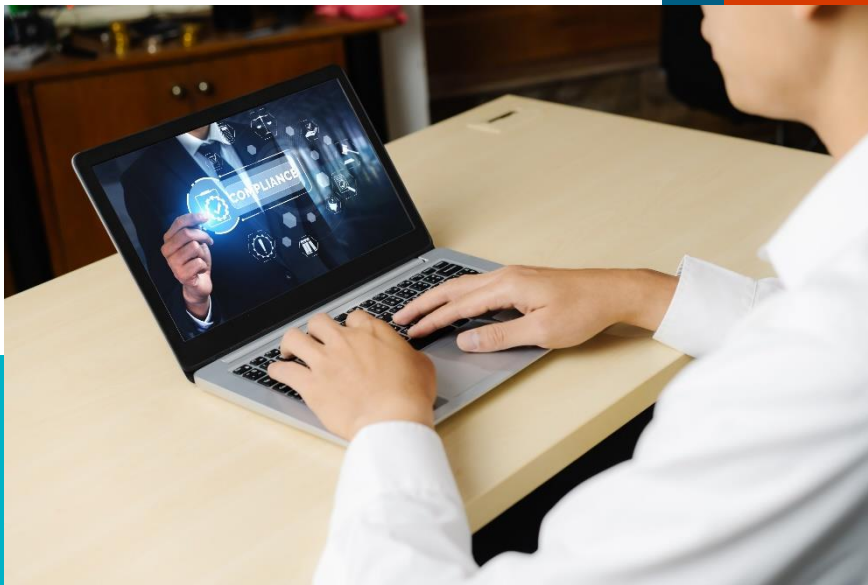




Gi GROUP INDIA COMPLIANCE NEWSLETTER

August'24 EDITION



Dear Reader,

We are delighted to present the August' 2024 edition of our monthly Compliance Newsletter. The newsletter will help you stay updated with the latest regulatory changes, notifications, and amendments.

In this edition of our monthly Compliance Newsletter, we bring you the latest Minimum Wages revisions notifications from the states of Maharashtra and Tripura.

Further, we have also appended the notifications and amendments released in the month of August'24. Some of the important announcements made in this newsletter are circular regarding revision of rate of damages in EPF, revision in professional tax rates in the state of Kerala and many more.

Read further to know more!

Best Regards,
Gi Group India

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About Gi Group India

Gi Group India is one of the world's leading human capital solutions and services provider, offering services in various domains of talent acquisition and management. The group is active in the fields of Temporary and Permanent Staffing, Site Managed Services, Search & Selection, Domestic & International Recruitment, Recruitment Process Optimization (RPO), Executive Search, and HR Consulting & Training. We have direct and indirect presence and strategic partnerships in about 57 countries across Europe, Asia, America, and Africa. Gi Group has developed strong expertise through its specialist divisions and dedicated local and international teams.

Gi Group has been present in India for the last two decades, helping clients implement highly crucial projects by hiring and managing great talent. In India Gi Group actively works with customers across the country through a network of offices in 10 major cities. We help organizations achieve accelerated growth by helping them acquire the right kind of talent and providing them with a continuum of staffing solutions, from short-term to long-term and incidental to strategic, for organizations of all sizes and across multiple locations.

Our list of clients ranges from global Fortune 500 companies to large Indian Companies and New Economy Startups. We service our customers through a combination of technology and an extremely agile and responsive team of recruiters and process specialists, thus enabling our clients to focus on business performance and productivity. Ranked globally and in India as one of the largest staffing firms by Staffing Industry Analysts, Gi Group is also a global corporate member of the World Employment Confederation (formerly CIETT).

In India, Gi Group is one of the founding members of the Indian Staffing Federation (ISF). Gi Group is also a long-term strategic member of the National HRD Network.

MINIMUM WAGES REVISIONS

The Maharashtra Minimum Wages Notification

The Government of Maharashtra vide Notification No. Sr.Gr.V/K.V.A/V.B/2024(2)/Kayo-10 has revised minimum wages effective from 1st July 2024. Please refer to the below table for the revised minimum wages and notification appended herewith for more details.

State: Maharashtra						
Effective Date: 01/07/2024						
Nature of Employment: Shops & Establishment						
Class of Employment	Zone	w.e.f. 01/07/2024				
		Basic Per Month	VDA Per Month	HRA Per Month (5% of Basic +VDA)	Total Per Day	Total Per Month (Basic + VDA+ HRA)
Unskilled	I	10021	3250	664	535.94	13935
	II	9425	3250	634	511.88	13309
	III	8828	3250	604	487.77	12682
Semi-Skilled	I	10856	3250	705	569.67	14811
	II	10260	3250	676	545.60	14186
	III	9664	3250	646	521.53	13560
Skilled	I	11632	3250	744	601.00	15626
	II	11036	3250	714	576.93	15000
	III	10440	3250	685	552.87	14375

The Tripura Minimum Wages Notification

The Government of Tripura vide notification no. F.22(74)-LAB/ENF/MW/SHOPS/2022/4836-53 has revised minimum wages effective from 1st April 2024. Please refer to the below table for the revised minimum wages and notification appended herewith for more details.

State: Tripura			
Effective Date: 01/04/2024			
<u>Nature of Employment: Shops & Establishment</u>			
Category	Basic Wages	VDA	Total Minimum Wages
Skilled	8739	558.63	9298
Semi-Skilled	7814	499.51	8314
Unskilled	7123	455.33	7578

NOTIFICATIONS/ CIRCULARS/ AMENDMENTS



Circular regarding revision of rate of damages in EPF

The Employees Provident Fund Organization vide No. Compliance/Notifications/2024, has issued Circular regarding revision of rate of damages in EPF. As per the circular, the new rate shall be effective from 14th June, 2024. Please refer to the circular appended herewith for more details.

Revision in professional tax rates in the state of Kerala

The Government of Kerala vide amendment Notification No. 1149/2024/LSGD has revised employment tax rates will be effective from 1st October 2024 commencing second half year. This is in respect of amendment by the Kerala Municipalities Act, 1994, the Kerala Municipalities (Labor Tax) Rules, 2005, the Kerala Panchayat Raj Act, 1994 and the Kerala Panchayat Raj (Labor Tax) Rules, 1996. Below table is the comparison between existing and revised rate. Please refer to the notification appended herewith for more details.

Half Yearly Income	Existing Rate	Revised Rate
Upto 11,999	NIL	NIL
12,000 - 17,999	120	320
18,000 - 29,999	180	450
30,000 - 44,999	300	600
45,000 - 99,999	450/600/750	750
1,00,000 - 1,24,999	1000	1000
1,25,000 & onwards	1250	1250

Addition of certain scheduled employments under Minimum Wages Act, 1948 in Odisha

The Government of Odisha Vide LL-I(III)-63/2018/6471/LESI, has issued Notification regarding Addition of Certain Scheduled Employments to the Existing Scheduled Employments under Minimum Wages Act, 1948(No. 90 - Sericulture Activities, No. 91 - Swacch Karmi). Please refer to the notification appended herewith for more details.

Strict verification and scrutiny of documents for Super Specialty Treatment (SST) cases in ESI

The Employees State Insurance Corporation vide File No. U-16012/392/2022-SST, has issued circular on Strict verification and scrutiny of documents for Super Specialty Treatment (SST) cases. Please refer to the circular appended herewith for more details.

Circular regarding forwarding of user manual for bulk Aadhaar seeding of ESIC beneficiaries through employer portal

The Employees State Insurance Corporation vide No. N-16016/1/2023-Bft-II, has issued Circular regarding forwarding of user manual for bulk Aadhaar seeding of ESIC beneficiaries through employer portal. Before uploading Aadhaar and mobile number of the ESIC beneficiaries in the "Bulk Aadhaar Seeding Template" by the employer, below must be ensured:

- a) The details uploaded are correct and as per Aadhaar. In case of mismatch, Aadhaar will not be seeded in application.
- b) If a beneficiary desires to change personal details in ESIC portal as per Aadhaar, he/she may do the same through IP/employer portal or contact their designated ESIC Branch Office along

with the documents required. For correction in Aadhaar data, he/she may update the same as per UIDAI guidelines.

- c) In case of minor family member, mobile number of IP/Parent/Guardian may be uploaded.
- d) Users (employer) should not change any details of IPs or family members in downloaded template. They are only required to enter Aadhaar and mobile number of beneficiaries.

Please refer to the circular appended herewith for more information.

Circular regarding Compliance of ESIC Pensioners' Medical Scheme

The Employees State Insurance Corporation vide D-12/17/05/2018-E-VI, has issued Circular regarding Compliance of ESIC Pensioners' Medical Scheme. Please refer to the circular appended herewith for more information.

Circular regarding SOP for Transaction-less and Inoperative Accounts in EPFO

The Employees Provident Fund Organization vide No. WSU/20243/12/ Inoperative Accounts in EPF'(300140/3978), has issued Circular regarding SOP for Transaction-less and Inoperative Accounts in EPFO. Please refer to the circular appended herewith for more information.

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महाराष्ट्र शासन राजपत्र

असाधारण भाग एक-ल

वर्ष ५, अंक ४८]

बुधवार, जुलै २४, २०१९/श्रावण २, शके १९४९

[पृष्ठे ६, किंमत : रुपये १६.००

असाधारण क्रमांक १२४

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)
अधिसूचना, आदेश व निवाडे.

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा मार्ग, हुतात्मा राजगुरू चौक, मंत्रालय,
मुंबई ४०० ०३२, दिनांक २४ जुलै २०१९

अधिसूचना

किमान वेतन अधिनियम, १९४८.

क्रमांक किवेअ. १०१५/४१८/प्र.क्र. १४०/कामगार-७.—ज्याअर्थी, महाराष्ट्र राज्यातील “ कोणत्याही दुकानातील किंवा व्यापारी आस्थापनेतील कामधंदा ” (कोणत्याही बँकेतील कामधंदा किंवा अनुसूचीतील नोंदीपैकी कोणत्याही नोंदीत जो समाविष्ट असेल असा कामधंदा वगळून) या रोजगारात असलेल्या (यात यापुढे ज्याचा “उक्त अनुसूचीत रोजगार” असा उल्लेख करण्यात आलेला आहे.) कामगारांना देय असलेले किमान वेतन दर शासन अधिसूचना, उद्योग, ऊर्जा व कामगार विभाग, क्रमांक किवेअ.५२०१०/प्र.क्र.१३१४/काम-७, दिनांक २८ सप्टेंबर २०१० अन्वये पुनर्निर्धारित केले आहेत ;

आणि ज्याअर्थी, महाराष्ट्र शासनाने पुनर्विलोकन करून उक्त अनुसूचीत रोजगारातील कामगारांना देय असलेले किमान वेतन दर पुनर्निर्धारित करण्याचे ठरविले आहे ;

त्याअर्थी, आता, किमान वेतन अधिनियम, १९४८ (१९४८ चा ११) हा महाराष्ट्र राज्यास लागू करताना त्याच्या कलम ३ च्या पोट-कलम (१) चा खंड (ब) आणि कलम ५ च्या पोट-कलम (२) द्वारे प्रदान करण्यात आलेल्या अधिकारांचा वापर करून महाराष्ट्र शासन, शासकीय अधिसूचना उद्योग, ऊर्जा व कामगार विभाग, क्रमांक किवेअ.१०१५/४१८/प्र.क्र.१४०/कामगार-७, दिनांक २८ ऑक्टोबर २०१६ मध्ये प्रसिद्ध झालेल्या प्रस्तावाच्या संबंधात मिळालेली सर्व अभिवेदने विचारात घेतल्यानंतर आणि सल्लागार मंडळाचा सल्ला विचारात घेतल्यानंतर महाराष्ट्र शासन याद्वारे दिनांक २४ जुलै २०१९ पासून उक्त अनुसूचीत रोजगारात नोकरीत असलेल्या खालील अनुसूचीच्या स्तंभ (२) मध्ये नमूद केलेल्या कामगारांच्या वर्गाला त्या अनुसूचीच्या स्तंभ (३) मध्ये नमूद केल्याप्रमाणे वेतनाचे किमान वेतन दर पुनर्निर्धारित करित आहे :—

(१)

अनुसूची

अ.क्र. (१)	कामगारांची वर्गवारी (२)	मूळ किमान वेतन दर (दरमहा रूपये)		
		परिमंडळ-१	परिमंडळ-२	परिमंडळ-३
१	कुशल	११,६३२	११,०३६	१०,४४०
२	अर्धकुशल	१०,८५६	१०,२६०	९,६६४
३	अकुशल	१०,०२१	९,४२५	८,८२८

स्पष्टीकरण.—या अधिसूचनेच्या प्रयोजनार्थ,—

क. परिमंडळ-१.—महाराष्ट्र राज्यातील सर्व महानगरपालिका हद्दीतील सर्व क्षेत्रे तसेच महानगरपालिका क्षेत्रांपासून २० किलोमीटर पर्यंतचे औद्योगिक क्षेत्र/छावणी क्षेत्रांचे मिळून होईल.

ख. परिमंडळ-२.—महाराष्ट्र शासनाच्या सर्व वर्ग नगरपरिषदा क्षेत्रांचे मिळून होईल.

ग. परिमंडळ-३.—परिमंडळ एक व परिमंडळ दोन वगळून महाराष्ट्र राज्याच्या उर्वरित क्षेत्रांचे मिळून होईल.

घ. रोजंदारीवर काम करणाऱ्या कामगारांस देय असलेले मजुरीचे किमान दर तो कामगार ज्या वर्गाचा असेल, त्या वर्गासाठी निश्चित करण्यात आलेल्या मासिक मजुरीच्या दरांना २६ ने भागून येणारा भागाकार नजिकच्या पैशांपर्यंत पूर्णांकात करून काढण्यात येईल.

च. अर्धवेळ काम करणाऱ्या कामगारांना देय असलेल्या प्रतितास किमान वेतनाचा दर तो कामगार ज्या वर्गवारीचा असेल, त्या वर्गवारीच्या रोजंदारी किमान वेतनास ८ (तास) ने भागून व त्यात पंधरा टक्के (१५%) वाढ करून तसेच येणारी रक्कम नजिकच्या पैशांपर्यंत पूर्णांकात परिवर्तित करण्यात येऊन काढण्यात येईल.

छ. किमान वेतनदरामध्ये साप्ताहिक सुट्टीच्या वेतनाचा समावेश असेल.

ज. किमान वेतन दरामध्ये मूळ वेतन दर, विशेष भत्ता आणि सवलती असल्यास त्याचे रोख मूल्य यासाठी अनुज्ञेय असलेल्या सर्व दरांचा समावेश असेल.

झ. कुशल कामगार म्हणजे जो स्वतःच्या निर्णय शक्तीनुसार आपले काम कार्यक्षमतेने व जबाबदारीने पार पाडू शकतो असा कामगार.

ट. अर्धकुशल कामगार म्हणजे सर्वसाधारणपणे नित्याच्या स्वरूपाचे असे काम करतो की, ज्यामध्ये निर्णय घेण्याची फारशी गरज नसते. परंतु तुलनेने त्याला दिलेले छोटेसे काम की, ज्यामध्ये महत्त्वाचे निर्णय इतरांकडून घेतले जातात असे काम योग्यरितीने पार पाडण्याची आवश्यकता असते. मर्यादित व्याप्तीचे नित्याचे काम पार पाडणे हेच त्याचे कर्तव्य असते.

ठ. अकुशल कामगार म्हणजे, ज्यास लहानसा किंवा स्वतंत्र निर्णय घेणे आणि पूर्वानुभव असणे आवश्यक नाही. परंतु तरीही व्यावसायिक परिस्थितीची माहिती असणे आवश्यक आहे असे साध्या कर्तव्य पालनाचा अंतर्भाव असलेले काम करणारा कामगार, त्याच्या कामासाठी शारीरिक परिश्रमाशिवाय निरनिराळ्या वस्तूंची किंवा मालाची त्याला चांगली माहिती असणे आवश्यक असेल.

परिशिष्ट

महाराष्ट्र राज्यातील १० केंद्रांचा सरासरी ग्राहक मूल्य निर्देशांक (नवीन मालिका २००१ = १००) हा उक्त अनुसूचित रोजगारात नोकरी करत असलेल्या कामगारांना राहणीमान निर्देशांक असेल. महाराष्ट्र शासनाने नियुक्त केलेला सक्षम प्राधिकारी १ जानेवारी व १ जुलै रोजी सुरू होणाऱ्या प्रत्येक सहामाहीच्या समाप्तीनंतर, त्या सहा महिन्यांसाठी उक्त कर्मचाऱ्यांना लागू असलेल्या राहणीमान निर्देशांकाची सरासरी काढील आणि ३२९ निर्देशांकावर अशा प्रत्येक अंकाच्या वाढीसाठी ज्या सहामाहीच्या संबंधात अशी सरासरी काढण्यात आलेली असेल, त्या सहा महिन्यांलगत पुढील सहामाहीसाठी उक्त कर्मचाऱ्यांना देय असलेला विशेष भत्ता (यात यानंतर ज्याचा "राहणीमान भत्ता" असा निर्देश करण्यात आला आहे.) सर्व परिमंडळाच्या संबंधित दरमहा रुपये २६ दराने असेल.

२. सक्षम प्राधिकारी, **शासकीय राजपत्रातील** अधिसूचनेद्वारे, उपरोक्त प्रमाणे हिशेब करून काढलेला राहणीमान भत्ता, जानेवारी ते जून या कालावधीतील प्रत्येक महिन्यासाठी देय असेल, तेव्हा जानेवारी महिन्याच्या शेवटच्या आठवड्यामध्ये आणि जुलै ते डिसेंबर या कालावधीमधील प्रत्येक महिन्यासाठी देय असेल, तेव्हा जुलै महिन्याच्या शेवटच्या आठवड्यामध्ये जाहीर करील :

परंतु सक्षम प्राधिकारी, किमान वेतन निश्चित केल्याच्या दिनांकापासून देय असलेला राहणीमान भत्ता जून किंवा डिसेंबर अखेरपर्यंतच्या किंवा यथास्थिती, किमान वेतन दर निश्चित करण्यात आल्याच्या दिनांकानंतर लगेचच जाहीर करील.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

श. मा. साठे,
शासनाचे उप सचिव.

In pursuance of clause (3) of article 348 of the Constitution of India, the following translation in English of the Government Notification, No. MWA-1015/418/CR-140/LAB-7, dated the 24th July 2019 published in the *Maharashtra Government Gazette*, Part I-L, Extra Ordinary is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

S. M. SATHE,
Deputy Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Marg, Hutatma Rajguru Chowk
Mantralaya, Mumbai 400 032, dated the 24th July 2019

NOTIFICATION

MINIMUM WAGES ACT, 1948.

No. MWA-1015/418/CR. 140/LAB-7.—Whereas, by Government Notification, Industries, Energy and Labour Department, No. MWA-52010/CR. 1314/LAB-7, dated the 28th September 2010 the Government of Maharashtra has revised the minimum rates of wages payable to the employees employed in the Scheduled employment, viz. “ Employment in shop or commercial establishment ” (not being an employment in any bank or an employment which is included under any other entries in the Schedule to the said Act) (hereinafter referred to as “ the said scheduled employment ”) in the State of Maharashtra ;

And whereas, the Government of Maharashtra, having reviewed the minimum rates of wages payable to the employees employed in the said scheduled employment, considers it necessary to revise them further ;

Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), in its application to the State of Maharashtra, the Government of Maharashtra, after considering all the representations received by it, in respect of the proposal published in the Government Notification, Industries, Energy and Labour Department, No. MWA-1015/418/CR-140/LAB-7 dated the 28th October 2016 and after consulting the Advisory Board, hereby revises, with effect from 24th July 2019 the minimum rates of wages payable to the employees employed in the said scheduled employment and refixes them, as set out in column (3) of the Schedule appended hereto, as the minimum rates of wages payable to the class of employees mentioned against them in column (2) of the said Schedule.

SCHEDULE

Sr. No. (1)	Class of Employees (2)	Basic Minimum rates of wages (per month) (3)		
		Zone I Rs.	Zone II Rs.	Zone III Rs.
1	Skilled	11,632	11,036	10,440
2	Semi-skilled	10,856	10,260	9,664
3	Unskilled	10,021	9,425	8,828

Explanation.—For the purposes of this notification,—

(a) *Zone I.*—shall comprise of the areas falling within the limits of all Municipal Corporations and Industrial areas within 20 Kilometers radius from all the Municipal Corporations limit and cantonment areas ;

(b) *Zone II.*—shall comprise of the areas falling within the limits of all Municipal Councils ;

(c) *Zone III.*—shall comprise of all other areas in the State, which are not included in *Zone-I* and *Zone-II* ;

(d) the minimum rates of daily wages payable to an employee employed on daily wages shall be computed by dividing the minimum rates of monthly wages fixed for the class of employees to which he belongs by twenty-six, the quotient being stepped upto the nearest *paisa* ;

(e) the minimum rates of hourly wages payable to part-time employee shall be computed by dividing the daily rates of minimum wages applicable to the concerned class of employees by eight (hours) with 15% rise in it and quotient being stepped upto the nearest *paisa* ;

(f) the minimum rates of wages shall be inclusive of payment of remuneration in respect of weekly day of rest ;

(g) the minimum rates of wages shall consist of basic rates and the Cost of Living Allowance ;

(h) a skilled employee is one who is capable of working efficiently, of exercising considerable independent judgment and of discharging his duties responsibly ;

(i) a semi-skilled employee is one who, does work generally of a well defined routine nature, wherein the major requirement is not so much of the judgment, skills and dexterity, but of proper discharge of duties assigned to him for a relatively narrow job and important decisions are made by others. His work is thus limited to the performance of routine operation of limited scope ;

(j) an unskilled employee is one who does operations that involve the performance of simple duties which require exercise of little or no independent judgment or previous experience, although a familiarity with the occupational environment is necessary. His work may thus require, in addition to physical exertion, familiarity with a variety of articles or goods.

APPENDIX

1. The average Consumer Price Index Number in respect of ten centers in the State of Maharashtra for working class (New Series 2001=100) shall be the Cost of Living Index Number applicable to the employees employed in the said scheduled employment. The Competent Authority appointed by the Government shall, after the expiry of every six months commencing on the first day of January and the first day of July calculate the average of the Cost of Living Index Number applicable to the said employees for these six months and, ascertain the rise of such average over 329 points. For such rise of every point, special allowance (hereinafter referred to as " the Cost of Living Allowance ") payable to the employee in the said scheduled employment for each of the six months immediately following six months in respect of which such average has been calculated at the rate of Rs. 26 per month for respect of all the *Zones*.

2. The Cost of Living Allowance computed as aforesaid shall be declared by the Competent Authority by notification in the *Official Gazette* in the last week of July when such allowance is payable for each of the months from July to December and in the last week of January when such allowance is payable for each of the months from January to June :

Provided that, the Competent Authority shall declare the Cost of Living Allowance payable in respect of the period from the date of fixation of the rate of minimum wages to the end of December or June, as the case may be, immediately after the said date with effect from which the minimum rates of wages are fixed.

