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Gi GROUP INDIA COMPLIANCE NEWSLETTER

September'24 EDITION



Dear Reader,

We are delighted to present the September' 2024 edition of our monthly Compliance Newsletter. The newsletter will help you stay updated with the latest regulatory changes, notifications, and amendments.

In this edition of our monthly Compliance Newsletter, we bring you the latest Minimum Wages revisions notifications from the states of Uttar Pradesh, Bihar, Chhattisgarh, Odisha, Andhra Pradesh, Puducherry, and Delhi.

Further, we have also appended the notifications and amendments released in the month of September'24. The latest newsletter includes key updates, such as extending medical benefits to insured persons' families in Manipur's districts of Bishnupur, Senapati, Ukhrul, Kangpokpi, Churachandpur, and Thoubal, and a notification on Bonus Payment before Diwali in Delhi, along with other important announcements.

Read further to know more!

Best Regards,
Gi Group India

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About Gi Group India

Gi Group India is one of the world's leading human capital solutions and services provider, offering services in various domains of talent acquisition and management. The group is active in the fields of Temporary and Permanent Staffing, Site Managed Services, Search & Selection, Domestic & International Recruitment, Recruitment Process Optimization (RPO), Executive Search, and HR Consulting & Training. We have direct and indirect presence and strategic partnerships in about 57 countries across Europe, Asia, America, and Africa. Gi Group has developed strong expertise through its specialist divisions and dedicated local and international teams.

Gi Group has been present in India for the last two decades, helping clients implement highly crucial projects by hiring and managing great talent. In India Gi Group actively works with customers across the country through a network of offices in 10 major cities. We help organizations achieve accelerated growth by helping them acquire the right kind of talent and providing them with a continuum of staffing solutions, from short-term to long-term and incidental to strategic, for organizations of all sizes and across multiple locations.

Our list of clients ranges from global Fortune 500 companies to large Indian Companies and New Economy Startups. We service our customers through a combination of technology and an extremely agile and responsive team of recruiters and process specialists, thus enabling our clients to focus on business performance and productivity. Ranked globally and in India as one of the largest staffing firms by Staffing Industry Analysts, Gi Group is also a global corporate member of the World Employment Confederation (formerly CIETT).

In India, Gi Group is one of the founding members of the Indian Staffing Federation (ISF). Gi Group is also a long-term strategic member of the National HRD Network.

MINIMUM WAGES REVISIONS

The Uttar Pradesh Minimum Wages Notification

The Government of Uttar Pradesh vide No. 801-07 Enforcement (MW)/15, has issued revision of minimum wages for various schedules employment with effect from 01st October 2024. Please refer to the below table for the revised minimum wages and notification appended herewith for more details:

State: Uttar Pradesh				
Effective Date: 01/10/2024				
Category: Various including Shops & Commercial Establishment				
Class of Employment	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Unskilled	5750	4951	412	10701
Semi-skilled	6325	5447	453	11772
Skilled	7085	6101	507	13186

The Bihar Minimum Wages Notification

The Government of Bihar vide No. 5/MW/-40-16/2021/SI.No./08, has issued revision of minimum wages for various schedules employment with effect from 01st October 2024. Please refer to the below table for the revised minimum wages and notification appended herewith for more details:

State: Bihar			
Effective Date: 01/10/2024			
Nature of Employment: 69 Scheduled Employment including Commercial Establishment			
Category	Minimum Wages till 30/09/2024	VDA w.e.f 01/10/2024 p.m.	Minimum Wages w.e.f. 01/10/2024 p.m.
Unskilled	10660	52	10712
Semi-Skilled	11076	52	11128
Skilled	13494	52	13546
Highly Skilled	16484	52	16536
Supervisory/Clerical	11736	44	11780

The Chhattisgarh Minimum Wages Notification

The Government of Chhattisgarh vide No. 8/N/W/Sh.A/2024/6210, has issued revision of minimum wages for various schedules employment with effect from 01st October 2024. Please refer to the below table for the revised minimum wages and notification appended herewith for more details:

State: Chhattisgarh				
Effective Date: 01/10/2024				
<u>Category: Various including Shops & Commercial Establishment</u>				
Category	Zone	Basic Per Month	VDA Per Month	Total Per Month
Unskilled	A	8320	2628	10948
	B	8060	2628	10688
	C	7800	2628	10428
Semi-Skilled	A	8970	2628	11598
	B	8710	2628	11338
	C	8450	2628	11078
Skilled	A	9750	2628	12378
	B	9490	2628	12118
	C	9230	2628	11858
Highly-Skilled	A	10530	2628	13158
	B	10270	2628	12898
	C	10010	2628	12638

The Odisha Minimum Wages Notification

The Government of Odisha Vide No.6432/LC, Bhubaneswar, has issued notification regarding revision of minimum wages for scheduled employment with effect from 01st October'24. Please refer to the below table for the revised minimum wages and notification appended herewith for more details:

State: Odisha		
Effective Date: 01/10/2024		
<u>Category: 89 Scheduled Employment including Shops & Commercial Establishment</u>		
Class of Employment	Per Day Minimum Wages	Per Month Minimum Wages
Unskilled	452	11752
Semi-skilled	502	13052
Skilled	552	14352
Highly Skilled	602	15652

The Andhra Pradesh Minimum Wages Notification

The Government of Andhra Pradesh Vide No. G/197/2024, has issued notification regarding revision of minimum wages for scheduled employment with effect from 01st October'24. Please refer to the below table for the revised minimum wages and notification appended herewith for more details:

State: Andhra Pradesh				
Effective Date: 01/10/2024				
Category: Commercial Establishment				
Class of Employment	Zone	Basic Per Month	VDA Per Month	Total Per Month
Weighman/ Kolgari	Zone I	3886	8428.8	12314.8
Weighman/ Kolgari	Zone II	3757	8428.8	12185.8
Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor	Zone I	4520	8428.8	12948.8
Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor	Zone II	4302	8428.8	12730.8
Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	Zone I	3700	8428.8	12128.8
Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	Zone II	3370	8428.8	11798.8
Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	Zone I	5557	8428.8	13985.8
Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	Zone II	5138	8428.8	13566.8
Computer Operator	Zone I	3886	8428.8	12314.8
Computer Operator	Zone II	3757	8428.8	12185.8
Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst. Accountant/Xerox Machine Operator	Zone I	4102	8428.8	12530.8
Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst. Accountant/ Xerox Machine Operator	Zone II	3886	8428.8	12314.8
Accountant/ Asst. Manager/ Sales Executive/ Supervisor/ Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	Zone I	4722	8428.8	13150.8
Accountant/ Asst. Manager/ Sales Executive/ Supervisor/ Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	Zone II	4520	8428.8	12948.8

The Puducherry Minimum Wages Notification

The Government of Puducherry vide No.125 has issued revision of minimum wages for various schedules employment with effect from 20th September 2024. Please refer to the below table for the revised minimum wages and notification appended herewith for more details:

Category of Employment: Shops & Commercial Establishment	
Effective Date: 20/09/2024	
Category	Minimum Wages including VDA Per Month
MANAGER, SALES MANAGER, FIELD OFFICER, DEVELOPMENT OFFICER, OFFICE IN- CHARGE	11695
ASSISTANT MANGER, ACCOUNTANT, SUPERVISOR, SALES EXECUTIVE, PURCHASER, STORE-KEEPER, AGENT, SALES PROMOTION EMPLOYEES	11283
CASHIER, CLERK, TYPIST CUM CLERK, TYPIST, STENOGRAPHER, SALESMAN, SALES REPRESENTATIVE, AUCTION BIDDER, TRADESMAN, BILL WRITER	11242
BILL COLLECTOR, BOOKING CLERK, BILL CLERK, GODOWN KEEPER, ASSISTANT SALESMAN, GODOWN IN-CHARGE, ACCOUNTS ASSTT, RECEPTIONIST, LINEMAN, TALLY CLERK, SECURITY GUARD, WEIGHMAN, DRIVER	11192
PEON, WATCHMAN, SHOP ASSTT, HELPER, PACKER, ATTENDER, DELIVERY BOY, MESSANGER, LIFT OPERATOR, SHOP BOY, WATER BOY, SWEEPER, GARDNER, SCAVENGER	11131

The Central Minimum Wages Notification

The Ministry of Labour and Employment Vide File No.1/27(1)/2024-LS-II, has revised minimum wages effective from 1st October 2024. Please refer to the below table for the revised minimum wages and notification appended herewith for more details.

Central Minimum Wages			
Effective Date: 01/10/2024			
<u>Category: Industrial Workers - Construction or Maintenance of Roads or Runaways or in Building Operations Including Laying Down Underground Electric, Wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar Other Underground Cabling Work, Electric Lines, Water Supply Lines and Sewerage Pipe-Lines</u>			
Category	Zone A	Zone B	Zone C
Unskilled	20358	17030	13676
Semi-Skilled	22568	19214	15964
Skilled	24804	22568	19214
Clerical	24804	22568	19214
Highly Skilled	26910	24804	22568

The Delhi Minimum Wages Notification (April 2024)

The Government of NCT Delhi Vide F.no.(142)/02/MW/VII/Part file/3502-3519, has issued minimum wages revision order with effect from 01st April 2024. Please refer to the below table for the revised minimum wages and notification appended herewith for more details.

State: Delhi			
Effective Date: 01/04/2024			
<u>Category: Various including Shops & Commercial Establishment</u>			
Category of Workers	Minimum Wages as on 01/10/2023	DA w.e.f. 01/04/2024	Revised Minimum Wages w.e.f. 01/04/2024
Unskilled	17494	494	17988
Semi Skilled	19279	546	19825
Skilled	21215	598	21813
Clerical & Supervisory Staffs:			
Non Matriculates	19279	546	19825
Matriculates but not graduates	21215	598	21813
Graduates & above	23082	650	23732

The Delhi Minimum Wages Notification (October 2024)

The Government of NCT Delhi Vide F.No.(142)/02/MW/VII/Part file/3478-3495, has issued minimum wages revision order with effect from 01st October 2024. Please refer to the below table for the revised minimum wages and notification appended herewith for more details.

State: Delhi			
Effective Date: 01/10/2024			
Category: Various including Shops & Commercial Establishment			
Category of Workers	Minimum Wages as on 01/04/2024	DA w.e.f. 01/10/2024	Revised Minimum Wages w.e.f. 01/10/2024
Unskilled	17988	78	18066
Semi Skilled	19825	104	19929
Skilled	21813	104	21917
Clerical & Supervisory Staffs:			
Non Matriculates	19825	104	19929
Matriculates but not graduates	21813	104	21917
Graduates & above	23732	104	23836

NOTIFICATIONS/ CIRCULARS/ AMENDMENTS



Payment of bonus or ex-gratia to the employees on or before 30/09/2024 in the State of West Bengal

The Governor of West Bengal vide Notification No. Labr/909(LC-IR)/22013/56/2019 dated 05/09/2024 has made an appeal to all employers and employees of the State covered under Payment of Bonus Act, 1965 as amended by the Payment of Bonus (Amendment) Act, 2015 to stick to the following guidelines while setting the legitimate dues of workers in respect of payment of bonus, in view of ensuing Durga Puja for the year 2024. Following are the appeals made by the Governor:

1. Employers shall consider payment of an amount of ex-gratia in lieu of bonus as is admissible at the maximum stage workmen and employees who have crossed the eligibility limit.
2. All employees, whether in casual employment or re-employed after retirement or employed through contractors worked for not less than 30 days during the year should be paid bonus.
3. The employers who are in default towards payment of bonus for the previous years are also being requested to make such payments this year along with the payment of bonus.
4. All Payments of Bonus should be completed by 30/09/2024.

Therefore, Government expects that the employers in such cases shall also pay bonus/ex-gratia to their workers on or before 30th September, 2024. Please refer to the appeal appended herewith for more information.

Notification on Bonus Payment before Diwali in Delhi

The Additional Secretary of Labour (Delhi) vide Notification No. F.No.15(46)/Lab/2020/3401-3405 - dated 23/09/2024 has made an appeal to all employers and employees of the State covered under Payment of Bonus Act, 1965 as amended by the Payment of Bonus (Amendment) Act, 2015 to ensure payment of bonus to all the eligible employees. Below are the further appeals as under:

1. All employees, whether in casual/regular employment or employed through contractors worked for not less than 30 days during the year should be paid bonus.
2. As per the provisions of Payment of Bonus Act, bonus is payable within 8 months of close of the accounting year, however, it is customary to pay bonus before Diwali.
3. In view of above, all Payments of Bonus should be completed by 30/10/2024.

Please refer to the appeal appended herewith for more information.

Extending the medical benefits to insured person families in various districts of Bishnupur, Senapati, Ukhul, Kangpokpi, Churachandpur, Thoubal in Manipur

The Employees State Insurance Corporation Vide No. N-17011/1/Manipur/2024-P&D, has issued Notification regarding extending the medical benefits to insured person families in various districts of Bishnupur, Senapati, Ukhul, Kangpokpi, Churachandpur, Thoubal in Manipur w.e.f 01st August 2024. Please refer to the notification appended herewith for more details.

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Contact Information:

Name- Sushil Shah, Legal and Compliance

Email- marcom.india@gigroup.com, Website: www.gigroup.co.in

Address- World Trade Tower, Tower-B, Unit 503, 5th Floor, Sector 16, Noida, Uttar Pradesh – 201301

न्यूनतम मजदूरी अधिनियम, 1948 के अन्तर्गत राजाजा संख्या-194/36 -3-2014-07 (न्यू0वे0)/4 दिनांक: 28-1-2014 द्वारा 59 तथा अधिसूचना संख्या-850/36-03 -2019 -931(न्यू0वे0)/06 दिनांक: 30 सितम्बर 2019 द्वारा 15 अनुसूचित नियोजनों में नियोजित कर्मचारों हेतु मजदूरी की मूल दरें एवं परिवर्तनीय मंहगाई भत्ते का निर्धारण किया गया है। मजदूरी की जो दरें मासिक आधार पर निर्धारित की गयी हैं उनकी दैनिक दर, मूल मजदूरी और परिवर्तनीय मंहगाई भत्ते के 1/26 से कम तथा प्रति घंटे दर दैनिक दर का 1/6 से कम न होगी।

उक्त के अनुक्रम में निम्नांकित 74 नियोजनों में नियोजित कर्मचारियों के लिये अखिल भारतीय उपभोक्ता मूल्य सूचकांक आधार वर्ष(2001=100) माह जुलाई 2012 से दिसम्बर 2012 के औसत 216 अंको के ऊपर जनवरी 2024 से जून 2024 के औसत अंक 402 पर दिनांक: 1-10-2024 से 31-3-2025 तक की अवधि हेतु परिवर्तनीय मंहगाई भत्ता निम्नलिखित दृष्टान्त की भाँति गणना करके देय होगा:-

दृष्टान्त-रूपये 5750/-प्रतिमाह मजदूरी पाने वाले अकुशल श्रेणी के कर्मचारियों को औसत उपभोक्ता मूल्य सूचकांक-402 पर दिनांक: 1-10-2024 से 31-3-2025 तक की अवधि हेतु परिवर्तनीय मंहगाई भत्ता निम्नलिखित होगा।

(402-216)

.....X5750= रू0-4951/-प्रतिमाह

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विभिन्न श्रेणी के कर्मचारियों को देय प्रतिमाह मूल मजदूरी, परिवर्तनीय मंहगाई भत्ता, की मासिक एवं दैनिक मजदूरी की दरें।

क्रमांक	श्रेणी	प्रतिमाह मूल मजदूरी रूपये में	दिनांक:1.04.2024 से 30.9.2024 तक कुल मजदूरी (रूपये में)	परिवर्तनीय मंहगाई भत्ता रू0 में	दिनांक:1.10.2024 से 31.3.2025 तक	
				दिनांक:1.10.2024 से 31.3.2025 तक	कुल मजदूरी (रूपये में) (3+5)	दैनिक मजदूरी (रूपये में) (1/26)
1	2	3	4	5	6	7
1	अकुशल	5750	10648	4951	10701	412
2	अर्धकुशल	6325	11713	5447	11772	453
3	कुशल	7085	13120	6101	13186	507

2 ईट भट्टा उद्योग नियोजन में नियोजित श्रमिकों की मजदूरी निम्नवत् है:-

क्रमांक	श्रेणी	दिनांक:1.10.2024 से 31.3.2025 तक		
1	अकुशल	उपरोक्त तालिका के क्रमांक 1 व 3 के अनुसार न्यूनतम वेतन देय होगा		
2	कुशल	उपरोक्त तालिका के क्रमांक 1 व 3 के अनुसार न्यूनतम वेतन देय होगा		
		मूल मजदूरी	परिवर्तनीय मंहगाई भत्ता रू0 में	कुल मजदूरी(रूपये में)
2	पथेरा	रू0-365	रू0-314	रूपया-679/- प्रति हजार
	भराईवाला			
	(1) 500 मीटर की दूरी तक	रू0-110	रू0-95	रूपया-205/- प्रति हजार
	(2) 500 मीटर से अधिक	रू0-132	रू0-114	रूपया-246/- प्रति हजार
3	निकासी वाला	रू0-110	रू0-95	रूपया-205/- प्रति हजार

- स्वर् की विनिर्माणशाला और स्वर उत्पाद(टायर और टयूब सहित) के उद्योग।
- प्लास्टिक उद्योग और प्लास्टिक उत्पाद के उद्योग
- मिथान उद्योग।
- वासित पंपो(एरोटेड ड्रिक्स) के विनिर्माण।
- फलों के रसों की विनिर्माणशाला।
- परतदार लकड़ी(प्लाईवुड) के उद्योग।
- पेट्रोल और डीजल आयल पम्प।
- डेंरी और मिल्क डेंरी।
- सिल सिलाये कपड़ों की विनिर्माणशाला।
- बंध तटबन्ध के निर्माण और अनुरक्षण, सिंचाई परियोजनाओं कुओं और तालाबों की खुदाई।
- उन समस्त रजिस्ट्रीकृत कारखानों में नियोजन, जिनका उल्लेख पहले नहीं किया गया है।
- प्राइवेट अस्पताल(नर्सिंग होम्स) एवं प्राइवेट क्लीनिकों और प्राइवेट डाक्टरों सामान की दुकानों।
- ढलाई घर।
- धातु उद्योग।
- टिन प्लेट शॉपिंग और टिन प्रिंटिंग।
- ऐसे अभियन्त्रण उद्योग जिसमें 50 से कम व्यक्ति नियोजित हों।
- धर्म शोधनशाला और धर्म विनिर्माणशाला।
- धर्म वस्तु विनिर्माण उद्योग।
- होजरी सकर्म।
- निजी पुस्तकालय।
- काथ सकर्म और फर्नीचर उद्योग।
- प्राइवेट कोचिंग कक्षाओं प्राइवेट विद्यालयों, जिनमें नर्सरी स्कूल और निजी प्राविधिक संस्थाएं भी सम्मिलित हैं।
- तम्बाकू विनिर्माण।
- धर्मशाला।

- 25 वानिकी(फारेस्ट्री) लट्ठा बनाने और काष्ठ कार्य, जिसके अन्तर्गत किसी अन्य वन उपज का संग्रहण और उसी मण्डी में ले जाना भी है।
- 26 दुकानों में
- 27 वाणिज्य अधिष्ठानों में।
- 28 चावल मिल, आटा मिल या दाल मिल।
- 29 तेल मिल।
- 30 लोक मीटर परिवहन।
- 31 यांत्रिक परिवहन कर्मशाला।
- 32 आटोमोबाइल रिपेयरिंग कर्मशाला।
- 33 सड़कों के निर्माण या उन्हें बनाये रखने का निर्माण सक्रियाओं।
- 34 पत्थर तोड़ने या पत्थर कूटने।
- 35 बिकन के कार्य।
- 36 दियासलाई उद्योग।
- 37 आइसक्रीम/आईसक्रीम विनिर्माणशाला।
- 38 बेकरी और बिस्कुट विनिर्माणशाला।
- 39 बर्फ विनिर्माणशाला।
- 40 एम्बेस्टस सीमेन्ट कारखानों और अन्य सीमेन्ट उत्पाद विनिर्माणशाला।
- 41 लाप्टी और धुलाई अधिष्ठान।
- 42 जिल्दसाजी।
- 43 कोल्ड स्टोरेज।
- 44 पाटरी, सिरेमिक्स या रिफ़ैक्ट्रीज।
- 45 निजी मुद्रणालय।
- 46 सिनेमा उद्योग।
- 47 कपड़ा छपाई।
- 48 सिलाई उद्योग।
- 49 ऐलोपैथिक, आयुर्वेदिक, यूनानी फार्मसी।
- 50 क्लब
- 51 हथकरघा(सिल्क की साडी बुनाई) जरी के कार्य।
- 52 कपड़ा धोने या प्रसाधन के साबुन या सिलिकेट या साबुन का चूर्ण या प्रक्षालक विनिर्माण।
- 53 ऊनी कम्बल बनाने के अधिष्ठान
- 54 खापडसारी।
- 55 हथकरघा उद्योग।
- 56 शक्ति चालित करघा उद्योग।
- 57 छोटा(मिनिअघर) बल्ब एवं कॉच उत्पादों के निर्माण।
- 58 कागज, गत्ता और पेपर बोर्ड उद्योग।
- 59 ईट भट्टा उद्योग।
- 60 ताला उद्योग के नियोजन में।
- 61 पीतल के बर्तनों एवं पीतल उत्पाद के विनिर्माण के नियोजन।
- 62 किसी निजी सुरक्षा और सेवा प्रदाता अभिकरण में नियोजित सुरक्षा कर्मी(सुरक्षा कर्मियों) जिनमें हथियार सहित/हथियार रहित आदि कर्मी सम्मिलित हों।
- 63 बुहारने और सफाई में नियोजन, जिसमें सफाई कर्मचारी नियोजन एवं शुष्क सौचालयों का निर्माण(प्रतिशेध) अधिनियम 1993 के अन्तर्गत के निषिद्ध किया-कलाप सम्मिलित नहीं है।
- 64 घरेलू कामगारों का नियोजन।
- 65 कम्प्यूटर हार्डवेयर उद्योग एवं सेवाओं में नियोजन।
- 66 एलपीजीवितरण एवं संबंधित सेवाओं में नियोजन।
- 67 टैक्सिज, आटोरिक्शा/टेम्पो एवं ट्रेलिंग अभिकरण में नियोजन।
- 68 केबिल आपरेटर एवं संबंधित सेवाओं में नियोजन।
- 69 गैर सरकारी संगठन(एनओजीओ) एवं संबंधित सेवाओं में नियोजन।
- 70 विषय संवर्धन(विषय संवर्धन(सेवा शर्त) अधिनियम 1976 के अधीन सम्मिलित अथवा सम्मिलित किये जाने वाले किसी उद्योगों में) में नियोजन।
- 71 हेयर कटिंग सैलून एवं व्यूटी पार्लर(पुरुष एवं महिलायें) में नियोजन।
- 72 कारपोरेट कार्यालयों में नियोजन।
- 73 काल सेंटर/आईटीए इण्डस्ट्रीज/टेलीकॉमिनिंग सेवाओं आदि में नियोजन।
- 74 ऐसे प्रतिष्ठान जो किसी अनुसूचित नियोजन के अधीन आच्छादित न हों, में नियोजन।