By order and in the name of the Governor of Maharashtra,

S. M. SATHE,
Deputy Secretary to Government.

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)																
			परिमंडळ १			परिमंडळ २			परिमंडळ ३										
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन								
६	काजू प्रक्रिया उद्योग	१ गट-१ (सुपरवायझर, टंकलेखक, लिपिक, रोखपाल, भांडारपाल, वाहनचालक)	७,५००	५,१३६	१२,६३६														
		२ गट-२(अ) (ग्रेडर, रोस्टर, ड्रायर.)	७,०००	५,१३६	१२,१३६														
		३ गट-२(ब) (सेलर, पिलर)	१७	५,१३६	५,१५३														
		४ गट-३ (हेल्पर, वॉचमन व तत्सम कामगार)	६,५००	५,१३६	११,६३६														
७	कागदी, गवती पुड्ड्यापासून खोकी तयार करणारा उद्योग	१ कुशल	४,६५०	७,१२३	११,७७३	४,४००	७,१२३	११,५२३	४,१५०	७,१२३	११,२७३								
		२ अर्धकुशल	४,४००	७,१२३	११,५२३	४,१५०	७,१२३	११,२७३	३,९००	७,१२३	११,०२३								
		३ अकुशल	४,१५०	७,१२३	११,२७३	३,९००	७,१२३	११,०२३	३,६५०	७,१२३	१०,७७३								
८	रासायनिक खते बनविणारा उद्योग	१ कुशल	५,६००	७,९१५	१३,५१५	५,४००	७,९१५	१३,३१५	५,२००	७,९१५	१३,११५								
		२ अर्धकुशल	५,१००	७,९१५	१३,०१५	४,९००	७,९१५	१२,८१५	४,७००	७,९१५	१२,६१५								
		३ अकुशल	४,६००	७,९१५	१२,५१५	४,४००	७,९१५	१२,३१५	४,२००	७,९१५	१२,११५								
९	कॅन्टीन आणि क्लब उद्योग	१ कुशल	७,७००	७,२२४	१४,९२४	७,४००	७,२२४	१४,६२४	७,२००	७,२२४	१४,४२४								
		२ अर्धकुशल	७,०००	७,२२४	१४,२२४	६,७००	७,२२४	१३,९२४	६,५००	७,२२४	१३,७२४								
		३ अकुशल	६,५००	७,२२४	१३,७२४	६,२००	७,२२४	१३,४२४	६,०००	७,२२४	१३,२२४								

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)																	
			परिमंडळ १			परिमंडळ २			परिमंडळ ३											
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन									
१०	सिमेंट व सिमेंटवर आधारित उद्योग	१	कुशल	३,७१०	६,८५५	१०,५६५	३,४१०	६,८५५	१०,२६५	३,११०	६,८५५	९,९६५								
		२	अर्धकुशल	३,६१०	६,८५५	१०,४६५	३,३१०	६,८५५	१०,१६५	३,०१०	६,८५५	९,८६५								
		३	अकुशल	३,५१०	६,८५५	१०,३६५	३,२१०	६,८५५	१०,०६५	२,९१०	६,८५५	९,७६५								
११	रस्ते तयार करणे, देखरेख करणे, बांधकाम उद्योग	१	कुशल	२१,८६०	१,८०४	२३,६६४	२०,९९०	१,८०४	२२,७९४	२०,१२५	१,८०४	२१,९२९								
		२	अर्धकुशल	२०,३४५	१,८०४	२२,१४९	१९,४७५	१,८०४	२१,२७९	१८,६१०	१,८०४	२०,४१४								
		३	अकुशल	१९,२६५	१,८०४	२१,०६९	१८,४००	१,८०४	२०,२०४	१७,५३०	१,८०४	१९,३३४								
अ.क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)																	
१२	चित्रपट प्रदर्शनाचा उद्योग			मल्टीप्लेक्स			परिमंडळ १			परिमंडळ २			टुरिंग टॉकिज							
				किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन					
				५,५००	७,१६४	१२,६६४	५,०००	७,१६४	१२,१६४	४,५००	७,१६४	११,६६४	४,०००	७,१६४	११,१६४					
२	अर्धकुशल	५,०००	७,१६४	१२,१६४	४,५००	७,१६४	११,६६४	४,०००	७,१६४	११,१६४	३,५००	७,१६४	१०,६६४							
३	अकुशल	४,५००	७,१६४	११,६६४	४,०००	७,१६४	११,१६४	३,५००	७,१६४	१०,६६४	३,०००	७,१६४	१०,१६४							
१३	सायकल यांत्रिकी कार्यशाळेतील कामधंदा	१	कुशल	५,५००	७,५५५	१३,०५५	५,०००	७,५५५	१२,५५५											
		२	अर्धकुशल	५,०००	७,५५५	१२,५५५	४,५००	७,५५५	१२,०५५											
		३	अकुशल	४,५००	७,५५५	१२,०५५	४,०००	७,५५५	११,५५५											

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)														
			परिमंडळ १			परिमंडळ २			परिमंडळ ३								
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन						
१४	दवाखाना उद्योग	१ कुशल	९,०००	७,४८२	१६,४८२	८,७००	७,४८२	१६,१८२	८,०००	७,४८२	१५,४८२						
		२ अर्धकुशल	८,८००	७,४८२	१६,२८२	८,३००	७,४८२	१५,७८२	७,८००	७,४८२	१५,२८२						
		३ अकुशल	८,५००	७,४८२	१५,९८२	८,०००	७,४८२	१५,४८२	७,५००	७,४८२	१४,९८२						
१५	औषधी द्रव्ये व औषध बनविणारा उद्योग	१ कुशल	१६,६०५	१,७३६	१८,३४१	१६,०००	१,७३६	१७,७३६	१५,५९०	१,७३६	१७,३२६						
		२ अर्धकुशल	१५,१८५	१,७३६	१६,९२१	१४,५८०	१,७३६	१६,३१६	१४,१७०	१,७३६	१५,९०६						
		३ अकुशल	१४,१७०	१,७३६	१५,९०६	१३,५६५	१,७३६	१५,३०१	१३,१५५	१,७३६	१४,८९१						
१६	दुग्धालय (डेअरी) उद्योग	१ कुशल	५,५००	८,०२५	१३,५२५	५,२५०	८,०२५	१३,२७५	५,०००	८,०२५	१३,०२५						
		२ अर्धकुशल	५,०००	८,०२५	१३,०२५	४,७५०	८,०२५	१२,७७५	४,५००	८,०२५	१२,५२५						
		३ अकुशल	४,५००	८,०२५	१२,५२५	४,२५०	८,०२५	१२,२७५	४,०००	८,०२५	१२,०२५						
१७	लिखाणाच्या वहावा बनविणारा उद्योग	१ कुशल	६,०००	५,६७६	११,६७६	५,६००	५,६७६	११,२७६	५,२००	५,६७६	१०,८७६						
		२ अर्धकुशल	५,८००	५,६७६	११,४७६	५,४००	५,६७६	११,०७६	५,०००	५,६७६	१०,६७६						
		३ अकुशल	५,६००	५,६७६	११,२७६	५,२००	५,६७६	१०,८७६	४,८००	५,६७६	१०,४७६						
१८	खाण्याचा तंबाखू उद्योग	१ कुशल	३,७००	६,८१३	१०,५१३			-			-						
		२ अर्धकुशल	३,२००	६,८१३	१०,०१३			-			-						
		३ अकुशल	३,०००	६,८१३	९,८१३			-			-						
१९	अभियांत्रिकी उद्योग	१ कुशल	१६,४५०	१,७३६	१८,१८६	१६,०४५	१,७३६	१७,७८१	१५,२२५	१,७३६	१६,९६१						
		२ अर्धकुशल	१५,०२५	१,७३६	१६,७६१	१४,६२०	१,७३६	१६,३५६	१३,८०५	१,७३६	१५,५४१						
		३ अकुशल	१४,०१०	१,७३६	१५,७४६	१३,६०५	१,७३६	१५,३४१	१२,७९५	१,७३६	१४,५३१						
२०	कारखाने अधिनियम, १९४८ च्या कलम २ पोट कलम (एम) या व्याख्येतील कारखाने	१ कुशल	१२,६०५	२,७५०	१५,३५५	११,७७०	२,७५०	१४,५२०	११,२५५	२,७५०	१४,००५						
		२ अर्धकुशल	११,४४५	२,७५०	१४,१९५	१०,८००	२,७५०	१३,५५०	१०,१६०	२,७५०	१२,९१०						
		३ अकुशल	१०,३५०	२,७५०	१३,१००	९,७०५	२,७५०	१२,४५५	९,०००	२,७५०	११,७५०						४

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)															
			परिमंडळ १			परिमंडळ २			परिमंडळ ३									
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन							
२१	शाईपेन व बॉलपेन बनविणारा उद्योग	१ कुशल	५,३००	८,६३१	१३,९३१	५,१००	८,६३१	१३,७३१										
		२ अर्धकुशल	५,०५०	८,६३१	१३,६८१	४,८५०	८,६३१	१३,४८१										
		३ अकुशल	४,८००	८,६३१	१३,४३१	४,६००	८,६३१	१३,२३१										
२२	चित्रपट निर्मिती उद्योग	१ कुशल	५,७००	८,६३४	१४,३३४	५,५००	८,६३४	१४,१३४										
		२ अर्धकुशल	५,२००	८,६३४	१३,८३४	५,०००	८,६३४	१३,६३४										
		३ अकुशल	४,७००	८,६३४	१३,३३४	४,५००	८,६३४	१३,१३४										
२३	काच बल्ब बनविणारा उद्योग	१ कुशल	७,८००	७,२२४	१५,०२४	७,६००	७,२२४	१४,८२४	७,२००	७,२२४	१४,४२४							
		२ अर्धकुशल	७,१००	७,२२४	१४,३२४	६,९००	७,२२४	१४,१२४	६,५००	७,२२४	१३,७२४							
		३ अकुशल	६,६००	७,२२४	१३,८२४	६,४००	७,२२४	१३,६२४	६,०००	७,२२४	१३,२२४							
२४	काच उद्योग	१ कुशल	७,७००	७,२२४	१४,९२४	७,४००	७,२२४	१४,६२४	७,२००	७,२२४	१४,४२४							
		२ अर्धकुशल	७,०००	७,२२४	१४,२२४	६,७००	७,२२४	१३,९२४	६,५००	७,२२४	१३,७२४							
		३ अकुशल	६,५००	७,२२४	१३,७२४	६,२००	७,२२४	१३,४२४	६,०००	७,२२४	१३,२२४							
२५	निवासी हॉटेल व उपहारगृह उद्योग	१ कुशल	७,७००	७,२२४	१४,९२४	७,४००	७,२२४	१४,६२४	७,२००	७,२२४	१४,४२४							
		२ अर्धकुशल	७,०००	७,२२४	१४,२२४	६,७००	७,२२४	१३,९२४	६,५००	७,२२४	१३,७२४							
		३ अकुशल	६,५००	७,२२४	१३,७२४	६,२००	७,२२४	१३,४२४	६,०००	७,२२४	१३,२२४							
२६	केश कर्तनालय उद्योग	१ कुशल	७,७००	७,२२४	१४,९२४	७,४००	७,२२४	१४,६२४	६,९००	७,२२४	१४,१२४							
		२ अर्धकुशल	७,०००	७,२२४	१४,२२४	६,७००	७,२२४	१३,९२४	६,२००	७,२२४	१३,४२४							
		३ अकुशल	६,५००	७,२२४	१३,७२४	६,२००	७,२२४	१३,४२४	५,७००	७,२२४	१२,९२४							
२७	रूग्णालय उद्योग	१ कुशल	६,२००	८,००९	१४,२०९	६,०००	८,००९	१४,००९	५,८००	८,००९	१३,८०९							
		२ अर्धकुशल	५,७००	८,००९	१३,७०९	५,५००	८,००९	१३,५०९	५,३००	८,००९	१३,३०९							
		३ अकुशल	५,३००	८,००९	१३,३०९	५,१००	८,००९	१३,१०९	४,९००	८,००९	१२,९०९							

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)														
			परिमंडळ १			परिमंडळ २			परिमंडळ ३								
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन						
२८	वर्ष व शितपेय बनविणारा उद्योग	१ कुशल	६,०००	७,१९३	१३,१९३	५,७००	७,१९३	१२,८९३									
		२ अर्धकुशल	५,५००	७,१९३	१२,६९३	५,२००	७,१९३	१२,३९३									
		३ अकुशल	५,०००	७,१९३	१२,१९३	४,७००	७,१९३	११,८९३									
२९	मद्य उत्पादनातील रोजगार	१ कुशल	९,९१०	५,६६२	१५,५७२	९,९१०	५,६६२	१४,८५२	८,४७०	५,६६२	१४,१३२						
		२ अर्धकुशल	९,६७०	५,६६२	१५,३३२	८,९५०	५,६६२	१४,६१२	८,२२५	५,६६२	१३,८८७						
		३ अकुशल	९,४३०	५,६६२	१५,०९२	८,७१०	५,६६२	१४,३७२	७,९९०	५,६६२	१३,६५२						
३०	घोबिकाम उद्योग	१ कुशल	७,७००	७,२२४	१४,९२४	७,४००	७,२२४	१४,६२४	७,२००	७,२२४	१४,४२४						
		२ अर्धकुशल	७,०००	७,२२४	१४,२२४	६,७००	७,२२४	१३,९२४	६,५००	७,२२४	१३,७२४						
		३ अकुशल	६,५००	७,२२४	१३,७२४	६,२००	७,२२४	१३,४२४	६,०००	७,२२४	१३,२२४						
३१	चष्मा चौकटी बनविणारा उद्योग	१ कुशल	५,६००	७,७७१	१३,३७१	५,४००	७,७७१	१३,१७१	५,२००	७,७७१	१२,९७१						
		२ अर्धकुशल	५,१००	७,७७१	१२,८७१	४,९००	७,७७१	१२,६७१	४,७००	७,७७१	१२,४७१						
		३ अकुशल	४,६००	७,७७१	१२,३७१	४,४००	७,७७१	१२,१७१	४,२००	७,७७१	११,९७१						
३२	तेल गिरणी उद्योग	१ कुशल	१०,३५०	५,५७२	१५,९२२	९,८००	५,५७२	१५,३७२									
		२ अर्धकुशल	९,४००	५,५७२	१४,९७२	८,८५०	५,५७२	१४,४२२									
		३ अकुशल	८,५००	५,५७२	१४,०७२	७,९५०	५,५७२	१३,५२२									
३३	कागद व कागदी पुडा बनविणारा उद्योग	१ कुशल	६,१००	७,८७२	१३,९७२	५,९००	७,८७२	१३,७७२	५,७००	७,८७२	१३,५७२						
		२ अर्धकुशल	५,६००	७,८७२	१३,४७२	५,४००	७,८७२	१३,२७२	५,२००	७,८७२	१३,०७२						
		३ अकुशल	५,१००	७,८७२	१२,९७२	४,९००	७,८७२	१२,७७२	४,७००	७,८७२	१२,५७२						
३४	प्लास्टिक उद्योग	१ कुशल	५,३००	७,५५५	१२,८५५	५,१५०	७,५५५	१२,७०५	५,०००	७,५५५	१२,५५५						
		२ अर्धकुशल	४,८००	७,५५५	१२,३५५	४,६५०	७,५५५	१२,२०५	४,५००	७,५५५	१२,०५५						
		३ अकुशल	४,३००	७,५५५	११,८५५	४,१५०	७,५५५	११,७०५	४,०००	७,५५५	११,५५५						

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)														
			परिमंडळ १			परिमंडळ २			परिमंडळ ३								
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन						
३५	पेंट व वॉनिश बनविणारा उद्योग	१ कुशल	८,२००	७,२२४	१५,४२४	७,८००	७,२२४	१५,०२४	७,४००	७,२२४	१४,६२४						
		२ अर्धकुशल	७,५००	७,२२४	१४,७२४	७,९००	७,२२४	१४,३२४	६,७००	७,२२४	१३,९२४						
		३ अकुशल	७,०००	७,२२४	१४,२२४	६,६००	७,२२४	१३,८२४	६,२००	७,२२४	१३,४२४						
३६	पोहे, चुरमुरे व कुरमुरे बनविणारा उद्योग	१ कुशल	४,४००	७,९४९	१२,३४९	४,२००	७,९४९	१२,१४९			-						
		२ अर्धकुशल	४,२५०	७,९४९	१२,१९९	४,०५०	७,९४९	११,९९९			-						
		३ अकुशल	३,८००	७,९४९	११,७४९	३,६००	७,९४९	११,५४९			-						
३७	यंत्रमाग उद्योग	१ कुशल	१०,१००	६,४९६	१६,५९६	९,५००	६,४९६	१५,९९६	८,५००	६,४९६	१४,९९६						
		२ अर्धकुशल	९,५००	६,४९६	१५,९९६	९,०००	६,४९६	१५,४९६	८,०००	६,४९६	१४,४९६						
		३ अकुशल	९,०००	६,४९६	१५,४९६	८,५००	६,४९६	१४,९९६	७,५००	६,४९६	१३,९९६						
३८	मुद्रण उद्योग	१ कुशल	४,६००	६,८५५	११,४५५	४,३००	६,८५५	११,१५५	३,७००	६,८५५	१०,५५५						
		२ अर्धकुशल	४,५००	६,८५५	११,३५५	४,२००	६,८५५	११,०५५	३,६००	६,८५५	१०,४५५						
		३ अकुशल	४,४००	६,८५५	११,२५५	४,१००	६,८५५	१०,९५५	३,५००	६,८५५	१०,३५५						
३९	सार्वजनिक मोटार वाहनक उद्योग	१ कुशल अ (मल्टीअॅक्सल वाहनचालक, व्यवस्थापक, पर्यवेक्षक)	५,७००	७,९४९	१३,६४९	५,५००	७,९४९	१३,४४९			-						
		२ कुशल ब (इतर वाहनचालक)	५,५००	७,९४९	१३,४४९	५,३००	७,९४९	१३,२४९			-						
		३ कुशल क (वाहक, लिपिक)	५,३००	७,९४९	१३,२४९	५,१००	७,९४९	१३,०४९			-						
		४ अर्धकुशल (सर्व सहायक)	४,६००	७,९४९	१२,५४९	४,४००	७,९४९	१२,३४९			-						
		५ अकुशल (भदतनीस, विलनर)	४,२००	७,९४९	१२,१४९	४,०००	७,९४९	११,९४९			-						

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)														
			परिमंडळ १			परिमंडळ २			परिमंडळ ३								
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन						
४०	तयार कपडे बनविणारा उद्योग	१ कुशल	८,६००	७,४८२	१६,०८२	८,४००	७,४८२	१५,८८२	७,८००	७,४८२	१५,२८२						
		२ अर्धकुशल	७,९००	७,४८२	१५,३८२	७,७००	७,४८२	१५,१८२	७,९००	७,४८२	१४,५८२						
		३ अकुशल	७,४००	७,४८२	१४,८८२	७,२००	७,४८२	१४,६८२	६,६००	७,४८२	१४,०८२						
४१	रबर उद्योग	१ कुशल	७,७००	७,२२४	१४,९२४	७,४००	७,२२४	१४,६२४	७,२००	७,२२४	१४,४२४						
		२ अर्धकुशल	७,०००	७,२२४	१४,२२४	६,७००	७,२२४	१३,९२४	६,५००	७,२२४	१३,७२४						
		३ अकुशल	६,५००	७,२२४	१३,७२४	६,२००	७,२२४	१३,४२४	६,०००	७,२२४	१३,२२४						
४२	भानू, पीठ व डाळ गिरणीतील उद्योग	१ कुशल	४,६००	७,९४९	१२,५४९	४,४००	७,९४९	१२,३४९			-						
		२ अर्धकुशल	४,१००	७,९४९	१२,०४९	३,९००	७,९४९	११,८४९			-						
		३ अकुशल	३,८००	७,९४९	११,७४९	३,६००	७,९४९	११,५४९			-						
४३	रबरी फुगे बनविणारा उद्योग	१ कुशल	४,३००	७,९४९	१२,२४९	४,२००	७,९४९	१२,१४९	४,१००	७,९४९	१२,०४९						
		२ अर्धकुशल	४,१००	७,९४९	१२,०४९	३,९००	७,९४९	११,८४९	३,८००	७,९४९	११,७४९						
		३ अकुशल	३,८००	७,९४९	११,७४९	३,७००	७,९४९	११,६४९	३,६००	७,९४९	११,५४९						
४४	पोलादी सामान बनविणारा उद्योग	१ कुशल	७,८००	७,२२४	१५,०२४	७,६००	७,२२४	१४,८२४	७,२००	७,२२४	१४,४२४						
		२ अर्धकुशल	७,९००	७,२२४	१४,३२४	६,९००	७,२२४	१४,१२४	६,५००	७,२२४	१३,७२४						
		३ अकुशल	६,८००	७,२२४	१४,०२४	६,४००	७,२२४	१३,६२४	६,०००	७,२२४	१३,२२४						
४५	सिद्ध उद्योग	१ कुशल	६,३००	६,३७८	१२,६७८			-			-						
		२ अर्धकुशल	५,८००	६,३७८	१२,१७८			-			-						
		३ अकुशल	५,३००	६,३७८	११,६७८			-			-						
४६	दगड फोडणे व खडी करणे उद्योग	१ कुशल	९,५००	४,८६२	१४,३६२	९,१००	४,८६२	१३,९६२			-						
		२ अर्धकुशल	८,५००	४,८६२	१३,३६२	८,१००	४,८६२	१२,९६२			-						
		३ अकुशल	८,०००	४,८६२	१२,८६२	७,६००	४,८६२	१२,४६२			-						

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)														
			परिमंडळ १			परिमंडळ २			परिमंडळ ३								
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्याची रक्कम (प्रती महिना)	एकूण किमान वेतन						
४७	सौंदर्य प्रसाधने व सावण बनविणारा उद्योग	१ कुशल	७,७००	७,२२४	१४,९२४	७,४००	७,२२४	१४,६२४	७,१००	७,२२४	१४,३२४						
		२ अर्धकुशल	७,०००	७,२२४	१४,२२४	६,७००	७,२२४	१३,९२४	६,४००	७,२२४	१३,६२४						
		३ अकुशल	६,५००	७,२२४	१३,७२४	६,२००	७,२२४	१३,४२४	५,९००	७,२२४	१३,१२४						
४८	दुकाने व व्यापारी आस्थापना उद्योग	१ कुशल	११,६३२	३,२५०	१४,८८२	११,०३६	३,२५०	१४,२८६	१०,४४०	३,२५०	१३,६९०						
		२ अर्धकुशल	१०,८५६	३,२५०	१४,१०६	१०,२६०	३,२५०	१३,५१०	९,६६४	३,२५०	१२,९१४						
		३ अकुशल	१०,०२१	३,२५०	१३,२७१	९,४२५	३,२५०	१२,६७५	८,८२८	३,२५०	१२,०७८						
४९	सफाईगार व मेहतर कामधंदा	१ पूर्णकालिक सफाईगार किंवा मेहतर, तत्सम कामगार	१०,०००	६,३५८	१६,३५८	९,७५०	६,३५८	१६,१०८	९,४५०	६,३५८	१५,८०८						
		२ दररोज ४ तास काम करणारे अंशकालिक सफाईगार किंवा मेहतर	पूर्णकालिक सफाईगारांसाठी किंवा मेहतरांसाठी निश्चित केलेल्या एकूण वित्तलब्धीच्या (मूळ वेतन व विशेष भत्याच्या) ६० टक्के ($१०००० + ६३५८ = १६३५८$) ($१६३५८ \times ६०\% = ९८१४.८$) (९८१५)														
५०	लाकूट कटाई उद्योग	१ कुशल	९,४५०	४,७६९	१४,२१९	९,१००	४,७६९	१३,८६९	८,७५०	४,७६९	१३,५१९						
		२ अर्धकुशल	८,६५०	४,७६९	१३,४१९	८,३००	४,७६९	१३,०६९	७,९५०	४,७६९	१२,७१९						
		३ अकुशल	७,८००	४,७६९	१२,५६९	७,५००	४,७६९	१२,२६९	७,१५०	४,७६९	११,९१९						
५१	कातडी कमावणे व चामड्याच्या वस्तू तयार करणे	१ कुशल	९,०००	५,७७८	१४,७७८	८,५००	५,७७८	१४,२७८	८,०००	५,७७८	१३,७७८						
		२ अर्धकुशल	८,५००	५,७७८	१४,२७८	८,०००	५,७७८	१३,७७८	७,५००	५,७७८	१३,२७८						
		३ अकुशल	८,०००	५,७७८	१३,७७८	७,५००	५,७७८	१३,२७८	७,०००	५,७७८	१२,७७८						
५२	धातूची भांडी बनविणारा उद्योग	१ कुशल	९,२००	८,२५६	१७,४५६	९,०००	८,२५६	१७,२५६	८,५००	८,२५६	१६,७५६						
		२ अर्धकुशल	८,५००	८,२५६	१६,७५६	८,३००	८,२५६	१६,५५६	७,८००	८,२५६	१६,०५६						
		३ अकुशल	८,०००	८,२५६	१६,२५६	७,८००	८,२५६	१६,०५६	७,३००	८,२५६	१५,५५६						९

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)														
			परिमंडळ १			परिमंडळ २			परिमंडळ ३								
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन						
५३	लाकडी फोटो चौकट बनविणारा उद्योग	१ कुशल	७,७००	७,२२४	१४,९२४	७,४००	७,२२४	१४,६२४	७,२००	७,२२४	१४,४२४						
		२ अर्धकुशल	७,०००	७,२२४	१४,२२४	६,७००	७,२२४	१३,९२४	६,५००	७,२२४	१३,७२४						
		३ अकुशल	६,५००	७,२२४	१३,७२४	६,२००	७,२२४	१३,४२४	६,०००	७,२२४	१३,२२४						
५४	लाकडी फर्निचर बनविणारा उद्योग	१ कुशल	७,६००	७,२२४	१४,८२४	७,४००	७,२२४	१४,६२४	७,२००	७,२२४	१४,४२४						
		२ अर्धकुशल	६,९००	७,२२४	१४,१२४	६,७००	७,२२४	१३,९२४	६,५००	७,२२४	१३,७२४						
		३ अकुशल	६,४००	७,२२४	१३,६२४	६,२००	७,२२४	१३,४२४	६,०००	७,२२४	१३,२२४						
५५	घड्याळाचे पट्टे बनविणारा उद्योग	१ कुशल	५,५००	७,९४९	१३,४४९	५,२००	७,९४९	१३,१४९	४,९००	७,९४९	१२,८४९						
		२ अर्धकुशल	५,१००	७,९४९	१३,०४९	४,८००	७,९४९	१२,७४९	४,५००	७,९४९	१२,४४९						
		३ अकुशल	४,८००	७,९४९	१२,७४९	४,५००	७,९४९	१२,४४९	४,२००	७,९४९	१२,१४९						
५६	हातमाग उद्योग	१ कुशल	७,०००	४,९२२	११,९२२	८,०००	४,९२२	१२,९२२	८,५००	४,९२२	१३,४२२						
		२ अर्धकुशल	६,५००	४,९२२	११,४२२	७,५००	४,९२२	१२,४२२	८,०००	४,९२२	१२,९२२						
		३ अकुशल	६,०००	४,९२२	१०,९२२	७,०००	४,९२२	११,९२२	७,५००	४,९२२	१२,४२२						
५७	मातीची भांडी बनविणारा उद्योग	१ कुशल	८,०००	४,९२२	१२,९२२	७,५००	४,९२२	१२,४२२	७,०००	४,९२२	११,९२२						
		२ अर्धकुशल	७,५००	४,९२२	१२,४२२	७,०००	४,९२२	११,९२२	६,५००	४,९२२	११,४२२						
		३ अकुशल	७,०००	४,९२२	११,९२२	६,५००	४,९२२	११,४२२	६,०००	४,९२२	१०,९२२						
अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)														
५८	वन व वनशास्त्र विषयक रोजगार	कुशल	अतिदुर्गम क्षेत्र			इतर क्षेत्र											
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन									
			६,०००	७,५३०	१३,५३०	५,५५०	७,५३०	१३,०८०									
२ अर्धकुशल	५,६००	७,५३०	१३,१३०	५,१००	७,५३०	१२,६३०											
३ अकुशल	५,२००	७,५३०	१२,७३०	४,७००	७,५३०	१२,२३०											

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)												
			परिमंडळ १			परिमंडळ २									
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन							
५९	चांदी उद्योग	१	कुशल	५,५००	७,९१५	१३,४१५	५,२००	७,९१५	१३,११५						
		२	अर्धकुशल	५,०००	७,९१५	१२,९१५	४,८००	७,९१५	१२,७१५						
		३	अकुशल	४,५००	७,९१५	१२,४१५	४,३००	७,९१५	१२,२१५						
६०	तंबाखू (बिडी) उद्योग	१	एक हजार विड्या वळणारे सर्व कर्मचारी (विड्यांसाठी पाने तोडणारे मजूर यांच्यासह) स्पष्टीकरण - सर्व परिमंडळात विड्याची पाने मालकांकडून पुरविण्यात येतील.												
				३९५२ प्रतिमाह		१९२	३९५२ प्रतिमाह								
			१५२ प्रतिदिन			१५२ प्रतिदिन									
		२	एक हजार पुडक्यांना (बंडले) वेष्टन लावणे, लेबल लावणे आणि पुडकी बांधणे या कामामध्ये असलेले सर्व कर्मचारी -												
			(एक) एक लेबल लावून किंवा आवेष्टन न करता फक्त दोन लेबले लावून पुडकी तयार करण्यात येत असतील.												
			१९६	३९५२ प्रतिमाह		१९२	३९५२ प्रतिमाह								
				१५२ प्रतिदिन			१५२ प्रतिदिन								
			(दोन) दोन लेबले लावून पुडकी तयार करण्यात येत असतील												
			२०३	३९५२ प्रतिमाह		१९२	३९५२ प्रतिमाह								
				१५२ प्रतिदिन			१५२ प्रतिदिन								
			स्पष्टीकरण - या दरांच्या प्रयोजनार्थ -												
			(एक) पुडक्यांमध्ये अंतर्भूत असलेल्या विड्यांची संख्या विचारात न घेता पुडक्यांची मोजणी करण्यात येईल. .												
	(दोन) लेबल म्हणजे चौकोनी लेबले, गोल टिकली (गोल लेबल) किंवा खडी पट्टी किंवा त्यासारखी लेबले.														
३	पोती भरण्याच्या कामात समाविष्ट असलेले सर्व कर्मचारी म्हणजेच पोती भरणे, शिवणे, थप्पी लावणे किंवा तंबाखू निर्माण कार्यात तत्सम काम करणारे कामगार प्रत्येक पोत्याचे वजन ५० किलोपर्यंत असेल अशा बाबतीत.														
		१५	३९५२ प्रतिमाह	३,९६७	१४	३९५२ प्रतिमाह	३,९६६								
			१५२ प्रतिदिन			१५२ प्रतिदिन									
४	(एक) तराईवाला														
		(दरमहा)	५,६००	३,९५२	९,५५२	५,१८०	३,९५२	९,१३२							
	(दोन) बिडी निवडणारा कर्मचारी														
			५,६००	३,९५२	९,५५२	५,१८०	३,९५२	९,१३२							
(तीन) बिडी तपासणीस व बिडी मोजणारा															
		५,६००	३,९५२	९,५५२	५,१८०	३,९५२	९,१३२						११		

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)																
			परिमंडळ १			परिमंडळ २			परिमंडळ ३										
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन								
६१	स्थानिक स्वराज्य संस्था अ) ग्रामपंचायत	१	कुशल	१४,१२५	२,९७६	१७,१०१	१३,७६०	२,९७६	१६,७३६	१२,६६५	२,९७६	१५,६४१							
		२	अर्धकुशल	१३,४२०	२,९७६	१६,३९६	१३,०५५	२,९७६	१६,०३१	११,९६०	२,९७६	१४,९३६							
		३	अकुशल	१३,०८५	२,९७६	१६,०६१	१२,७१५	२,९७६	१५,६९१	११,६२५	२,९७६	१४,६०१							
	ब) ग्रामपंचायत वगळून	१	कुशल	१४,०००	८,६१०	२२,६१०	१२,०००	८,६१०	२०,६१०	११,०००	८,६१०	१९,६१०							
		२	अर्धकुशल	१३,०००	८,६१०	२१,६१०	११,०००	८,६१०	१९,६१०	१०,०००	८,६१०	१८,६१०							
		३	अकुशल	११,५००	८,६१०	२०,११०	१०,०००	८,६१०	१८,६१०	८,५००	८,६१०	१७,११०							
६२	रंग व रसायने बनविणारा उद्योग	१	कुशल	८,२००	५,४७४	१३,६७४	७,५००	५,४७४	१२,९७४	६,५००	५,४७४	११,९७४							
		२	अर्धकुशल	७,७००	५,४७४	१३,१७४	७,०००	५,४७४	१२,४७४	६,०००	५,४७४	११,४७४							
		३	अकुशल	७,२००	५,४७४	१२,६७४	६,५००	५,४७४	११,९७४	५,५००	५,४७४	१०,९७४							१४

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)														
			परिमंडळ १			परिमंडळ २											
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन									
६३	विटा व कौले बनविण्याच्या कारखान्यातील कामधंदा		विटा विभाग														
		१	विटा तयार करणारे कामगार														
			९" x ४" x ३" आकाराची वीट	(प्रति हजार)	६९०	५,५६४		६३५	५,५६४								
			९" x ४" x ६" आकाराची वीट	(प्रति हजार)	१,३८०	५,५६४		१,२७०	५,५६४								
		२	विटा वाहणारे कामगार														
			९" x ४" x ३" आकाराची वीट	(प्रति हजार)	१७५	५,५६४		१६०	५,५६४								
			९" x ४" x ६" आकाराची वीट	(प्रति हजार)	३००	५,५६४		२८०	५,५६४								
		३	व्यवस्थापक/मुकादम/पर्यवेक्षक/लेखापाल														
				(दरमहा)	८,४००	५,५६४	१३,९६४	८,२००	५,५६४	१३,७६४							
		४	भटकर (भट्टी लावणारे)														
				(दरमहा)	७,९५०	५,५६४	१३,५१४	७,७५०	५,५६४	१३,३१४							
		५	कोयलावाला (कोळसा फोडणारे)														
				(दरमहा)	७,५००	५,५६४	१३,०६४	७,२५०	५,५६४	१२,८१४							
			कौले विभाग														
		१	कुशल														
				(दरमहा)	८,५००	५,५६४	१४,०६४	८,०००	५,५६४	१३,५६४							
		२	अर्धकुशल														
				(दरमहा)	८,०००	५,५६४	१३,५६४	७,५००	५,५६४	१३,०६४							
		३	अकुशल														
				(दरमहा)	७,५००	५,५६४	१३,०६४	७,०००	५,५६४	१२,५६४							१५

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)														
			परिमंडळ १			परिमंडळ २			परिमंडळ ३								
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन						
६४	म्हशी किंवा गाई किंवा दोन्ही जेथे दूध काढण्यासाठी, स्वच्छ करण्यासाठी, चारा घालण्यासाठी आणि इतर सर्व अनुषंगिक प्रक्रियासाठी ठेवण्यात येतात, अशा कोणत्याही जागेतील कामधंदा (तबेला)	१ कुशल	९,४००	५,३५०	१४,७५०	८,६००	५,३५०	१३,९५०	७,८००	५,३५०	१३,१५०						
		२ अर्धकुशल	८,७००	५,३५०	१४,०५०	८,०००	५,३५०	१३,३५०	७,२००	५,३५०	१२,५५०						
		३ अकुशल	८,०००	५,३५०	१३,३५०	७,३००	५,३५०	१२,६५०	६,७००	५,३५०	१२,०५०						
६५	मिठागरातील कामधंदा	१ अतिकुशल	५,०००	७,५५५	१२,५५५			-			-						
		२ कुशल	४,६००	७,५५५	१२,१५५			-			-						
		३ अर्धकुशल	४,३००	७,५५५	११,८५५			-			-						
		४ अकुशल	४,०००	७,५५५	११,५५५			-			-						१६

अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)																
			संस्थात्मक शोती			परिमंडळ १			परिमंडळ २			परिमंडळ ३			परिमंडळ ४				
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन	किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रती महिना)	एकूण किमान वेतन		
६६	शेतकी कामधंदा	अ)	ब गटाल नमूद रोजगारात काम करणारे कामगार वगळून इतर कामगारांसाठी																
			१	रोजंदार	१८०	१५४	३३४	१८०	१५४	३३४	१७०	१५४	३२४	१६०	१५४	३१४	१५५	१५४	३०९
			२	महिनेदार	४,६८०	४,००२	८,६८२	४,६८०	४,००२	८,६८२	४,४२०	४,००२	८,४२२	४,१६०	४,००२	८,१६२	४,०३०	४,००२	८,०३२
		३	सालदार किंवा वार्षिक	लागू नाही			५६,१६०	४८,०२४	१०४,१८४	५३,०४०	४८,०२४	१०१,०६४	४९,९२०	४८,०२४	९७,९४४	४८,३६०	४८,०२४	९६,३८४	
		ब)	तेल, वाफ किंवा विजेवर चालणाऱ्या यंत्रावर काम करणाऱ्या कामगारांसाठी																
			१	रोजंदार	२४०	१५४	३९४	२४०	१५४	३९४	२३०	१५४	३८४	२२५	१५४	३७९	२२०	१५४	३७४
२	महिनेदार		६,२४०	४,००२	१०,२४२	६,२४०	४,००२	१०,२४२	५,९८०	४,००२	९,९८२	५,८५०	४,००२	९,८५२	५,७२०	४,००२	९,७२२		
३	सालदार किंवा वार्षिक	लागू नाही			७४,८८०	४८,०२४	१२२,९०४	७१,७६०	४८,०२४	११९,७८४	७०,२००	४८,०२४	११८,२२४	६८,६४०	४८,०२४	११६,६६४			
अ. क्र.	अनुसूचित उद्योगाचे नाव	कामगारांची वर्गवारी	परिमंडळनिहाय किमान मूळ वेतन दर (दरमहा रूपये)																
			परिमंडळ १																
			किमान मूळ वेतन दर (Basic Rate)	विशेष भत्त्याची रक्कम (प्रति दिन)	एकूण किमान वेतन (प्रति दिन)														
६७	कांदे साफ करणे उद्योग	१	मुकादम	२४०	१४८	३८८													
		२	अकुशल	२१०	१४८	३५८													
		३	चार तास किंवा चार तासांपर्यंत अर्धवेळ काम करणारे अकुशल कामगार																
			पूर्ण वेळ अकुशल कामगारांसाठी निरिधत्त केलेल्या घेतनाच्या ६० टक्के (२१० × ६० % व १४८ × ६० % = ८८.८ म्हणजेच ८६)																
				१२६	८९	२१५													

विशेष भत्त्याची रक्कम सर्व परिमंडळांकरिता प्रत्येक अनुसूचित उद्योगासमोर दर्शविण्यात आली आहे.

Sankar

(स. म. कानडे)

कामगार उप आयुक्त (शा.वि.), मुंबई
व सहाय्य प्रारिणकारी
किमान वेतन अधिनियम, १९४८

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(74)-LAB/ENF/MW/SHOPS/2022/1836-53

Dated, Agartala, the 29th July, 2024.

NOTIFICATION

In continuation of this Department's Notification No.F.22(74)-LAB/ENF/MW/SHOPS/ 2002/7534-44 dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period of six months commencing from 01-07-2023 and ending on 31-12-2023 over the previous 6 monthly average. The half yearly average increased Consumer Price Index is 129 point for different categories of workers engaged in the employment of "Shops and Establishments" in Tripura as under and directs that the Variable Dearness Allowance shall be payable with effect from 01-04-2024 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
129	Skilled	Rs.8739.00	Rs.365.13	Rs.193.50	Rs.9,298.00 P.M.
	Semi-skilled	Rs.7814.00	Rs.326.49	Rs.173.02	Rs.8,314.00 P.M.
	Un-skilled	Rs.7123.00	Rs.297.61	Rs.157.72	Rs.7,578.00 P.M.

- N.B. a) The fifty paise or above shall be rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of minimum wages.

Karabi Debbarma
(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.A to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Secretary, Tripura Whole Sale Merchant Association, N. S. Road, Agartala for information and necessary action for implementation.
8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and necessary action for implementation.
9. Labour Officer, West, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District, Tripura for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

Karabi Debbarma
Under Secretary to the
Government of Tripura

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22 (56)-LAB/ENF/MW/PSG/2022/499-79 Dated, Agartala, the 29th July, 2024.

NOTIFICATION

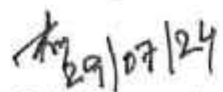
In continuation of this Department's Notification No.F.22(56)-LAB/ENF/MW/PSG/2022/7642-91 dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is 129 point for different categories of workers engaged in the employment of "Private Security Guard" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-04-2024 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of Workers/Employees	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
129	Skilled	₹11797.00 per month.	Rs.492.91	Rs.261.21	Rs.12,551.00 per month
	Semi-skilled	₹.10721.00 per month.	Rs.447.94	Rs.237.39	Rs.11,406.00 per month
	Un-skilled	₹.10032.00 per month.	Rs.419.16	Rs.222.13	Rs.10,673.00 per month

N.B.:

- To arrive at daily rates of wages the monthly rate shall be divided by 26 and the fifty paise or above rounded off to the next rupee.
- The overtime rate shall be the double of the ordinary rates of wages.
- The fifty paise or above rounded off to the next rupee.
- The minimum rates of wages are applicable to employees employed by contractors also.
- The men and women employees shall get the same rates of wages for the same work or work of similar nature.
- The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at Sl.No.6 of the Schedule.


(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Contd.P/2.

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: - ISBT, Agartala for information
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Chief Labour Officer/Labour Officer, West Tripura, Sepahijala, Khowai, North Tripura, Unakoti, South Tripura, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.
10. The Prop./Manager,

.....

29/07/24
Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.22 (28)-LAB/MW/AGRI/2022/5007-36 Dated, Agartala, the 29th July, 2024.

NOTIFICATION

In continuation of this Department's Notification No.F.22(28)-LAB/ENF/MW/AGRI/2022/7928-62 dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is 129 point for different categories of workers engaged in the employment of "Agriculture" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-04-2024 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

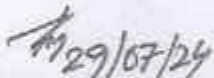
Average increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
(A) For Agriculture Operations					
129	(i) Daily rated workers (Male & Female adult workers)	Rs.385.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.77.00 only may be deducted per day and Rs.308.00 may be paid in cash.	Rs.16.08 Rs.3.21 Rs.12.85	Rs.8.52 Rs.1.70 Rs.6.81	Rs.410.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.82.00 only may be deducted per day and Rs.328.00 may be paid in cash.
	(ii) Daily rated workers (Male & Female young persons)	Rs.268.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.54.00 only may be deducted per day and Rs.214.00 may be paid in cash.	Rs.11.30 Rs.2.24 Rs.8.93	Rs.5.93 Rs.1.20 Rs.4.73	Rs.285.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.57.00 only may be deducted per day and Rs.228.00 may be paid in cash.
(B) Periodical Workers					
	(i) Half-yearly attached workers (Male & Female adult)	Rs. 27,221.00 in cash as wages plus daily meal and other perquisites.	Rs.1137.36	Rs.602.73	Rs.28,961.00 in cash as wages plus daily meal and other perquisites

Contd...

(i) Half-yearly attached workers (Male & Female young persons)	Rs.18,958.00 in cash as wages plus daily meal and other perquisites	Rs.792.11	Rs.419.77	Rs.20,170.00 in cash as wages plus daily meal and other perquisites
(C) Annual attached workers				
(i) Annual attached workers (Male & Female adult)	Rs.45,378.00 in cash as wages plus daily meal and other perquisites	Rs.1896.00	Rs.1004.77	Rs.48,279.00 in cash as wages plus daily meal and other perquisites
(ii) Annual attached workers (Male & Female young person's)	Rs.32,417.00 in cash as wages plus daily meal and other perquisites	Rs.1354.66	Rs.717.78	Rs.34,489.00 plus daily meal and other perquisites

N.B.: Perquisites will mean:-

1. a) one piece of cotton cloth (Gancha) in every quarter and daily requirement of beedi, tobacco, betel nuts.
b) One lungi or dhuti in every six months.
c) One vest or ganji in every six months.
d) Two shirts in a year and for winter one chadar, blanket or pullover.
e) Free accommodation and minimum lien etc.
2. This enhancement will also be applicable to the employees employed in Farm Orchards of Government Department/Corporation.
3. The fifty paise or above is rounded off to the next rupee.


(Karabi Debbarma)
 Under Secretary to the
 Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S. to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Labour Officer, West Tripura, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
9. The President/Secretary, All Tripura Jewellers Association, H.G.B Road, Agartala for information and compliance.
10. IT Section, Labour Directorate, Agartala for uploading the same in the Department website..
11. All D.M. & Collectors/SDMs/BDOs
12. All the Head of State Government's Departments


 Under Secretary to the
 Government of Tripura.

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.22(23)-LAB/ENF/MW/AUTO/22/5006-²⁰ Dated, Agartala, the ¹⁴23 July, 2024.

NOTIFICATION

In continuation of this Department's Notification No.F.22(23)-LAB/ENF/ MW/AUTO/ 22/7903-27 dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "Auto Rickshaw" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages and food allowance	Previous VDA	Present VDA	Total minimum wages (3+4+5)
1	2	3	4	5	6
129	Driver	Rs.3624.00 per month and food allowance @ Rs.124.00 per day.	Rs.151.41 Rs.5.18	Rs.80.24 Rs.2.75	Rs.3856.00 per month plus food allowance @ Rs.132.00 per diem.