(अजय कुमार मिश्रा)

उप श्रम आयुक्त, उत्तर प्रदेश।
कृते श्रम आयुक्त, उत्तर प्रदेश।

कार्यालय, श्रम आयुक्त, उत्तर प्रदेश, जी० टी० रोड, कानपुर।

संख्या 801-07 प्रवर्तन-(एम०इल्डू०)/15

दिनांक 01/10/2024

- 1 समस्त क्षेत्रीय अपर/उप श्रम आयुक्त उ०प्र० को इस आशय से प्रेषित कि अधीनस्थ अधिकारियों को अवगत कराये तथा श्रमिकों, सेवायोजकों व उनके प्रतिनिधियों द्वारा माँगे जाने पर उपलब्ध कराए।
- 2 अनुसंधित, उत्तर प्रदेश शासन, श्रम अनुभाग-3, बापू भवन, लखनऊ।
- 3 सहायक निदेशक, श्रम एवं रोजगार मंत्रालय(वेज सैल) भारत सरकार नई दिल्ली ई-मेल wagecell@nic.in के माध्यम से
- 4 अधिशासी निदेशक उद्योग बन्धु, लखनऊ।
- 5 उप श्रम आयुक्त(आई०आर०), मुख्यालय, कानपुर।
- 6 उप श्रम आयुक्त(कम्प्यूटर), मुख्यालय को समस्त क्षेत्रीय अपर/उप श्रम आयुक्त को ईमेल के माध्यम से प्रेषित कराने तथा विभागीय वेबसाइट www.uplabour.gov.in पर अपलोड कराने हेतु।
- 7 श्री हिमांशु कुमार, पुस्तकालयध्यक्ष, मुख्यालय को अभिलेखार्थ प्रेषित।
- 8 समस्त प्रमुख दैनिक समाचार पत्रों को जन सामान्य की जानकारी हेतु जनहित में निशुल्क प्रकाशनार्थ।

(अजय कुमार मिश्रा)

उप श्रम आयुक्त, उत्तर प्रदेश।
कृते श्रम आयुक्त, उत्तर प्रदेश।

बिहार सरकार
श्रम संसाधन विभाग

अधिसूचना

पटना, दिनांक-

एस0 ओ0- दिनांक- न्यूनतम मजदूरी अधिनियम, 1948 (1948 का 11) की धारा-5 के साथ वर्णित उक्त अधिनियम की धारा-3 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए बिहार राज्यपाल अनुबद्ध अनुसूची-1(ब)के स्तंभ-2 में अधिसूचित नियोजनों में नियोजित विभिन्न श्रेणियों के कर्मचारियों के लिए निर्धारित/पुनरीक्षित न्यूनतम मजदूरी के दरों पर परिवर्तनशील मंहगाई भत्ता लागू करने की घोषणा करते हैं। अनुसूची -1(ब) के स्तंभ -02 में उल्लिखित नियोजनों में नियोजित कर्मचारियों पर परियोज्य उपभोक्ता मूल्य सूचकांक, उक्त अनुसूची-1(अ) के स्तंभ-01 के प्रदर्शित मासों के हेतु उक्त अधिनियम की धारा-2 के खंड (डी) के प्रयोजन के निमित्त अनुसूची 1(अ) के स्तम्भ-04 में यथा प्रदर्शित रूप में होंगे।

अनुसूची-1 (अ)

माह एवं वर्ष	उपभोक्ता मूल्य सूचकांक आधार वर्ष (2016-100)	आधार वर्ष परिवर्तन हेतु लिंग फैक्टर	परिवर्तित मूल्य सूचकांक आधार वर्ष (1960-100)
जनवरी, 24	139.7	4.63 X4.93 X2.88	9183.68
फरवरी, 24	139.2	4.63 X4.93 X2.88	9150.81
मार्च, 24	137.5	4.63 X4.93 X2.88	9039.05
अप्रैल, 24	138.4	4.63 X4.93 X2.88	9098.22
मई, 24	139.1	4.63 X4.93 X2.88	9144.23
जून, 24	138.8	4.63 X4.93X2.88	9124.51
योग :-54740.5			

वर्ष 2024 के प्रथम अर्द्धांश जनवरी से जून, 2024 का औसत- $54740.5 \div 6 = 9123.41$

अनुसूची-1 (ब)

क्र० सं०	अनुसूचित नियोजन का नाम	दिनांक-01.10.2024 से लागू दरों से संबंधित अधिसूचना एवं गजट संख्या का संदर्भ	कुल
1	2	3	4
1	69 नियोजन- सामान्य कार्य	अधिसूचना संख्या:-1496, 1497 दिनांक-14.03.2024 गजट सं०-262 दिनांक-15.03.2024	69- अनुसूचित नियोजन

- (1) कॉ-ऑपरेटिव सोसटि
- (2) अल्मुनियम उद्योग
- (3) खंडसारी उद्योग
- (4) केमिकल एंड फार्मास्यूटिकल उद्योग
- (5) साबुन निर्माण उद्योग
- (6) सिमेन्ट प्री-स्ट्रेटेटेड प्रोडक्ट्स उद्योग
- (7) एस्वेस्टस सिमेन्ट उद्योग
- (8) ग्लास शीट निर्माण
- (9) बन्दूक कारखाने
- (10) धार्मिक एवं सामाजिक संस्थान
- (11) पेपर उद्योग
- (12) लौण्ड्रीज एंड वॉशिंग
- (13) होजियरी निर्माण
- (14) सिन्दुर एवं रंग बनाने का उद्योग
- (15) चर्म वस्तु निर्माण
- (16) उड वर्कर्स फर्नीचर
- (17) आइस्क्रीम एवं कोल्ड ड्रिंक्स
- (18) पेट्रोल एवं डिजल पम्पस
- (19) फिशरीज
- (20) खादी एवं ग्राम उद्योग
- (21) प्राईवेट फेरीज एंड एल.टी.सी
- (22) जिल्दसाजी उद्योग
- (23) दफ्ती, कार्ड बोर्ड, मील बोर्ड कारगरेक बोर्ड, एक्स्ट्रा बोर्ड या गत्ता पेपर बोर्ड निर्माण
- (24) इलेक्ट्रॉनिकस उद्योग
- (25) सिमेन्ट ह्यूम पाईप, बिजली का खंभा एवं रेलव स्लीपर बनाने का उद्योग
- (26) प्लाईउड उद्योग
- (27) बिजली एवं अन्य प्रकार के बल्ब तथा फ्लोरोरेन्स ट्यूब निर्माण उद्योग
- (28) ढलाई (फाउन्ड्री) उद्योग
- (29) रबड एवं कम्पाउंड उद्योग
- (30) विस्कुट उद्योग
- (31) कोल ब्रिकेट उद्योग
- (32) सिलाई उद्योग
- (33) हैंडलूम उद्योग
- (34) मिजी अस्पताल, नर्सिंग होम्स एवं क्लीनिकस
- (35) डिस्ट्रीलरीज
- (36) प्लास्टिक उद्योग
- (37) मिनरल वाइडिंग उद्योग
- (38) शीशा उद्योग (ग्लास शीट छोड़कर)
- (39) डेयरीज एवं पॉल्ट्री फार्मश
- (40) स्वर्ण एवं रजत आभूषण तथा कलापूर्ण सामग्रियों के निर्माण
- (41) चर्म शोधनालय आर चर्म विनिर्माणशालाओं
- (42) चावल मिल, आटा मिल एवं दाल मिल
- (43) तेल मिल
- (44) मुद्रणालय
- (45) किसी दुकान अथवा प्रतिष्ठान
- (46) पब्लिक मोटर ट्रांसपोर्ट
- (47) ऊनी कालीन बनाने वाले या शाल बुनने वाले
- (48) कोल्ड स्टोरेज
- (49) लघु अभियंत्रण उद्योग (स्वचालित दूकान को छोड़कर 50 से कम कामगार नियोजित करने वाले)
- (50) बांध निर्माण एवं सिंचाई कार्य
- (51) सड़को के निर्माण या अनुरक्षण अथवा भवन निर्माण कार्य
- (52) बेकरीज एवं कन्फेक्सरीज
- (53) पकाई खाद्य वस्तु बेचने वाली दुकानें
- (54) होटल, भोजन गृह एवं रेस्तराओं
- (55) अबरख कार्य (खादान को छोड़कर) कारखाना एवं प्रतिष्ठान
- (56) सिनेमा उद्योग
- (57) किसी भी विश्वविद्यालय शैक्षणिकशोध अथवा सांस्कृतिक संस्थान
- (58) प्राईवेट सिक्यूरिटी एजेन्सी
- (59) रिफ्रेक्ट्रीज, फायर ब्रिक्स एवं सिरामिकस उद्योग
- (60) पौट्रीज
- (61) औटोमोवाईल इंजिनियरिंग शोप्स
- (62) हार्ड कोक भट्ठे
- (63) कूरियर सेवा
- (64) चूड़ा मिल
- (65) इलेक्ट्रोकास्टिंग एवं मेटल फरनिशिंग उद्योग
- (66) अभियंत्रण उद्योग (50 से अधिक कामगार नियोजित करने वाले)
- (67) लोहा से छड़ पट्टी, एंगल आदि रोलिंग का कार्य
- (68) जूट उद्योग एवं अनुसंगिक कार्य
- (69) सूचना एवं प्रौद्योगिक उद्योग।

१०/१५

१०/१५

१०/१५

१०/१५

अनुसूची -II

क्र० सं०	कामागारों की कोटि	दिनांक-01.09.2022 + 01.10.2022+01.04.2023+01.10.2023+ 01-04-2024 से निर्धारित न्यूनतम मजदूरी की दरें (रुपये में)	परिवर्तनशील महंगाई भत्ता की राशि जो कि दिनांक- 01.10.2024 से प्रभावी होगी	01.10.2024 से लामू कुल मजदूरी की दरें। (स्तंभ 3+4)
1	2	3	4	5
1.	अकुशल	366.00+7.00+15.00+7.00+15.00=410.00	2.00	412.00 प्रतिदिन
2.	अर्द्धकुशल	380.00+8.00+15.00+8.00+15.00=426.00	2.00	428.00 प्रतिदिन
3.	कुशल	463.00+9.00+19.00+9.00+19.00=519.00	2.00	521.00 प्रतिदिन
4.	अतिकुशल	566.00+11.00+23.00+11.00+23.00=634.00	2.00	636.00 प्रतिदिन
5.	पर्यवेक्षीय/लिपिकीय	10478.00+210.00+419.00+210.00+419.00=11736.00	44.00	11780.00 प्रतिमाह

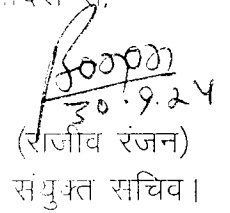
परिवर्तनशील महंगाई भत्ता की दरें अखिल भारतीय उपभोक्ता मूल्य सूचकांक के उस औसत बिन्दु पर आधारित होगा जिस पर उपर्युक्त अनुसूचित नियोजनों में परिवर्तनशील महंगाई भत्ता की दरें निर्धारित/पुनरीक्षित की गई हैं। उपर्युक्त सूचकांक में यथास्थिति वृद्धि अथवा ह्रास के अनुसार न्यूनतम मजदूरी की दरों में उपर्युक्त अनुसूची के स्तंभ-4 में अंकित दर से वृद्धि या कमी की जायेगी और उसे परिवर्तनशील महंगाई भत्ता का अंश समझा जायेगा। परन्तु यदि सूचकांक उस बिन्दु से कम हो जाय जिस पर न्यूनतम मजदूरी की दरें निर्धारित/पुनरीक्षित की गई हो तो निर्धारित/पुनरीक्षित न्यूनतम मजदूरी में कोई परिवर्तन नहीं होगा। उक्त परिवर्तनशील महंगाई भत्ता भुगतान उपर्युक्त दर से जनवरी-जून, 2024 के औसत के आधार पर 01 अक्टूबर, 2024 से देय होगा और इसके बाद प्रत्येक छः महीने के औसत अखिल भारतीय उपभोक्ता मूल्य सूचकांक के आधार पर परिवर्तनशील महंगाई भत्ता की राशि में वृद्धि अथवा कमी संबंधित छमाहीं के तीन महीने बाद से लागू होगा।

(संख्या-5/एम0डब्लू0-40-16/2021 श्र0सं0-07)

बिहार राज्यपाल के आदेश से,

रिप




30.9.24
(राजीव रंजन)
संयुक्त सचिव।

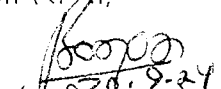
अधिसूचना

पटना, दिनांक- 30/09/2024

एस0ओ0 दिनांक का अँग्रेजी भाषा में निम्नलिखित अनुवाद
बिहार राज्यपाल के प्राधिकार से इसके द्वारा प्रकाशित किया जाता है जो भारतीय संविधान
के अनुच्छेद 348 के खंड (3) के अधीन अँग्रेजी भाषा में उसका प्राधिकृत पाठ समझा जाय।

(संख्या-5/एम0डब्लू0-40-16/2021 श्र0सं0- 08)
बिहार राज्यपाल के आदेश से,




(सजीव रजन)
संयुक्त सचिव।

NOTIFICATION

Patna, dated- 30/09/2024

S.O. Date In exercise of the powers conferred by section -3 of the Minimum Wages Act, 1948 (XI of 1948), read with the clause (B) of sub-section(1) of Section-5 of the said act, the Governor of Bihar is pleased to introduce the formula for Variable Dearness Allowance in the minimum rates of wages fixed/ revised for the different categories of employees employed in the scheduled employments mentioned in column-02 of schedule 1(B) here to appended for the months shown in column-1 of the said schedule shall be shown in column-04 of the schedule 1(A) for the purpose of clause (d) of section -02 of the said Act.

Schedule-1 (A)

Month & Year	Index No Base Year (2016-100)	Link Factor Change for base year	Changed Index No. for base year (1960-100)
1	2	3	4
January, 2024	139.7	4.63 X4.93 X2.88	9183.68
February, 2024	139.2	4.63 X4.93 X2.88	9150.81
March, 2024	137.5	4.63 X4.93 X2.88	9039.05
April, 2024	138.4	4.63 X4.93 X2.88	9098.22
May, 2024	139.1	4.63 X4.93 X2.88	9144.23
June, 2024	138.8	4.63 X4.93X2.88	9124.51
Total			54740.5
Second First Yearly Average of the year january to june, 2024.			$54740.5 \div 6 = 9123.41$

SCHEDULE-I(B)

Sl.no	Name of employment	Reference of Notification and Gazette for the rates effective from 01.10.2023	Total
1	2	3	4
1	69 Employment - General Work	Notification No- 1496, 1497 Dated- 14.03 2024 Gazette No.- 262 Dated- 15.03.2024	69 Scheduled Employment







(1) Co-operative Sector (2) Aluminum Industry (3) Khansari industry (4) Chemical and Pharmaceutical Industry (5) Soap Making Industry (6) Cement Pre - stressed product Industry (7) Asbestos Cement Industry (8) Glass Sheet Industry (9) Gun factories (10) Religious & Social Institution (11) Paper Industry (12) Laundries & washing (13) Hosierys Manufactory (14) Manufacture of Sindur & Rang (15) Manufacture of Leather goods (16) Wood works & furniture (17) Ice Cream and Cold Drinks (18) Petrol and Diesel Pump (19) Fisheries (20) Khadi and Village Industries (21) Private Ferries & LTC (22) Book binding Industry (23) Manufacturing of Dafti, Card Board, Mill Board, Corrugated Board, Straw Board or Gatta Paper Board. (24) Electronics Industry (25) Cement Hume pipe, Electric pole and Railway Sleeper manufactures Industry (26) Plywood Industries (27) Electric and other type of Bulbs and Florence tubes (28) Foundry Industries (29) Rubber and Rubber Compound Industry (30) Biscuit Industry (31) Coal Briquette Industry (32) Tailoring Industry (33) Handloom Industry (34) Private Hospitals, Nursing Homes and Clinics (35) Distilleries (36) Plastic Industries (37) Mineral Grinding Industry (38) Glass Industries (excluding glass sheet) (39) Dairies and Poultry Farms (40) Manufacture of Gold, Silver Ornaments & Articles of artistic design. (41) Tanneries Leather Technology (42) Rice Mills, Flour Mills & Dal Mills (43) Oil Mills (44) Printing Press (45) Any Shops or Establishment (46) Public Motor Transport (47) Any Woolen Carpet Making or Shawl weaving establishments (48) Cold Storage (49) Minor Engineering Industry (Excluding automobile engineering shops less than 50 workers.) (50) Dam Construction & Irrigation (51) Construction or Maintenance of Road or in Building Construction (52) Bakeries and Confectioneries (53) Shops selling cooked food stuff (54) Hotels Eating Houses and Restaurants (55) Mica works (Factory & Establishments) (excluding Mines) (56) Cinema industry (57) Any University, Educational, Research or Cultural Institutions. (58) Private Security Agency (59) Refractories Fire Bricks & Ceramic Industry (60) Potteries (61) Automobile Engineering Shops (62) Hard Coke Industry (63) Currier Services (64) Frittered Rice (65) Electro casting and Metal Furnishing (66) Engineering Industries (Employment more than 50 workers) (67) Rolling of Iron Rod, Plates, Angles etc. works (68) Jute Industry & ancillary works (69) Information Technology.

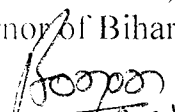
SCHEDULE -II

Sl. No	Categories of Worker	From Dated-01.09.2022 + 01.10.2022+01.04.2023+ 01.04.2024 Minimum Wages Fixed (In. Rs.)	Amount of V.D.A. which is effective from the date- 01.10.2024 (In Rs.)	Total rates of wages effective from the date 01.10.2024 Column (3+4)
1	2	3	4	5
1.	Unskilled	366.00+7.00+15.00+7.00+15.00- 410.00	2.00	412.00 Perday
2.	Semi skilled	380.00+8.00+15.00+8.00+15.00- 426.00	2.00	428.00 Perday
3.	Skilled	463.00+9.00+19.00+9.00+19.00- 519.00	2.00	521.00 Perday
4.	Highly Skilled	566.00+11.00+23.00+11.00+23.00- 634.00	2.00	636.00 Perday
5.	Supervisory/Clerical	10478.00+210.00+419.00+210.00+419.00-11736.00	44.00	11780.00 Permonth

These rates of Variable Dearness Allowance will be based on the average of All India Consumer Price Index on which the minimum rates of wages has been fixed/revised in the above scheduled employment. There will be increase or decrease in wage of rates shown in column - 4 with rise or fall as the case may be in aforesaid index of the above scheduled employment and will be deemed as Variable Dearness Allowance components. But even if the Index fall below the point on which minimum rates of wages have been fixed / revised there will not be any reduction in the minimum wages fixed/revised. The payment of variable Dearness Allowance on the basis of average index of **January - June, 2024** will be payable at the aforesaid rates from **1st October, 2024** and thereafter increase or decrease in the amount of variable Dearness Allowance will be based on the average of All India Consumer Price Index number for every six months and will be applicable after the expiry of three months after said period of six months.

(No-5/ M.W.- 40-16/2021 L&R- 07)

By the order of the Governor of Bihar,


(Rajeev Ranjan)

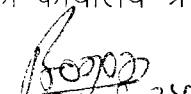
Joint Secretary.