- N.B. : a) The fifty paise or above rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of wages.

129/07/24
(Karabi Debbarma)

Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, OISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.

6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
8. The Prop/Manager.....
9. IT Section, Labour Directorate, Agartala for uploading in the website.

19/29/07/24
Under Secretary to the
Government of Tripura.

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

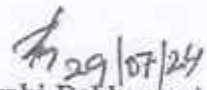
No.F.22(26)-LAB/ENF/MW/BEEDI/2022/4803-18 Dated, 29th July, 2024.

NOTIFICATION

In continuation of this Department's Notification No.F.22(26)-LAB/ENF/MW/BEEDI/2022/7887-7902 dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "**Beedi Industry**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of Workers	Minimum Basic Wages	Previous VDA	Present VDA	Total minimum wages (3+4+5)
1	2	3	4	5	6
129	Beedi Worker	Rs.195.00 for rolling 1000 beedis.	Rs.8.15	Rs.4.32	Rs. 207.00 for rolling of 1000 beedis


(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Labour Officer, West Tripura, Sepahijala, Khowal, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary issue.
9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.


Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.22 (29)-LAB/ENF/MW/CONS/22/1980-5005⁵⁰⁰⁵ Dated, Agartala, the 29th July, 2024.

NOTIFICATION

In continuation of this Department's Notification No.F.22(29)-LAB/ENF/MW/CONS/22/7862-86 dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "**Construction or Maintenance of Roads or in Building Operation**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum wages (3+4+5)
1	2	3	4	5	6
129	1. Highly Skilled	Rs.447.00	Rs.18.98	Rs.9.90	Rs.476.00 per day
	2. Skilled	Rs.391.25	Rs.16.33	Rs.8.66	Rs.416.00 per day
	3. Semi-skilled	Rs.336.00	Rs.14.04	Rs.7.44	Rs.357.00 per day
	4. Un-skilled	Rs.292.00	Rs.12.20	Rs.6.47	Rs.311.00 per day

- N.B. a) The fifty paise or above is rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of minimum wages.

129/07/24
(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
8. The Prop/Manager.....
9. IT Section, Labour Directorate, Agartala for uploading in the website.

129/08/24
Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.22(32)-LAB/ ENF/MW/DW/2022/5182-95 Dated, Agartala, the 29th July, 2024.
NOTIFICATION

In continuation of this Department's Notification No.F.22(32)-LAB/ENF/MW/DW/2022/7854-61 dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "Domestic Worker" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total wages from (3+4+5)
1	2	3		5	6
129	Morning Shift	₹19.00 per hour with breakfast.	Rs.0.79	Rs.0.42	Rs.20.00 per hour with breakfast
	Morning Shift break evening shift	₹17.00 per hour with breakfast.	Rs.0.71	Rs.0.38	Rs.18.00 per hour with breakfast
	Morning to evening (Continuously)	₹2900.00 per month with breakfast/rice in the morning as per prevailing system of the family plus lunch.	Rs.121.17	Rs.64.21	Rs.3,085.00 per month with breakfast / rice in the morning as per prevailing system of the family plus lunch (rounded off)
	Whole Timer	₹2900.00 in cash per month in addition the employer will provide normal food, free lodging and clothing and ₹200 per month as medical allowance, in case of illness.	Rs.121.17 Rs.8.36	Rs. 64.21 Rs.4.43	Rs.3085.00 in cash per month in addition the employer will provide normal food, free lodging and clothing and Rs.213.00 per month as medical allowance in case of illness(rounded off)

- N.B. :** a) The overtime rate shall be double of the ordinary rate of wages.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

29/07/24
(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, OISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
8. IT Section, Labour Directorate, Agartala for uploading in the website.

29/07/24
Under Secretary to the
Government of Tripura

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22 (35)-LAB/ENF/MW/Gold /22/4819 - 35

Dated, Agartala, the ¹⁴29 July, 2024.

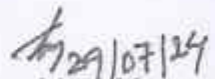
NOTIFICATION

In continuation of this Department's No. F.22 (35)-LAB/ENF/MW/Gold/22/7837-53 dated, 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "Gold Smith" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum rates of wages (3+4 + 5)
1	2	3	4	5	6
129	Skilled	466.00	Rs.19.47	Rs.10.32	Rs.496.00 per day
	Semi-skilled	399.00	Rs.16.67	Rs.8.83	Rs.425.00 per day
	Apprentice	278.00	Rs.11.62	Rs.6.16	Rs.296.00 per day

- N.B.: a) The fifty paise or above is rounded off to the next rupee.
b) The overtime rate shall be double of the ordinary rate of minimum wages.


(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S. to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Labour Officer, West Tripura, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
9. The President/Secretary, All Tripura Jewellers Association, H.G.B Road, Agartala for information and compliance.
10. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

29/07/24
Under Secretary to the
Government of Tripura

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(38)-LAB/ENF/MW/HR/2022/5068-83 Dated, Agartala, the 29th July, 2024.

NOTIFICATION

In continuation of this Department's Notification No.F.22(38)-LAB/ENF/MW/HR/2022/7828-36 dated 24th November,2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "Hotel and Restaurant" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers/ employees	Minimum basic wages per month	Previous VDA	Present VDA	Total minimum wages per month (3+4+5)
1	2	3	4	5	6
129	Highly Skilled	Rs.12,616.00 per month	Rs.527.12	Rs.279.35	Rs.13,422.00
	Skilled	Rs.11288.00 per month	Rs.471.64	Rs.249.94	Rs.12,010.00
	Semi-Skilled	Rs.9296.00 per month	Rs.388.41	Rs.205.83	Rs.9,890.00

- N.B. : a) The fifty paise or above rounded off to the next rupee.
b) The overtime rate shall be the double of the ordinary rate of wages.
c) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

Karabi Debbarma
(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: - ISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The General Secretary, All Tripura Hotel & Restaurant Owner's Association, Masjid Road, Agartala.

7. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
9. IT Section, Labour Directorate, Agartala for uploading in the website.

29/07/24
Under Secretary to the
Government of Tripura.

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(41)-LAB/ENF/MW/IS/2022/4866-8) Dated, Agartala, the 29th July, 2024.

NOTIFICATION

In continuation of this Department's Notification No.F.22(41)-LAB/ENF/MW/IS/2022/7819-27 dated 24th November,2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "**Incense Stick**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Classification of work	Minimum basic wages	Previous VDA	Present VDA	Total minimum wages (3+4+5)
1	2	3	4	5	6
129	If the workers supply bamboo on his/ her own cost.	Rs.64.00/ Kg.	Rs.2.68	Rs.1.42	(a) Rs.68.00 per Kg. incense sticks shall be paid by the owner/contractor, if the workers supply bamboo on his/her own cost.
	If the owners/ contractors supply bamboo to the workers.	Rs.46.00/Kg.	Rs.1.93	Rs.1.02	(b) Rs. 49.00 per Kg. incense sticks shall be paid by the owner/ contractor, if the owners/contractors supply bamboo to the workers.
	Monthly rated workers.	Rs.6673.00/ month	Rs.278.81	Rs.147.75	(c) Rs.7,100.00 per month shall be paid to the monthly rated workers.

N.B. :-

- The fifty paise or above is rounded off to the next rupee.
- The overtime rate shall be the double of the ordinary rate of wages.
- To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

11/29/07/24
(Karabi Debbarma)
Under Secretary to the
Government of Tripura.

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. P.A. to the Labour Commissioner, Government of Tripura for kind information to the Labour Commissioner.
4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp. of ISBT, Agartala for information.
5. The Secretary, CITU, Office Lane, Agartala for information.
6. The Secretary, INTUC, Motor Stand, Agartala for information.
7. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
9. IT Section, Labour Directorate, Agartala for uploading in the website.

11/29/07/24
Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

52/2
No.F.22 (60)-LAB/ENF/MW/CS/2009/5196- Dated, Agartala, the 29th July, 2024.

NOTIFICATION

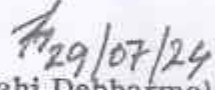
In continuation of this Department's Notification No.F.22(60)-LAB/ENF/MW/CS/2009/7810-18 dated 24th November,2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is 129 point for different categories of workers engaged in the employment of "Cooperative Stores and Societies including Large Size Multipurpose Cooperative Society (LAMPS), Primary Marketing Cooperative Society (PMCS) and Primary Agricultural Cooperative Society (PACS)" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-04-2024 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Sl. No.	Categories of Posts	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum rates of wages (Per month) (3+4+5)
1	2	3	4	5	6
LARGE SIZE MULTIPURPOSE COOPERATIVE SOCIETY (LAMPS)					
1	Managing Director (MD)	₹10,139 per month.	Rs.423.63	Rs.224.50	Rs.10,787.00
2	Accountant	₹8,295.00 per month.	Rs.346.58	Rs.183.67	Rs.8,825.00
3	Supervisor	₹8,111.00 per month.	Rs.338.90	Rs.179.59	Rs.8,629.00
Group-C					
4	Salesman/Clerk/Driver	₹6,452.00 per month.	Rs.269.58	Rs.142.86	Rs.6,864.00
Group-D					
5	Peon/ Weight man/ Helper/ Night Guard	₹5,715.00 per month.	Rs.238.79	Rs.126.54	Rs.6,080.00
Primary Marketing Cooperative Society (PMCS)					
6	Manager	₹8,295.00 per month.	Rs.346.58	Rs.183.67	Rs.8,825.00
7	Accountant	₹7,374.00 per month.	Rs.308.11	Rs.163.28	Rs.7,845.00
8	Supervisor	₹7,189.00 per month.	Rs.300.37	Rs.159.18	Rs.7,649.00
Group-C					
9	Salesman/Clerk/Driver	₹6,452.00 per month.	Rs.269.58	Rs.142.86	Rs.6,864.00


Group-D					
10	Peon/weight man/Helper/Night Guard	₹5,715.00 per month.	Rs.238.79	Rs.126.54	Rs.6,080.00
Primary Agricultural Cooperative Society (PACS)					
11	Manager	₹12,904.00 per month.	Rs.539.16	Rs.285.72	Rs.13,729.00
12	Accountant	₹10,139.00 per month.	Rs.423.63	Rs.224.50	Rs.10,787.00
13	Supervisor	₹9,954.00 per month.	Rs.415.90	Rs.220.40	Rs.10,590.00
Group-C					
14	Salesman/Clerk/Driver	₹7,374.00 per month.	Rs.308.11	Rs.163.28	Rs.7,845.00
Group-D					
15	Peon/Weight man/Helper/Night Guard	₹5,715.00 per month.	Rs.238.79	Rs.126.54	Rs.6,080.00

- N.B. :** a) The fifty paise or above is rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be double of the ordinary rate of wages.


(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. The Registrar, Co-operative Societies, Govt. of Tripura, Agartala for information and taking necessary action.
4. The General Secretary, B.M.S. Office, Chandrapur, Opposite of ISBT Agartala, West Tripura for information.
5. The Secretary, CITU, Office Lane, Agartala for information.
6. The Secretary, INTUC, Motor Stand, Agartala for information.
7. The Labour Officer, West, North, Unakoti, Dhalai, Khowai, Sepahijala, Gomati and South District for information and taking necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue .
9. IT Section, Labour Directorate, Agartala for uploading in the website.


Under Secretary to the
Government of Tripura

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22 (47)-LAB/ENF/MW/LOAD/22/5151-8/ Dated, Agartala, the 29th July, 2024.

NOTIFICATION

In continuation of this Department's No. F.22 (47)-LAB/ENF/MW/LOAD/22/7785-7809 dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 to 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "Loading and Un-loading" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (Daily/Monthly)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5) (Daily/Monthly)
1	2	3	4	5	6
129	A) Skilled worker (working more than 1 year & over 30 years of age)	$\text{Rs. } 595.00 \times (26+4) \text{ days}$ = $\text{Rs. } 17850.00$ per month (26 working days + 4 days leave)	Rs.24.86	Rs.13.17	$\text{Rs. } 633.00 \times (26+4) \text{ days}$ = $\text{Rs. } 18,990.00$ (26 working days + 4 days leave)
	B) Semi-skilled (Working more than 6 months but less than 1 year and over 30 years of age)	$\text{Rs. } 553.00 \times (26+4) \text{ days}$ = $\text{Rs. } 16590.00$ per month (26 working days + 4 days leave)	Rs.23.11	Rs.12.24	$\text{Rs. } 588.00 \times (26+4) \text{ days}$ = $\text{Rs. } 17,640.00$ (26 working days + 4 days leave)
	C) Un-skilled (Working less than 6 months and age below 35 years)	$\text{Rs. } 510.00 \times (26+4) \text{ days}$ = $\text{Rs. } 15300.00$ per month (26 working days + 4 days leave)	Rs.21.31	Rs.11.29	$\text{Rs. } 543.00 \times (26+4) \text{ days}$ = $\text{Rs. } 16,290.00$ (26 working days + 4 days leave)
	D) Managerial / Clerical (Non-working categories/ clerical)	$\text{Rs. } 510.00 \times (26+4) \text{ days}$ = $\text{Rs. } 15300.00$ per month (26 working days + 4 days leave)	Rs.21.31	Rs.11.29	$\text{Rs. } 543.00 \times (26+4) \text{ days}$ = $\text{Rs. } 16,290.00$ (26 working days + 4 days leave)

29/07/24
(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Contd.... p/2

N. B. :-

1. The maximum working period will be 8 hours inclusive of 30 minutes break for Lunch/Dinner/Tiffin/etc.
2. Any extra work time be compensated with overtime Charge. A worker sill not be engaged more than consecutive 5 days.
3. A break for 1(one) day will be treated 'as on duty' and the rate of non-working day will be same as on working day.
4. A worker employed by any agency (Merchant/Sardar/Contractor) normally will be working till the age of 65 years and cannot be terminated without proper reasons and intimation.
5. A register of all Labours employed be maintained by the employer and would be subjected for verification by competent authority.
6. The maximum load will not exceed 50 Kg at any point of time.
7. Head load distance will not exceed 20 meters, which may extend to 50 meters with help/aid of any mechanized tool as trolley/wheel carts etc.
8. Piece rate system be discontinued and a monthly/daily rate is to be fixed taking skill of work in consideration.

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Director, Food and Civil Supplies Department, Govt. of Tripura for kind information and taking necessary action.
4. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
5. The Secretary, CITU, Office Lane, Agartala for information.
6. The Secretary, INTUC, Motor Stand, Agartala for information.
7. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
9. The Prop/Manager.....
10. IT Section, Labour Directorate, Agartala for uploading in the website.
11. All Concerned

29/07/24
Under Secretary to the
Government of Tripura

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22(50)/LAB/ENF/MW/MECHANIC/2022/5110-27 Dated, Agartala, the 29th July, 2024.

NOTIFICATION

In continuation of this Department's Notification No.F.22(5)-LAB/ENF/MW/MECHANIC/2022/7773-84, dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "**Mechanical Workshops**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
129	1. Highly-Skilled	Rs.19,453.00 <i>per month.</i>	Rs.812.80	Rs.430.73	Rs. 20,697.00
	2. Skilled	Rs.9,323.00 <i>per month.</i>	Rs.389.53	Rs.206.43	Rs. 9,919.00
	3. Semi-skilled	Rs.8,064.00 <i>per month.</i>	Rs.336.93	Rs.178.55	Rs. 8,579.00
	4. Un-skilled	Rs.7,829.00 <i>per month.</i>	Rs.327.11	Rs.173.35	Rs. 8,329.00

- N.B. : a) The fifty paise or above rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of wages.

M 29/07/24
(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Secretary, Tripura Whole Sale Merchant Association, N. S. Road, Agartala for information and necessary action for implementation.
8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and necessary action for implementation.
9. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

129/07/24
**Under Secretary to the
Government of Tripura.**

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.22(53)-LAB/ENF/MW/PP/2022/4913 - 18

Dated, Agartala, the 29th July, 2024.

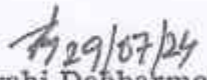
NOTIFICATION

In continuation of this Department's Notification No.F.22(53)-LAB/ENF/MW/PP/2022/7738-72 dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "Petrol Pump" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers/ employees	Minimum basic wages (Per month)	Previous VDA	Present VDA	Total minimum rates of wages (Per month) (3+4+5)
1	2	3	4	5	6
129	Skilled	Rs. 7836.00 per month.	Rs.327.41	Rs.173.51	Rs.8,337.00
	Semi-skilled	Rs.7428.00 per month.	Rs.310.35	Rs.164.47	Rs.7,903.00
	Un-skilled	Rs.7021.00 per month.	Rs.293.36	Rs.155.46	Rs.7,470 .00

- N.B.: - a) The fifty paise or above rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of minimum wages.


(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.

4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: - ISBT, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. Labour Officer, West, North, Unakoti, Dhalai, Khowai, Sepahijala, Gomati, South for information and taking necessary action. They should send a compliance report to the Head Quarter accordingly.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.
10. The General Secretary, All Tripura Petroleum Dealers' Association, Mantribari Road, Techno Corporation Building (2nd Floor), Near RMS Chowmohani, Agartala.
11. The General Secretary, All Tripura LPG Distributors Association, Ronaldsay Road, Agartala.
12. The Prop. /Manager

.....

..... for information and necessary information.

29/07/24
Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.22(59)-LAB/ENF/MW/PTI/22/5037-67 Dated, Agartala, the 29th July, 2024.

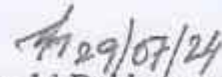
NOTIFICATION

In continuation of this Department's Notification No.F.22(59)/LAB/ENF/MW/PTI/22/7692-7727 dated 24th November,2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is 129 point for different categories of workers engaged in the employment of "Private Teaching Institutes/ Coaching Schools (excluding State Government Aided Private Schools)" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-04-2024 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Classification of Schools	Category of Teachers/Other employees	Minimum basic wages per month	Previous VDA	Present VDA	Total minimum rates of wages per month (3+4+5)
1	2	3	4	5	6
A. High/Higher Secondary Schools	1.Headmaster/ Teacher-in-charge	Rs.15708.00 per month.	Rs.656.32	Rs.347.81	Rs.16,712 .00
	2.Teacher	Rs.11674.00 per month.	Rs.487.76	Rs.258.49	Rs.12,420.00
	3.Clerical Staff	Rs.11328.00 per month.	Rs.473.31	Rs.250.83	Rs.12,052.00
	4. Daptri/Helper/ Group-D Staff	Rs.7563.00 per month.	Rs.316.00	Rs.167.46	Rs.8,046.00
B. Senior Basic and Primary Schools (Class-I to VIII)	1.Headmaster/ Teacher-in- Charge	Rs.11501.00 per month.	Rs.480.54	Rs.254.66	Rs.12,236.00
	2.Teacher	Rs.10,129.00 per month.	Rs.423.21	Rs.224.28	Rs.10,776.00
	3.Clerical Staff	Rs.9576.00 per month.	Rs.400.11	Rs.212.03	Rs.10,188.00
	4. Daptri/Helper/ Rickshaw Puller	Rs.7563.00 per month.	Rs.316.00	Rs.167.46	Rs.8,046.00

C. Nursery/ Pre-primary Schools	1. Headmaster/ Teacher-in- charge	Rs.11075.00 per month.	Rs.462.78	Rs.245.25	Rs.11,784.00
	2. Teacher	Rs.9721.00 per month.	Rs.406.17	Rs.215.24	Rs.10,342.00
	3. Clerical Staff	Rs.9432.00 per month.	Rs.394.09	Rs.208.84	Rs.10,035.00
	4. Daptri/Helper Aia/Rickshaw Puller	Rs.7563.00 per month.	Rs.316.00	Rs.167.46	Rs.8,046.00


 (Karabi Debbarma)
 Under Secretary to the
 Government of Tripura

- N.B.:** a) The fifty paise or above is rounded off to the next rupee.
 b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
 c) The overtime rate shall be the double of the ordinary rate of wages.

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information to the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information to the Labour Commissioner.
4. The Director of School Education (Secondary), Govt. of Tripura for kind information and necessary action.
5. The Director of School Education (elementary), Govt. of Tripura for kind information and necessary action.
6. The Principal/Headmaster/Headmistress

 for information and compliance.
7. The Secretary, BMS, Tripura Pradesh, Ronaldsay Road, Battala, Agartala for information.
8. The Secretary, INTUC, Motor Stand, Agartala for information.
9. The Secretary, CITU, Office Lane, Agartala for information.
10. The Labour Officer, , North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South District for information and taking necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
11. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
12. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.


 Under Secretary to the
 Government of Tripura.

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.22 (62)-LAB/ENF/MW/MTW/2022/ 5213 -29 Dated, Agartala, the 29th July, 2024.

NOTIFICATION

In continuation of this Department's Notification No.F.22(62)-LAB/ENF/MW/MTW/2022/7728-37 dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of **"Public Motor Transport"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Classification of workers	Minimum basic wages and Food allowances	Previous VDA	Present VDA	Total minimum rates of wages and Food allowances (2+3+4)
1	2	3	4	5
1. Dumper Driver	a) ₹.15624.00 per month. b) ₹.391.00 per day subject to minimum of .5208.00 per month.	a)Rs.652.80 b)Rs.16.33 & Rs.217.60	a)Rs.345.95 b)Rs.8.66 & Rs.115.32	a)Rs.16,623.00 per month b) Rs.416.00 per diem subject to minimum of Rs.5,541.00 per month.
2. Driver Heavy Vehicle	a) ₹.5705.00 per month. b) ₹174.00 per day subject to minimum of .3294.00 per month.	a) Rs.238.37 b)Rs.7.27 & Rs.137.63	a) Rs.126.32 b)Rs.3.85 & Rs.72.94	a) Rs.6,070.00 per month b) Rs.185.00 per diem subject to minimum of Rs.3,505.00 per month.
3. Medium Vehicle	a) ₹.4100.00 per month. b) ₹143.00 per day subject to minimum of .2044.00 per month.	a) Rs.171.31 b) Rs.5.98 & Rs.85.40	a) Rs.90.78 b) Rs.3.17 & Rs.45.26	a) Rs.4,362.00 per month b) Rs.152.00 per diem subject to minimum of Rs.2,175.00 per month.
4. Light Vehicle	a) ₹.3734.00 per month. b) ₹143.00 per day subject to minimum of .2079.00 per month.	a) Rs.156.02 b) Rs.5.98 & Rs.86.86	a) Rs.82.68 b) Rs.3.17 & Rs.46.03	a) Rs.3,973.00 per month b) Rs.152.00 per diem subject to minimum of Rs.2,212.00 per month.

5. Asst. Handy man/ Cleaner. a) Heavy Vehicle	a) ₹.2143.00 per month. b) ₹.145.00 per day subject to minimum of ₹.2828.00 per month.	a) Rs.89.54 b) Rs.6.06 & Rs.118.16	a) Rs.47.45 b) Rs.3.21 & Rs.62.62	a) Rs.2,280.00 per month b) Rs.154.00 per diem subject to minimum of Rs.3,009.00 per month.
b) Medium /Light Vehicle	a) ₹.1940.00 per month. b) ₹.113.00 per day subject to minimum of ₹.1781.00 per month.	a) Rs.81.05 b) Rs.4.73 & Rs.74.41	a) Rs.42.96 b) Rs.2.50 & Rs.39.44	a) Rs.2,064.00 per month b) Rs.120.00 per diem subject to minimum of Rs.1,895.00 per month.
6. Conductor	a) ₹.2321.00 per month. b) ₹.145.00 per day subject to minimum of ₹.2828.00 per month.	a) Rs.96.98 b) Rs.6.06 & Rs.118.16	a) Rs.51.39 b) Rs.3.21 & Rs.62.62	a) Rs.2,469.00 per month b) Rs.154.00 per diem subject to minimum of Rs.3,009.00 per month.
7. Head Clerk/ Accountant	a) ₹.3954.00 per month. b) ₹.1732.00 as Special allowance per month.	a) Rs.165.21 b) Rs.72.37	a) Rs.87.55 b) Rs.38.35	a) Rs.4,207.00 per month b) Rs.1,843.00 as Special allowance per month.
8. Booking Clerk	a) ₹.3375.00 per month. b) ₹.1740.00 as Special allowance per month.	a) Rs.141.01 b) Rs.72.70	a) Rs.74.53 b) Rs.38.53	a) Rs.3,591.00 per month b) Rs.1,851.00 as Special allowance per month.
9. Time Keeper	a) ₹.2672.00 per month. b) ₹.1603.00 as Special allowance per month.	a) Rs.111.64 b) Rs.66.98	a) Rs.59.16 b) Rs.35.49	a) Rs.2,843.00 per month b) Rs.1,705.00 as Special allowance per month.
10. Inspect or/Ticket Checker	a) ₹.3567.00 per month. b) ₹.1716.00 as Special allowance per month.	a) Rs.149.04 b) Rs.71.69	a) Rs.78.98 b) Rs.38.29	a) Rs.3,795.00 per month b) Rs.1,826.00 as Special allowance per month.
11. Mail Runner	a) ₹.3029.00 per month. b) ₹.2131.00 as Special allowance per month.	a) Rs.126.56 b) Rs.91.04	a) Rs.67.07 b) Rs.47.18	a) Rs.3,223.00 per month b) Rs.2,269.00 as Special allowance per month.
12. Peon/oth er Class-IV staff	a) ₹.2143.00 per month. b) ₹.1853.00 as special allowance per month.	a) Rs.89.54 b) Rs.77.42	a) Rs.47.45 b) Rs.41.03	a) Rs.2,280.00 per month b) Rs.1,971.00 as Special allowance per month.

N.B. :

- a) The fifty paise or above is rounded off to the next rupee.
- b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
- c) The overtime rate shall be double of the ordinary rate of wages.

29/07/24
(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
3. The General Secretary, Tripura Truck Operators' Association, Motor Stand, Agartala.
4. The General Secretary, Tripura Bus Syndicate, Battala, Agartala for information.
5. The General Secretary, Tripura Bus Association, Motor Stand, Agartala for information.
6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
9. IT Section, Labour Directorate, Agartala for uploading in the website.

29/07/24
Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.22(65)-LAB/ENF/MW/RM/2022/5128 - 50 Dated, Agartala, the 29th July, 2024.

NOTIFICATION

In continuation of this Department's Notification No.F.22 (65)-LAB/ENF/MW/RM/2022/7566-7641 dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "Rice Mill" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Particular of Work	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
129	1.Hallerman/Machineman	Rs.10465.00 per month	Rs.437.25	Rs.231.72	Rs.11,134.00 P.M.
	2.Boiling, Drying or Paddy	Rs. 51.00 per 100 kg paddies	Rs.2.13	Rs.1.13	Rs.54.00 per 100 kg. paddies
	3. Winnowing (a) By Hand (b) By Fan	a. Rs.36.00 per 100 kg rice/paddies b. 29.00 per 100 kg rice/paddies	(a)Rs1.50 (b)Rs.1.21	(a)Rs.0.80 (b)Rs.0.64	(a) Rs.38.00 per 100 kg rice. (b) Rs.31.00 per 100 kg rice

- N.B. : a) The fifty paise or above is rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of wages.

29/07/24
(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp. of ISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West-Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
8. The Prop/Manager.....
9. IT Section, Labour Directorate, Agartala for uploading in the website.
- 10 All Concerned.

29/07/24
Under Secretary to the
Government of Tripura.

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.22(49)-LAB/ENF/MW/Rubber/2013/4882-4912 Dated, Agartala, the ¹⁴29 July, 2024.

NOTIFICATION

In continuation of this Department's Notification No.F.22(49)-LAB/ENF/MW/Rubber/2013/7561-65 dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "Rubber Plantation" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3		5	6
129	1. Tappers/Processing Workers (for adult Male & Female)	Rs. 385.00 only for 8 hours of work.	Rs.16.08	Rs.8.52	Rs. 410.00 only for 8 hours of work
	2. Rubber Plantation Filled Worker (for adult Male & Female)	Rs. 372.00 only for 8 hours of work.	Rs.15.54	Rs.8.24	Rs. 396.00 only for 8 hours of work.

- N.B.** a) The fifty paise or above rounded off to the next rupee.
b) The overtime rate shall be the double of the ordinary rate of minimum wages.

14/07/24
(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.

6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
8. The Prop/Manager.....
9. IT Section, Labour Directorate, Agartala for uploading in the website.

29/07/24
Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.22(71)-LAB/ENF/MW/SAFAI/2022/4785-4802 Dated, Agartala, the 29th July, 2024.

NOTIFICATION

In continuation of this Department's Notification No.F.22 (71)-LAB/ENF/MW/SAFAI/2022/7550-60, dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "Safai Karmachari" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
129	Safai Karmachari	Rs.300.00	Rs.12.53	Rs.6.64	Rs.319.00 per day

- N.B.: a) The overtime rate shall be the double of the ordinary rate of wages.
b) The fifty paise or above rounded off to the next rupee.

Karabi Debbarma
(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.A to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Secretary, Tripura Whole Sale Merchant Association, N.S. Road, Agartala for information and necessary action for implementation.
8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and necessary action for implementation.
9. Labour Officer, West, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District, Tripura for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

Karabi Debbarma
Under Secretary to the
Government of Tripura

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.22 (77)-LAB/ENF/MW/ SB&SC/2022/5084-5109 Dated, Agartala, the 29th July 2024.

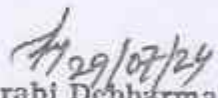
NOTIFICATION

In continuation of this Department's Notification No.F.22(77)-LAB/ENF/MW/SB&SC/2022/7545-49 dated 24th November, 2023 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2023 and ending on 31-12-2023. The half yearly average increased Consumer Price Index is **129 point** for different categories of workers engaged in the employment of "**Stone breaking and stone crushing**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Particular of work	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
129	1. 0 mm to 10 mm chips	Rs.30.00 per Cft.	Rs.1.25	Rs.0.66	Rs.32.00 per Cft.
	2. 11mm to 20 mm chips	Rs.21.00 per Cft.	Rs.0.87	Rs.0.46	Rs.22.00 per Cft.
	3. 21 mm to 40 mm chips	Rs.14.00 per Cft.	Rs.0.58	Rs.0.31	Rs.15.00 per Cft.

N.B.: a) The fifty paise or above rounded off to the next rupee.


(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
4. The Secretary, CITU, Office Lane, Agartala for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.

6. The General Secretary, Tripura Truck Operators' Association, Motor Stand, Agartala.
7. The General Secretary, Tripura Bus Syndicate, Battala, Agartala for information.
8. The General Secretary, Tripura Bus Association, Motor Stand, Agartala for information.
9. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
11. IT Section, Labour Directorate, Agartala for uploading in the website.
12. All concern

.....

19/07/24
Under Secretary to the
Government of Tripura



कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION

धर्म एवं रोजगार मंत्रालय, भारत सरकार
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA
मुख्य कार्यालय/Head Office

भविष्य निधि भवन, 14, भिकाजी कामा प्लेस, नई दिल्ली-110066
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi-110066
Website: www.epfindia.gov.in, www.epfindia.nic.in



No. Compliance/Notifications/2024

Date:28.08.2024

To

All Addl. CPFCs (Zones),
All RPFCs-In-Charge of ROs.
All RPFCs/APFCs-In-Charge of DOs

Sub: Revision of rate of damages - reg.

Please find enclosed herewith a copy of notifications published by Ministry of Labour and Employment having numbers G.S.R. 327(E) dated 14th June, 2024, G.S.R. 329(E) dated 14th June, 2024 and G.S.R. 330(E) dated 14th June, 2024 vide which the Central Government has notified the revised rate of damages for defaults made by the employers.

2. The aforementioned amendments have come into effect from the date of publication in the Official Gazette, i.e., 14th June, 2024.
3. However, damages on any defaults made upto 13th June, 2024 i.e., in the payment of contributions, charges payable, transfer of accumulations under the Act or any Scheme framed thereunder are to be levied and recovered in accordance with the then prevailing provisions.
4. It is informed that IS Division has already been requested to incorporate necessary changes in the MIS & Application Software to implement the revised rates of damages effective from 14th June, 2024.

Issued hereby for information and necessary action by all Officers authorized to recover damages.

[Issued with the approval of ACC(HQ)(Compliance)]

Encl: As above

Yours faithfully,


(Arun Kumar)

Regional PF Commissioner-I (Compliance)



भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-15062024-254724
CG-DL-E-15062024-254724

असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 304]

नई दिल्ली, शुक्रवार, जून 14, 2024/ज्येष्ठ 24, 1946

No. 304]

NEW DELHI, FRIDAY, JUNE 14, 2024/JYAISHTHA 24, 1946

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 14 जून, 2024

सा.का.नि. 327(अ).—केन्द्रीय सरकार, कर्मचारी भविष्य निधि और प्रकीर्ण उपबंध अधिनियम, 1952 (1952 का 19) की धारा 7 की उपधारा (1) के साथ पठित धारा 6क द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कर्मचारी पेंशन योजना, 1995 का और संशोधन करने के लिए निम्नलिखित नियम बनाती है, अर्थात्:-

- संक्षिप्त नाम और प्रारंभ:- (1) इस योजना का संक्षिप्त नाम कर्मचारी पेंशन (तृतीय संशोधन) योजना, 2024 है।
(2) यह राजपत्र में इसके प्रकाशन की तारीख को प्रवृत्त होगी।
- कर्मचारी पेंशन योजना, 1995 में पैरा 5 में उपपैरा (1) के स्थान पर निम्नलिखित उपपैरा रखा जाएगा, अर्थात्:-

"(1) जहां कोई नियोक्ता पेंशन निधि में किसी अंशदान के संदाय में या अधिनियम या योजना के किसी अन्य उपबंध के अधीन देय किन्हीं प्रभारों के संदाय में चूक करता है, केन्द्रीय भविष्य निधि आयुक्त या ऐसा अधिकारी जो केन्द्रीय सरकार द्वारा इस निमित्त राजपत्र में अधिसूचना द्वारा प्राधिकृत किया जाए, नियोक्ता से प्रतिमाह अंशदान के बकाया के एक प्रतिशत या उसके भाग की दर से नुकसानी वसूल कर सकेगा।"

[फा. सं. आर-15011/01/2022-एसएस-II]

आलोक मिश्रा, संयुक्त सचिव

टिप्पण : कर्मचारी पेंशन योजना, 1995 भारत के राजपत्र, असाधारण, भाग II, खंड 3, उपखंड (i) में अधिसूचना संख्यांक सा.का.नि. 748(अ), तारीख 16 नवम्बर, 1995 द्वारा प्रकाशित की गई थी और अधिसूचना संख्यांक सा.का.नि. 2061(अ), तारीख 3 मई, 2023 द्वारा अंतिम बार संशोधित की गई थी।

MINISTRY OF LABOUR AND EMPLOYMENT

NOTIFICATION

New Delhi, the 14th June, 2024

G.S.R. 327(E).—In exercise of the powers conferred by section 6A read with sub-section (1) of section 7 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Government hereby makes the following Scheme further to amend the Employees' Pension Scheme, 1995, namely:—

1. Short title and Commencement.— (1) This Scheme may be called the Employees' Pension (Third Amendment) Scheme, 2024.

(2) It shall come into force from the date of its publication in the Official Gazette.

2. In the Employees' Pension Scheme, 1995, in paragraph 5, for sub-paragraph (1), the following sub-paragraph shall be substituted, namely:—

“(1) Where an employer makes default in the payment of any contribution to the Employees' Pension Fund, or in the payment of any charges payable under any other provisions of the Act or the Scheme, the Central Provident Fund Commissioner or such officer as may be authorised by the Central Government by notification in the Official Gazette in this behalf, may recover damages from the employer at the rate of one per cent. of the arrear of contribution per month or part thereof.”

[F. No. R-15011/01/2022-SS-II]

ALOK MISHRA, Jt. Secy.

Note : The Employees' Pension Scheme, 1995 was published in the Gazette of India, Extraordinary, Part II, section 3, sub-section (i) vide notification number G.S.R. 748(E), dated the 16th November, 1995 and was last amended vide notification number G.S.R. 2061(E), dated the 3rd May, 2023.



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असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 306]

नई दिल्ली, शुक्रवार, जून 14, 2024/ज्येष्ठ 24, 1946

No. 306]

NEW DELHI, FRIDAY, JUNE 14, 2024/JY AISHTHA 24, 1946

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 14 जून, 2024

सा.का.नि. 329(अ).—केन्द्रीय सरकार, कर्मचारी भविष्य निधि और प्रकीर्ण उपबंध अधिनियम, 1952 (1952 का 19) की धारा 7 की उपधारा (1) के साथ पठित धारा 5 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए कर्मचारी भविष्य निधि योजना, 1952 का और संशोधन करने के लिए निम्नलिखित योजना बनाती है, अर्थात्:-

- संक्षिप्त नाम और प्रारंभ:- (1) इस योजना का संक्षिप्त नाम कर्मचारी भविष्य निधि (संशोधन) योजना, 2024 है।
(2) यह राजपत्र में इसके प्रकाशन की तारीख को प्रवृत्त होगी।
- कर्मचारी भविष्य निधि योजना, 1952 में, पैरा 32क में उपपैरा (1) के स्थान पर निम्नलिखित उपपैरा रखा जाएगा, अर्थात्:-

"(1) जहां कोई नियोक्ता निधि में किसी अंशदान के संदाय में या अधिनियम की धारा 15 की उपधारा (2) या धारा 17 की उपधारा (5) के अधीन उनके द्वारा अंतरित किए जाने वाले अपेक्षित संचयों के अंतरण में या अधिनियम या योजना के किसी अन्य उपबंध के अधीन या अधिनियम की धारा 17 के अधीन विनिर्दिष्ट किसी भी शर्त के अधीन देय किन्हीं प्रभारों के संदाय में चुक करता है, वहां केन्द्रीय भविष्य निधि आयुक्त या ऐसा अधिकारी जो केन्द्रीय सरकार द्वारा इस निमित्त राजपत्र में अधिसूचना द्वारा प्राधिकृत किया जाए, नियोक्ता से प्रतिमाह अंशदान के बकाया के एक प्रतिशत या उसके भाग की दर से तुकसानी वसूल कर सकेगा।"

[फा. सं. आर-15011/01/2022-एसएस-II]

आलोक मिश्रा, संयुक्त सचिव

टिप्पण : कर्मचारी भविष्य निधि योजना, 1952 भारत के राजपत्र, असाधारण, भाग II, खंड 3, उपखंड (i), संख्यांक का.नि.आ. 1506, तारीख 2 सितंबर, 1952 द्वारा प्रकाशित की गई थी और अधिसूचना संख्यांक सा.का.नि. 225(अ), तारीख 27 मार्च, 2020 द्वारा अंतिम बार संशोधित की गई थी।

MINISTRY OF LABOUR AND EMPLOYMENT

NOTIFICATION

New Delhi, the 14th June, 2024

G.S.R. 329(E).—In exercise of the powers conferred by section 5 read with sub-section (1) of section 7 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Government hereby makes the following Scheme further to amend the Employees' Provident Funds Scheme, 1952, namely:—

1. Short title and Commencement.— (1) This Scheme may be called the Employees' Provident Funds (Amendment) Scheme, 2024.

(2) It shall come into force from the date of its publication in the Official Gazette.

2. In the Employees' Provident Funds Scheme, 1952, in paragraph 32A, for sub-paragraph (1), the following sub-paragraph shall be substituted, namely:—

“(1) Where an employer makes default in the payment of any contribution to the fund, or in the transfer of accumulations required to be transferred by him under sub-section (2) of section 15 or sub-section (5) of section 17 of the Act or in the payment of any charges payable under any other provisions of the Act or Scheme or under any of the conditions specified under section 17 of the Act, the Central Provident Fund Commissioner or such officer as may be authorised by the Central Government by notification in the Official Gazette in this behalf, may recover damages from the employer at the rate of one per cent. of the arrear of contribution per month or part thereof.”

[F. No. R-15011/01/2022-SS-II]

ALOK MISHRA, Jt. Secy.

Note : The Employees' Provident Funds Scheme, 1952 was published in the Gazette of India, Extraordinary, Part II, section 3, sub-section (i), vide number SRO. 1506 dated the 2nd September, 1952 and was last amended vide notification number G.S.R. 225(E), dated the 27th March, 2020.



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असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 307]

नई दिल्ली, शुक्रवार, जून 14, 2024/ज्येष्ठ 24, 1946

No. 307]

NEW DELHI, FRIDAY, JUNE 14, 2024/JY AISHTHA 24, 1946

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 14 जून, 2024

सा.का.नि. 330(अ).—केंद्रीय सरकार, कर्मचारी भविष्य निधि और प्रकीर्ण उपबंध अधिनियम, 1952 (1952 का 19) की धारा 7 की उपधारा (1) के साथ पठित धारा 6ग द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 का और संशोधन करने के लिए निम्नलिखित स्कीम बनाती है, अर्थात्:-

- संक्षिप्त नाम और प्रारंभ:- (1) इस स्कीम का संक्षिप्त नाम कर्मचारी निक्षेप सहबद्ध बीमा (संशोधन) स्कीम, 2024 है।
(2) यह राजपत्र में इसके प्रकाशन की तारीख को प्रवृत्त होगी।
- कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 में, पैरा 8क में उपपैरा (1) के स्थान पर निम्नलिखित उपपैरा रखा जाएगा, अर्थात्:-

"(1) जहां कोई नियोक्ता बीमा निधि में किसी अंशदान के संदाय में या अधिनियम या योजना के किसी अन्य उपबंध के अधीन देय किन्हीं प्रभारों के संदाय में चूक करता है, वहां केंद्रीय भविष्य निधि आयुक्त या ऐसा अधिकारी जो केंद्रीय सरकार द्वारा इस निमित्त राजपत्र में अधिसूचना द्वारा प्राधिकृत किया जाए, नियोक्ता से प्रति माह अंशदान के बकाया के एक प्रतिशत या उसके भाग की दर से नुकसानी वसूल कर सकेगा।"

[फा. सं. आर-15011/01/2022-एसएस-II]

आलोक मिश्रा, संयुक्त सचिव

टिप्पण : कर्मचारी निक्षेप सहवृद्ध बीमा स्कीम, 1976 भारत के राजपत्र, असाधारण, भाग II, खंड 3, उपखंड (i), संख्यांक सा.का.नि. 488(अ), तारीख 28 जुलाई, 1976 द्वारा प्रकाशित की गई थी और अधिसूचना संख्यांक सा.का.नि. 299(अ), तारीख 28 अप्रैल, 2021 द्वारा अंतिम बार संशोधित की गई थी।

MINISTRY OF LABOUR AND EMPLOYMENT

NOTIFICATION

New Delhi, the 14th June, 2024.

G.S.R. 330(E).—In exercise of the powers conferred by section 6C read with sub-section (1) of section 7 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Government hereby makes the following Scheme further to amend the Employees' Deposit Linked Insurance Scheme, 1976, namely:-

1. Short title and Commencement.— (1) This Scheme may be called the Employees' Deposit Linked Insurance (Amendment) Scheme, 2024.

(2) It shall come into force from the date of its publication in the Official Gazette.

2. In the Employees' Deposit Linked Insurance Scheme, 1976, in paragraph 8A, for sub-paragraph (1), the following sub-paragraph shall be substituted, namely:-

“(1) Where an employer makes default in the payment of any contribution to the Insurance Fund, or in the payment of any charges payable under any other provisions of the Act or the Scheme, the Central Provident Fund Commissioner or such officer as may be authorised by the Central Government by notification in the Official Gazette in this behalf, may recover damages from the employer at the rate of one per cent. of the arrear of contribution per month or part thereof.”

[F. No. R-15011/01/2022-SS-II]

ALOK MISHRA, Jt. Secy.

Note : The Employees' Deposit-Linked Insurance Scheme, 1976 was published in the Gazette of India, Extraordinary, Part II, section 3, sub-section (i) vide number G.S.R. 488(E), dated the 28th July, 1976 and was last amended vide notification number G.S.R. 299(E), dated the 28th April, 2021.

"രേണമക- മാതൃഭാഷ"



കേരള സർക്കാർ



സംഗ്രഹം

തദ്ദേശ സ്വയംഭരണ വകുപ്പ്-ആറാം സംസ്ഥാന ധനകാര്യ കമ്മീഷൻ ശുപാർശ ചെയ്ത പ്രകാരം പഞ്ചായത്തുകളിലെയും മുനിസിപ്പാലിറ്റികളിലെയും തൊഴിൽ നികുതി സ്റ്റാമ്പുകൾ പരിഷ്കരിച്ച് ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

തദ്ദേശ സ്വയംഭരണ (ആർ.സി) വകുപ്പ്

സ.ഉ.(സാധാ) നം.1149/2024/LSGD തീയതി,തിരുവനന്തപുരം, 27-06-2024

പരാമർശം:- 25.06.2022-ലെ സ. ഉ (കൈ) നം. 110/2022/ധന ഉത്തരവ്.

ഉത്തരവ്

ആറാം സംസ്ഥാന ധനകാര്യ കമ്മീഷൻ രണ്ടാമത് റിപ്പോർട്ടിൽ ഗ്രാമ പഞ്ചായത്തുകളിലെയും നഗരസഭകളിലെയും തൊഴിൽ നികുതി സ്റ്റാമ്പുകൾ പരിഷ്കരിക്കുന്നതിനായി സർക്കാരിൽ ശുപാർശ സമർപ്പിച്ചിരുന്നു. സർക്കാർ ഈ ശുപാർശ അംഗീകരിച്ച് പരാമർശം (1)-ലെ പൊതു ഉത്തരവ് പുറപ്പെടുവിച്ചിട്ടുണ്ട്.