ज्ञापांक-5/एम०डब्लू-40-16/2021 श्र०सं०- 08 पटना, दिनांक- 30/09/2024

प्रतिलिपि :- प्रभारी पदाधिकारी, गजट मुद्रण कोषांग, वित्त विभाग बिहार, पटना को अधिसूचना की दो प्रतियाँ एवं सी०डी० के साथ सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित।

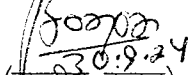
अनुरोध है कि अधिसूचना को राजपत्र के असाधारण अंक में प्रकाशित करने की कृपा की जाय एवं उक्त राजपत्र की 100 (सौ) प्रतियाँ श्रमायुक्त, बिहार का कार्यालय श्रम संसाधन विभाग, बिहार, पटना को उपलब्ध कराने की कृपा की जाय।




(राजीव रंजन)
संयुक्त सचिव।

ज्ञापांक-5/एम०डब्लू-40-16/2021 श्र०सं०-08 पटना, दिनांक- 30/09/2024

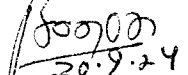
प्रतिलिपि- निदेशक, श्रम मंत्रालय(वेज सेल) भारत सरकार, श्रम शक्ति भवन, नई दिल्ली/निदेशक, श्रम व्यूरो, शिमला एवं चंडीगढ़/स्थानिक आयुक्त, बिहार भवन, नई दिल्ली/मुख्य मंत्री सचिवालय, पटना/मुख्य सचिव, बिहार, पटना/बिहार सरकार के सभी अपर मुख्य सचिव/प्रधान सचिव/सचिव/विभागाध्यक्ष/सभी प्रमंडलीय आयुक्त/महानिदेशक, सूचना एवं जन संपर्क विभाग, बिहार, पटना/सभी जिला पदाधिकारी/सभी उप श्रमायुक्त/ सहायक श्रमायुक्त, शोध शाखा/सभी सहायक श्रमायुक्त/सभी श्रम अधीक्षक/निदेशक, कृषि श्रमिक, बिहार, पटना/मुख्य निरीक्षी पदाधिकारी, बिहार, पटना/मुख्य कारखाना निरीक्षक, बिहार, पटना/सभी उप मुख्य कारखाना निरीक्षक/सभी कारखाना निरीक्षक/मुख्य वाष्पित्र निरीक्षक बिहार, पटना एवं सभी वाष्पित्र निरीक्षक को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।


30.9.24
(राजीव रंजन)
संयुक्त सचिव।

ज्ञापांक-5/एम०डब्लू-40-16/2021 श्र०सं०-08 पटना, दिनांक- 30/09/2024

प्रतिलिपि- माननीय मंत्री, श्रम संसाधन विभाग के आप्त सचिव/प्रधान सचिव, श्रम संसाधन विभाग-सड-अध्यक्ष, बिहार न्यूनतम मजदूरी परामर्शदातृ पर्षद/सभी सदस्य, बिहार न्यूनतम मजदूरी परामर्शदातृ पर्षद/सचिव, बिहार चेम्बर ऑफ कामर्स, खेमचन्द चौधरी मार्ग पटना-01/सचिव, बिहार इंडस्ट्रीज एसोसिएशन, सिन्हा लाईब्रेरी रोड, पटना/प्राचार्य, बिहार पशु चिकित्सा महाविद्यालय, पटना/ उप कुलपति राजेन्द्र कृषि विश्वविद्यालय, पटना/उप कुलपति, बिहार कृषि विश्वविद्यालय, सबौर, भागलपुर/मुख्य अभियंता (ग्रामीण अभियंत्रण संगठन), ग्रामीण विकास विभाग, बिहार, पटना/मनरेगा आयुक्त, बिहार, पटना/मुख्य अभियंता, पथ निर्माण विभाग, बिहार, पटना एवं मंत्रिमंडल (निगरानी) विभाग तकनीकी कोषांग, बिहार, पटना को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।

2. संबंधित पदाधिकारियों से अनुरोध है कि अपने क्षेत्राधिकार क अन्तर्गत प्रभावित होने वाले सभी कर्म एवं कार्यालय को अपने-अपने स्तर से अधिसूचना की प्रति उपलब्ध कराने का कष्ट करें।


30.9.24
(राजीव रंजन)
संयुक्त सचिव।

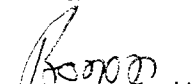
ज्ञापांक-5/एम०डब्लू-40-16/2021 श्र०सं०-08 पटना, दिनांक- 30/09/2024

प्रतिलिपि :- आइ०टी० मैनेजर, श्रम संसाधन विभाग, बिहार, पटना को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।








30.9.24
(राजीव रंजन)
संयुक्त सचिव।

न्यूनतम वेतन अधिनियम, 1948 के अंतर्गत

दिनांक 01.10.2024 से प्रभावशील

न्यूनतम वेतन एवं परिवर्तनशील

महँगाई भत्ते की दरें



कार्यालय श्रमायुक्त छत्तीसगढ़
नवा रायपुर, अटल नगर

कार्यालय श्रमायुक्त छत्तीसगढ़

खण्ड-तीन, द्वितीय तल, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर (छ.ग.)

Website-www.cglabour.nic.in, E-Mail ID- cglc2012@gmail.com, ☎ No. 0771-2443513,14,15,16

क्रमांक / आठ / न्यूवे 0 / श्र0आ0 / 2024 / 6210

नवा रायपुर, दिनांक 25.09.2024

अधिसूचना

छत्तीसगढ़ राज्य में प्रभावशील न्यूनतम वेतन अधिनियम, 1948 की धारा 2(घ) में निहित प्रावधान सह पठित श्रम विभाग की अधिसूचना क्रमांक / 3761 / 613 / 16-ए / 82, दिनांक 25.05.1982 के अनुशरण में, मैं अलरमेलमंगई डी., श्रमायुक्त, छत्तीसगढ़, एतद् द्वारा कृषि नियोजन के लिये अखिल भारतीय उपभोक्ता मूल्य सूचकांक, जो कि भारत सरकार के लेबर ब्यूरो, शिमला से ज्ञात किया गया है जिसके अनुसार जनवरी 2024 से जून 2024 तक के माहों के लिये निम्नानुसार प्रकाशित करती हूँ :-

माह/वर्ष	अखिल भारतीय उपभोक्ता मूल्य सूचकांक (आधार वर्ष 1986-87 = 100)	माह/वर्ष	अखिल भारतीय उपभोक्ता मूल्य सूचकांक (आधार वर्ष 1986-87 = 100)
जुलाई 2023	1215	जनवरी 2024	1258
अगस्त 2023	1224	फरवरी 2024	1258
सितम्बर 2023	1226	मार्च 2024	1259
अक्टूबर 2023	1241	अप्रैल 2024	1263
नवम्बर 2023	1253	मई 2024	1269
दिसम्बर 2023	1257	जून 2024	1280
कुल	$\frac{7416}{6} = 1236$	कुल	$\frac{7587}{6} = 1265$

इनका औसत 1265 घोषित करती हूँ, जो कि अनुसूची- "क" कृषि नियोजन के श्रमिकों के लिये निर्वाह व्यय सूचकांक (कास्ट ऑफ लिविंग इंडेक्स नंबर) रहेगा। श्रम विभागीय अधिसूचना क्रमांक एफ 10-4 / 2016 / 16, दिनांक 29.03.2017 द्वारा परिवर्तनशील महँगाई भत्ता देय है।



(अलरमेलमंगई डी.)

श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
छत्तीसगढ़, रायपुर

कार्यालय श्रमायुक्त छत्तीसगढ़

खण्ड-तीन, द्वितीय तल, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर (छ.ग.)
Website-www.cglabour.nic.in, E-Mail ID- cglc2012@gmail.com, ☎ No. 0771-2443513,14,15,16

**कृषि नियोजन (भाग-दो) में नियोजित श्रमिकों के लिये दिनांक
01.10.2024 से 31.03.2025 तक की अवधि हेतु परिवर्तनशील महँगाई भत्ते
की संगणना एवं पुनरीक्षित दरों के संबंध में विवरणात्मक टीप**

छत्तीसगढ़ शासन श्रम विभाग की अधिसूचना क्रमांक एफ 10-4/2016/16, दिनांक 29.03.2017 द्वारा कृषि नियोजन भाग-दो में नियोजित श्रमिकों के लिये न्यूनतम वेतन की दरें पुनरीक्षित की गई हैं, जो अखिल भारतीय उपभोक्ता मूल्य सूचकांक (1986-87=100) 852 (जनवरी-जून 2016) को आधार मानकर संबद्ध की गई है।

श्रमायुक्त कार्यालय, छत्तीसगढ़, रायपुर की अधिसूचना क्रमांक/आठ/न्यू0वे0/श्र0आ0/2024/6210, दिनांक 25.09.2024 के अनुसार **जनवरी 2024 से जून 2024** तक की अवधि में अखिल भारतीय कृषि श्रमिक उपभोक्ता मूल्य सूचकांक का औसत **1265** रहा है, जिसके परिणामस्वरूप गत छःमाही के अखिल भारतीय कृषि श्रमिक उपभोक्ता मूल्य सूचकांक के औसत **1236** (1986-87=100 **जुलाई 2023 से दिसंबर 2023** के आधार आँकड़े) के ऊपर **29** औसत बिन्दुओं की वृद्धि हुई है। तदनुसार अखिल भारतीय कृषि श्रमिक उपभोक्ता मूल्य सूचकांक में हुई औसत वृद्धि **29** बिन्दु पर प्रतिबिन्दु प्रतिमाह 05 रुपये के मान से परिवर्तनशील महँगाई भत्ता देय होगा। परिणामस्वरूप 05 रुपये प्रतिबिन्दु प्रतिमाह के मान से प्रतिमाह रुपये 145 या प्रतिदिन रुपये 4.83 (30 दिन के मान से) परिवर्तनशील महँगाई भत्ता दिनांक **01.10.2024 से 31.03.2025** तक देय है। (अनुसूची-"क")

(अलरमेलमंगई डी.)

श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
छत्तीसगढ़, रायपुर

अनुसूची-“क”

कृषि में नियोजन (भाग- “दो”)

(दिनांक 01.10.2024 से 31.03.2025 तक)

आंकड़े रूपये में

न्यूनतम मूल वेतन		परिवर्तनशील महँगाई भत्ता		कुल वेतन		श्रमिकों का वर्ग	न्यूनतम मूल वेतन		परिवर्तनशील महँगाई भत्ता		कुल वेतन		
प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन (पूर्णांक)		प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	
दिनांक 01.04.2024 से 30.09.2024							दिनांक 01.10.2024 से 31.03.2025						
1	2	3	4	5	6	7	8	9	10	11	12	13	पूर्णांक
6900.00	230.00	1920.00	64.00	8820.00	294	अकुशल कृषि श्रमिक	6900.00	230.00	2065.00	68.83	8965.00	298.83	(299)

(अलरमेलमंगई डी.)

श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
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स्पष्टीकरण

1. मासिक मजदूरी पर नियुक्त किसी कर्मचारी का दैनिक वेतन 30 से भाग देकर संगणित किया जावेगा।
2. अधिसूचित न्यूनतम वेतन दरों का प्रवर्तन किसी भी कर्मचारी पर प्रतिकूल प्रभाव नहीं डालेगा, यदि विद्यमान मजदूरी की दरें न्यूनतम मजदूरी की पुनरीक्षित दर से अधिक है तो वह किसी भी दशा में कम नहीं की जावेगी।
3. इस अधिसूचना के अन्तर्गत वेतन दरें महिला एवं पुरुषों के लिए एक समान नियत है।
4. कृषि नियोजन के अतिरिक्त सभी नियोजनों के लिए लिये निर्धारित की गई न्यूनतम मजदूरी की दरों में न्यूनतम मजदूरी अधिनियम, 1948 (क्रमांक 11 सन् 1948) की धारा 13 की उपधारा (1) के खण्ड (ख) के अधीन परिकल्पित किये अनुसार विश्राम दिवस के संबंध में पारिश्रमिक सम्मिलित है।



(अलरमेलमंगई डी.)

श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
छत्तीसगढ़, रायपुर

कार्यालय श्रमायुक्त छत्तीसगढ़

खण्ड-तीन, द्वितीय तल, इन्द्रावती भवन, नवा रायपुर अटल नगर, जिला-रायपुर (छ.ग.)

Website-www.cglabour.nic.in, E-Mail ID- cglc2012@gmail.com, ☎ No. 0771-2443513,14,15,16

क्रमांक / आठ / न्यूवे 0 / श्र0आ0 / 2024 / 6211 ,

नवा रायपुर, दिनांक 25.09.2024

अधिसूचना

छत्तीसगढ़ राज्य में प्रभावशील न्यूनतम वेतन अधिनियम, 1948 की धारा 2(घ) में निहित प्रावधान सह पठित श्रम विभाग की अधिसूचना क्रमांक/3761/613/16-ए/82, दिनांक 25.05.1982 के अनुशरण में, मैं अलरमेलमंगई डी., श्रमायुक्त छत्तीसगढ़, एतद् द्वारा अखिल भारतीय उपभोक्ता मूल्य सूचकांक, जो कि भारत सरकार के लेबर ब्यूरो, शिमला से ज्ञात किया गया है जिसके अनुसार जनवरी 2024 से जून 2024 तक के माहों के लिये निम्नानुसार प्रकाशित करती हूँ :-

माह/वर्ष	अखिल भारतीय उपभोक्ता मूल्य सूचकांक (आधार वर्ष 2001 = 100)	माह/वर्ष	अखिल भारतीय उपभोक्ता मूल्य सूचकांक (आधार वर्ष 2001 = 100)
जुलाई 2023	402.34	जनवरी 2024	400.03
अगस्त 2023	400.90	फरवरी 2024	400.90
सितम्बर 2023	396.00	मार्च 2024	400.03
अक्टूबर 2023	398.59	अप्रैल 2024	401.47
नवम्बर 2023	400.61	मई 2024	402.91
दिसम्बर 2023	399.74	जून 2024	407.23
कुल	$\frac{2398.18}{6} = 399.70$ (400)	कुल	$\frac{2412.58}{6} = 402.10$

इनका औसत 402.10 घोषित करती हूँ, जो कि परिशिष्टित अधिसूचित सामान्य नियोजन (भाग-एक) के श्रमिकों के लिये निर्वाह व्यय सूचकांक (कास्ट ऑफ लिविंग इंडेक्स नंबर) रहेगा। श्रम विभागीय अधिसूचना क्रमांक एफ 10-4/2016/16, दिनांक 29.03.2017 एवं अधिसूचना क्रमांक एफ 10-4/2016/16, दिनांक 01.05.2017 में प्रकाशित परिशिष्टित अधिसूचित सामान्य नियोजनों (भाग-एक) परिशिष्ट "अ" के श्रमिकों को दिनांक 01.10.2024 से 31.03.2025 तक परिवर्तनशील महँगाई भत्ता देय है।

(अलरमेलमंगई डी.)

श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
छत्तीसगढ़, रायपुर

कार्यालय श्रमायुक्त छत्तीसगढ़

खण्ड—तीन, द्वितीय तल, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला—रायपुर (छ.ग.)

Website-www.cglabour.nic.in, E-Mail ID- cglc2012@gmail.com, ☎ No. 0771-2443513,14,15,16

अधिसूचित सामान्य नियोजन भाग—एक में नियोजित कर्मचारियों एवं श्रमिकों के लिए दिनांक 01.10.2024 से 31.03.2025 तक की अवधि हेतु परिवर्तनशील महंगाई भत्ते की संगणना एवं पुनरीक्षित दरों के संबंध में

विवरणात्मक टीप

छत्तीसगढ़ शासन श्रम विभाग की अधिसूचना क्रमांक एफ 10-4/2016/16, दिनांक 29.03.2017 एवं अधिसूचना क्रमांक एफ 10-4/2016/16, दिनांक 01.05.2017 द्वारा अधिसूचित सामान्य नियोजन भाग—एक में नियोजित श्रमिकों के लिये न्यूनतम वेतन की दरें पुनरीक्षित की गई है, जो अखिल भारतीय उपभोक्ता मूल्य सूचकांक 271 (जनवरी—जून 2016) 2001=100 को आधार मानकर संबद्ध की गई है।

कार्यालय श्रमायुक्त छत्तीसगढ़ शासन, रायपुर की अधिसूचना क्रमांक/आठ/न्यू0वे0 /श्र0आ0/2024/6211, दिनांक 25.09.2024 के अनुसार जनवरी 2024 से जून 2024 तक की अवधि में औद्योगिक श्रमिकों को अखिल भारतीय उपभोक्ता मूल्य सूचकांक का औसत 402.10 रहा है, जिसके कारण गत छःमाही के अखिल भारतीय उपभोक्ता मूल्य सूचकांक 399.70 (2001=100 जुलाई 2023 से दिसम्बर 2024 के आधार आँकड़े) के ऊपर (402.10-399.70) 2.40 औसत बिन्दुओं की वृद्धि हुई है। छत्तीसगढ़ शासन श्रम विभाग की अधिसूचना क्रमांक एफ 10-4/2016/16, दिनांक 29.03.2017 एवं अधिसूचना क्रमांक एफ 10-4/2016/16, दिनांक 01.05.2017 के अनुसार अधिसूचित सामान्य नियोजन भाग—एक में नियोजित श्रमिकों को देय परिवर्तनशील महंगाई भत्ते की गणना लेबर ब्यूरो द्वारा निर्मित औद्योगिक श्रमिकों के लिये उपभोक्ता मूल्य सूचकांक 271 (जनवरी—जून 2016) 2001=100 के आंकड़ों के उपर प्रति छःमाही में हुई औसत वृद्धि पर प्रतिबिन्दु प्रतिमाह 20 रुपये के मान से देय होगा। परिणामस्वरूप 20 रुपये प्रतिबिन्दु प्रतिमाह के मान से प्रतिमाह रुपये 48 या प्रतिदिन रुपये 1.85 (26 दिन के मान से) परिवर्तनशील महंगाई भत्ता दिनांक 01.10.2024 से 31.03.2025 तक देय है। (अनुसूची - "ख")

वित्त विभाग, के पत्र क्रमांक/303/आर/577/92/नि-5/4 दिनांक 30 जून, 1992 तथा छत्तीसगढ़ राज्य में प्रभावशील न्यूनतम वेतन अधिनियम, 1948 की धारा 2(घ) में निहित प्रावधान सहपठित, श्रम विभाग की अधिसूचना क्रमांक/3761/613/16-ए/82, दिनांक 25.05.1982 के अनुशरण में, मैं अलरमेलमंगई डी., श्रमायुक्त, छत्तीसगढ़ एतद् द्वारा परिशिष्ट—"अ" के 45 अधिसूचित नियोजनों में कार्यरत श्रमिकों एवं कर्मचारियों तथा शासकीय दैनिक वेतन भोगी श्रमिकों एवं कर्मचारियों के लिये दैनिक वेतन की दरें सम्पूर्ण छत्तीसगढ़ के लिये अनुसूची— ख एवं "ग" के अनुसार निर्धारित करती हूँ जो दिनांक 01.10.2024 से 31.03.2025 तक देय है।

(अलरमेलमंगई डी.)

श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
छत्तीसगढ़, रायपुर

परिशिष्ट- "अ"
अनुसूचित सामान्य नियोजन (भाग-"एक")

क्र०	नियोजन का नाम
01	पावर प्लांट में नियोजन
02	स्टील प्लांट में नियोजन
03	स्पंज आयरन में नियोजन
04	रोलिंग मिल में नियोजन
05	कास्टिंग उद्योग इंडस्ट्रीज में नियोजन
06	सीमेंट फैक्ट्री
07	सुरक्षा गार्ड में नियोजन
08	भवन एवं अन्य सन्निर्माण कार्य में नियोजन
09	स्टोन क्रेशिंग में नियोजन
10	पत्थर पीसने एवं तोड़ने वाले नियोजन
11	ईट भट्ठा में नियोजन
12	चूना भट्ठा में नियोजन
13	टाईल्स जिसमें मंगलोर टाईल्स, इलाहाबाद टाईल्स तथा अन्य स्थानीय नाम से प्रचलित टाईल्स सम्मिलित हैं, परन्तु सीमेंट से निर्मित टाईल्स सम्मिलित नहीं है, के निर्माण में नियोजन
14	पाटरीज जिसमें रिफ्रेक्ट्रीज सामान, फायरब्रिक्स, सेनेटरी वेअर्स, इन्सूलेटर्स, टाईल्स (सीमेंट से निर्मित टाईल्स का छोड़कर) स्टोन वेअर्स पाईप्स, फरनेस, लाईनिंग, ब्रिक्स तथा अन्य सिरेमिक्स सामान सम्मिलित है, में नियोजन
15	सीमेंट पोल अथवा सीमेंट से निर्मित उत्पादन में नियोजन
16	मार्गों के निर्माण तथा अनुरक्षण या भवन एवं निर्माण कार्यों में नियोजन
17	इंजीनियरिंग उद्योग में नियोजन
18	सिंचाई कार्यों के निर्माण तथा संधारण में नियोजन
19	वन उपज एवं वन लगाने में नियोजन तथा नर्सरी
20	किसी स्थानीय प्राधिकरण में नियोजन
21	किसी दुकान, वाणिज्यिक संस्थान आवासीय होटल, रेस्टोरेंट तथा नाट्यगृह में नियोजन

22	शैक्षणिक संस्थान एवं निजी प्रशिक्षण केन्द्र में नियोजन
23	हॉस्पिटल, नर्सिंग होम, पैथालॉजी में नियोजन
24	विक्रय सवर्धन कर्मकार (सेल्स प्रमोशन कर्मकार)
25	किसी मुद्रणालय में नियोजन
26	पेट्रोल पम्प/डीजल पम्प/गैस वितरण केन्द्र एवं गोडाउन में नियोजन
27	साल्वेट प्लांट तथा रिफाइनरी में नियोजन
28	किसी तेल मिल में नियोजन
29	कैमिकल्स तथा फार्मास्युटिकल्स में नियोजन
30	हमाल, तौलैया, कुली रेजा एवं मण्डी श्रमिक
31	किसी चावल मिल आटा मिल या दाल मिल में नियोजन
32	किसी मुरा, पोहा निर्माणी में नियोजन
33	खाद्य पदार्थ जिसमें केक्स, बिस्किट्स, कन्फेक्शनरी, आईसक्रीम, आईसकेण्डी सम्मिलित है एवं पेयक निर्माण में नियोजन
34	खांडसारी उद्योग/चीनी मिल में नियोजन
35	किसी आरा मिल में नियोजन/बुड वर्क
36	प्लास्टिक उद्योग में नियोजन
37	फ्यूल कोक में नियोजन
38	पावरलूम जिसमें सायजिंग एवं प्रोसेसिंग भी सम्मिलित है, में नियोजन
39	कोसा उद्योग में नियोजन
40	हाथ करघा उद्योग में नियोजन
41	कंबल निर्माण कार्य में नियोजन
42	बोन मिल में नियोजन
43	लोक मोटर परिवहन में नियोजन
44	पोल्ट्री फार्म में नियोजन
45	किसी विनिर्माणी प्रक्रिया जिसमें विनिर्माण प्रक्रिया जो कि कारखाना अधिनियम, 1948 की धारा-2 "के" परिभाषित की गई, चलाई जाती हैं, जो अनुसूची में दी गई किसी अन्य प्रविष्टि के अन्तर्गत नहीं आती हैं, में नियोजन