2. തൊഴിൽ നികുതി സ്റ്റാമ്പുകൾ പരിഷ്കരിക്കുന്നതു സംബന്ധിച്ച വിഷയം സർക്കാർ വിശദമായി പരിശോധിച്ചു. അതിന്റെ അടിസ്ഥാനത്തിൽ ആറാം സംസ്ഥാന ധനകാര്യ കമ്മീഷന്റെ രണ്ടാമത് റിപ്പോർട്ടിലെ 2.118 നമ്പർ ശുപാർശയിലെ നിരക്കിൽ ഗ്രാമ പഞ്ചായത്തുകളിലെയും നഗരസഭകളിലെയും തൊഴിൽ നികുതി സ്റ്റാമ്പുകൾ ചുവടെ ചേർത്തിട്ടുള്ള പ്രകാരം പരിഷ്കരിച്ച് ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

Sl No	Range of Half Yearly Income	Current Rate (in Rupees)	New Rate (In Rupees)
1	Up to Rs.11,999	Nil	Nil
2	Rs.12,000 to Rs.17,999	120	320
3	Rs.18,000 to Rs. 29,999	180	450
4	Rs.30,000 to Rs. 44,999	300	600
5	Rs.45,000 to Rs. 99,999	450/600/750	750
6	Rs. 1,00,000 to Rs. 1,24,999	1000	1000
7	Rs.1,25,000 onwards	1250	1250

3. പരിഷ്കരിച്ച തൊഴിൽ നികുതി നിരക്കുകൾക്ക് 2024 രണ്ടാം അർദ്ധ വർഷം ആരംഭിക്കുന്ന ഒക്ടോബർ 1 മുതൽ പ്രാബല്യം ഉണ്ടായിരിക്കുന്നതാണ്. 1994-ലെ കേരള മുനിസിപ്പാലിറ്റി ആക്ട്, 2005-ലെ കേരള മുനിസിപ്പാലിറ്റി (തൊഴിൽ നികുതി) ചട്ടം, 1994-ലെ കേരള പഞ്ചായത്ത് രാജ് ആക്ട്, 1996-ലെ കേരള പഞ്ചായത്ത് രാജ് (തൊഴിൽ നികുതി) ചട്ടം എന്നിവയിൽ പുതുക്കിയ

നിരക്ക് ഉൾക്കൊള്ളിച്ചുകൊണ്ട് ആവശ്യമായ ദേശഗതി വരുത്തുന്നതാണ്.

(ഗവർണ്ണറുടെ ഉത്തരവിൻ പ്രകാരം)

ഡോ. ഷർമിള മേരി ജോസഫ്

പ്രിൻസിപ്പൽ സെക്രട്ടറി

1. പ്രിൻസിപ്പൽ ഡയറക്ടർ, തദ്ദേശ സ്വയംഭരണ വകുപ്പ്, തിരുവനന്തപുരം.
2. എല്ലാ കോർപ്പറേഷൻ മേയർമാർക്കും സെക്രട്ടറിമാർക്കും (പ്രിൻസിപ്പൽ ഡയറക്ടർ മുഖേന)
3. എല്ലാ മുനിസിപ്പൽ ചെയർപേഴ്സൺമാർക്കും സെക്രട്ടറിമാർക്കും (പ്രിൻസിപ്പൽ ഡയറക്ടർ മുഖേന)
4. എല്ലാ ഗ്രാമ പഞ്ചായത്ത് പ്രസിഡന്റുമാർക്കും സെക്രട്ടറിമാർക്കും (പ്രിൻസിപ്പൽ ഡയറക്ടർ മുഖേന)
5. എല്ലാ വകുപ്പ് മേധാവികൾക്കും
6. എല്ലാ ജില്ലാ മേധാവികൾക്കും
7. മെമ്പർ സെക്രട്ടറി, സ്റ്റേറ്റ് പ്ലാനിംഗ് ബോർഡ്, തിരുവനന്തപുരം.
8. ലേബർ കമ്മീഷണർ, തിരുവനന്തപുരം.
9. ചീഫ് പ്രൊജക്ട് മാനേജർ, SPARK, തിരുവനന്തപുരം.
10. പ്രിൻസിപ്പൽ അക്കൗണ്ടന്റ് ജനറൽ(ഓഡിറ്റ് I/ഓഡിറ്റ്II), കേരള, തിരുവനന്തപുരം.
11. ഡയറക്ടർ, കേരള സംസ്ഥാന ഓഡിറ്റ് വകുപ്പ്, തിരുവനന്തപുരം.
12. തദ്ദേശ സ്വയംഭരണ (എഫ്.എം) വകുപ്പ്
13. തദ്ദേശ സ്വയംഭരണ (ആർ.ഡി) വകുപ്പ്
14. ധനകാര്യ (എസ്. എഫ്.സി സെൽ-എ) വകുപ്പ്
15. തൊഴിൽ വകുപ്പ്
16. എക്സിക്യൂട്ടീവ് ഡയറക്ടർ, ഇൻഫർമേഷൻ കേരളാ മിഷൻ, തിരുവനന്തപുരം.
17. ഐ & പി.ആർ.ഡി (വെബ് & ന്യൂ മീഡിയ) (പ്രസിദ്ധീകരണത്തിന് വേണ്ടി)
18. കരുതൽ ഫയൽ/ഓഫീസ് കോപ്പി (തസ്വഭവ-ആർ സി 2/13/2024-തസ്വഭവ)

ഉത്തരവിൻ പ്രകാരം

സെക്ഷൻ ഓഫീസർ



ଓଡ଼ିଶା ସରକାର
ଶ୍ରମ ଓ କର୍ମଚାରୀ ରାଜ୍ୟ ବୀମା ବିଭାଗ
GOVERNMENT OF ODISHA, LABOUR & ESI DEPARTMENT

NOTIFICATION

Bhubaneswar, dated 20-8-24

LL-I(III)-63/2018/ 6471 /LESI. Whereas the draft of certain proposals for addition of certain employments to the existing employments to part-I of the Schedule to the Minimum Wages Act, 1948 No. (11 of 1948) were published in the Odisha Gazette issue No. 6 dated 9th February 2024 under the Notification of the Govt. of Odisha in Labour & Employees State Insurance Department No.502 dated the 19th January 2024 as required under section 27 of the said Act inviting objections and suggestions from all persons likely to be affected thereby before expiry of the period of three months from date of publication of the said Notification in the Odisha Gazette;

And, whereas, no objections and suggestions have been received within the specified period of three months in respect of the said proposal, by the State Government;

Now, therefore, in exercise of the powers conferred by section 27 of the said Act, the State Government do hereby add the following employments to Part-I of the Schedule to the said Act, namely:-

Schedule

In Part-I of the schedule, after Serial No. 89, the following employment with its corresponding serial number shall be added, namely:-

No. 90 - Sericulture Activities

The category wise list of Workers working in "Sericulture Activities" is at Annexure- A.

By order of the Governor


[CHITHRA ARUMUGAM]

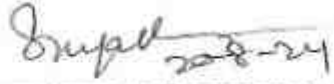
Principal Secretary to Government

Annexure- A

Sl. No.	Nature of Work	Category
1.	Silkworm rearing	Skilled
2.	Silkworm egg production (Grainage)	Skilled
3.	Admixtures of chemical & fertilizers, spraying of chemicals and fertilizers and chemical treatment	Skilled
4.	Plantation maintenance	Un-Skilled

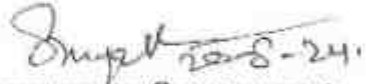
Memo No. 6472 / LESI, Bhubaneswar, dated the, 20-8-24

Copy along with soft copy forwarded to the Gazette Cell in charge, Odisha Gazette Cell, C/o- Commerce & Transport Department, Odisha Secretariat, Bhubaneswar with a request to publish the Notification in the extraordinary Odisha Gazette and to supply 20 (Twenty) copies to this Department. This Notification is Statutory.


Deputy Secretary to Government

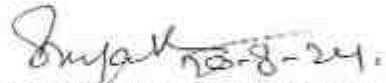
Memo No. 6473 / LESI, Bhubaneswar, dated the, 20-8-24

Copy forwarded to the Labour Commissioner, Odisha, Bhubaneswar / All Departments of Government for information and necessary action.


Deputy Secretary to Government


Memo No. 6474 / LESI, Bhubaneswar, dated the, 20-8-24

Copy forwarded to I.T. Centre, Odisha Secretariat for publication of the Notification in the Department website.


Deputy Secretary to Government


Memo No. 6475 / LESI, Bhubaneswar, dated the, 20-8-24

Copy forwarded to the Nodal Officer, Departmental Website, Labour & ESI Department for publication of the Notification in the website.


Deputy Secretary to Government

Memo No. 6476 / LESI, Bhubaneswar, dated the, 20-8-24

Copy forwarded to Guard File for information.


Deputy Secretary to Government



ଓଡ଼ିଶା ସରକାର
ଶ୍ରମ ଓ କର୍ମଚାରୀ ରାଜ୍ୟ ବୀମା ବିଭାଗ
GOVERNMENT OF ODISHA, LABOUR & ESI DEPARTMENT

NOTIFICATION

Bhubaneswar, dated 20-8-24

LL-I(III)-0063/2018/ 6477 /LESI. Whereas the draft of certain proposals for addition of certain employments to the existing employments to part-I of the Schedule to the Minimum Wages Act, 1948 No. (11 of 1948) were published in the Odisha Gazette issue No. 6 dated 9th February 2024 under the Notification of the Govt. of Odisha in Labour & Employees State Insurance Department No.742 dated the 29th January 2024 as required under Section 27 of the said Act inviting objections and suggestions from all persons likely to be affected thereby before expiry of the period of three months from date of publication of the said Notification in the Odisha Gazette;

And whereas no objections and suggestions have been received within the specified period of three months in respect of the said proposal, by the State Government;

Now, therefore, in exercise of the powers conferred by section 27 of the said Act, the State Government do hereby add the following employments to Part-I of the Schedule to the said Act, namely :-

Schedule

In Part-I of the scheduled, after Serial No. 90, the following employment with its corresponding serial number shall be added, namely:-

No. 91. - Swachh Karmi

The category of "Swachh Karmi" shall be Skilled Workers.

By order of the Governor

[CHITHRA ARUMUGAM]

Principal Secretary to Government

P.T.O


Memo No. 6478 / LESI, Bhubaneswar, dated the, 20.8.24

Copy along with soft copy forwarded to the Gazette Cell in charge, Odisha Gazette Cell, C/o- Commerce & Transport Department, Odisha Secretariat, Bhubaneswar with a request to publish the Notification in the extraordinary Odisha Gazette and to supply 20 (Twenty) copies to this Department. This Notification is Statutory.


20-8-24
Deputy Secretary to Government


Memo No. 6479 / LESI, Bhubaneswar, dated the, 20-8-24

Copy forwarded to the Labour Commissioner, Odisha, Bhubaneswar / All Departments of Government for information and necessary action.


20-8-24
Deputy Secretary to Government


Memo No. 6480 / LESI, Bhubaneswar, dated the, 20-8-24

Copy forwarded to I.T. Centre, Odisha Secretariat for publication of the Notification in the Department website.


20-8-24
Deputy Secretary to Government

Memo No. 6481 / LESI, Bhubaneswar, dated the, 20-8-24

Copy forwarded to the Nodal Officer, Departmental Website, Labour & ESI Department for publication of the Notification in the website.


20-8-24
Deputy Secretary to Government

Memo No. 6482 / LESI, Bhubaneswar, dated the, 20-8-24

Copy forwarded to Guard File for information.


20-8-24
Deputy Secretary to Government



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय
Headquarters
पंचदीप भवन सी०आई०जी रोड, नई दिल्ली-110002
PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-110 002
Phone: 011-23604700 Email: dir-gen@esic.nic.in
Website: www.esic.nic.in / www.esic.in

File No. U-16012/392/2022-SST

Date: 28-08-2024

To,

- The Director (Med.) Delhi / Director (Med.) Noida
- Medical Superintendent's– All ESIC Hospitals.
- Dean's – All ESI – PGIMSR's & Medical Colleges
- Regional Directors/ States Medical Officers - All States
- Director Insurance Medical Services - All States through respective Regional Office.

CORRIGENDUM

Sub: Strict verification and scrutiny of documents for Super Specialty Treatment (SST) cases -reg

Sir/Madam,

In reference to this office web-upload of even no. dated 26.07.2024 (copy enclosed), I am hereby directed to convey the approval of the Competent Authority in partial modification as under:-

Serial Number of circular dated 26.07.2024	Existing	Amended
01	Referring locations must conduct thorough checks, especially for High Cost Treatment cases where the diagnosis date of the disease is after the date of registration in the ESIC system	Referring locations must conduct thorough checks, especially for High Cost Treatment cases where the diagnosis date of the disease is before the date of registration in the ESIC system

This is issued with the approval of the Competent Authority.

Yours Faithfully,
Signed by Anita Karanwal
Date: 28-08-2024 15:13:02

(Dr. Anita Karanwal)
Dy. Medical Commissioner (SST)

Copy to:

1. PS to Medical Commissioner (ME).
2. WCM with a request to upload it on website.



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय
Headquarters
पंचदीप भवन सी०आई०जी रोड, नई दिल्ली-110002
PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-110 002
Phone: 011-23604700 Email: dir-gen@esic.nic.in
Website: www.esic.nic.in / www.esic.in

File No. U-16012/392/2022-SST

Date: 25-07-2024

To,

- The Director (Med.) Delhi / Director (Med.) Noida
- Medical Superintendent's- All ESIC Hospitals.
- Dean's - All ESI - PGIMSR's & Medical Colleges
- Regional Directors/ States Medical Officers - All States
- Director Insurance Medical Services - All States through respective Regional Office.

Sub: Strict verification and scrutiny of documents for Super Speciality Treatment (SST) cases -reg

Ref: Hqrs. Office OM dated 18.08.2020 regarding referral for SST to tie-up hospitals where expenditure of the treatment for reference is made outside the ESI set-up and to be directly borne by ESI Corporation. (copy enclosed)

Sir/Madam,

This letter serves to inform and guide all ESIC user locations on the current policy regarding the provision of Super Specialty Treatment (SST) to insured persons (IPs) and their family members, in compliance with the circular dated 18.8.2020.

As per the directions of the Hon'ble High Court, ESIC is mandated to provide SST treatment to IPs and their family members from the first day of their employment on a case-by-case basis. The appeal against the said order is currently pending before the Hon'ble Division bench of High Court of Delhi. Nevertheless, ESIC continues to comply with the court's directions by providing SST to IPs and their families from the first day of employment, adhering to the directions of the Hon'ble High Court.

However, in recent times, there have been instances of fraud where undue advantages of the circular dated 18.08.2020 have been exploited. Particularly in expensive and lifelong treatments such as Enzyme Replacement Therapy (ERT) & Cancer Cases involving proprietary expensive Non DG ESIC RC drugs, malafide entries have been made in the ESIC system to avail these benefits illicitly. Such activities not only burden the system but also exploit the contributions of genuine ESIC IPs.

In view of above, to ensure and safeguard the integrity of the SST provisions and mitigate fraudulent activities, the following measures are to be strictly implemented:-

1. Referring locations must conduct thorough checks, especially for High Cost Treatment cases where the diagnosis date of the disease is after the date of registration in the ESIC system.
2. Increase scrutiny of cases to identify any potential nexus between employers and pharmaceutical companies

exploiting the system.

3. Maintain stringent assessment criteria for approving SST on a case-by-case basis, ensuring only genuine cases receive the benefits.
4. Regular audits and monitoring of the cases and referrals to detect and prevent any fraudulent activities.
5. Regional Directors are requested to conduct detailed document verification for all new cases. Henceforth, justification from the competent authority must also be provided to the HQ office, ensuring the genuineness of the patient and the IP in addition to the verification proforma.

It is imperative that all ESIC user locations adhere to these guidelines to maintain the integrity and effectiveness of the SST provisions. By implementing these measures it will be ensured that the genuine IPs and their families receive the medical benefits they are entitled to, while safeguarding the system against fraudulent practices.

This is for **strict compliance/adherence** and is issued with the approval of the Competent Authority.

Yours Faithfully,

Signed by Anita Karanwal

Date: 26-07-2024 14:42:43

(Dr. Anita Karanwal)

Dy. Medical Commissioner (SST)

Copy to:

WCM with a request to upload it on website.



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय
Headquarters
पंचदीप भवन सी.आई.जी. मार्ग, नई दिल्ली-110002
PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-110 002
Phone: 011-23604700 Email: dr-gen@esic.nic.in
Website: www.esic.nic.in / www.esic.in

No. N-16016/1/2023-Bft-II

Date: 06-08-2024

To,

The Addl. Commissioner/Regional Director (I/c) / SRO (I/C)
Regional/Sub Regional Office
ESI Corporation

Subject: Forwarding of user manual for bulk Aadhaar seeding of ESIC beneficiaries through employer portal - reg.

Sir/Madam,

Please refer to this office earlier instructions dated-20.06.2023, 17.07.2023, 20.07.2023, 04.10.2023 & 10.01.2024 wherein process of Aadhaar seeding through OTP authentication, biometric authentication & face authentication were circulated in detail for information and necessary action by all the field offices.

In this regard, it is informed that ICT Division, Hqrs has recently made provisions for bulk Aadhaar seeding in the employer portal. Using this facility, employers will be able to seed Aadhaar details of insured persons and their family members in bulk by providing their Aadhaar number and attached mobile number in the Bulk Aadhaar Seeding Template downloaded from the link given at the employer portal. This facility has been deployed by ICT Division w.e.f. 02.08.2024. The user manual for the same is attached herewith for information and necessary action.

Before uploading Aadhaar and mobile number of the ESIC beneficiaries in the "Bulk Aadhaar Seeding Template" by the employer, it must be ensured that-

- The details uploaded are correct and as per Aadhaar. In case of mismatch, Aadhaar will not be seeded in application.
- If a beneficiary desires to change personal details in ESIC portal as per Aadhaar, he/she may do the same through IP/employer portal or contact their designated ESIC Branch Office along with the documents required. For correction in Aadhaar data, he/she may update the same as per UIDAI guidelines.

- In case of minor family member, mobile number of IP/Parent/Guardian may be uploaded.
- Users (employer) should not change any details of IPs or family members in downloaded template. They are only required to enter Aadhaar and mobile number of beneficiaries.

It may be noted that the above feature is in addition to existing OTP based authentication, biometric authentication & face authentication through AAA+ App and all these processes of Aadhaar seeding will continue.

Therefore, all the field offices are requested to examine the employer-wise Aadhaar seeding report generated through system and focus on targeting employers with a large number of beneficiaries who have yet to seed their Aadhaar data in ESIC database.

Further, it is also requested to give wide publicity of this new feature in their jurisdiction to expedite the Aadhaar seeding of IPs and their family members to complete the process of Aadhaar seeding in time bound manner.

This issues with the approval of competent authority.

Yours faithfully,
Signed by Sunil Yadav
Date: 06-08-2024 15:57:32
(Sunil Yadav)
Dy. Director (Bft.)

Copy to: Web content manager for uploading the circular on ESIC website



Bulk Aadhaar Seeding



Bulk Aadhaar Seeding

ESIC is a social security organization under Ministry of Labour and Employment which provides medical and cash benefits in the exigencies of sickness, maternity, disablement, death, employment injury and unemployment to the workers in the lower wage bracket and their family members. Designed for those in the lower wage category, the ESI Scheme operates on contributions from both employers and employees at predetermined rates.

Bulk

Aadhaar

Seeding

However, lack of identification and authentication data poses operational challenges. To address this issue, Aadhaar Seeding initiative was introduced to streamline the process of linking Aadhaar numbers with ESIC for seamless authentication and verification. Currently, ESIC employs eKYC authentication facility utilizing various modes such as OTP, Biometric, and Face Authentication to seed Aadhaar and validate demographic details against the Aadhaar Database.

In this proposal, it was suggested to implementing a system for bulk Aadhaar seeding for employers, enabling them to upload a CSV file containing employee demographic details and Aadhaar numbers. The system will utilize the Yes/No authentication facility of UIDAI for verification and establish consent via SMS post-transaction with an opt-out option.



- Services ▾
- Information ▾
- Announcement ▾

New Update

Tender

Re E-Tender for "Empowerment of Local Laboratory"

Trending on ESIC

Home Delivery of drugs to ESI beneficiaries

Multiple Free Medicine Delivery for Senior Citizens Well-being

S.I.C. HOSPITAL कराची

Employees' State Insurance Corporation
Ministry of Labour & Employment, Government of India

ESI Scheme Benefits

Medical Benefit

Sickness Benefit

Maternity Benefit

Disablement Benefit

Dependant's Benefit

Other Benefit

Funeral Expenses
Confinement Expenses

ESIC

A Promise to Your Well-being

ESIC Scheme

Quick Finder

Select Offices / Hospitals ▾ Select State ▾ Search

- Employer Login
- Insured Person / Beneficiary
- Insurance Medical Practitioner
- mEUD
- ESIC Staff / Pensioner
- Lawyer

Click here

Version 1.0 Created On : 04-07-2024



कर्मचारी राज्य बीमा निगम
Employees' State Insurance Corporation
(Ministry of Labour and Employment, Government of India)



श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
भारत सरकार (Government of India)

No physical processing of paper is undertaken by ESIC for registration of Employer. If there is any complaint to the contrary, the same may be made on [help-shramsuvdha\[at\]gov\[dot\]in](mailto:help-shramsuvdha[at]gov[dot]in)

We Are Migrating To One Unit One Identifier

Government of India plans to do away with all employer codes being issued by separate labour enforcement agencies such as ESIC, EPFO, O/O CIC(C) and DGMS etc by replacing them with new Labour Identification Number (LIN). Your unit has already been allotted a LIN and the same can be obtained online using <http://tinyurl.com/whatismylin> Please verify the information associated with your LIN before the current employer codes are rendered useless. The procedure to verify the information is given in <http://tinyurl.com/shramsuvdhahowto> For any support please contact [help-shramsuvdha\[at\]gov\[dot\]in](mailto:help-shramsuvdha[at]gov[dot]in)

After entering Username, Password and captcha Click here to Login

Employer Login

Username/LIN

Password

Captcha *



[Sign Up](#)

[Forgot password?](#)

[Username](#)

[Check Password Policy](#)

[Common Registration Link For ESIC / EPFO](#)

[Unified ECR link for ESIC/EPFO](#)

[Manual for Employer and Employee](#)


[Registration through Portal](#)



EMPLOYER

- [Update Employer Details](#)
- [Create Subunit Registration](#)
- [User Manual for Mobile/Bank update](#)
- [Accident Report \(Form 12\)](#)
- [Accident Report Print/PDF Form](#)
- [Wage Contributory Record](#)
- [Reply For Abstention Verification](#)

EMPLOYEE (INSURED PERSON)

- [Enroll Employee with previously allotted ESI Number](#)
- [Register/Enroll New Employee](#)
- [Update Particulars of Insured Person](#)
- [Update Mobile Number of Insured Person](#)
- [Bulk Upload of Mobile Number](#)
- [Bulk Upload of Account Number](#)
- [Bulk Aadhaar Seeding](#) 

MONTHLY CONTRIBUTION

- [File Monthly Contributions](#)
- [Generate Challan](#)
- [Modify Challan](#)
- [View Contribution History](#)
- [Omitted Wages Challan](#)
- [Contractor/Principal Employer Master](#)
- [IP Mapping with Contractor/Principal Employer](#)

Click here to do Seed Aadhaar
in Bulk



Employer Bulk Aadhaar Seeding (of existing Insured Persons)

Employer Code:*	<input type="text" value="110000000000000002"/>
Bulk Upload via Excel File :*	<input type="button" value="Choose File"/> No file chosen Upload Excel File Download Excel File

Note:

1. Employer must ensure that the details uploaded are correct and as per Aadhaar. In case of mismatch Aadhaar will not be seeded in Application.
2. Incase of minor, IP/Parent/guardian mobile number to be uploaded.
3. User shall not change any details in template, he/she must enter Aadhaar and Mobile number only.
4. The mobile number tagged with the Aadhaar of the beneficiaries may only be provided.