(भाग-दो)

01.	कृषि में नियोजन
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1. अगरबत्ती उद्योग।
2. किसी तम्बाखू (जिसमें बीड़ी बनाना भी सम्मिलित है) के विनिर्माण में नियोजन

परिशिष्ट "ब" (स्पष्टीकरण)

1. इस अधिसूचना द्वारा जो मासिक वेतन निर्धारित किया गया है, वह कैलेण्डर मास की समाप्ति पर देय होगा। यदि किसी कर्मचारी ने अधिनियम एवं उसके अंतर्गत बनाये गये नियम के अनुसार संबंधित कैलेण्डर मास के समस्त अवकाश के दिनों का लाभ उठाया हो और यदि किसी सन्दर्भ में एक दिन का वेतन संगणित करना हो तो उपरोक्तानुसार निर्धारित मासिक वेतन को 26 से भाग देकर संगणित किया जाएगा।
2. कर्मचारियों के प्रकार जो विभिन्न वर्गीकरण में बताए गये हैं, वे उदाहरण स्वरूप हैं न कि विस्तृत तथा ऐसे वर्ग के कर्मचारी जो इस अधिसूचना में सम्मिलित नहीं है, के लिये न्यूनतम वेतन की दर वही होगी जो समान प्रकृति का काम करने वाले कर्मचारी को देय है।
3. अकुशल, अर्द्धकुशल, कुशल तथा उच्च कुशल कर्मचारी की सामान्य परिभाषा निम्नानुसार है :-

"अकुशल कर्मचारी" वह है, जो ऐसे सरल कार्य करता है जिसमें स्वतंत्र निर्णय या पूर्व अनुभव की बहुत कम या बिल्कुल आवश्यकता नहीं पड़ती। यद्यपि व्यावसायिक परिस्थितियों से परिचित होना आवश्यक है। इस प्रकार शारीरिक श्रम के अलावा उसे विभिन्न वस्तुओं तथा माल व सेवाओं से परिचित होना अपेक्षित है।

"अर्द्धकुशल कर्मचारी" वह है, जो सामान्यतः रोजमर्रा का एक निश्चित स्वरूप का कार्य करता हो, जिसमें कि उसके अधिक निर्णय, बुद्धि, कुशलता तथा निपुणता की अपेक्षा न की जाती हो किन्तु उसमें सापेक्षित रूप से ऐसे छोटे काम जो उसे सौंपे जाए, उचित रूप से करने की अपेक्षा की जाती हो और उसमें महत्वपूर्ण निर्णय दूसरे व्यक्तियों द्वारा लिये जाते हों, इस प्रकार उसका कार्य रोजमर्रा के एक जैसे समान कार्य करने तक ही सीमित है।

"कुशल कर्मचारी" वह है, जो दक्षतापूर्वक कार्य कर सके, काफी स्वतंत्रता से निर्णय, बुद्धि का प्रयोग कर सके तथा जिम्मेदारी से अपने कर्तव्य का निर्वहन कर सके। उसे उस व्यवसाय, शिल्प या उद्योग का जिसमें वह नियोजित किया गया हो, पूर्ण एवं विस्तृत ज्ञान होना अपेक्षित है।

"उच्च कुशल कर्मचारी" वह है, जो तकनीकी एवं विशिष्ट स्वरूप का कार्य करने में पूर्ण रूप से दक्ष हो। काफी स्वतंत्रता से निर्णय, बुद्धि का प्रयोग कर जिम्मेदारी से अपने कर्तव्यों का पालन कर सके एवं तकनीकी डिग्री या डिप्लोमा धारी हो। उसे उस व्यवसाय, तकनीकी शिल्प या उद्योग का जिसमें वह नियोजित किया गया हो, पूर्ण एवं विशिष्ट ज्ञान होना अपेक्षित है।

4. उक्त अधिसूचित न्यूनतम वेतन दरों का प्रवर्तन किसी कर्मचारी पर प्रतिकूल प्रभाव नहीं डालेगा, यदि प्रचलित वेतन की दरें न्यूनतम वेतन की पुनरीक्षित दरों से अधिक है, तो वह किसी भी दशा में कम नहीं की जायेगी।
5. किसी भी स्थापना या उपक्रम में प्रचलित वेतन दरें अधिसूचित मूल न्यूनतम वेतन दरों तथा देय परिवर्तनशील मंहगाई भत्ते के योग से अधिक होने पर यह समझा जावेगा कि स्थापना या उपक्रम द्वारा अधिसूचित मूल न्यूनतम वेतन दर तथा परिवर्तनशील मंहगाई भत्ते दिये जाने का पालन किया जा रहा है, यदि स्थापना या उपक्रम द्वारा देय न्यूनतम वेतन एवं परिवर्तनशील मंहगाई भत्ते का योग अधिसूचित न्यूनतम वेतन एवं परिवर्तनशील मंहगाई भत्ते के योग से कम है, तो श्रमिक अंतर की राशि के लिये पात्र होंगे।
6. उक्त अधिसूचित न्यूनतम मजदूरी दरों में न्यूनतम मजदूरी अधिनियम 1948 (क्रमांक 11 सन् 1948) की धारा 13 की उपधारा (1) के खण्ड (ख) के अधीन परिकल्पित किये अनुसार विश्राम दिवस के संबंध में पारिश्रमिक सम्मिलित है।
7. जहां कर्मचारी खण्डदर पर नियोजित हो वहां खण्डदर इस प्रकार निर्मित की जावे, जो आठ घंटे दैनिक एवं छह दिन कार्य करने तथा एक दिन सवैतनिक अवकाश देने पर निर्धारित न्यूनतम मजदूरी से कम न हो।
8. मजदूरी निर्धारण में पैसे तथा रूपये के गुणांकों को पूर्णांक करके दैनिक एवं मासिक मजदूरी निर्धारित की जाएगी। पचास पैसे अथवा उससे अधिक पैसे हो तो, उन्हे अगले उच्चतर रूपये में पूर्णांकित किया जावेगा और पचास पैसे से कम राशि को छोड़ दिया जावेगा।
9. यदि एक से अधिक नियोजनों में एक ही स्वरूप का कार्य होता है तो कार्यरत कर्मचारियों को बेहतर दरें देय होंगी। कर्मचारियों के प्रकार जो विभिन्न वर्गीकरण में बताये गये हैं वे उदाहरण स्वरूप हैं न की विस्तृत तथा ऐसे वर्ग के कर्मचारी जो इस अधिसूचना में सम्मिलित नहीं हैं के लिये न्यूनतम वेतन की दरें वही होगी जो समान प्रकृति का काम करने वाले कर्मचारी को देय है। श्रमिकों एवं कर्मचारियों के श्रेणी/वर्ग का वर्गीकरण छत्तीसगढ़ शासन की अधिसूचना क्रमांक एफ 10-4/2016/16, दिनांक 29.03.2017 में दर्शित है।



(अलरमेलमंगई डी.)

श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
छत्तीसगढ़, रायपुर

जोन का विवरण

जोन "अ" –

- नगर पालिक निगम रायपुर, दुर्ग, भिलाई, भिलाई-चरोदा एवं बीरगांव सीमा के भीतर एवं नगर पालिक निगम सीमा से 16 कि.मी. तक का क्षेत्र।
- राज्य के समस्त औद्योगिक क्षेत्र एवं औद्योगिक विकास केन्द्र।
- अटल नगर, जिला-रायपुर विकास प्राधिकरण क्षेत्र।
- प्रदेश में स्थित ऐसे समस्त कारखानों जिनके द्वारा कारखाना अधिनियम, 1948 के तहत 300 या उससे अधिक श्रमिकों के लिए अनुज्ञप्ति ली गयी है।

जोन "ब"–

- नगर पालिक निगम राजनांदगांव, बिलासपुर, कोरबा, रायगढ़, अंबिकापुर, जगदलपुर, चिरमिरी एवं धमतरी नगर पालिक निगम सीमा के भीतर एवं नगर निगम सीमा से 8 कि.मी. तक का क्षेत्र।

जोन "स" –

- जोन "अ" एवं "ब" में सम्मिलित क्षेत्र को छोड़कर।



(अलरमेलमंगई डी.)

श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
छत्तीसगढ़, रायपुर

अनुसूची-“ख”
अनुसूचित नियोजन भाग-एक के 45 नियोजन

(दिनांक 01.04.2024 से 30.09.2024 तक)

(दिनांक 01.10.2024 से 31.03.2025 तक)

क्र	श्रमिकों का वर्ग	जो न का नाम	न्यूनतम मूल वेतन		परिवर्तनशील मंहगाई भत्ता		कुल वेतन रूपये में		जो न का नाम	न्यूनतम मूल वेतन		परिवर्तनशील मंहगाई भत्ता		कुल वेतन रूपये में	
			प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन		प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन
1	अकुशल	अ	8320.00	320.00	2580.00	99.23	10900.00	419.23 (419)	अ	8320.00	320.00	2628.00	101.08	10948.00	421
		ब	8060.00	310.00	2580.00	99.23	10640.00	409.23 (409)	ब	8060.00	310.00	2628.00	101.08	10688.00	411
		स	7800.00	300.00	2580.00	99.23	10380.00	399.23 (399)	स	7800.00	300.00	2628.00	101.08	10428.00	401
2	अर्द्धकुशल	अ	8970.00	345.00	2580.00	99.23	11550.00	444.23 (444)	अ	8970.00	345.00	2628.00	101.08	11598.00	446
		ब	8710.00	335.00	2580.00	99.23	11290.00	434.23 (434)	ब	8710.00	335.00	2628.00	101.08	11338.00	436
		स	8450.00	325.00	2580.00	99.23	11030.00	424.23 (424)	स	8450.00	325.00	2628.00	101.08	11078.00	426
3	कुशल	अ	9750.00	375.00	2580.00	99.23	12330.00	474.23 (474)	अ	9750.00	375.00	2628.00	101.08	12378.00	476
		ब	9490.00	365.00	2580.00	99.23	12070.00	464.23 (464)	ब	9490.00	365.00	2628.00	101.08	12118.00	466
		स	9230.00	355.00	2580.00	99.23	11810.00	454.23 (454)	स	9230.00	355.00	2628.00	101.08	11858.00	456
4	उच्च कुशल	अ	10530.00	405.00	2580.00	99.23	13110.00	504.23 (504)	अ	10530.00	405.00	2628.00	101.08	13158.00	506
		ब	10270.00	395.00	2580.00	99.23	12850.00	494.23 (494)	ब	10270.00	395.00	2628.00	101.08	12898.00	496
		स	10010.00	385.00	2580.00	99.23	12590.00	484.23 (484)	स	10010.00	385.00	2628.00	101.08	12638.00	486

टीप : न्यूनतम वेतन अधिनियम, 1948 के अन्तर्गत 45 अनुसूचित नियोजनों की सूची परिशिष्ट-“अ” तथा इस संबंध में स्पष्टीकरण परिशिष्ट-“ब” में देखें।


(अलरमेलमंगई डी.)

श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
छत्तीसगढ़, रायपुर

अनुसूची-“ग”

विभिन्न शासकीय विभागों में कार्यरत दैनिक वेतन भोगी श्रमिकों एवं कर्मचारियों के मासिक एवं दैनिक न्यूनतम वेतन तथा परिवर्तनशील महँगाई भत्ता।
(दिनांक 01.04.2024 से 30.09.2024 तक) (दिनांक 01.10.2024 से 31.03.2025 तक)

क्र.	श्रमिकों का वर्ग	जो न का नाम	न्यूनतम मूल वेतन		परिवर्तनशील महँगाई भत्ता		कुल वेतन रुपये में		जो न का नाम	न्यूनतम मूल वेतन		परिवर्तनशील महँगाई भत्ता		कुल वेतन रुपये में	
			प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन		प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन
1	अकुशल	अ	8320.00	277.33	2580.00	86.00	10900.00	363.33 (363)	अ	8320.00	277.33	2628.00	87.60	10948.00	364.93 (365)
		ब	8060.00	268.67	2580.00	86.00	10640.00	354.67 (355)	ब	8060.00	268.67	2628.00	87.60	10688.00	356.27 (356)
		स	7800.00	260.00	2580.00	86.00	10380.00	346.00 (346)	स	7800.00	260.00	2628.00	87.60	10428.00	347.60 (348)
2	अर्द्धकुशल	अ	8970.00	299.00	2580.00	86.00	11550.00	385.00 (385)	अ	8970.00	299.00	2628.00	87.60	11598.00	386.60 (387)
		ब	8710.00	290.33	2580.00	86.00	11290.00	376.33 (376)	ब	8710.00	290.33	2628.00	87.60	11338.00	377.93 (378)
		स	8450.00	281.67	2580.00	86.00	11030.00	367.67 (368)	स	8450.00	281.67	2628.00	87.60	11078.00	369.27 (369)
3	कुशल	अ	9750.00	325.00	2580.00	86.00	12330.00	411.00 (411)	अ	9750.00	325.00	2628.00	87.60	12378.00	412.60 (413)
		ब	9490.00	316.33	2580.00	86.00	12070.00	402.33 (402)	ब	9490.00	316.33	2628.00	87.60	12118.00	403.93 (404)
		स	9230.00	307.67	2580.00	86.00	11810.00	393.67 (394)	स	9230.00	307.67	2628.00	87.60	11858.00	395.27 (395)
4	उच्च कुशल	अ	10530.00	351.00	2580.00	86.00	13110.00	437.00 (437)	अ	10530.00	351.00	2628.00	87.60	13158.00	438.60 (439)
		ब	10270.00	342.33	2580.00	86.00	12850.00	428.33 (428)	ब	10270.00	342.33	2628.00	87.60	12898.00	429.93 (430)
		स	10010.00	333.67	2580.00	86.00	12590.00	419.67 (420)	स	10010.00	333.67	2628.00	87.60	12638.00	421.27 (421)

टीप : इस संबंध में स्पष्टीकरण परिशिष्ट-“ब” में देखें।


(अलरमेलमंगई डी.)

श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
छत्तीसगढ़, रायपुर

कार्यालय श्रमायुक्त छत्तीसगढ़

खण्ड-तीन, द्वितीय तल, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर (छ.ग.)

Website-www.cglabour.nic.in, E-Mail ID- cglc2012@gmail.com, ☎ No. 0771-2443513,14,15,16

क्रमांक / आठ / न्यूवे 0 / श्र0आ0 / 2024 / 6212

नवा रायपुर, दिनांक 25.09.2024

// अधिसूचना //

अगरबत्ती उद्योग

न्यूनतम वेतन अधिनियम, 1948 की धारा 4(2) के अधीन सक्षम प्राधिकारी के अधिकार श्रमायुक्त, छत्तीसगढ़, रायपुर को श्रम विभाग, की अधिसूचना क्रमांक / 3761 / 613 / 16-ए / 82, दिनांक 25.05.1982 के द्वारा प्रत्यायोजित किये जाने से उक्त प्रदत्त अधिकारों का प्रयोग करते हुए एतद् द्वारा अखिल भारतीय उपभोक्ता मूल्य सूचकांक, जो कि भारत शासन के लेबर ब्यूरो, शिमला से ज्ञात कर, मैं अलरमेलमंगई डी., श्रमायुक्त छत्तीसगढ़, विगत जनवरी 2024 से जून 2024 तक के उपभोक्ता मूल्य सूचकांक का औसत निम्नानुसार घोषित करती हूँ :-

माह/वर्ष	अखिल भारतीय उपभोक्ता मूल्य सूचकांक (आधार वर्ष 1986-87 = 100)	माह/वर्ष	अखिल भारतीय उपभोक्ता मूल्य सूचकांक (आधार वर्ष 1986-87 = 100)
जुलाई 2023	1862.82	जनवरी 2024	1852.15
अगस्त 2023	1856.15	फरवरी 2024	1856.15
सितम्बर 2023	1833.48	मार्च 2024	1852.15
अक्टूबर 2023	1845.48	अप्रैल 2024	1858.82
नवम्बर 2023	1854.82	मई 2024	1865.48
दिसम्बर 2023	1850.81	जून 2024	1885.48
कुल	$\frac{11103.55}{6} = 1850.59$ (1851)	कुल	$\frac{11170}{6} = 1862$

अतः विगत छः माहों का औसत **1862** घोषित करती हूँ, जो कि अगरबत्ती उद्योग में नियोजित श्रमिकों के लिये निर्वाह व्यय सूचकांक (कास्ट ऑफ लिव्हिंग इंडेक्स नंबर) रहेगा। इस आधार पर श्रम विभागीय अधिसूचना क्रमांक एफ-10-4 / 2016 / 16 दिनांक 06.10.2018 के द्वारा पुनरीक्षित न्यूनतम वेतन एवं तदानुसार निर्दिष्ट परिवर्तनशील महँगाई भत्ता अगरबत्ती उद्योग में नियोजित श्रमिकों को दिनांक **01.10.2024** से **31.03.2025** तक देय है।

(अलरमेलमंगई डी.)

श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
छत्तीसगढ़, रायपुर

परिवर्तनशील महँगाई भत्ते की संगणना एवं पुनरीक्षित दरों के संबंध में विवरणात्मक टीप

अगरबत्ती उद्योग

श्रमायुक्त कार्यालय, छत्तीसगढ़, रायपुर का अधिसूचना क्रमांक/आठ/न्यू0वे0/श्र0आ0/2024/6212, दिनांक 25.09.2024 के अनुसार जनवरी 2024 से जून 2024 तक की अवधि में अखिल भारतीय उपभोक्ता मूल्य सूचकांक का औसत **1862** रहा है। इस प्रकार अगरबत्ती उद्योग में न्यूनतम वेतन पुनरीक्षण के संबंध में अखिल भारतीय उपभोक्ता मूल्य सूचकांक 1285 (2001=100) के आधार आँकड़ों के ऊपर जनवरी 2024 से जून 2024 तक की अवधि में **577** औसत बिन्दुओं (1862-1285=577 पाईट) की वृद्धि हुई है। उक्त के परिणामस्वरूप अगरबत्ती उद्योग में नियोजित श्रमिकों के लिये परिवर्तनशील महँगाई भत्ता 1.25 पैसे (सवा पैसे) प्रति बिन्दु प्रति एक हजार अगरबत्ती बनाने के लिये **7.21** रुपये परिवर्तनशील महँगाई भत्ता एवं तदनु रूप अगरबत्ती उद्योग के अन्य वर्गों के लिए निर्धारित प्रति बिन्दु दर अनुसार परिवर्तनशील महँगाई भत्ता **दिनांक 01.10.2024 से 31.03.2025 तक** देय है।

छत्तीसगढ़ शासन श्रम विभाग की अधिसूचना क्रमांक एफ-10-4/2016/16 दिनांक 06.10.2018 के अन्तर्गत अगरबत्ती उद्योग में नियोजित श्रमिकों की न्यूनतम वेतन दरों को अखिल भारतीय उपभोक्ता मूल्य सूचकांक से संबद्ध किया गया है। अतः अगरबत्ती उद्योग में नियोजित श्रमिकों को अनुसूची "ई" अनुसार परिवर्तनशील महँगाई भत्ता **दिनांक 01.10.2024 से 31.03.2025 तक** देय है।



(अलरमेलमंगई डी.)
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छत्तीसगढ़, रायपुर

अनुसूची - "ई"

क्र०	कर्मचारियों का वर्ग	न्यूनतम वेतन की पुनरीक्षित मूल वेतन दरें	न्यूनतम मजदूरी की पुनरीक्षित महँगाई भत्ते की दरें	कुल वेतन	
अ.	अगरबत्ती रोलर्स (1000 अगरबत्ती रोल करने पर)	रू० 26.96	पैसे 5	(रू. 7.21) 5 पैसा प्रति 4 हजार (1.25 पैसे प्रति बिन्दु)	34.17
	साधारण सुगंधित (सैंटेड)	रू० 27.66	पैसे 5	(रू. 7.21) 5 पैसा प्रति 4 हजार (1.25 पैसे प्रति बिन्दु)	34.87
आ.	निम्न वजन के अनुसार अगरबत्ती गिनना, बटर पेपर की झिल्ली लपेटना, खाली पैकेट में भरना, पैकेट के दोनो ओर चिट लगाकर पैकेट बंद करना।				
बिना सिलोफेन या जिलेटिन के					
1.	10 ग्राम वजन के प्रति सैकड़ा	रू० 22.05	पैसे 5	(रू. 5.77) 5 पैसा प्रति बिन्दु 500 (1 पैसा प्रति बिन्दु)	27.82
2.	20 ग्राम वजन के प्रति सैकड़ा	रू० 22.76	पैसे 5	(रू. 5.77) 5 पैसा प्रति बिन्दु 500 (1 पैसा प्रति बिन्दु)	28.53
3.	30 ग्राम वजन के प्रति सैकड़ा	रू० 22.76	पैसे 5	(रू. 5.77) 5 पैसा प्रति बिन्दु 500 (1 पैसा प्रति बिन्दु)	28.53
4.	40 ग्राम वजन के प्रति सैकड़ा	रू० 28.89	पैसे 5	(रू. 7.21) 5 पैसा प्रति बिन्दु 400 (1.25 पैसा प्रति बिन्दु)	36.10
5.	70 ग्राम वजन के प्रति सैकड़ा	रू० 38.79	पैसे 5	(रू. 9.64) 5 पैसा प्रति बिन्दु 300 (1.67 पैसा प्रति बिन्दु)	48.43
6.	80 ग्राम वजन के प्रति सैकड़ा	रू० 44.57	पैसे 5	(रू. 11.54) 5 पैसा प्रति बिन्दु 250 (2 पैसा प्रति बिन्दु)	56.11
7.	100 ग्राम वजन के प्रति सैकड़ा	रू० 45.87	पैसे 5	(रू. 11.54) 5 पैसा प्रति बिन्दु 250 (2 पैसा प्रति बिन्दु)	57.41
8.	200 ग्राम वजन के प्रति सैकड़ा	रू० 56.41	पैसे 5	(रू. 14.43) 5 पैसा प्रति बिन्दु 200 (2.50 पैसा प्रति बिन्दु)	70.84
सिलोफेन या जिलेटिन के					
1.	10 ग्राम वजन के प्रति सैकड़ा	रू० 22.76	पैसे 5	(रू. 5.77) 5 पैसा प्रति बिन्दु 500 (1 पैसा प्रति बिन्दु)	28.53
2.	20 ग्राम वजन के प्रति सैकड़ा	रू० 28.37	पैसे 5	(रू. 7.21) 5 पैसा प्रति बिन्दु 400 (1.25 पैसा प्रति बिन्दु)	35.58
3.	30 ग्राम वजन के प्रति सैकड़ा	रू० 36.30	पैसे 5	(रू. 9.64) 5 पैसा प्रति बिन्दु 300 (1.67 पैसा प्रति बिन्दु)	45.94
4.	40 ग्राम वजन के प्रति सैकड़ा	रू० 37.05	पैसे 5	(रू. 9.64) 5 पैसा प्रति बिन्दु 300 (1.67 पैसा प्रति बिन्दु)	46.69