Click here to download
Template

1. Before uploading Aadhaar and mobile number of the beneficiaries in the Bulk Aadhaar Seeding Template, Employer must ensure that the details uploaded are correct and as per Aadhaar. In case of mismatch Aadhaar will not be seeded in Application.
2. If you desire to change demographics as per Aadhaar, please contact to your designated ESIC Branch Office. For correction in Aadhaar details, please contact to UIDAI.
3. Incase of minor; IP/Parent/guardian mobile number to be uploaded.
4. User shall not change any details in template, he/she must enter Aadhaar and Mobile number only.
5. The mobile number tagged with the Aadhaar of the beneficiaries may only be provided.

Download



The screenshot shows a Windows Explorer window titled 'Library' with the address bar set to 'Downloads'. The left sidebar contains 'History', 'Downloads', 'Tags', and 'All Bookmarks'. The main pane displays a list of files:

- BulkAadhaarExcelDownload(8).xls (417 bytes — localhost:55391 — 10:41 AM)
- Aadhaar_Tendency(2).xls (5.4 KB — 10.10.13.211 — June 19)
- employer_details-6.pdf (45.4 KB — 10.10.13.211 — June 18)
- BulkAadhaarExcelDownload(6).xls (999 bytes — localhost:55391 — Tuesday)
- AadhaarReport(9).xls (7.9 KB — localhost:55391 — June 24)
- Listofemployees-6.pdf (52.4 KB — localhost:55391 — June 21)
- Listofemployees-5.pdf (57.4 KB — localhost:55391 — June 27)
- Preliminary_Survey_Report-2.pdf (179 KB — 10.10.13.211 — June 26)
- 1100000000000002C11-9.pdf (103 KB — 10.10.13.211 — June 28)
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IPNumber	Name	Gender	Relationship	MemberId	AadhaarNumber	MobileNumber
1115104570	Pareddy Sudha Rani	F	Dependant mother	2		
1115104570	Gunukula Karnaker Reddy	M	Self	0		
1115104841	Gunukula karnaker Reddy	M	Self	0		

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	IPNumber	Name	Gender	Relationship	MemberId	AadhaarNumber	MobileNumber									
2	1115104570	Pareddy Sudha Rani	F	Dependant mother	2	9093XXXX2756										
3	1115104570	Gunukula Karnaker Reddy	M	Self	0											
4	1115104841	Gunukula karnaker Reddy	M	Self	0											
5																
6																

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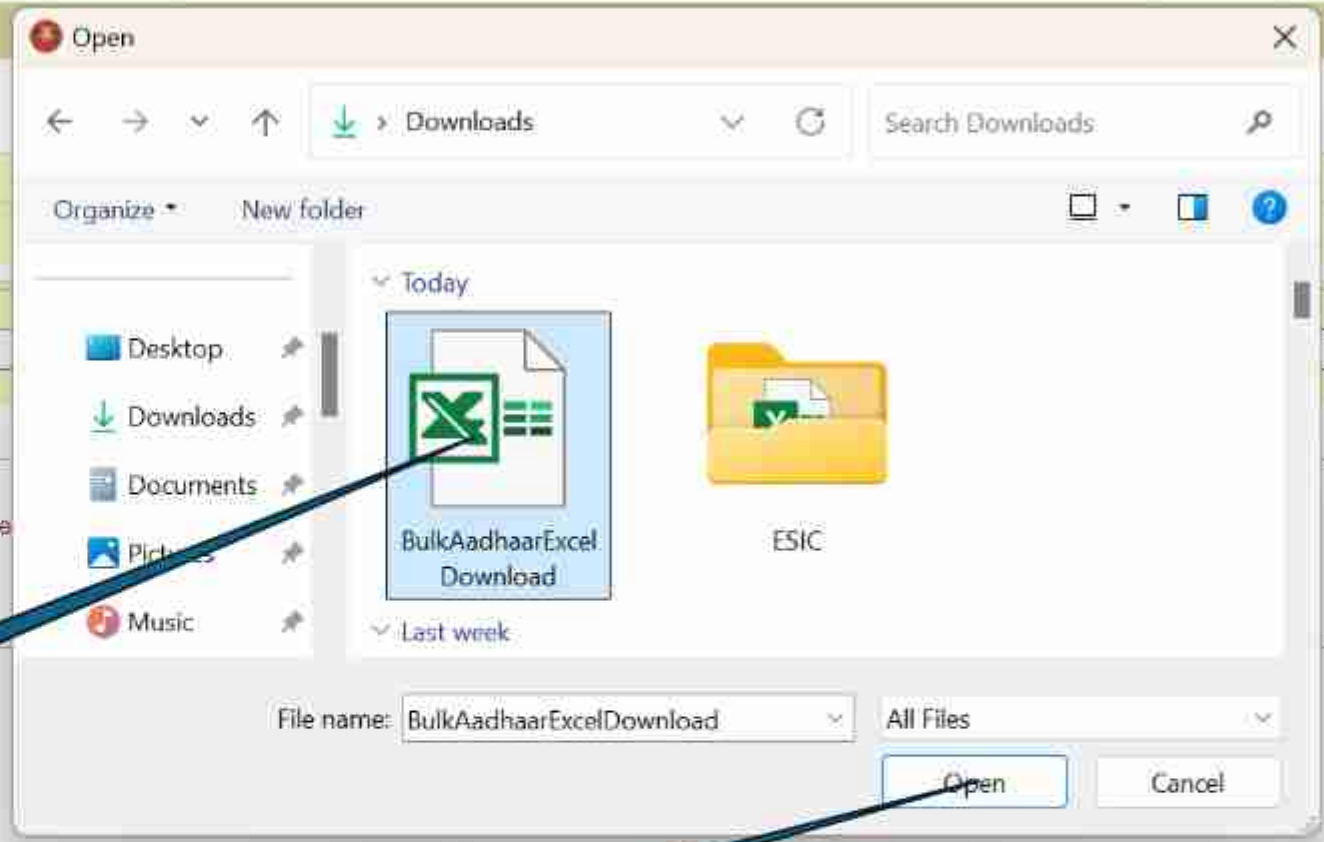
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Employer Code	Date of submission
110000000000000004	03/08/2024

Note:

1. Employer must ensure that the details entered are correct and as per Aadhaar. In case of mismatch Aadhaar will not be seeded.
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3. User shall not change any details in the template, he/she must enter Aadhaar and Mobile number only.
4. The mobile number tagged to the Aadhaar of the beneficiaries may only be provided.



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Employer Code	Date of submission	Action
110000000000000004	03/08/2024	Click Here to view Status for further action

Note:

- 1. Employer must ensure that the details uploaded are correct and as per Aadhaar. In case of mismatch Aadhaar will not be seeded in Application.
- 2. In case of minor, IP/Parent/guardian mobile number to be uploaded.
- 3. User shall not change any details in template, he/she must enter Aadhaar and Mobile number only.
- 4. The mobile number tagged with the Aadhaar of the beneficiary may only be provided.

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Employer Bulk Aadhaar Seeding (of existing Insured Persons)

Employer Code:*	11001183010001018
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Aadhaar verification of Insured Persons through bulk upload is in process. Please view the status / result after 24 hours for further necessary action!

Employer Code	Date of submission	Action
11001183010001018	02/08/2024	Click Here to view Status for further action

Bulk Upload submitted successfully for verification

Ok

Click here

Note:

- 1. Employer must ensure that the details uploaded are correct and as per Aadhaar. In case of mismatch Aadhaar will not be seeded in Application.
- 2. In case of minor, IP/Parent/guardian mobile number to be uploaded
- 3. User shall not change any details in template, he/she must enter Aadhaar and Mobile number only
- 4. The mobile number tagged with the Aadhaar of the beneficiaries may only be provided.

Employer_Bulk Aadhaar Seeding Success



User Login: 11001183010001018

Friday, August 02, 2024 11:41:33 AM

Employer Bulk Aadhaar Seeding (of existing Insured Persons)

Employer Code:*	<input type="text" value="11001183010001018"/>
Bulk Upload via Excel File :	<input type="button" value="Browse..."/> No file selected. <input type="button" value="Upload Excel File"/> <input type="button" value="Download Excel File"/>

Aadhaar verification of Insured Persons through bulk upload is in process. Please view the status / result after 24 hours for further necessary action!

Employer Code	Date of submission	Action
11001183010001018	02/08/2024	Click Here to view Status for further action

Note:

- 1. Employer must ensure that the details uploaded are correct and as per Aadhaar. In case of mismatch Aadhaar will not be seeded in Application.
- 2. In case of minor, IP/Parent/guardian mobile number to be uploaded
- 3. User shall not change any details in template, he/she must enter Aadhaar and Mobile number only
- 4. The mobile number tagged with the Aadhaar of the beneficiaries may only be provided.

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Report will be available after 24 hours. For example, Employer has uploaded Bulk Aadhaar seeding sheet on 7 pm 01-08-2024, then he/she must check the status after 7pm 02-08-2024.

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Employer_Bulk Aadhaar Seeding Report



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	A	B	C	D	E	F	G	H	I	J	K	L	M
1	IPNumber	Name	Gender	Relationship	Age	Mobile Number	Status						
2	1115104570	Pareddy Sudha Rani	F	Dependant mother	54	9911565159	Opt out						
3	1115104570	Gunukula Karnaker Reddy	M	Self	26	8447730254	Seeded						
4	1115104841	Gunukula karnaker Reddy	M	Self	30	8860508324	Invalid Mobile/Aadhaar Number						
5	1115104841	Gunukula karnaker Reddy	M	Dependant mother	30	8860508324	Mismatch in data						

Thank You



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय/HEADQUARTERS
पंचदीप भवन, सीआईजी मार्ग, नई दिल्ली-110002
Panchdeep Bhawan, CIG Marg, New Delhi- 02
Phone: 011-23214092, VOIP: 10011067
Website: www.esic.nic.in / www.esic.in

D-12/17/05/2018-E-VI

दिनांक: .8.2024

सेवा में,

The Regional Director
(Nodal Officer-ESIC PMS)
All States

विषय: Compliance of ESIC Pensioners' Medical Scheme - reg

महोदया/महोदय,

This office is receiving complaints from various pensioners & pensioners forums regarding non-compliance of ESIC Pensioners' Medical Scheme 2006. They have informed that Nodal Officers & ESIC doctors are not adhering to the guidelines issued by Headquarters from time to time.

It is informed that revised guidelines of ESIC-PMS 2006 dated 25.5.2021 were implemented to ensure the proper & hassle-free medical facilities to our esteemed pensioners & their family members almost at par with CGHS with the approval of ESI Corporation in its 184th meeting. Detailed procedure has been provided in the revised guidelines regarding cashless super-specialty treatment, medical treatment in emergency, treatment at ESIC hospitals, treatment at private hospitals, treatment on reimbursement basis. Therefore, it is requested to ensure that the medical treatment is provided to pensioners strictly in accordance with ESIC PMS & guidelines issued by Headquarters from time to time.

This issues with the approval of competent authority.

संलग्नक: यथोपरि

भवदीय,

अमरेश कुमार झा
सहायक निदेशक (E-VI)



G20

कर्मचारी भविष्य निधि संघटन
EMPLOYEES' PROVIDENT FUND ORGANISATION
एम्प्लॉय प्रोविडेंट फंड संघटन, भारत सरकार
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA
मुख्य कार्यालय/ Head Office

भविष्य निधि भवन, 14, भीकजी कामा प्लेस, नई दिल्ली-110066
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi-110066
Website: www.epfindia.gov.in, www.epfindia.org.in



No: WSU/2023/12/'InoperativeAccountsInEPF'(300140)

Dated: 02.08.2024

To

3978
02 AUG 2024

All ACC (HQ) Zones
All ACC Zonal offices
All Regional PF Commissioners
Office in Charge of the Regions

Sub: Standard Operating Procedure (SOP) for Transaction-less and Inoperative accounts in EPFO (version 2.0)- reg.

Madam/Sir,

In supersession of earlier SOP, the Competent Authority has approved the SOP version 2.0 for Transaction-less and Inoperative accounts in EPFO.

2. In order to handle Transaction-less and Inoperative accounts, the Field Offices should do a stronger due diligence so that, cases of impersonation/ identity theft or otherwise do not occur.

(This issues with the approval of CPFC)

Encl: As Above

02/08/2024

Raman Dhanasekar
RPFC-I (WSU)

Copy to:

1. OSD to CPFC, FA and CAO, CVO, Director PDUNASS for information please.
2. All ACC(HQ)s Head office, All ACCs Head Office, All RPFCs Head Office for information please.
3. IS Division for development of functionality and further necessary action please

SOP Number: 01/2024 (Version 2)

SOP Title: Transaction-less and Inoperative accounts in EPFO

	NAME	TITLE	SIGNATURE	DATE
Author	Raman Dhanasekar	RPFC-1		
	Sushant Khandwal	RPFC-1		
Reviewer	MSKV Satyanarayana	ACC		
	Sanjay Pandey	FA&CAO		
Authoriser	Neelam Shami Rao	CPFC		

Effective Date:	Date of Issue
Review Date:	After 6 months

READ BY			
NAME	TITLE	SIGNATURE	DATE

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1. INTRODUCTION

- 1.1 Employees' Provident Fund Organization (EPFO) plays a pivotal role in safeguarding social security benefits for employees covered under the Employees' Provident Fund and Miscellaneous Provisions Act, 1952, and schemes framed thereunder. The organization is committed to ensuring that the accumulated amounts meant for beneficiaries are disbursed to the rightful claimants. This commitment underscores the significance of EPFO in upholding the entitlements of employees and facilitating the seamless administration of social security benefits.
- 1.2 EPFO operates in a fiduciary capacity by managing the provident funds of the members. Entrusted with the financial welfare of members, it exercises prudent oversight and fiduciary responsibility, ensuring the secure administration and disbursement of accumulated funds in adherence to legal and ethical standards, fostering trust and financial integrity. These standards are well delineated as part of various manuals, SOPs, circulars, etc.
- 1.3 There may be some Provident Fund (PF) accounts within the EPFO wherein the transactions have not happened for a long period of time. This necessitates a pre-emptive verification mechanism while withdrawal of funds from these PF accounts to counter potential fraud, impersonation, and forgery. The first and foremost action is to protect the capital or its flight from an account. This aims to shield the capital in these accounts from unauthorized payments by employing robust processes such as biometric authentication and periodic KYC updates.
- 1.4 There are certain accounts that are classified as "Inoperative Accounts" as per para 72(6) of the EPF Scheme. This classification entails that these accounts cease to earn any interest, further underscoring the importance of a diligent verification mechanism.

2. PURPOSE

- 2.1 The focal point of this document is to elucidate the procedural intricacies surrounding the Universal Account Number (UAN) generation, Know Your Customer (KYC) seeding, blocking, unblocking, and the settlement of claims specifically concerning Transaction-less Accounts and Inoperative Accounts. These processes are critical components of

the EPFO's mandate, and a comprehensive understanding of the procedural aspects is essential for efficient and transparent administration.

- 2.2 The segregation of these accounts is from the point of view of reducing the risk of fraud, including any incentives for impersonation. However, the member or the rightful claimant should not be inconvenienced in any way just because his account has been rendered transaction-less or inoperative. The classification is there only to bring the higher risk in the account to the attention of the concerned officials for greater due diligence. The transaction may be monitored at a higher level from the point of view of preventing fraud or impersonation.
- 2.3 There is an already established segregation for inoperative accounts as per the contours of the EPF Scheme in Para 72 (6).
- 2.4 The transaction-less accounts, as defined in Para 4.6, would require an additional layer for higher due diligence. Further, the existing claim settlement and verification procedures for these accounts necessitate revision to institutionalize greater scrutiny in the processing and settlement of such accounts. This entails a comprehensive reassessment of the existing practices to incorporate updated protocols, embracing digital technologies for enhanced efficiency within the evolving landscape of the EPFO.

3. SCOPE

- 3.1 The current Standard Operating Procedure (SOP) delineates a comprehensive framework encompassing various crucial aspects within the EPFO. Specifically, it outlines the procedural intricacies associated with UAN generation/linking, KYC seeding, blocking, unblocking, and settling claims concerning Transaction-less Accounts and Inoperative Accounts.
- 3.2 The SOP defines the
 - step-by-step processes for blocking and unblocking,
 - elaborate verification process,
 - establishes explicit timelines,
 - assigns roles and responsibilities, and
 - incorporates a robust monitoring mechanism.

This ensures a systematic and accountable approach to executing these operations, fostering efficiency, transparency, and adherence to specified timelines.

4. DEFINITIONS

- 4.1 **"Act"** means the Employees' Provident Funds & Miscellaneous Provisions Act, 1952.
- 4.2 **"Scheme"** means any scheme framed under the Act.
- 4.3 **"Member ID (MID)"** is a unique identity that links the member profile to the individual member's EPF account during employment.
- 4.4 **"Universal Account Number (UAN)"** is a permanent 12-digit unique number allotted to a member and does not change with the change of employment but remains valid throughout the life of a member.
- 4.5 **"Establishment"** is any business or organization or the place where an organization operates, including both factory and industry, as stated in Section 1 of the Act, and may include different departments or branches whether situated in the same place or different places.
- 4.6 **"Transaction-less Accounts"** means all MID wherein no transaction (no debit or credit of contribution other than crediting of periodic interest) has taken place for a specified period as defined by the FA & CAO **every three years**.
- 4.7 **"Inoperative accounts"** means all MID as defined under Para 72 (6) of the EPF Scheme.
- 4.8 **"Blocking"** refers to the disablement of the following operations for MID defined in Para 4.6 and Para 4.7 of this SOP: -

Sl. No.	Operations to be temporarily disabled
1	Any addition or change in member profile and KYC
2	Any deposits through Appendix-E, VDR Special, VDR Transfer-in, etc.
3	Any settlements of claims/transfer of funds or withdrawals
4	Any linking to another UAN.

- 4.9 “**Unblocking**” refers to restoring the disabled operations after the issuance of an order by the competent authority.

5. SPECIFIC PROCEDURE

A. Transaction-less Accounts

In a transaction-less account, various scenarios about UAN availability may emerge. There might be cases where pre-existing UANs are available but are not Aadhaar-seeded/KYC compliant. The scenarios could be as follows:

Table 1

Scenario	UAN Status	Member Status	KYC Status
1	No	Alive	No
2	No	Alive	Yes
3	No	Not Alive	No
4	No	Not Alive	Yes
5	Yes	Alive	No
6	Yes	Alive	Yes
7	Yes	Not Alive	No
8	Yes	Not Alive	Yes

5.1 UAN Generation

- 5.1.1 It is likely that most of the Transaction-less accounts are without UAN. The first and foremost step is to ensure the generation of UAN for such accounts. However, since these accounts are inactive and transactions have not taken place for a long time, the routine process of UAN generation should not be allowed for such accounts.
- 5.1.2 In order to generate UAN or link the MID to any pre-existing UAN, the claimant will have to establish their genuineness before generating or linking with UAN. The claimant will have to **physically visit the field offices or NAN 2.0 camps**. To avoid inconvenience to the member/claimant, it is advised that the **members can schedule an appointment using the EPFIGMS portal**. The member will be provided with **an appointment token number, date, time, and place for biometric**

verification. Further, the **other verification (photo capture, etc.)** of the member should be done before the generation or linking of UAN. The appointment token number details shall also be available with the concerned Regional Office. An SMS regarding the appointment token number and appointment details will be sent to the member.

- 5.1.3 The members who are unable to visit the field office due to physical disability, old age, etc., can generate a request for a UAN generation on the EPFIGMS portal, and the concerned office can depute office representative to visit the member's home for biometric verification and UAN generation.
- 5.1.4 **All such accounts shall be flagged in the application software, and the UAN generation facility should not be allowed to the members or employers in such accounts.** Only the Field offices can generate the UAN in such cases.
- 5.1.5 The member shall visit the Field Office/NAN 2.0 camps, and the concerned DA at Field Office(PRO)/NAN 2.0 camps shall enter the member details on the Unified Portal after duly verifying the details available in the system and records produced by the member. After that, the field office shall carry out the **biometric authentication process**. The photo of the member shall also be captured alongwith the biometric verification. Till such time the functionality is developed by EPFO, it may use the services of other UIDAI agencies which have ASA, AUA, KYU, etc. arrangements.
- 5.1.6 After completing the authentication process, DA shall enter the same on the Unified Portal alongwith the scanned documents provided by the member.
- 5.1.7 The same shall land into the login of the concerned DA (Accounts).
- 5.1.8 However, before the generation of UAN, the Field Offices shall check the antecedents and past service records of the member. The Field Office shall also ensure that if any existing UAN of the member is found or the member is currently working in other establishments with an active account and UAN, such transaction-less accounts are linked to the existing UAN. The member shall have the option to link the MID with the existing UAN through the online facility available. Further, unlike the normal linking process where the member can directly link the MID with UAN, in this case, once the member applies for linking, the request will land in the login of the concerned employer

pertaining to the establishment to which the MID belongs. In this regard, an email will be sent to the employer for information and further necessary action.

- 5.1.9 The employer shall have seven days to approve/reject the linking request. Once approved/rejected, the request shall go to the login of the concerned DA Accounts. The authorities for this process are as defined in Para 5.1.10 and 5.1.11 of this SOP.
- 5.1.10 The authorities (as indicated in Bold) to approve the UAN generation/linking along with the hierarchical flow shall be as follows:

Table 2

Latest approved Member Balance	Hierarchical flow for the approval of UAN Generation/Linking
Upto Rs. 1 lakh	From DA (Accounts) to SS to AO
Above Rs. 1 lakh	From DA (Accounts) to AO to APFC/RPFC-II

- 5.1.11 There may be cases where more than one MID, pertaining to a single field office, belongs to the same member. In such cases, the authorities for UAN generation/linking shall be as follows:

Table 3

Latest approved Member Balance	Hierarchical flow for the approval of UAN Generation/Linking
Upto Rs. 50,000	From DA (Accounts) to SS to AO
Rs. 50,000 to Rs. 1 lac	From DA (Accounts) to SS to APFC/RPFC-II
Above Rs. 1 lac	From DA (Accounts) to AO to APFC/RPFC-II

- 5.1.12 The process of UAN generation shall be carried out on the Unified Portal interface. The records pertaining to UAN generation done by the office shall be available to the concerned officials.
- 5.1.13 The death cases shall be dealt with as per Para 5.8 of this SOP.

5.2 **KYC seeding**

- 5.2.1** The KYC seeding for all such accounts, wherever required, shall be done as below:

Table 4

UAN	Establishment Status	Pre-verification from employer
No	NA	Not required. Field Offices have to generate UAN first.
Yes	Live/Working	Pre-verification is required from the employer. However, if the employer fails to seed the KYC in 15 days, the Field Offices can directly seed it.
Yes	Closed	Not required. Field Offices can directly seed the KYC.

- 5.2.2** Once the UAN is generated and where the establishment is working/live, the member may approach the concerned establishment to get their KYC seeded. If the establishment fails to do so within 15 days, the member may directly approach the Field Offices for KYC seeding.
- 5.2.3** If the establishment is closed, KYC seeding shall be done by the Field Offices. The offices shall collect all the requisite KYC-related documents (Aadhaar, PAN, and Bank Account) and other required documents from the member in one go so that the members are not required to make multiple visits to the office. The field offices may refer to Annexure-I of JD SOP for the list of documents/records for verifying the member's credentials.
- 5.2.4** The authorities to approve KYC seeding shall be the same as in Para 5.1.10 and 5.1.11 of this SOP.
- 5.2.5** The death cases shall be dealt with as per Para 5.8 of this SOP.

5.3 Unblocking

- 5.3.1** Once the UAN generation and KYC seeding process is completed, the member can **generate the request for unblocking**. Once the member has raised the request for unblocking either through the member portal or physically visiting the concerned office, the OIC will trigger the verification process as mentioned in Para 5.3.4 of this SOP. Towards this, the OIC will also monitor that the DA (Accounts) triggers the file for verification as per the timelines given in Para 8 of this SOP.

5.3.2 For the purpose of the verification, the DA (Accounts) of the RO is required to open a separate e-Office file for each establishment to record the unblocking of the MID. All the cases pertaining to a particular establishment shall be dealt with in a single e-file of the establishment.

5.3.3 The standard nomenclature of the above-said e-office file shall be "Un/blocking/[Establishment ID[RO or DO]/(Year of opening)." To illustrate:

- Un/blocking/MHBAN1716495/RO-Bandra/2024
- In order to keep track of the number of cases being received and processed with respect to a particular establishment, the DA shall mention the number of cases pertaining to the particular establishment on the e-note before initiating every case. To illustrate:

Total Number of cases received (for the said Establishment)	Cases pending	Cases Approved	Cases Rejected

5.3.4 The office shall carry out a thorough verification of the MID before processing the unblocking request.

Crowdsourcing of information

- (i) As part of the additional checks, the DA (Accounts) may initiate "Crowdsourcing" wherever required. It will be similar to having a digital Panchnama or witness validation through known or identifiable people. A verification alert may be sent to the login of active UAN holders of the same establishment who have worked in the establishment during the same time to confirm the PF membership of the said claimant.
- (ii) The system shall send the notification/message to 20 active UAN holders who have worked during the same period as the claimant on a random basis. The message shall contain the details and photo of the claimant being verified. The UAN holder shall have the following options to select from:

- a. Yes, I know this person. (This shall be followed up with the declaration given in Para 9.2 of this SOP.)
- b. I don't know this person/or never worked with this person.
- (iii) The members will have the option to file this declaration on the Member Portal itself. The members will confirm the declaration through Aadhaar-based OTP.
- (iv) Upon confirmation receipt from 5 such UAN holders whose credentials are already verified with EPFO, DA shall receive a message in the login regarding the verification completion.

The steps for verification shall be as following:

Table 5

Authorities	Steps for verification
DA (Accounts)	<ul style="list-style-type: none"> a. Will check all digital records, including member ledger, take relevant uploads and place them in the file. b. Will check all physical records, including member ledger card, Form-9, Form-24 etc., scan copy and place in the file. c. Will send an email to the employer through the official email ID of the office to seek additional data (Each email should have the sender's name and designation). d. Will check antecedents of the member from the other available MID's. e. Will collaborate all information and put his assessment on the records.
SS/AO (Accounts)	<ul style="list-style-type: none"> a. To review the verification done by the DA Accounts. b. Verify the member profile through alternate authenticated records. The offices may refer to Annexure-I of JD SOP for the list of such documents/records. c. Seek any additional records from compliance, if required. d. See if additional information about the establishment and past cases are available. e. Will collaborate on all information and put an assessment on the records.

APFC/RPFC-II	<ol style="list-style-type: none">a. Check/validate information submitted by both DA (Accounts) and SS/AO (Accounts).b. Seek any additional records from any other Section like Compliance, Damages, Exemption, etc., if required.c. Will collaborate on all the above information and put an assessment on the records.d. Critically analyze all such evidence on the record as well as collected to decide the case for unblocking or otherwise.e. Recommend the case for unblocking or otherwise with specific justifications.f. Issue the order for unblocking within the timeline as given in Para 8 of this SOP.
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- 5.3.5 The above steps shall follow the timelines defined in Para 8 of this SOP. Further, the OIC will communicate all unblocking decisions in the above cases to the IS Division through the **Issue Tracker Request Template** (Annexure-I) under intimation to the ACC-ZO.
- 5.3.6 The office shall keep track of the unblocking requests. If any pattern concerning a particular establishment is observed, the matter may be referred to the Compliance division for further investigation so as to mitigate any chances of fraud. If anything suspicious is found during the investigation, the OIC shall bring the same to the notice of FIA, Head Office immediately.
- 5.3.7 Once a case has been identified as fraud, the OIC shall inform the ISD to block the UAN, which has been generated as per Para 5.1 of this SOP, to ensure that the UAN is not misused. The same will be done through the Issue Tracker Request Template (Annexure-I) under intimation to the ACC-ZO.
- 5.3.8 Once the unblocking request as per the Request Template is received from the Regional Office, the IS Division will ensure that it is executed **within 3 days** and, concerning MID, is unblocked.
- 5.3.9 The OIC shall ensure the close monitoring of such cases daily and carry out sample checking from time to time to check the verification quality. There shall be a dashboard

in MIS for monitoring all such requests of UAN generation/linking, KYC Seeding, and UAN Unblocking requests for OIC to monitor.

5.3.10 The progress, as well as the quality of the above-said process of verification/establishing the genuineness, shall be monitored every month by the RFRMC and ZFRMC, duly recording the same in the minutes of the meeting.

5.3.11 It may be noted that the above verification process shall not apply to such transaction-less accounts that have been frozen as per the various categories defined under "SOP for Freezing and De-Freezing." Such accounts shall be governed as per the said SOP.

5.4 Claim Settlement

5.4.1 Once the request for unblocking is approved, the members can file online claims. The field offices shall ensure and assist the member in filing all types of claims as per his/her eligibility.

5.4.2 In a regular course, EPFO exercises two-level approvals for claim settlements less than Rs. 5 lacs and three levels for claims more than Rs. 5 lacs. However, another layer of security shall be put in place for handling claims pertaining to these MIDs. Drawing from the above, the verification will go through an additional level of scrutiny.

Table 6

Claim	Normal Delegation for Claim Settlement	Specific Delegation for Claim Settlement
Upto Rs. 50,000	From SSA to SS	From SSA to SS to AO
Rs. 50,000 to Rs. 5 lacs	From SSA to AO	From SSA to AO to APFC/RPFC-II
Rs. 5 lacs to Rs. 25 lacs	From SSA to SS to APFC/RPFC-II	From SSA to AO to APFC/RPFC-II to OIC
Above Rs. 25 lacs	From SSA to AO to OIC	From SSA to AO to APFC/RPFC-II to OIC

5.4.3 When the claims with respect to the above-unblocked cases are entered into the application software, an additional flag will be shown. Thus, every such claim will undergo an additional layer of scrutiny in the application software itself. Until the process is instituted in the application software, the extra layer of scrutiny shall be through the e-file as a temporary arrangement after obtaining approval from the concerned authorities, as mentioned in the specific delegation of claim settlement in Table 6.

B. Inoperative Accounts

The inoperative accounts that fall in the category of transaction-less accounts shall be governed as per the process laid out in Part A of this SOP. The application software will flag all such inoperative accounts. However, all the inoperative accounts that do not fall in the category of transaction-less accounts shall be governed as below:

1. Inoperative accounts that do not have UAN shall follow the same process flow as defined in Part A of this SOP.
2. Inoperative accounts that already have a UAN shall have a different process flow as follows:

5.5 Inoperative accounts (which are inoperative for less than 3 years) linked to UAN (KYC seeded)

5.5.1 Members whose UAN is KYC-seeded can generate an online request to unblock the Inoperative account. Once the member raises the request through the member portal, it will land in the Employer's login.

5.5.2 Employer shall either accept or reject the request. If the request is accepted, the same shall be available in the login of the concerned DA, along with the comments of the employer. The authorities who shall approve the UAN unblock request shall be decided as below:

Table 7

Member Balance	Delegation for UAN unblocking
Upto Rs. 5 lacs	From DA (Accounts) to SS to AO
Rs. 5 lacs to Rs. 25 lacs	From DA (Accounts) to SS to APFC/RPFC-II

Above Rs. 25 lacs	From DA (Accounts) to AO to OIC
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- 5.5.3 Once the request is approved, the account will be unblocked, and members can file online claims. However, if the UAN is linked to any other working/live PF account, members shall be allowed to apply for transfer claims only. If the member has no other active account, he may apply for the final withdrawal.
- 5.5.4 In case the employer or the field office rejects the request, it will land in the login of the member along with the comments/reasons for rejection.
- 5.5.5 Employer shall have 15 days to process the request, failing which the same shall automatically come to the DA's login.
- 5.5.6 In case the establishment is marked as closed, the member's request shall directly land into the login of the DA.
- 5.5.7 Field office shall have 15 days to process the request.
- 5.5.8 The claim settlement process for such accounts shall be governed by the normal delegation of power defined in Table 6.

5.6 Inoperative accounts (which are inoperative for more than 3 years) linked to UAN (KYC seeded)

- 5.6.1. Members whose UAN is KYC seeded can generate an online request to unblock the Inoperative account. Once the member has raised the request for unblocking either through the member portal or physically visiting the concerned office, the OIC will trigger the verification process as mentioned in Para 5.3 of this SOP. The OIC will also monitor that the DA (Accounts) triggers the file for verification as per the timelines given in Para 8 of this SOP.
- 5.6.2. Once the request is approved, the account will be unblocked, and members can file online claims. However, if the UAN is linked to any other working/live PF account, members shall be allowed to apply for transfer claims only. If the member has no other active account, he may apply for the final withdrawal.
- 5.6.3. The claim settlement process for all such claims shall be governed as per para 5.4 of this SOP.

5.7 Inoperative accounts linked to UAN (KYC not seeded)

- 5.7.1. Members whose UAN is not KYC seeded shall approach the concerned employer to get their KYC seeded as defined in Para 5.2 of this SOP.
- 5.7.2. In case the establishment is closed, the member has to physically visit the field office to get the KYC seeded. The Field Office shall seed the KYC as defined in Para 5.2 of this SOP.
- 5.7.3. Members can then generate an online request to unblock the Inoperative account. Once the member has raised the request for unblocking either through the member portal or physically visiting the concerned office, the OIC will trigger the verification process as mentioned in Para 5.3 of this SOP. The OIC will also monitor that the DA (Accounts) triggers the file for verification as per the timelines given in Para 8 of this SOP.
- 5.7.4. The claim settlement process for all such claims shall be governed as per para 5.4 of this SOP.
- 5.7.5. **It may be noted that the above verification process shall not apply to such inoperative accounts that have been frozen as per the various categories defined under "SOP for Freezing and De-freezing." Such accounts shall be governed as per the said SOP.**

5.8 Special Cases

- 5.8.1. In case the member has deceased, the nominee, as per Form 2, shall be eligible to claim the amount lying in the PF Account. The field office shall carry out the UAN generation and KYC seeding before processing the claim. Further, the office shall ensure the biometric authentication (Aadhaar-based) of the concerned nominee. The nominee can apply the claim online where the member has already filed the e-nomination. Further, if the claim cannot be filed online, the nominee can submit the pre-requisite documents and the claim form duly verified by the concerned establishment to the Field office. In the case of closed establishments, the nominee may get the documents attested/verified by the authorities as mentioned in the JD SOP clause 6.14.
- 5.8.2. If the member is deceased and no nominee/family is available as per para 61 and para 70 of the EPF Scheme, then the legal heir shall be eligible to claim the amount lying in

the PF Account. In cases where there is no dispute, a Family Membership Certificate can be accepted with an additional layer of protection in the form of AEO verification, which may be carried out for all such cases, if required. In case of any dispute, a legal heir certificate may be sought. The field office shall carry out the UAN generation and KYC seeding before processing the claim. Further, the office shall ensure the biometric authentication (Aadhaar-based) of the concerned legal heir. The legal heir can submit the claim form and pre-requisite documents duly verified by the concerned establishment to the Field office. In the case of closed establishments, the legal heir may get the documents attested/verified by the authorities as mentioned in the JD SOP clause 6.14.

- 5.8.3. The authorities for UAN generation and KYC seeding in case of deceased members shall be SSA to AO to RPFC-I/OIC for all member balances.
- 5.8.4. The verification and claim settlement process for cases under Para 5.8.1 and 5.8.2 shall be as defined in Para 5.3 and 5.4 of this SOP.
- 5.8.5. **Exception Handling:** Notwithstanding anything contained in this SOP, the RPFC-1/II posted as the Officer-in-Charge (OIC) of an office may, with detailed reasons to be recorded in a separate e-file opened for this purpose, relax one or more of the conditions laid down in this SOP to ensure hassle-free member services.

6. FOLLOW-UP ACTIONS AFTER VERIFICATION FAILS

- 6.1** The cases found to be fraudulent after the above verification had to be referred to the concerned authorities for registering the criminal cases against the perpetrators and to fix accountability on the officials of the field offices if there is a lapse observed from their end.
- 6.2** The fraudulently withdrawn money has to be quantified, and the recovery of the same along with the due interest component, wherever applicable, has to be made by the concerned ROs so as to re-credit the account of the genuine member from whose account the funds got fraudulently withdrawn.
- 6.3** All the systemic issues for safeguarding from the occurrences of all such frauds/attempts to fraud/suspicious activities had to be proposed by the ACC of the Zone to the ACC FIA, Head Office as soon as possible but not exceeding 15 days, for

putting in safety measures in the application software and the processes to avoid recurrence of such incidents.

7. ROLES AND RESPONSIBILITIES

7.1 The Work Study Unit(Under Finance& Accounts Division, Head Office) shall be responsible for: -

- i. smooth execution of all functions related to blocking/unblocking as prescribed in this SOP.
- ii. periodic monitoring of such transaction-less accounts and inoperative accounts, including their automatic blocking and unblocking as stipulated in this SOP.
- iii. carrying out a periodic random sampling and carrying out an annual assessment exercise for transaction-less accounts and inoperative accounts.
- iv. identifying the sensitive information to be masked in these accounts.
(RPFC, WSU shall be the nodal officer for the above responsibilities.)

7.2 The IS Division shall be responsible for: -

- i. Incorporating all the functionalities as per this SOP in the existing application software within 90 days from the issue of this SOP, including a detailed dashboard for monitoring purposes.
- ii. ensuring that once the MIDs have turned into an inoperative account, they are automatically blocked from the 91st day from which the MID had turned into an in-operative account and from the very next day from which the MID had turned into a transaction-less account.
- iii. To develop a stand-alone search facility similar to the UDGAM Portal of RBI for facilitating the genuine members to access the details of their account after due confirmation of their credentials and validations.

7.3 CAC will ensure that cases related to transaction-less accounts and inoperative accounts are audited regularly.

7.4 ACC (HQ) ISD will nominate aNodal officer from NDC to ensure that the existing application softwaresmoothly carries out the said blocking/unblocking.

7.5 The concerned officers of the Field Office shall be responsible for verifying the genuineness of the member, UAN generation/linking, KYC seeding, unblocking, claim

settlements, etc. It shall also be responsible for carrying out the process defined in Para 5 of this SOP and executing the unblocking operations within the given time frame/duration, duly carrying out the required and relevant verifications as per this SOP.

- 7.6 The OIC is responsible for completing the qualitative verification as prescribed in this SOP so that the genuine cases are unblocked within the specified and allowed time. Further, the OIC shall be responsible for the overall monitoring of the entire process.
- 7.7 The ACC of the Zone is responsible for ensuring that all concerned in the field offices under their jurisdiction adhere to the process and time limits as specified in this SOP.

8. MONITORING MECHANISM

- 8.1 A comprehensive Dashboard for UAN generation/linking, KYC seeding, Unblocking requests, and claim settlements will be made available, wherein the details of such MIDs and the names of the establishments pertaining to such MIDs will be available to the concerned Regional Office. The office can also monitor the total progress of claims settlement from such MIDs. This data will be made available to all field offices to enable them to do an internal audit of the UAN generations/verifications/claim settlements done in their offices. This SOP makes a provision for this data in Excel format from the MIS login.
- 8.2 At the Regional Office level, the OIC will monitor the timelines while carrying out the various steps defined in the SOP on a daily basis. The OIC shall monitor the total cases processed/rejected/pending at the Regional Office level on a daily basis. The OIC shall ensure that all the appointments taken through EPFIGMS are appropriately catered.
- 8.3 A detailed MIS dashboard at all levels of the IT interface will be developed. A sample Dashboard is as follows:

Dashboard 1

Name of the RO	Establishment ID	Name of the Establishment	Number of Transaction-less MIDs	Total Amount Involved	Number of MID Settled	Total Amount Settled	Number of MID Transferred	Total Amount Transferred

Dashboard 2

Name of the ZO	Name of the RO	Establishment ID	Name of the Establishment	Number of UAN Generation/Linking	Number of KYC seeding

The above dashboards shall have details at every level – Regional Office, Zonal Office, and All India. This can be used for monitoring purposes by the OIC for the Regional Office, ACC for Zones, and Head Office for All India. Further, the dashboard can be evolved per the needs of the various levels.

- 8.4 In the FO-interface login of OIC, all the UAN generations/linking, KYC seeding, claims processed, etc., for such transaction-less accounts and inoperative accounts will be visible with the option to filter them on various parameters. OIC will use this report to do an audit of the entire office. The periodic review report of OIC will be uploaded to the FO interface. The FO interface will preserve this report for future reviews/audits. Furthermore, this report will be used to make systemic improvements in the FO interface based on inputs from the field offices.
- 8.5 At the Zonal Office level, a report of the entire zone will be available in the FO interface login of the Zonal ACC. This report will be used to carry out an analysis of such transaction-less accounts and inoperative accounts. This report will also be used to carry out a periodic review of ROs under the Zone. Detailed reports of such reviews will be uploaded in the FO interface login of the Zonal ACC. This will create a reviewing mechanism for the Head Office based on the report of Zone uploaded on the FO-interface. This report will also act as an input for further improvements in the FO interface. All such reports will be preserved for future referencing and analysis. The Zonal Office shall carry out a periodic review of these cases on a fortnightly basis.
- 8.6 Similarly, the WSU Division and Concurrent Audit Cell of the Head Office will have a login in the FO interface wherein all India data will be visible along with the review reports of the Zones and Field Offices. This multi-level auditing will keep the entire

process under check and provide valuable data for investigating attempted misappropriations. The WSU division shall carry out a periodic review of these cases on a monthly basis.

9. TIMELINE MATRIX

The timeline for carrying out the verification process is indicated with a "T", the Date of Trigger.

Table 8

Timeline (in days)	Activity
Within T+3	DA (Accounts) opens the E-file for verification.
Within T+8 (Next 05 Days)	DA (Accounts) completes the verification and submits the file to SS/AO (Accounts).
Within T+13 (Next 05 Days)	SS/AO (Accounts) completes the verification and submits the file to APFC/RPFC-II.
Within T+17 (Next 04 Days)	APFC/RPFC-II validates the verification and issues an order for unblocking if found genuine.
Within T+20 (Next 03 Days)	ISD executes the unblocking on receipt of orders.

10. FORMS AND TEMPLATES TO BE USED

10.1 Request Template for Issue Tracker

The office shall raise the unblocking request with respect to the MID in the Issue Tracker under a separate category, namely "blocking/unblocking request," which is added in the Issue Tracker Module by the ISD.

The Regional Office will need to enter the MID in the description section with the request to unblock the MIDs under the category "blocking/unblocking request" and also mandatorily upload a copy of the Order for Unblock. A screenshot of the above request template is enclosed as "**Annexure-I.**"

- 10.2** Template Message to be received by fellow UAN holders for the purpose of Crowdsourcing would be as below:

*"I certify that I have worked in establishment ----- and Sh..... s/o or d/o-----
---- has also worked in the same establishment from the period ----- to -----
and is known to me. I certify that the EPF number/ MID..... belongs to him, and I
confirm the same."*

11. INTERNAL AND EXTERNAL REFERENCES

11.1. Internal References

- I. Circular no: R-I/P-6/MIS/2014/Pt./q dated 28.02.2015.
- II. Circular No: WSU/inoperative accounts/32736 dated 12.01.2015.
- III. Circular No: WSU/Inoperative Accounts/Vol-II/33017 dated 12.01.2015.
- IV. Circular No: WSU/inoperative accounts/6184 dated 28.07.2014.
- V. Circular No: WSU/inoperative accounts/8438 dated 08.07.2014.
- VI. Circular No: WSU/inoperative accounts/21354 dated 11.10.2012.
- VII. Circular No: WSU/9(2)2011/updation of Accounts dated 08.05.2012.
- VIII. Circular No: WSU/Inoperative Accounts/Vol-II/103145 dated 11.03.2011.
- IX. Circular No: WSU/Inoperative Accounts/Vol-II dated 21.10.2010.

11.2. External References

1. RBI Circular No. RBI/2015-16/59DBR No.Leg.BC.21/09.07.006/2015-16 dt: 01.07.2015.

12. CHANGE HISTORY

Whether the SOP is the initial version: No. The earlier version had been issued vide Circular No.WSU/2023/12/Inoperative Accounts in EPF(E-300140) dt.07/02/2024

- SOP No: **1 Version 2**
- Effective Date:
- Significant Changes: **updated version of SOP**
- Previous SOP no.: **01/2023**

Whether replacing a previous SOP: Yes,

Annexure-I

(Request Template for Issue Tracker)