क्र०	कर्मचारियों का वर्ग	न्यूनतम वेतन की पुनरीक्षित मूल वेतन दरें	न्यूनतम मजदूरी की पुनरीक्षित महँगाई भत्ते की दरें	कुल वेतन
5.	70 ग्राम वजन के प्रति सैकड़ा	रु० 39.15	पैसे (रु. 9.64) 5 पैसा प्रति बिन्दु 300 (1.67 पैसा प्रति बिन्दु)	48.79
6.	80 ग्राम वजन के प्रति सैकड़ा	रु० 45.87	पैसे (रु. 11.54) 5 पैसा प्रति बिन्दु 250 (2 पैसा प्रति बिन्दु)	57.41
7.	100 ग्राम वजन के प्रति सैकड़ा	रु० 54.99	पैसे (रु. 14.43) 5 पैसा प्रति बिन्दु 200 (2.50 पैसा प्रति बिन्दु)	69.42
8.	200 ग्राम वजन के प्रति सैकड़ा	रु० 57.81	पैसे (रु. 14.43) 5 पैसा प्रति बिन्दु 200 (2.50 पैसा प्रति बिन्दु)	72.24

(इ) निम्नानुसार पुंगली बनाकर पैक करना निम्न संख्या में अगरबत्तियों को गिनकर झिल्ली लपेटना, पुंगलियों में भरकर, लेबल या सिलोफेन या जिलेटिन ब्राउन पेपर लगाकर बंद कर चिट लगाना।

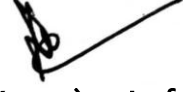
बिना सिलोफेन या जिलेटिन के

1.	10 अगरबत्ती के लिये प्रति सैकड़ा	रु० 18.29	पैसे (रु. 4.79) 5 पैसा प्रतिबिन्दु 600(0.83 पैसा प्रतिबिन्दु)	23.08
2.	12 अगरबत्ती के लिये प्रति सैकड़ा	रु० 18.96	पैसे (रु. 4.79) 5 पैसा प्रतिबिन्दु 600(0.83 पैसा प्रतिबिन्दु)	23.75
3.	23 अगरबत्ती के लिये प्रति सैकड़ा	रु० 22.73	पैसे (रु. 5.77) 5 पैसा प्रति बिन्दु 500 (1 पैसा प्रति बिन्दु)	28.50
4.	50 अगरबत्ती के लिये प्रति सैकड़ा	रु० 23.46	पैसे (रु. 5.77) 5 पैसा प्रति बिन्दु 500 (1 पैसा प्रति बिन्दु)	29.23
5.	100 अगरबत्ती के लिये प्रति सैकड़ा	रु० 28.37	पैसे (रु. 7.21) 5 पैसा प्रति बिन्दु 400(1.25 पैसा प्रति बिन्दु)	35.58
6.	200 अगरबत्ती के लिये प्रति सैकड़ा	रु० 30.11	पैसे (रु. 7.21) 5 पैसा प्रति बिन्दु 400(1.25 पैसा प्रति बिन्दु)	37.32

(ई) सारे लिफाफे में अगरबत्ती रखकर बंद करना :-

1.	5 अगरबत्ती के लिये प्रति सैकड़ा	रु० 4.22	पैसे (रु. 1.15) 5 पैसा प्रतिबिन्दु 2500 (0.20 पैसा प्रतिबिन्दु)	5.37
2.	10 अगरबत्ती के लिये प्रति सैकड़ा	रु० 4.80	पैसे (रु. 1.27) 5 पैसा प्रतिबिन्दु 2200 (0.22 पैसा प्रतिबिन्दु)	6.07
3.	पुंगली बनाने के कागज प्रति सैकड़ा	रु० 7.32	पैसे (रु. 1.90) 5 पैसा प्रतिबिन्दु 1500 (0.33 पैसा प्रतिबिन्दु)	9.22

अगरबत्ती उद्योग से संबद्ध कर्मचारी जैसे पेटी बनाने वाला, मिस्त्री, ड्राईवर, पेटी भरने वाला, मसाला तोलने वाला, एकाउंट केशियर, गोडाउन कीपर, टाईपिस्ट, क्लर्क, भृत्य आदि की दैनिक या मासिक मजदूरी न्यूनतम वेतन अधिनियम के अधीन, कुशल, अर्द्धकुशल एवं अकुशल प्रवर्ग की मजदूरी की दरें 45 अधिसूचित सामान्य नियोजनों के लिए शासन द्वारा घोषित दरें ही प्रभावशील होंगी।



(अलरमेलमंगई डी.)
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छत्तीसगढ़, रायपुर

स्पष्टीकरण

1. अनुसूची के कॉलम 2 में उपदर्शित न्यूनतम मजदूरी के अतिरिक्त परिवर्तनशील महँगाई भत्ता (व्ही0डी0ए0) जनवरी 2024 से जून 2024 में औसत अखिल भारतीय उपभोक्ता मूल्य सूचकांक (जिसे इसमें इसके पश्चात् सूचकांक कहा जायेगा) 1285 (2001=100) से अधिक पर इस अधिसूचना के कॉलम 3 में उपदर्शित प्रत्येक काम के लिये प्रति बिन्दु सम्मुख अंकित किये गए अनुसार दर से तथा मासिक दर पर कार्यरत् कर्मचारियों के लिये रूपये 1.25 पैसे प्रति बिन्दु प्रतिमाह की दर से संदेय होगा। जिसकी गणना प्रत्येक छः माह जनवरी से जून तथा जुलाई से दिसम्बर जैसी भी स्थिति हो, के औसत सूचकांक के आधार पर की जावेगी और क्रमशः 1 अप्रैल तथा 1 अक्टूबर से देय होगी। इस प्रकार से संगणित परिवर्तनशील महँगाई भत्ता न्यूनतम वेतन का भाग होगा। उक्त औसत सूचकांक न्यूनतम वेतन अधिनियम, 1948 के अधीन सक्षम प्राधिकारी द्वारा छत्तीसगढ़ राजपत्र में घोषित किया जावेगा।
2. अधिसूचित न्यूनतम मजदूरी की दरों का प्रवर्तन किसी भी कर्मचारी पर प्रतिकूल प्रभाव नहीं डालेगा, यदि विद्यमान मजदूरी की दरें न्यूनतम मजदूरी की पुनरीक्षित दरों से अधिक है तो वह किसी भी परिस्थिति में कम नहीं की जावेगी। न्यूनतम मजदूरी अधिनियम, 1948 की धारा 13 की उपधारा (1) के खंड (ख) के अधीन परिकल्पित किये गये अनुसार विश्राम दिवस के संबंध में पुनरीक्षित दरों में पारिश्रमिक सम्मिलित है।
3. निर्धारित मासिक मजदूरी कैलेंडर माह की समाप्ति पर देय होगी, जहाँ मजदूरी की मासिक दर नियत की गई है, वहाँ यदि एक दिन की मजदूरी संगणित की जानी हो तो, मासिक मजदूरी को 26 से भाग देकर अभिप्राप्त की जावेगी, जिसमें न्यूनतम मजदूरी अधिनियम की धारा 13 में बताये गए अनुसार विश्राम दिवस का पारिश्रमिक भी सम्मिलित होगा।



(अलरमेलमंगई डी.)
श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
छत्तीसगढ़, रायपुर

कार्यालय श्रमायुक्त छत्तीसगढ़

खण्ड-तीन, द्वितीय तल, इंद्रावती भवन, अटल नगर, जिला-रायपुर (छ.ग.)

Website-www.cglabour.gov.in, E-Mail ID- com-labour.cg@gov.in, ☎ No. 0771-2443513,14,15,16

क्रमांक / आठ / न्यूवे0 / श्र0आ0 / 2024 / 6213

नवा रायपुर, दिनांक 25.09.2024

अधिसूचना

छत्तीसगढ़ राज्य में प्रभावशील न्यूनतम वेतन अधिनियम, 1948 की धारा 4(2) के अधीन सक्षम प्राधिकारी श्रमायुक्त, छत्तीसगढ़ रायपुर द्वारा श्रम विभाग की अधिसूचना क्रमांक / 3761 / 613 / 16-ए / 82, दिनांक 25.05.1982 के अनुशरण में, मैं अलरमेलमंगई डी. श्रमायुक्त छत्तीसगढ़, रायपुर एतद् द्वारा अखिल भारतीय उपभोक्ता मूल्य सूचकांक, जो कि भारत सरकार के लेबर ब्यूरो, शिमला से ज्ञात किया गया है जिसके अनुसार जुलाई 2023 से जून 2024 तक के माहों के लिये निम्नानुसार प्रकाशित करता हूँ :-

माह / वर्ष	अखिल भारतीय उपभोक्ता मूल्य सूचकांक (आधार वर्ष 1960 = 100)
जुलाई 2023	9183.77
अगस्त 2023	9150.90
सितम्बर 2023	9039.06
अक्टूबर 2023	9098.18
नवम्बर 2023	9144.28
दिसम्बर 2023	9124.43
जनवरी 2024	9131.09
फरवरी 2024	9150.81
मार्च 2024	9131.09
अप्रैल 2024	9163.96
मई 2024	9196.83
जून 2024	9295.44
कुल	$\frac{109809.84}{12} = 9150.82$

उपरोक्तानुसार उपभोक्ता मूल्य सूचकांक का औसत **9150.82** घोषित करता हूँ, जो कि किसी तंबाखू (जिसमें बीड़ी बनाना भी सम्मिलित है) के विनिर्माण में नियोजित श्रमिकों के लिए वार्षिक निर्वाह व्यय सूचकांक (एनवल एवरेज कास्ट लिव्हिंग इन्डेक्स नम्बर) रहेगा। इस आधार पर श्रम विभाग की अधिसूचना क्रमांक एफ-10-4/2016/16 दिनांक 06.10.2018 के द्वारा पुनरीक्षित न्यूनतम वेतन एवं तदानुसार निर्दिष्ट परिवर्तनशील महँगाई भत्ता बीड़ी श्रमिकों को दिनांक **01.10.2024** से **30.09.2025** तक देय रहेगा।



(अलरमेलमंगई डी.)
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परिवर्तनशील महुँगाई भत्ते की संगणना एवं पुनरीक्षित दरुुं के संबुंध में विवरणात्मक टीप

श्रमायुक्त कार्यालय, छत्तीसगढ़ रायपुर की अधिसूचना क्रमांक/आठ/न्यू0वे0/श्र0आ0/2024/6213, दिनांक 25.09.2024 के अनुसार जुलाई 2023 से जून 2024 तक की अवधि में अखिल भारतीय उपभोक्ता मूल्य सूचकांक का औसत 9150.82 रहा है। इस प्रकार किसी तंबाखू (जिसमें बीड़ी बनाना भी सम्मिलित है) के विनिर्माण में न्यूनतम वेतन पुनरीक्षण के संबुंध में अखिल भारतीय उपभोक्ता मूल्य सूचकांक 6321 (1960=100) के आधार आंकड़ुुं के ऊपर जुलाई 2023 से जून 2024 की अवधि तक 2829.82 पाईट (9150.82-6321) औसत बिन्दुओं की वृद्धि हुई है। उक्त के परिणामस्वरूप किसी तंबाखू (जिसमें बीड़ी बनाना भी सम्मिलित है) के विनिर्माण में नियोजन के लिये परिवर्तनशील महुँगाई भत्ता 1 पैसे प्रति बिन्दु प्रति हजार बीड़ी के मान से 28.30 रूपये परिवर्तनशील महुँगाई भत्ता दिनांक 01.10.2024 से 30.09.2025 तक देय है।

छत्तीसगढ़ शासन श्रम विभाग की अधिसूचना क्रमांक एफ-10-4/2016/16 दिनांक 06.10.2018 के अंतर्गत किसी तंबाखू (जिसमें बीड़ी बनाना भी सम्मिलित है) के विनिर्माण में नियोजन में दरुुं को अखिल भारतीय उपभोक्ता मूल्य सूचकांक से संबुद्ध किया गया है। अतः बीड़ी उद्योग में नियोजित श्रमिकुुं को अनुसूची-‘फ’ अनुसार परिवर्तनशील महुँगाई भत्ता दिनांक 01.10.2024 से 30.09.2025 तक देय है।



(अलरमेलमंगई डी.)
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अनुसूची "फ"

तम्बाखू (जिसमें बीड़ी बनाना भी सम्मिलित है) विनिर्माण में नियोजन

क्र.	कर्मचारियों का वर्ग	न्यूनतम वेतन की पुनरीक्षित मूल वेतन दरें	परिवर्तनशील मंहगाई भत्ते की दरें	कुल वेतन
1	2	3	4	5
1.	बीड़ी रोलर (1000 बीड़ी बनाने के लिए)	रु0 96.24	28.30	रु0 124.54 प्रति हजार किंतु यदि श्रमिक का किसी सप्ताह में प्राप्त होने वाले वेतन का योग रूपये 697.42 से कम हो तो उसे इस अधिसूचना की परिशिष्ट में बताई गई शर्तों के अनुसार कम से कम रूपये 697.42 का भुगतान उस सप्ताह में किया जावेगा।
2. रेलाई श्रमिक				
अ बीड़ी के कट्टों पर झिल्ली लगाना				
1	लेबल चिपकाने तथा पुड़ों को बनाने या चिपकाने कट्टों पर संबंधी कार्य	रु0 53.18 प्रति 1000	रु. 14.15 (एक पैसे प्रति बिन्दु प्रति दो हजार)	67.33
2	यदि कट्टे पर दोनों ओर लेबल लगाया जाता है।	रु0 56.35 प्रति 1000 कट्टों पर	रु. 14.15 (एक पैसे प्रति बिन्दु प्रति दो हजार)	70.50
ब. झिल्ली एवं लेबल लगाने संबंधी कार्य				
1.	झिल्ली लेबल लगाना	रु0 48.06 प्रति 1000 कट्टों पर	रु. 14.15 (1 पैसे प्रति बिन्दु प्रति दो हजार)	62.21
2.	झिल्ली लगाना	रु0 35.20 प्रति 1000 कट्टों पर	रु. 10.61 (1.5 पैसे प्रति बिन्दु प्रति चार हजार)	45.81
3.	लेबल लगाना	रु0 13.10 प्रति 1000 कट्टों पर	रु. 3.54 (1 पैसे प्रति बिन्दु प्रति आठ हजार)	16.64
4.	पुड़ा बनाना या चिपकाना	रु0 13.44 प्रति 1000 कट्टों पर	रु. 3.54 (1 पैसे प्रति बिन्दु प्रति आठ हजार)	16.98
स. एक हजार कट्टों पर जबकि 25 बीड़ियों का कट्टा हो				
1.	आड़ी तथा खड़ी पट्टी लगाने का कार्य हो	रु0 198.88 पैसे प्रति एक लाख बीड़ी पर	रु. 56.60 (2 पैसे प्रति बिन्दु प्रति लाख बीड़ी पर)	255.48
2.	झिल्ली आड़ी तथा खड़ी पट्टी लगाने का कार्य हो	रु0 216.02 पैसे प्रति एक लाख बीड़ी पर	रु. 56.60 (2 पैसे प्रति बिन्दु प्रति लाख बीड़ी पर)	272.62
3.	झिल्ली तथा नक्शी झिल्ली लगाने का कार्य हो	रु0 216.02 पैसे प्रति एक लाख बीड़ी पर	रु. 56.60 (2 पैसे प्रति बिन्दु प्रति लाख बीड़ी पर)	272.62

नोट :-

बीड़ी निर्माण के संबंध में दैनिक या मासिक दर से वेतन पाने वाले कर्मचारियों जैसे, बीड़ी छॉटने तथा जाँच करने वाले, तंबाखू मिश्रण तथा छानने का कार्य करने वाला, भट्टी वाला, रसोईया, ड्राईवर (भारी वाहन), हल्का वाहन, एकाउंटेंट, मुनीम, कैशियर, गोडाउन कीपर, स्टोर कीपर, टाईपिस्ट, बिलमेन, क्लर्क, भृत्य, चौकीदार के वेतन न्यूनतम वेतन अधिनियम के अंतर्गत समय-समय पर निर्धारित कुशल, अर्धकुशल और अकुशल श्रेणी के श्रमिकों के वेतन के अनुसार नियमित होंगे।

इस प्रयोजन के लिए उपर्युक्त कर्मकारों का वर्गीकरण निम्नानुसार किया जावेगा।

1. उच्च कुशल – ड्राईवर (चालक) (भारी वाहन) एकाउंटेंट, डाटा एन्ट्री आपरेटर (कम्प्यूटर आपरेटर), मुनीम, कैशियर, हेड क्लर्क।
2. कुशल – स्टोर कीपर, ड्राईवर (हल्का वाहन), टाईपिस्ट, गोडाउन कीपर, क्लर्क, बिलमेन।
3. अर्ध कुशल – बीड़ी छॉटने या जांच करने वाले, भट्टी वाला।
4. अकुशल – ट्रक से माल चढ़ाने व उतारने वाले या बीड़ीयों के पुड़ों के कार्य में लगा श्रमिक, भृत्य, श्रमिक।

बीड़ी निर्माण के संबंध में दैनिक या मासिक दर से वेतन पाने वाले कर्मचारियों की न्यूनतम वेतन की दरें 45 अधिसूचित सामान्य नियोजनों के लिए शासन द्वारा घोषित दरें ही प्रभावशील होंगी।



(अलरमेलमंगई डी.)
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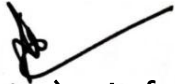
EFFECTIVE WAGES OF BEEDI ROLLERS

Beedi Rolles (For Rolling of 1000 Beedies)

Effective from 01.10.2023 To 30.09.2024

V.D.A. Revisable Annually with Effect from 01.10.2023

No.	Perticular	Rs./P
1	Basic Wages	96.24
2	Variable Dearness Allowance	28.30
3	Leave With Salary (@ 5% of Total Wages)	6.23
4	Total Wages	130.77
5	Bonus (@8.33% of Total Wages	10.89
6	P.F. Contribution of Employer @ 10% of Total Wages	13.07
7	Total	154.73
8	Less P.F.Contribution of Employer (@10% of Total Wages)	13.07
9	Less P.F. Contribution of Employee (@10% of Total Wages)	13.07
10	Net Payable to Beedi Roller (7-(8+9))	128.59


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स्पष्टीकरण

1. अधिसूचित न्यूनतम वेतन दरों का प्रवर्तन किसी भी कर्मचारी पर प्रतिकूल प्रभाव नहीं डालेगा, यदि विद्यमान वेतन की दरें न्यूनतम वेतन की पुनरीक्षित दरों से अधिक है तो वो किसी भी दशा में कम नहीं की जावेगी, न्यूनतम वेतन अधिनियम, 1948 की धारा 13 की उपधारा (1) के खण्ड (ब) के अधीन परिकल्पित किये अनुसार विश्राम दिवस के संबंध में परिश्रमिक इन वेतन दरों में सम्मिलित हैं।
2. परिवर्तनशील महँगाई भत्ता उपरोक्त अनुसूची के स्तम्भ 4 में लेबर ब्यूरो, शिमला द्वारा निर्मित औद्योगिक श्रमिकों के लिये अखिल भारतीय उपभोक्ता मूल्य सूचकांक, 6321 (1960=100) पर आधारित है। 6321 सूचकांक के ऊपर प्रति एक वर्ष में जो औसत वृद्धि होगी, उसी अनुपात में अनुसूची-‘फ’ के स्तम्भ क्रमांक 4 में वृद्धि दिनांक 1 अक्टूबर से की जावेगी और स्तम्भ 4 में परिवर्तनशील महँगाई भत्ते में हुई यह वृद्धि परिवर्तनशील महँगाई भत्ता मानी जावेगी। 1 अक्टूबर से देय परिवर्तनशील महँगाई भत्ते की वृद्धि की गणना गत जुलाई से जून तक के एक वर्ष के औसत सूचकांक के आधार पर की जावेगी जिसकी घोषणा अधिनियम के अन्तर्गत सक्षम प्राधिकारी द्वारा राजपत्र में समय-समय पर प्रकाशित की जावेगी।
3. निर्धारित मासिक वेतन कैलेण्डर माह की समाप्ति पर देय होगा, एक दिन का वेतन संगणित करना हो तो मासिक वेतन को 26 से भाग देकर संगणित किया जाएगा।
4. जहां नियोजन प्रति सप्ताह 5600 बीड़ी बनाने के लिये लगने वाला कच्चा माल तंबाखू, तेंदूपत्ता, धागा पर्याप्त मात्रा में नहीं दे पाता तब कर्मचारी कम से कम 5600 बीड़ी के लिए देय वेतन तथा विशेष महँगाई भत्ता प्रति सप्ताह जिसे आगे गारन्टेड वेज कहा जाएगा, प्राप्त करने का अधिकारी होगा।
5. गारंटी वेज में कर्मचारी द्वारा किसी भी दिन उसके नियोजक द्वारा दिये गए कच्चे माल की मात्रा में वास्तव में बनाई बीड़ी का जो वेतन अर्जित करेगा, वह भी सम्मिलित होगा।
6. यदि कर्मचारी अन्य इच्छा से किसी भी कारणवश किसी दिन गारन्टेड वेज प्राप्त करने की मात्रा से भी कम वेतन अर्जित करता है तो कर्मचारी गारन्टेड वेज प्राप्त करने का अधिकारी नहीं होगा।
7. जो कर्मचारी दिये गए कच्चे माल की मात्रा यद्यपि वह 5600 बीड़ियाँ सप्ताह में बनाने के लिए पर्याप्त हो कि पूर्ण रूप से उपभोग नहीं कर पाता है तो वह गारंटी वेज प्राप्त करने का अधिकारी नहीं होगा।
8. आग, विपत्ति महामारी, असैनिक क्षौभ या इसके समान अन्य स्थिति में जो नियोजक के नियंत्रण के बाहर है, यदि नियोजक कर्मचारी को कच्चा माल नहीं दे पाता तो कर्मचारी वेज प्राप्त करने का अधिकार नहीं होगा।



(अलरमेलमंगई डी.)
श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
छत्तीसगढ़, रायपुर

कार्यालय श्रमायुक्त छत्तीसगढ़

खण्ड—तीन, द्वितीय तल, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला—रायपुर (छ.ग.)

Website-www.cglabour.nic.in, E-Mail ID- com-labour.cg@gov.in, ☎ No. 0771-2443513,14,15,16

क्रमांक / आठ / न्यू0वे0 / श्र0आ0 / 2024 / 6214

नवा रायपुर, दिनांक 25.09.2024

प्रतिलिपि :-

1. उप नियंत्रक, शासकीय मुद्रणालय, राजनांदगांव (छत्तीसगढ़) की ओर अधिसूचना की प्रति भेजते हुए निवेदन है कि इस अधिसूचना को (छत्तीसगढ़) राजपत्र के आगामी अंक के भाग 3(1) में प्रकाशित कर 20 प्रति इस कार्यालय का उपलब्ध कराने का कष्ट करें।
2. प्रमुख सचिव, छत्तीसगढ़ शासन श्रम विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला—रायपुर ।
3. सचिव, छत्तीसगढ़ शासन वित्त विभाग, रायपुर की ओर उनके पत्र क्र0 / 303 / आर / 577 / 97 / नि-514, दिनांक 30.06.1992 के संदर्भ में मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला—रायपुर ।
4. सचिव, छत्तीसगढ़ शासन सामान्य प्रशासन विभाग, स्थापना अधीक्षण, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला—रायपुर ।
5. सचिव, छत्तीसगढ़ शासन ऊर्जा विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला—रायपुर ।
6. सचिव, छत्तीसगढ़ शासन खनिज साधन विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला—रायपुर ।
7. सचिव, छत्तीसगढ़ शासन सूचना प्रौद्योगिकी एवं जैव प्रौद्योगिकी विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला—रायपुर ।
8. सचिव, छत्तीसगढ़ शासन गृह, एवं जेल विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला—रायपुर ।
9. पुलिस महानिदेशक, छत्तीसगढ़ शासन, पुलिस मुख्यालय, नवा रायपुर, अटल नगर, जिला—रायपुर ।
10. महानिदेशक, छत्तीसगढ़ शासन नगर सेना तथा नागरिक सुरक्षा, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला—रायपुर ।
11. पुलिस महानिदेशक, जेल एवं सुधारात्मक सेवायें, रायपुर ।
12. सचिव, छत्तीसगढ़ शासन लोक निर्माण विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला—रायपुर ।
13. सचिव, छत्तीसगढ़ शासन स्कूल शिक्षा विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला—रायपुर ।
14. सचिव, धार्मिक न्यास एवं धर्मस्व विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला—रायपुर ।
15. सचिव, छत्तीसगढ़ शासन संस्कृति विभाग, मंत्रालय मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला—रायपुर ।

16. सचिव, छत्तीसगढ़ शासन संसदीय कार्य विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
17. सचिव, छत्तीसगढ़ शासन जल संसाधन, आयाकट विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
18. सचिव, छत्तीसगढ़ शासन उच्च शिक्षा विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
19. सचिव, छत्तीसगढ़ शासन तकनीकी शिक्षा, जनशक्ति नियोजन व प्रौद्योगिकी विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
20. सचिव, छत्तीसगढ़ शासन खाद्य, नागरिक आपूर्ति एवं उपभोक्ता संरक्षण विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
21. सचिव, छत्तीसगढ़ शासन, कृषि, पशुपालन, मछलीपालन विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
22. सचिव, छत्तीसगढ़ शासन, लोक स्वास्थ्य एवं परिवार कल्याण तथा चिकित्सा शिक्षा विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
23. सचिव, छत्तीसगढ़ शासन वाणिज्य एवं उद्योग विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
24. सचिव, छत्तीसगढ़ शासन नगरीय प्रशासन एवं विकास विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
25. सचिव, छत्तीसगढ़ शासन पंचायत एवं ग्रामीण विकास विभाग, मंत्रालय, महानदी भवन, अटल नगर, जिला-रायपुर ।
26. सचिव, छत्तीसगढ़ शासन विधि एवं विधायी कार्य विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
27. सचिव, छत्तीसगढ़ शासन वन विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
28. सचिव, छत्तीसगढ़ शासन सहकारिता, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
29. सचिव, छत्तीसगढ़ शासन जन शिकायत निवारण विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
30. सचिव, छत्तीसगढ़ शासन आवास एवं पर्यावरण विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
31. सचिव, छत्तीसगढ़ शासन परिवहन विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
32. सचिव, छत्तीसगढ़ शासन जनसंपर्क विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
33. सचिव, छत्तीसगढ़ शासन आदिम जाति तथा अनुसूचित जाति विकास, पिछड़ा वर्ग एवं अल्पसंख्यक विकास विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
34. सचिव, छत्तीसगढ़ शासन महिला एवं बाल विकास, समाज कल्याण विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।

35. सचिव, छत्तीसगढ़ शासन खेल एवं युवा कल्याण विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
36. सचिव, स्कूल शिक्षा विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
37. सचिव, छत्तीसगढ़ शासन राजस्व एवं आपदा प्रबंधन विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
38. सचिव, छत्तीसगढ़ शासन योजना, आर्थिक एवं सांख्यिकीय विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
39. सचिव, छत्तीसगढ़ शासन विमानन विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
40. सचिव, छत्तीसगढ़ शासन पर्यटन विभाग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
41. सदस्य सचिव, राज्य योजना आयोग, मंत्रालय, महानदी भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
42. संचालक, पंचायत विभाग, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
43. संचालक, उद्यानिकी, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
44. संचालक, संपदा, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
45. संचालक, नगरीय प्रशासन एवं विकास, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
46. आयुक्त, महिला एवं बाल विकास विभाग, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
47. आयुक्त, स्थानीय निधि संपरीक्षा, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
48. नियंत्रक, नाप-तौल विभाग, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
49. आयुक्त, खाद्य नागरिक आपूर्ति उपभोक्ता संरक्षण, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
50. विभागाध्यक्ष, मुख्य तकनीकी परीक्षक (सतर्कता) इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
51. आयुक्त, लोक शिक्षण एवं सर्वशिक्षा अभियान, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
52. संचालक, विमानन, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
53. आयुक्त, आदिवासी विकास एवं आदिम जाति विभाग, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
54. संचालक, ग्रामोद्योग, रेशम, हाथकरघा, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
55. पंजीयक, सहकारी संस्थायें, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
56. आयुक्त, पेंशन कोष एवं लेखा, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।
57. संचालक, लोक अभियोजन, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर ।

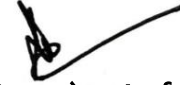
58. संचालक, कर्मचारी राज्य बीमा सेवायें, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर।
59. नियंत्रक खाद्य एवं औषधि प्रशासन, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर।
60. आयुक्त, परिवहन विभाग, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर।
61. संचालक, कृषि विभाग, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर।
62. आयुक्त, जनसंपर्क विभाग, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर।
63. विकास आयुक्त कार्यालय, विकास भवन, सेक्टर-19, नार्थ ब्लॉक, नवा रायपुर, अटल नगर, जिला-रायपुर।
64. संचालक, राष्ट्रीय ग्रामीण आजीविका मिशन, विकास भवन, सेक्टर-19, नार्थ ब्लॉक, नवा रायपुर, अटल नगर, जिला-रायपुर।
65. आयुक्त, महात्मा गांधी राष्ट्रीय ग्रामीण रोजगार गारंटी योजना (मनरेगा), विकास भवन, सेक्टर-19, नार्थ ब्लॉक, नवा रायपुर, अटल नगर, जिला-रायपुर।
66. सचिव, राज्य निर्वाचन आयोग, सेक्टर-19, नवा रायपुर, अटल नगर, जिला-रायपुर।
67. संचालक, शासकीय मुद्रणालय एवं लेखन सामग्री, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर, छत्तीसगढ़।
68. पंजीयक, फर्म्स एवं संस्थाएं, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर, छत्तीसगढ़।
69. संचालक, रोजगार एवं प्रशिक्षण, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर।
70. संचालक, पशुचिकित्सा सेवाएं, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर।
71. प्रधान मुख्य वन संरक्षक, अरण्य भवन, सेक्टर-19, नवा रायपुर, अटल नगर, जिला-रायपुर।
72. प्रमुख अभियंता, लोक स्वास्थ्य यांत्रिकी, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर।
73. संचालक, मत्स्योद्योग, इंद्रावती भवन, नवा रायपुर, अटल नगर, रायपुर।
74. मुख्य तकनीकी परीक्षक एवं सतर्कता, इंद्रावती भवन, नवा रायपुर, अटल नगर, रायपुर।
75. अधीक्षण अभियंता (विद्युत सुरक्षा) एवं मुख्य विद्युत निरीक्षक, इंद्रावती भवन, नवा रायपुर, अटल नगर, रायपुर।
76. संचालक, औद्योगिक स्वास्थ्य एवं सुरक्षा, इंद्रावती भवन, नवा रायपुर, अटल नगर, रायपुर।
77. संचालक, जनसम्पर्क छत्तीसगढ़, इंद्रावती भवन, नवा रायपुर अटल नगर, छत्तीसगढ़ की ओर छत्तीसगढ़ के समस्त दैनिक समाचार पत्रों में निःशुल्क प्रकाशनार्थ अग्रेषित।
78. प्रमुख अभियंता, जल संसाधन विभाग, सेक्टर -19 नवा रायपुर, अटल नगर, रायपुर।
79. प्रमुख अभियंता, लोक निर्माण विभाग, सेक्टर -19 नवा रायपुर, अटल नगर, रायपुर।
80. आयुक्त, वाणिज्यिक विभाग, सेक्टर-19, नवा रायपुर, अटल नगर, जिला-रायपुर।
81. संचालक, सैनिक कल्याण, सेक्टर -19 नवा रायपुर, अटल नगर, रायपुर।
82. नियंत्रक, व्यवसायिक परीक्षा मण्डल, सेक्टर-19, नवा रायपुर, अटल नगर, छत्तीसगढ़।

83. मुख्य कार्यपालन अधिकारी, नवा रायपुर डेव्हलपमेंट अथॉरिटी, नवा रायपुर, अटल नगर, जिला-रायपुर ।
84. सचिव, भवन एवं अन्य सन्निर्माण कर्मकार कल्याण मण्डल, नवा रायपुर अटल नगर, जिला-रायपुर ।
85. आयुक्त एवं अध्यक्ष हसदेव आयाकट विकास प्राधिकरण, रायपुर ।
86. महालेखाकार प्रथम एवं द्वितीय, जीरो प्वाइंट, विधानसभा के पास, बलौदाबाजार रोड, रायपुर ।
87. संभाग आयुक्त, जिला-रायपुर, दुर्ग, बिलासपुर, बस्तर एवं सरगुजा (राजस्व संभाग) ।
88. सचिव, राज्य महिला आयोग, गायत्री भवन-13, जलविहार कॉलोनी, रायपुर, जिला-रायपुर ।
89. सचिव, राज्य पिछड़ा वर्ग आयोग, कलेक्ट्रेट के पीछे, रायपुर, जिला-रायपुर ।
90. सचिव, अनुसूचित जाति आयोग, साक्षरता चौक, सिविल लाईन, रायपुर ।
91. सचिव, अनुसूचित जनजाति आयोग, जल विहार कॉलानी, तेलीबांधा, रायपुर ।
92. सचिव, अल्पसंख्यक आयोग, पुराना नर्सिंग हॉस्टल, डी.के.एस. हास्पिटल के पास, रायपुर ।
93. सचिव, बाल अधिकार संरक्षण अयोग, रायगढ़ बाड़ा, सिविल लाईन, रायपुर ।
94. सचिव, राज्य युवा आयोग, इंटरनेशनल हॉकी स्टेडियम, रविशंकर यूनिवर्सिटी परिसर, रायपुर ।
95. सचिव, राज्य लोक सेवा आयोग, सेक्टर-19, नार्थ ब्लॉक, नवा रायपुर, अटल नगर, जिला-रायपुर ।
96. सचिव, राज्य विद्युत नियामक आयोग, गौरव पथ, इंद्रावती कॉलोनी, रायपुर ।
97. संचालक प्रशासन अकादमी, धमतरी रोड, ग्राम-निमोरा, रायपुर, जिला-रायपुर ।
98. सचिव, राजस्व मण्डल, नेहरू नगर, बिलासपुर, जिला-बिलासपुर ।
99. संचालक उद्योग, उद्योग भवन, रिंग रोड नं., तेलीबांधा, रायपुर ।
100. संचालक, संस्कृति एवं पुरातत्व, महंत घासीदास संग्रहालय, राजभवन के पास, रायपुर ।
101. पुलिस महानिरीक्षक, राज्य आर्थिक अपराध अन्वेषण एवं एन्टी करप्शन ब्यूरो, जी0ई0रायपुर ।
102. संचालक, राज्य फोरेंसिक लैब, पुलिस लाईन रायपुर, जिला- रायपुर ।
103. आयुक्त, खेल एवं युवा कल्याण, रविशंकर यूनिवर्सिटी परिसर, रायपुर छत्तीसगढ़ ।
104. आयुक्त, विभागीय जांच, पुराना मंत्रालय, के पास, रायपुर, जिला-रायपुर ।
105. संचालक, राष्ट्रीय कैडेट कोर, अनुपम गार्डन, आयुर्वेदिक कालेज के पास, रायपुर ।
106. संचालक, मेडिकोलीगल संस्थान, रायपुर, छत्तीसगढ़ ।
107. संचालक, राज्य कृषक प्रशिक्षण अकादमी, रायपुर, छत्तीसगढ़ ।
108. परि.प्रशासक, कार्यालय मुख्य अभियंता एवं अध्यक्ष, महानदी आयाकट विकास प्राधिकरण, रायपुर ।
109. संचालक, चिकित्सा शिक्षा, डी.के.एस. हास्पिटल के पास, रायपुर छत्तीसगढ़ ।
110. संचालक, आयुष, छत्तीसगढ़ रायपुर ।
111. संचालक, जनगणना निदेशालय रायपुर ।

112. संचालक, स्वास्थ्य सेवाएं एवं मिशन संचालक राष्ट्रीय ग्रामीण स्वास्थ्य मिशन पंडरी रोड, देवेन्द्र नगर, रायपुर।
113. समस्त जिलाध्यक्ष, छत्तीसगढ़।
114. समस्त मुख्य कार्यपालन अधिकारी, जिला पंचायत, छत्तीसगढ़।
115. उप संचालक, राजभाषा, रायपुर छत्तीसगढ़।
116. आयुक्त, अल्प बचत एवं राज्य लाटरी, कलेक्ट्रेट परिसर, रायपुर, छत्तीसगढ़।
117. मुख्य निरीक्षक, वाष्पयंत्र, रायपुर, छत्तीसगढ़।
118. संचालक, अक्षय ऊर्जा विकास अभिकरण, व्ही. आई. पी. रोड, रायपुर छत्तीसगढ़।
119. प्रभारी अधीक्षक, स्टेट गैरेज, काली माता मंदिर चौक, सिविल लाईन रायपुर, रायपुर, छत्तीसगढ़।
120. पंजीयक, राज्य औद्योगिक न्यायालय, छत्तीसगढ़, रायपुर।
121. समस्त पीठासीन अधिकारी, श्रम न्यायालय, रायपुर क्रमांक-1 एवं 2, दुर्ग, राजनांदगांव, बिलासपुर, रायगढ़, कोरबा, अम्बिकापुर, जगदलपुर, धमतरी, जांजगीर-चांपा।
122. कुल सचिव, गुरु घासीदास केन्द्रीय विश्वविद्यालय, बिलासपुर, छत्तीसगढ़।
123. कुल सचिव, पं० रविशंकर विश्वविद्यालय, रायपुर, छत्तीसगढ़।
124. कुल सचिव, इंदिरा कला संगीत विश्वविद्यालय, खैरागढ़, छत्तीसगढ़।
125. कुल सचिव, कुशाभाऊ ठाकरे पत्रकारिता विश्वविद्यालय, रायपुर छत्तीसगढ़।
126. कुल सचिव, पं० सुन्दर लाल शर्मा मुक्त विश्वविद्यालय, बिलासपुर, छत्तीसगढ़।
127. कुल सचिव, बस्तर विश्वविद्यालय, जगदलपुर, छत्तीसगढ़।
128. कुल सचिव, सरगुजा विश्वविद्यालय, अंबिकापुर छत्तीसगढ़।
129. कुल सचिव, स्वामी विवेकानंद तकनीकी विश्वविद्यालय, भिलाई, छत्तीसगढ़।
130. कुल सचिव, इंदिरा गांधी कृषि विश्वविद्यालय, रायपुर, छत्तीसगढ़।
131. कुल सचिव, आयुष एवं स्वास्थ्य विज्ञान विश्वविद्यालय, रायपुर, छत्तीसगढ़।
132. कुल सचिव, हिदायतउल्ला नेशनल लॉ विश्वविद्यालय, नवा रायपुर, अटल नगर, छत्तीसगढ़।
133. सचिव, उत्तर क्षेत्र आदिवासी विकास प्राधिकरण, रायपुर, छत्तीसगढ़।
134. सचिव, बस्तर एवं दक्षिण क्षेत्र आदिवासी विकास प्राधिकरण, रायपुर, छत्तीसगढ़।
135. सचिव, राज्य अनुसूचित जाति प्राधिकरण, रायपुर, छत्तीसगढ़।
136. सचिव, राज्य ग्रामीण विकास प्राधिकरण, रायपुर, छत्तीसगढ़।
137. मुख्य कार्यपालन अधिकारी, वनौषधि बोर्ड, रायपुर, छत्तीसगढ़।
138. प्रबंध संचालक, राज्य बीज एवं कृषि विकास निगम, तेलीबांधा, रायपुर, छत्तीसगढ़।
139. प्रबंधक संचालक, राज्य कृषि विपणन (मण्डी) बोर्ड, तेलीबांधा, रायपुर, छत्तीसगढ़।
140. पंजीयक, राज्य सहकारी विपणन बोर्ड, रायपुर, छत्तीसगढ़।
141. प्रबंधक संचालक, राज्य वन विकास निगम, रायपुर, छत्तीसगढ़।

142. प्रबंधक संचालक, नागरिक आपूर्ति निगम, रायपुर, छत्तीसगढ़।
143. प्रबंधक संचालक, अंत्यावसायी सहकारी वित्त एवं विकास निगम मर्यादित, रायपुर, (छ0ग0)।
144. कार्यपालन अधिकारी, राज्य वक्फ बोर्ड, रायपुर, छत्तीसगढ़।
145. सचिव, मदरसा बोर्ड, रायपुर, छत्तीसगढ़।
146. कार्यपालन अधिकारी, राज्य हज कमेटी, रायपुर, छत्तीसगढ़।
147. प्रबंध संचालक, पर्यटन मंडल, द्वितीय तल, उद्योग भवन, तेलीबांधा, रायपुर, छत्तीसगढ़।
148. प्रबंध संचालक, राज्य भण्डार गृह निगम, रायपुर, छत्तीसगढ़।
149. आयुक्त, गृह निर्माण मण्डल, रायपुर, छत्तीसगढ़।
150. प्रबंध संचालक, राज्य लघु वनोपज संघ, रायपुर, छत्तीसगढ़।
151. प्रबंध संचालक, पुलिस हाउसिंग कार्पोरेशन लिमिटेड, रायपुर।
152. प्रबंध संचालक, छ0ग0 राज्य हथकरघा विकास एवं विपणन सहकारी संघ मर्यादित छ0ग0 खादी ग्रामोद्योग न्यू राजेन्द्र नगर रायपुर।
153. प्रबंध संचालक सी.एस.आई.डी.सी., नगर घड़ी चौक, रायपुर।
154. प्रबंध संचालक, कार्यालय छ0ग0 स्टेट बेवरेजेस कार्पोरेशन, पंडरी रायपुर।
155. कार्यपालिक निदेशक छ0ग0 राज्य बायोफ्यूल विकास प्राधिकरण, रायपुर।
156. मुख्य कार्यपालन अधिकारी छ0ग0 राज्य अक्षय ऊर्जा विकास अभिकरण, रायपुर।
157. प्रबंध संचालक, छ0ग0 हस्तशिल्प विकास बोर्ड, रायपुर।
158. प्रबंध संचालक आयुक्त छ0ग0 इन्फ्रास्ट्रचर डेव्हलपमेंट कार्पोरेशन लिमिटेड, रायपुर।
159. सचिव, छत्तीसगढ़ संस्कृत विद्यामण्डलम्, रोहणीपुरम्, रिंग रोड, डीडी नगर, रायपुर।
160. उप मुख्य श्रमायुक्त (केन्द्रीय), अवंति विहार, रायपुर।
161. क्षेत्रीय निदेशक, कर्मचारी राज्य बीमा निगम, क्षेत्रीय कार्यालय, समता कॉलोनी, रायपुर।
162. क्षेत्रीय भविष्य निधि आयुक्त, भविष्य निधि संगठन क्षेत्रीय कार्यालय, रायपुर।
163. इंडियन एयरलाइन्स लिमिटेड, जीवन प्रकाश, जीवन बीमा मार्ग, पंडरी, रायपुर।
164. कल्याण आयुक्त, श्रम कल्याण मंडल, छत्तीसगढ़, शंकर नगर, रायपुर।
165. समस्त अपर श्रमायुक्त एवं उप श्रमायुक्त, मुख्यालय, नवा रायपुर अटल नगर।
166. सहायक श्रमायुक्त— रायपुर, दुर्ग, बिलासपुर, कोरबा, रायगढ़।
167. श्रम पदाधिकारी—राजनांदगांव, धमतरी, जगदलपुर, जांजगीर—चांपा, महासमुंद, अम्बिकापुर, कवर्धा, बालोद, बलौदाबाजार, कोण्डागांव, गरियाबंद, कांकेर, मुंगेली, दंतेवाड़ा, जशपुर, सूरजपुर, बेमेतरा, कोरिया, नारायणपुर, सुकमा, बीजापुर, बलरामपुर, गौरेला—पेण्ड्रा—मरवाही।

168. प्रभारी अधिकारी, समस्त शाखाएँ, कार्यालय श्रमायुक्त छत्तीसगढ़, अटल नगर, जिला-रायपुर।
169. उप संचालक/सहायक संचालक, औद्योगिक स्वास्थ्य एवं सुरक्षा, रायपुर, बिलासपुर, दुर्ग, रायगढ़, राजनांदगांव, कोरबा एवं इण्डस्ट्रीयल हाईजिन लैब रायपुर, बलौदाबाजार, जांजगीर-चांपा की ओर आवश्यक कार्यवाही हेतु सूचनार्थ।
170. केन्द्र निदेशक, आकाशवाणी केन्द्र, रायपुर की ओर निःशुल्क प्रसारणार्थ।
171. केन्द्र अभियंता, दूरदर्शन अनुरक्षण केन्द्र, रायपुर की ओर निःशुल्क प्रसारणार्थ।



(अलरमेलमंगई डी.)
श्रमायुक्त एवं सक्षम प्राधिकारी
न्यूनतम वेतन अधिनियम, 1948
छत्तीसगढ़, रायपुर

कार्यालय श्रमायुक्त छत्तीसगढ़

खण्ड-03, द्वितीय तल, इंद्रावती भवन, नवा रायपुर, अटल नगर, जिला-रायपुर (छ0ग0)
E-Mail ID- cglc2012@gmail.com, ☎ No.-0771-2443514, Fax No.-0771-2443516

क्रमांक/आठ/न्यू0वे0/श्र.आ./2024/ 6215

अटल नगर, दिनांक 25.09.2024

प्रति,

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विषय :- दिनांक 01.10.2024 से 31.03.2025 तक प्रभावशील न्यूनतम वेतन एवं परिवर्तनशील महंगाई भत्ते की दरें।

—000—

उपरोक्त विषयांतर्गत लेख है कि न्यूनतम वेतन अधिनियम 1948 के अंतर्गत दिनांक 01.10.2024 से न्यूनतम वेतन एवं परिवर्तनशील महंगाई भत्ते की दरें निर्धारित की गई है, जिसकी पुस्तिका संलग्न प्रेषित है। उपरोक्त न्यूनतम मजदूरी की दरें श्रम विभाग की वेबसाईट www.cglabour.nic.in पर भी उपलब्ध है।

संलग्न :-उपरोक्तानुसार।

सहायक श्रमायुक्त
कार्यालय श्रमायुक्त, छत्तीसगढ़

**OFFICE OF THE
LABOUR COMMISSIONER: ODISHA: BHUBANESWAR**

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NOTIFICATION

No. 6432 /LC, Bhubaneswar, dated 30.09.2024

Whereas the minimum rate of wages for unskilled, semi-skilled, skilled and highly skilled categories of employees in 91 scheduled employments were fixed/ revised by the Government in Notification No. 5308- LESI-LL1-III-0081-2017/LESI dtd.18.07.2024 of the Labour & ESI Department, Odisha published in the Extraordinary Issue No. 1367 of the Odisha Gazette dtd. 18.07.2024 read with Notification No.6471 dtd. 20.08.2024 and Notification No.6477 dtd. 20.08.2024 of the Government.

And whereas, the State Minimum Wages Advisory Board in its 53rd Meeting have advised to adopt a system of revision of the special allowance called Variable Dearness Allowances @ Rs. 2.60 paise per point rise in All India Consumer Price Index Number for Industrial Workers (base 2016-100) as may be notified by the Labour Commissioner, Odisha at half yearly interval i.e. on 1st April and 1st October, from the date of notification of the revised wages. And whereas, the Variable Dearness Allowance for the half year commencing w.e.f. 1st October, 2024 is required to be effected on the basis of the increase in average Consumer Price Index Number for Industrial workers reaching 139.6 from 138.8 as on 30.06.2024 and thereby resulting in an increase of 0.8 points.

Now therefore, I Sri Vijay Amruta Kulange, I.A.S., Labour Commissioner, Odisha in exercise of the powers delegated in the aforesaid Notification do hereby notify that the Variable Dearness Allowance (VDA) @ Rs. 2/- per day (after rounding off) shall be payable to the unskilled, semi-skilled, skilled and highly skilled categories of employees in all 91 scheduled employments (list enclosed in the Schedule) w.e.f. 1st October, 2024 in addition to the minimum rate of wages notified vide the aforesaid Notification of Government in Labour & ESI Department, Odisha. Accordingly, the present rate of minimum wages including VDA per day w.e.f. 1st October, 2024 shall be as under:

Category of Employee	Minimum Wage per day w.e.f. 18.07.2024	V.D.A. per day w.e.f. 1.10.2024	Minimum Wage with VDA per day w.e.f. 01.10.2024
Unskilled	Rs.450/-	Rs.2/-	Rs.452/-
Semi-skilled	Rs.500/-	Rs.2/-	Rs.502/-
Skilled	Rs.550/-	Rs.2/-	Rs.552/-
Highly Skilled	Rs.600/-	Rs.2/-	Rs.602/-

(Signature)
Labour Commissioner, Odisha

...Contd. Page-2

1/2/1

Memo No. 6433 / **dtd.** 30.09.2024

Copy forwarded to All Joint Labour Commissioners / All Divisional Labour Commissioners / All District Labour Officers / All Assistant Labour Officers for information and necessary action. They are requested to circulate the same among all concerned.

Labour Commissioner, Odisha

Memo No. 6434 / **dtd.** 30.09.2024

Copy forwarded to the Director, Printing Stationery and Publication, Odisha, Madhupatna, Cuttack with a request to publish the above notification in the next issue of Odisha Gazette and supply 200 copies to this office.

Labour Commissioner, Odisha

Memo No. 6435 / **dtd.** 30.09.2024

Copy forwarded to All Heads of Departments of Odisha / All District Collectors of Odisha for information.

Labour Commissioner, Odisha

Memo No. 6436 / **dtd.** 30.09.2024

Copy submitted to All Secretaries to Government of Odisha for kind information.

Labour Commissioner, Odisha

Memo No. 6437 / **dtd.** 30.09.2024

Copy submitted to the Principal Secretary to Government, Labour & ESI Department, Odisha, Bhubaneswar for kind information.

Labour Commissioner, Odisha

SCHEDULE

Sl. No.	Name of the Employment
1	2
1.	Agriculture
2.	Agarbati and Candle making Establishments
3.	Automobile servicing, repairing garages and workshops
4.	Ayurvedic and Unani Pharmacy
5.	Bakeries and Confectionaries including Biscuit making
6.	Bamboo Forest Establishment
7.	Brass and Bell Metal Industry
8.	Carpet Weaving Industry
9.	Cashew processing establishments
10.	Cement pipe making and allied products industry
11.	Ceramic and Pottery Industry
12.	Chemical Industry
13.	Cinema Industry and Film Production
14.	Clay Pottery
15.	Coir Industry
16.	Collection of Sal Seeds
17.	Construction or maintenance of Dams, Embankments, Irrigation Projects and sinking of wells and tanks.
18.	Construction or maintenance of roads or in building operations
19.	Contingent and Casual Employees in Govt. and other establishments, Courier and Cargo Services
20.	Cotton Ginning and Pressing Industry
21.	Dispensary of Medical Practitioner in any establishment of medical consultant or in any Chemical or Pathological Laboratory, Private Nursing Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic, laboratory etc.
22.	Distilleries
23.	Domestic Workers (shall be calculated as per hours of work)
24.	Electricity transmission, generation and distribution
25.	Employment in NGO & Voluntary Social Organization
26.	Employment in laying of underground Cables, Electric lines, Water supply lines and under Cable Operators.
27.	Finishing Dying of yarn and fabrics, painting, knitting and embroidery
28.	Fisheries and Sea food Industry
29.	Forest produce such as Genduli-gum, Mahua making of coal and resin.
30.	Foundry Industry with or without attached machine shop
31.	Glass Industries
32.	Gold and Silver Ornaments and articles of artistic design
33.	Graphite Industry including beneficiation
34.	Handloom and Hosiery
35.	Hotels, Eating Houses and Restaurants
36.	Ice Factory and Cold Storage
37.	Jute Industry and Jute Twine Industry
38.	Kendu Leaf Collection
39.	Khadi Village Industries including manufacture of Khandasari and other products
40.	Laundry including dry-washing
41.	Leather Industry
42.	Liquified Petroleum Gas manufacture and distribution
43.	Local Authority
44.	Manufacture of brush and brooms
45.	Manufacture of Coke and Burning Coals

46.	Manufacture of Cold drinks, Soda and other allied products
47.	Manufacture of Electrical Bulbs and all allied electrical equipment
48.	Manufacture of matches, fireworks and explosives
49.	Manufacture of nails and pines
50.	Manufacture of paints and varnishes
51.	Manufacture of plastic products including toys
52.	Manufacture of Radio by assembling with parts
53.	Manufacture of ropes
54.	Manufacture of Utensils including Aluminum and Hindalium products
55.	Metal Industry (except the cottage and village scale units)
56.	Major or Minor Engineering Industry including Sponge, Secondary Steel, Rolling Mills, Ferro Alloys, Metal Industries (employment less than 50 persons)
57.	Motor body building
58.	Non-teaching staff of all private Educational Institutions including ITI & Training Institute Coaching Centre.
59.	Oil Mill
60.	Paper and Cardboard Industry
61.	Petrol and Diesel Oil pumps
62.	Pharmaceutical Industry
63.	Powerloom Industry
64.	Printing Press, DTP centre and offset printing press
65.	Private Road Transport
66.	Private Security Agencies and Private Security Services
67.	Public Health Engineering
68.	Public Motor Transport
69.	Readymade Garments Industries including Mechanized Trade of Readymade Garment Industry
70.	Refractory Industry
71.	Regulated markets, Marketing Societies, Co-operative Societies and Banks.
72.	Rice Mill, Flour Mill or Dal Mill, Chuda mill and Masala Mill
73.	Rubber and Rubber Products Industry
74.	Salt Pans
75.	Saw Mills
76.	Shops, Commercial Establishments, saloon, beauty parlour, Spa, massaging centre, Xerox shop, STD booth, tent house, newspaper hawkers and newspaper establishments.
77.	Siali leaf pluckers & Sal leaf pluckers
78.	Soap and Detergent Manufactory
79.	Social Forestry
80.	Spinning Mills
81.	Stone breaking or Stone crushing
82.	Tamarind collection
83.	Tile and Brick Making
84.	Timber Trading (excluding felling and sawing)
85.	Timber Trading (including felling and sawing)
86.	Tobacco (including Bidi making) Manufactory
87.	Trunks, Suit case and Bucket manufactory
88.	Wood works and furniture making industries
89.	Minor Ports
90.	Sericulture Activities (As per Notification No.6471 dtd.20.08.2024 of Govt.)
91.	Swachha Karmi (As per Notification No.6477 dtd.20.08.2024 of Govt.)



ఆంధ్రప్రదేశ్ రాజపత్రము
THE ANDHRA PRADESH GAZETTE
PUBLISHED BY AUTHORITY

PART II EXTRAORDINARY

No.587

AMARAVATI, FRIDAY, SEPTEMBER 27, 2024

G.519

NOTIFICATIONS BY HEADS OF DEPARTMENTS, Etc.

--X--

COMMISSIONER OF LABOUR, A.P., VIJAYAWADA
AND
THE COMPETENT AUTHORITY UNDER MINIMUM WAGES ACT, 1948

No.G/197/2024.

Dated: 25-09-2024.

MINIMUM WAGES ACT, 1948 - COST OF LIVING INDEX NUMBERS APPLICABLE TO THE EMPLOYEES EMPLOYED IN THE SCHEDULED EMPLOYMENTS AS ON 01-10-2024 - COST OF LIVING ALLOWANCE PAYABLE.

Ref: 1.G.O.Ms.No.37, Women's Development, Child Welfare and Labour (Lab.II) Department, dated 15-03-1989.

2.Proceedings No. G/197/2024 of the Commissioner of Labour, Andhra Pradesh, Vijayawada, dated: 22-04-2024.

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ORDER :-

The Government have fixed/revised the minimum rates of wages in the Scheduled Employments shown in the Schedule appended which have come into force with effect from the date of publication in the Official Gazette. The Cost of Living Allowance applicable to various categories of employees in the Scheduled Employments has been specified in the Notification published in the Gazette vide Sl.No.1 to 65 under Part-I and Sl.No.1 to 5 under Part-II of the Schedule appended.

2. The minimum basic rates of wages are linked to the consumer price index numbers for the Industrial workers as per Col.No.5 of the Schedule. The clause of Cost of Living Allowance shown in the Notifications specified that the Commissioner of Labour shall notify the Cost of Living Allowance every six months i.e., 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for the half-year ending December and June respectively shall be taken into account. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01.04.2024 in respect of employees in 65 Scheduled Employments under Part-I and 5 scheduled employments under Part-II were already notified by the Commissioner of Labour, Andhra Pradesh, Vijayawada, through the reference 2nd cited.

3. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01-10-2024 in respect of employees working in the scheduled employments is hereby notified in the Schedule appended. The following notification will be published in the A.P. Gazette Extraordinary Part-II.

NOTIFICATION

In exercise of the powers conferred under clause (d) of section 2 and sub-section (2) of Section 4 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), I, the Commissioner of Labour, Andhra Pradesh, Vijayawada, and the Competent Authority under Minimum Wages Act, 1948, hereby declare the average rise in the Consumer Price Index numbers for State Industrial Workers as well as State Agricultural Workers for half year ending June, 2024, as on 01-10-2024, is as follows in respect of the employments specified under Part-I and Part-II in the Schedule.

The Consumer Price Index numbers so notified in the Extra-ordinary Gazette came into force w.e.f. 01-10-2024.

**Schedule appended to the proceedings No. G/ 197 /2024, Dated: 25-09-2024 of the
Commissioner of Labour, Andhra Pradesh, Vijayawada**

**SCHEDULE
PART-I**

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Industrial Workers linked in the existing notification (1982=100 series)	C.P.I. Numbers as on 1-10-2024
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Any Oil Mills (39, LET & F (Lab-II) Dept., 29.6.2011)	332	04.07.2011	835	1842
2	Automobile Engineering Workshops including servicing and Repairs (39, LET & F (Lab-II) Dept., 31-03-2009)	25	22-01-2010	525	1842
3	Any Manufacturing Process carried out in Any Factory as defined to Section 2(m) or Section 85 of the Factories Act other than those notified under Part-I or Part-II of the Schedule of Minimum Wages Act, 1948 (4, LET & F (Lab-II) Dept., 07-01-2012)	281	17.05.2012	847	1842
4	Additional categories in Handloom Weaving Establishments (56, LET & F (Lab-II) Dept., 22-06-2007).	386	04-07-2007	488	1842
5	Baking Process including Biscuit Manufactory (87, LET & F (Lab-II) Dept., 28-09-2007)	619	26-10-2007	525	1842
6	Brick Kiln Industry (84, LET & F (Lab-II) Dept., 22-11-2006)	734	11-12-2006	502	1842
7	Cashew Processing Establishments (49, LET & F (Lab-II) Dept., 24-06-2008)	375	02-07-2008	525	1842
8	Cement Concrete Pipes and Cement Ware Manufactory excluding Stone ware Pipes Manufactory (84, LET & F (Lab-II) Dept., 22-09-2007)	584	06-10-2007	502	1842
9	Chemicals and Pharmaceuticals (117, LET & F (Lab-II) Dept., 7-12-2007)	705	19-12-2007	525	1842
10	Cinema Industry (17, LET & F (Lab-II) Dept., 19-02-2009)	105	19-02-2009	537	1842

(1)	(2)	(3)	(4)	(5)	(6)
11	Clubs and Canteens (86, LET & F (Lab-II) Dept., 06-12-2006)	759	20-12-2006	502	1842
12	Coffee Plantations (109, LET & F (Lab-II) Dept., 1-11-2007)	653	15-11-2007	508	1842
13	Colour Printing and yarn Dyeing (67, LET & F (Lab.II) Dept., 13-08-2008)	500	28-08-2008	525	1842
14	Construction of Projects including Dams and Multi Purpose Projects (107, LET & F (Lab.II) Dept., 1-11-2007)	652	15-11-2007	508	1842
15	Construction or maintenance of Roads and Building Operations (85, LET & F (Lab.II) Dept., 22-09-2007)	568	01-10-2007	525	1842
16	Cotton Ginning and Pressing Factories (50, LET & F (Lab-II) Dept., 22-06-2010)	302	24-06-2010	572	1842
17	Cotton Carpet Weaving Establishments (66, LET & F (Lab-II) Dept., 29-07-2009)	376	03-08-2009	537	1842
18	Distilleries and Breweries (86, LET & F (Lab.II) Dept., 28-09-2007)	584	06-10-2007	525	1842
19	Domestic Workers (60, LET & F (Lab-II) Dept., 01-11-2011)	44	18.01.2012	835	1842
20	Electronic Industry (99, LET & F (Lab.II) Dept., 11-10-2007)	625	27-10-2007	525	1842
21	Fisheries and Sea Foods (93, LET & F (Lab.II) Dept., 28-09-2007)	617	26-10-2007	525	1842
22	Foot Wear and Leather Industry (27, LFB&IMS (Lab.II) Dept., 17-08-2022)	860	24-08-2022	1479	1842
23	Garment and Allied Manufacturing Industry (62, LET & F (Lab-II) Dept., 19-11-2011)	44	18.01.2012	835	1842
24	Glass Industry (91, LET & F (Lab.II) Dept., 28-09-2007)	620	26-10-2007	525	1842
25	Gold Covering and Gold Coating Industry (108, LET & F (Lab.II) Dept., 1-11-2007)	653	15-11-2007	525	1842
26	Handloom (Silk) Weaving Estts. (88, LET & F (Lab.II) Dept., 04-10-2008)	653	18-11-2008	488	1842
27	Handloom Weaving Establishments (34, LET & F (Lab.II) Dept., 16-03-2009)	204	21-04-2009	488	1842
28	Hospitals, Nursing Homes, Clinics And Dispensaries (68, LET & F (Lab-II) Dept., 8.12.2011)	171	19.03.2012	847	1842

(1)	(2)	(3)	(4)	(5)	(6)
29	Hostels of All Colleges and all other Educational Institutions (71, LET & F (Lab-II) Dept., 15-12-2011)	282	17.05.2012	835	1842
30	Hotels and Restaurants and Eating Houses (105, LET & F (Lab-II) Dept, 01-11-2007)	652	15-11-2007	508	1842
31	Jute and Coir Industry (74, LET&F(Lab-II) Dept., 21.12.2011)	359	02.07.2012	835	1842
32	Khandasari Factories (48, LET & F (Lab.II) Dept., 24-06-2008)	374	02-07-2008	525	1842
33	Lime Stone Kilns (8, LET &F (Lab-II) Dept.,07-02-2006)	87	16-02-2006	487	1842
34	Marketing Societies Consumer Co-Operative societies&Co-Operative Banks (121, LET &F (Lab.II) Dept., 18.12.2007)	728	28-12-2007	525	1842
35	Match and Fire Works (68, LET & F (Lab-II) Dept., 21-07-2007)	466	03-08-2007	502	1842
36	Mesta used Twine Mills (79, LET & F (Lab-II) Dept., 18-10-2006).	580	23-10-2006	502	1842
37	Metal Foundries and General Engineering (88, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1842
38	Mica Works (35, LET & F (Lab-II) Dept., 28-05-2008)	327	05-06-2008	525	1842
39	Mini and Tiny Cement Factories (118, LET & F (Lab.II) Dept., 7-12-2007)	705	19-12-2007	525	1842
40	Motion Picture Industry Including Production, distribution & Publicity (98, LET & F (Lab-II) Dept., 11-10-2007)	625	27-10-2007	502	1842
41	Non-Teaching Staff working in Private Educational Institutions including Tutorial Institutions and Computer Coaching Centres (73,LET& (Lab.II) Dept., dt.21.12.2011)	383	09.07.2012	847	1842
42	Paper and paper Boards including Straw Board including handmade paper manufactory (69, LET & F (Lab-II) Dept., 08-12-2011)	82	02.02.2012	835	1842
43	Petrol Bunks (89, LET &F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1842
44	Powerloom Industry (53, LET &F (Lab.II) Dept., 03-07-2009)	375	03-08-2009	525	1842
45	Printing Press including Litho and Offset Printing (51, LET & F (Lab.II) Dept., 27-06-2008)	375	02-07-2008	525	1842

(1)	(2)	(3)	(4)	(5)	(6)
46	Private Motor Transport (90, LET & F (Lab-II) Dept., 28.09.2007)	618	26-10-2007	525	1842
47	Professional such as Chartered, Cost Accounts Auditors including Tax consultants and Clerk working with Advocates (54,LET& F(Lab-II) Dept., 03-07-2009)	375	03-08-2009	572	1842
48	Public Motor Transport (83, LET & F (Lab-II) Dept., 22-11-2006)	723	04-12-2006	502	1842
49	Rice Mills Flour Mills or Dall Mills including Roller Floor Mills (82, LET & F (Lab-II) Dept., 21-09-2007)	690	12-12-2007	525	1842
50	Salt Pans (91, LET & F (Lab-II) Dept., 30-12-2006)	67	05-02-2007	502	1842
51	Safai Karmacharis (108, LET & F (Lab-II) Dept.,08-12-2009)	67	09-02-2010	590	1842
52	Security Services (43, LET & F (Lab-II) Dept., 28-05-2010)	251	02-06-2010	590	1842
53	Seed Processing Units (35, LET & F (Lab-II) Dept., 16-03-2009)	204	21-04-2009	487	1842
54	Shops and Commercial Establishments (116, LET & F(Lab.II) Dept., 07-12-2007)	705	19-12-2007	525	1842
55	Slate Factories (106, LET & F (Lab.II) Dept.,01-11-2007)	652	15-11-2007	525	1842
56	Soft Drinks and Aerated Water Manufacturing Units (52, LET & F (Lab-II) Dept., 06-07-2006)	410	10-07-2006	487	1842
57	Spinning Mills (3, LET & F (Lab-II) Dept., 07-01-2012)	387	09.07.2012	847	1842
58	Steel Mills and Steel Re-Rolling Mills (122,LET & F (Lab-II) Dept., 18-12-2007)	728	28-12-2007	525	1842
59	Stone Breaking & Stone Crushing Operations (05, LET &F (Lab.II) Dept., 02-02-2008)	71	14-02-2008	525	1842
60	Tanneries & Leather Manufactory (38, LET & F (Lab.II) Dept., 31-03-2009)	25	22-01-2010	508	1842
61	Tiles and Potteries (92, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1842
62	Tobacco (excluding Beedi Making) Manufactory (123, LET & F (Lab-II) Dept. 18-12-2007)	728	28-12-2007	525	1842

(1)	(2)	(3)	(4)	(5)	(6)
63	Toddy Tapping Including selling and conveyance Industry (55, LET & F (Lab-II) Dept., 22-06-2007)	435	25-07-2007	508	1842
64	Wood Working establishment including furniture excluding Timbering Operation (34, LET & F (Lab.II) Dept., 26-05-2008)	326	05-06-2008	525	1842
65	Woolen Carpet making and Shawl Weaving Establishments (7, LET & F (Lab-II) Dept., 24-01-2007)	94	15-02-2007	502	1842

PART-II

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Agricultural Workers linked in the existing notification (1986=100 series)	C.P.I. Numbers as on 01-10-2024
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Betal Vines (32, LET & F (Lab.II) Dept., 18-06-2011)	368	20.07.2011	589	1459
2	Dairy Farming including Cattle Feeding and Conveyance (34, LET & F (Lab.II) Dept., 18.6.2011)	499-A	03.09.2011	589	1459
3	Poultry Farming including Feeding Units and Conveyance (33, LET & F (Lab.II) Dept., 18.06.2011)	368	20.07.2011	589	1459
4	Horticulture (72, LET & F (Lab.II) Dept., 18-7-2012)	629	23.11.2012	589	1459
5	Agriculture (73, LET & F (Lab.II) Dept., 18-7-2012)	280	18.04.2013	619	1459

NOTE:

- (i) The Cost of Living Allowance from 01-10-2024 to 31-03-2025 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employments shown from Sl.No.1 to 65 in Part-I and Sl.No.1 to 5 in Part-II.

M.M. NAYAK,

Commissioner of Labour (FAC).

కార్మిక కాఖ కమీషనర్ , ఆంధ్ర ప్రదేశ్: విజయవాడ వారి ఉత్తర్వులు మరియు
కనీస వేతనాల చట్టం, 1948 క్రింద సమర్థ అధికారి వారి ఉత్తర్వులు
ప్రస్తుతం : శ్రీ యమ్. యమ్. నాయక్, ఐ.ఎ.ఎస్.,

నెం.జి / 197 / 2024

తేదీ :25 .09.2024

- విషయం:** 1948 కనీస వేతనాల చట్టం - 01-10-2024 తేదీ నాటికి అనుసూచిత ఉపాధులలో పనిచేసే ఉద్యోగులకు వర్తించే జీవన వ్యయ సూచి సంఖ్యలు - చెల్లించదగు జీవన వ్యయ భత్యం - ఉత్తర్వులు - జారీ చేయడమయింది.
- నిర్దేశం :** 1. జి.ఓ.ఎం.ఎస్.నం.37, మహిళాభివృద్ధి, శిశు సంక్షేమం, కార్మిక (కార్మిక-II) కాఖ, తేదీ. 15.03.1989.
- 2.జి/197/2024 విజయవాడలోని ఆంధ్ర ప్రదేశ్ కార్మిక కాఖ కమీషనర్ ప్రోసీడింగుల తేదీ : 22-04-2024.

<<>>

ఉత్తరువు:

ఇందువెంట జతచేసిన అనుసూచిత చూపిన అనుసూచిత ఉపాధులలో కనీస వేతనాల రేట్లను ప్రభుత్వం నిర్ధారించింది/సవరించింది. ఇవి అధికారిక గెజిట్ లో ప్రచురితమైన తేదీ నుండి ఆమలులోకి వచ్చాయి. అనుసూచిత ఉపాధులలోని వివిధ రకాల ఉద్యోగులకు వర్తించే జీవన వ్యయ భత్యాన్ని ఇందు వెంట జత చేసిన అనుసూచితోని ఒకటవ భాగంలో గల వరుస సంఖ్య 1 నుండి 65 మరియు రెండవ భాగం లోని వరుస సంఖ్య 1 నుండి 5 ద్వారా గెజిట్ లో ప్రచురించబడిన ప్రకటనలో నిర్దిష్ట పరచడమయింది.

2. అనుసూచితోని 5 వ గడి ప్రకారం పారాశ్రామిక కార్మికుల కోసం కనీస ప్రాథమిక వేతనాల రేట్లను వినియోగదారు ధర సూచి సంఖ్యలకు జతచేయడమయింది. ప్రతి ఆరు నెలలు అంటే ఏప్రిల్ 1 వ తేదీన మరియు అక్టోబర్ 1 వ తేదీన జీవన వ్యయ భత్యాన్ని కార్మిక కమీషనర్ ప్రకటించాలని ప్రకటనలలో చూపిన జీవన వ్యయ భత్యం ఖండం నిర్దిష్ట పరచింది. వరుసగా జూన్ మరియు డిసెంబర్ నెలలలో ముగిసే ఆర్థ సంవత్సరాల కోసం రాష్ట్ర పారాశ్రామిక కార్మికుల వినియోగదారు ధర సూచి సంఖ్యలలో సగటు పెరుగుదలను పరిగణనలోకి తీసుకోవాలి. 1వ భాగంలోని 65 అనుసూచిత ఉపాధులు మరియు 2 వ భాగంలోని 5 అనుసూచిత ఉపాధులలోని ఉద్యోగుల విషయంలో 01-04-2024 తేదీనాటికి రాష్ట్ర పారాశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికుల కోసం వినియోగదారు ధర సూచి సంఖ్యలో సగటు పెరుగుదలను సైన్ పోస్ట్ను 2వ నిర్దేశము ద్వారా విజయవాడలోని ఆంధ్రప్రదేశ్ కార్మిక కాఖ కమీషనర్ ఇప్పటికే ప్రకటించారు.

3. వరుసగా జనవరి నుండి జూన్, 2024 వరకు రాష్ట్ర పారాశ్రామిక కార్మికులు మరియు వ్యవసాయ వినియోగదారు ధర సూచి సంఖ్యలో సగటు పెరుగుదలను పరిగణనలోకి తీసుకుంటూ అనుసూచిత ఉపాధులలో పనిచేస్తున్న ఉద్యోగుల విషయంలో 01-10-2024 తేదీనాటికి రాష్ట్ర పారాశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికుల కోసం వినియోగదారుల ధర సూచి సంఖ్యలో సగటు పెరుగుదలను ఇందువెంట జతచేసిన అనుసూచితో ఇందుమూలంగా ప్రకటించడమయింది. దిగువ ప్రకటనను ఆంధ్ర ప్రదేశ్ గెజిట్ అసాధారణ సంచిక II వ భాగంలో ప్రచురించడమవుతుంది.

ప్రకటన

1948, కనీస వేతనాల చట్టంలోని 2వ విభాగపు (డి) ఖండం మరియు 4వ విభాగపు (2) ఉప విభాగం క్రింద లభ్యమైన అధికారాలను పురస్కరించుకొని విజయవాడలోని ఆంధ్ర ప్రదేశ్ కార్మిక శాఖ కమీషనర్ మరియు 1948, కనీస వేతనాల చట్టం క్రింద సమర్థ అధికారి అయిన నేను అనుసూచిలోని 1వ భాగం మరియు 2వ భాగం లో నెర్లపూరించిన ఉపాధుల విషయంలో దీనిని పేర్కొన్న విధంగా 01-10-2024 తేదినాటికి జూన్, 2024 నెలలో ముగిసే ఆర్థ సంవత్సరం కోసం రాష్ట్ర పౌరశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికులకు సంబంధించి వినియోగదారు ధర సూచి సంఖ్యలో సగటు పెరుగుదలను ఇందుచూలంగా ప్రకటిస్తున్నాను.

ఆ విధంగా అసాదారణ గెజిట్ లో ప్రకటించబడిన వినియోగదారు ధర సూచి సంఖ్యలు 01-10-2024 తేదినుండి అమలులోకి వచ్చాయి.

విజయవాడలోని ఆంధ్రప్రదేశ్ కార్మిక శాఖ కమీషనరు వారి 25.09.2024 తేదీ గల ప్రోసీడింగుల నెం. జి / 197 / 2024 కు జతపరచిన

అనుసూచి

1వ భాగం

వరుస సంఖ్య	అనుసూచిత ఉపాధి ఏరు (జి.ఓ.ఎం.ఎస్.నెం., తేదీ.)	ఆంధ్రప్రదేశ్ గజిటు అసాధారణ సంచిత 2వ భాగంలో ప్రచురణ		ప్రస్తుత ప్రకటనలో అనుసంధానించిన పారిశ్రామిక కార్మికుల సి.పి.బి పాయింట్లు (1982=100 సీరీసు)	01-10-2024 తేదీనాటికి సి.పి.బి సంఖ్యలు
		సంఖ్య	తేదీ		
1	2	3	4	5	6
1.	ఏవేని అయిలు మిల్లులు (29-6-2011 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.ఐ) శాఖ, నెం.39)	332	4-7-2011	835	1842
2	సర్వీసింగు, మరమ్మత్తులతోపాటూ ఆటోమొటోలు ఇంజనీరింగు వర్క షాపులు (31-3-2009 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.ఐ) శాఖ, నెం.39)	25	22-01-2010	525	1842
3	1948, కనీస వేతనాల చట్టపు అనుసూచిలోని 1వ భాగం, 11వ భాగం క్రింద ప్రకటించినవి కాకుండా మిగిలినటువంటి ఫ్యాక్టరీల చట్టంలోని 2 (ఎం) విభాగం లేదా 85వ విభాగంలో నిర్వచించిన విధంగా ఏదేని ఫ్యాక్టరీలో నిర్వహించే ఏదేని తయారీ ప్రక్రియ (07-01-2012 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.ఐ) శాఖ, నెం. 4)	281	17.05.2012	847	1842
4	చేనేత పరిశ్రమల సంస్థలలోని అదనపు కేటగిరీలు (22-6-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.ఐ) శాఖ, నెం.56)	386	4-7-2007	488	1842
5	దిన్నట్ల తయారీతోసహా బేకింగు ప్రక్రియ (28-9-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.ఐ) శాఖ, నెం.87)	619	26-10-2007	525	1842

1	2	3	4	5	6
6	ఇటుక బట్టి పరిశ్రమ (22-11-2006 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.84)	734	11-12-2006	502	1842
7	తీడిపప్పుల ప్రాసెసింగు సంస్థలు (24-6-2008 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.49)	375	2-7-2008	525	1842
8	స్టోన్ వేర్ పైపుల తయారీ మినహా సిమెంటు కాంక్రీటు పైపులు, సిమెంటు వేర్ తయారీ (22-9-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.84)	584	6-10-2007	502	1842
9	రసాయనాలు, మందులు (7-12-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.117)	705	19-12-2007	525	1842
10	చలనచిత్ర పరిశ్రమ (19-2-2009 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.17)	105	19-2-2009	537	1842
11	క్లబ్ లు, క్యాంటీన్ లు (06-12-2006 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.86)	759	20-12-2006	502	1842
12	కాఫీ మొక్కలను నాటడం (1-11-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.109)	653	15-11-2007	508	1842
13	కలర్ ప్రింటింగ్, నూలు చదకడం (13-8-2008 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.67)	500	28-08-2008	525	1842
14	డ్యామ్ లు, బహుళ ప్రయోజక ప్రాజెక్టులతో కలుపుకొని ప్రాజెక్టుల నిర్మాణం (1-11- 2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.107)	652	15-11-2007	508	1842
15	రోడ్లు, భవనాల పనుల నిర్మాణం, నిర్వహణ (22-9-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.85)	568	01-10-2007	525	1842

1	2	3	4	5	6
16	కాటన్ జిన్సింగ్, ప్రెస్సింగ్, ఫ్లాక్టరీలు (22-6-2010 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.50)	302	24-06-2010	572	1842
17	కాటన్ కార్పెట్ సేత సంస్థలు (23-7-09 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.66)	376	03-08-2009	537	1842
18	డిస్ట్రిలరీలు, ట్రెవరీలు (28-9-2007 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.86)	584	06-10-2007	525	1842
19	పని మనుషులు (01-11-2011 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.60)	44	18-01-2012	835	1842
20	ఎలక్ట్రానిక్ పరిశ్రమ (11-10-2007 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.99)	625	27-10-2007	525	1842
21	మత్స్య పరిశ్రమ, సముద్రపు అవారం (28- 9-2007 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.93)	617	26-10-2007	525	1842
22	పాదరక్షలు మరియు తోలు పరిశ్రమ (17-08-2022 తేదీగల ఎల్ ఎఫ్ బి అండ్ ఐఎంఎస్ (కార్మిక.11) కాఖ, నెం.27)	860	24.08.2022	1479	1842
23	గార్మెంటు దాని అనుబంధ తయారీ పరిశ్రమ (19-11-2011 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.62)	44	18-01-2012	835	1842
24	గాజు పరిశ్రమ (28-9-2007 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.91)	620	26-10-2007	525	1842
25	గోల్డ్ కవరింగ్, గోల్డ్ కోటింగ్ పరిశ్రమ (1-11-2007 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.108)	653	15-11-2007	525	1842
26	జౌళి, (సెల్ఫీ) చేనేత సంస్థలు (04-10-2008 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.88)	653	18-11-2008	488	1842

1	2	3	4	5	6
27	చేనేత, జోళి సంస్థలు (16-03-2009 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.34)	204	21-04-2009	488	1842
28	ఆసుపత్రులు, నర్సింగ్ హోంలు, క్లినిక్ లు, డిస్పెన్సరీలు (8-12-2011 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.68)	171	19-03-2012	847	1842
29	అన్ని కళాశాలల పోస్టులు, అన్ని ఇతర విద్యా సంస్థలు (15-12-2011 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.71)	282	17-05-2012	835	1842
30	పోటర్లు, రెస్టారెంట్లు, భోజన కాలలు (01-11-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.105)	652	15-11-2007	508	1842
31	జనసహార, కొబ్బరి పీచు చరిక్రమ (21-12-2011 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.74)	359	02-07-2012	835	1842
32	ఖండసారి ఫ్యాక్టరీలు (24-06-2008 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.48)	374	02-07-2008	525	1842
33	సున్నపురాయి పట్టీలు (07-02-2006 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.8)	87	16-02-2006	487	1842
34	మార్కెటింగ్ సొసైటీల వినియోగదారు సహకార సంఘాలు, సహకార బ్యాంకులు (18-12-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.121)	728	28-12-2007	525	1842
35	అగ్గపెట్టెలు, మందుగుండు సామగ్రి పనులు (21-07-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.68)	466	03-08-2007	502	1842
36	ట్రైన్ మిల్స్ లో ఉపయోగిస్తున్న మెస్తా (18-10-2006 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.79)	580	23-10-2006	502	1842

1	2	3	4	5	6
37	మెటల్ ఫౌండరీస్, జనరల్ ఇంజనీరింగ్ (28-09-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.88)	621	26-10-2007	525	1842
38	మైకా పనులు (28-05-2008 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.35)	327	05-06-2008	525	1842
39	మిసి, టిసి సిమెంట్ ఫ్యాక్టరీలు (07-12-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.118)	705	19-12-2007	525	1842
40	నిర్మాణం, పంపిణీ అండ్ ప్రచారంతోపాటు మాషన్ సీన్ చరిత్రము (11-10-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.98)	625	27-10-2007	502	1842
41	ట్యుబ్ రియల్ ఇన్ స్ట్రక్చర్స్, కంప్యూటర్ కోచింగ్ సెంటర్స్ తోపాటు ప్రవేటు విద్యా సంస్థలలో పనిచేయుచున్న బోధనాథర సేబ్బంది (21-12-2011 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.73)	383	09-07-2012	847	1842
42	చేతితో తయారు చేసే పేపరుతోపాటు, స్ట్రా బోర్డుతోపాటు పేపరు మరియు పేపరు బోర్డులు (08-12-2011 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.69)	82	02-02-2012	835	1842
43	పట్టోలు టంకులు (28-09-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్(కార్మిక.II)కాఖ, నెం.89)	621	26-10-2007	525	1842
44	మరమగ్గం చరిత్రము (03-07-2009 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.53)	375	03-08-2009	525	1842
45	లితో, ఆఫ్ సెట్ తోపాటు ప్రింటింగ్ ప్రెస్ (27-06-2008 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.51)	375	02-07-2008	525	1842
46	ప్రవేటు మోటారు ట్రాన్స్మిషన్లు (28-09-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, నెం.90)	618	26-10-2007	525	1842

1	2	3	4	5	6
47	టాక్స్ కన్వలర్ టింట్స్ తోపాటు దార్జిల్, కాన్పూర్ అకౌంట్స్ ఆడిటర్ల వంటి వ్యక్తి నిపుణులు, అద్యక్షులు వద్ద పనిచేస్తున్న క్లర్క్ (03-07-2009 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.54)	375	03-08-2009	572	1842
48	పబ్లిక్ మోటార్ ట్రాన్స్ పోర్ట్ (22-11-2006 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.83)	723	04-12-2006	502	1842
49	రేలర్ షిఫ్ట్ మిల్స్ తోపాటు రైస్ మిల్లులు, ప్లాంట్ మిల్లులు లేదా దాల్ మిల్లులు (21-09-2007 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.82)	690	12-12-2007	525	1842
50	సాల్ట్ పాన్స్ (30-12-2006 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.91)	67	05-02-2007	502	1842
51	సపాయి కర్మదారీలు (08-12-2009 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.108)	67	09-02-2010	590	1842
52	సెక్యూరిటీ సేవలు (28-05-2010 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.43)	251	02-06-2010	590	1842
53	విత్తన ప్రాసెసింగ్ యూనిట్లు (16-03-2009 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.35)	204	21-04-2009	487	1842
54	పావులు, వాణిజ్య సంస్థలు (07-12-2007 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.116)	705	19-12-2007	525	1842
55	ఘనక ప్లాస్టిక్ రీసైకింగ్ (01-11-2007 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.106)	652	15-11-2007	525	1842
56	సాఫ్ట్ డ్రింక్స్, పీచా నీరు తయారీ యూనిట్లు (06-07-2006 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) కాఖ, నెం.52)	410	10-07-2006	487	1842

1	2	3	4	5	6
57	ప్రెస్టిజ్ మిల్లులు (07-01-2012 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్యక్ర.11) శాఖ, నెం.3)	387	09-07-2012	847	1842
58	స్టేట్ మిల్లులు, స్టేట్ రీ రోలింగ్ మిల్లులు (18-12-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్యక్ర.11) శాఖ, నెం.122)	728	28-12-2007	525	1842
59	స్టోన్ ట్రేకింగ్ అండ్ స్టోన్ క్రమింగ్ ఆపరేషన్స్ (02-02-2008 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్యక్ర.11) శాఖ, నెం.05)	71	14-02-2008	525	1842
60	టోల్ గేడ్జములు అండ్ టోలు కర్మాగారము (31-03-2009 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్యక్ర.11) శాఖ, నెం.38)	25	22-01-2010	508	1842
61	ట్రైల్స్, కుమ్మరి పరిశ్రమలు (28-09-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్యక్ర.11) శాఖ, నెం.92)	621	26-10-2007	525	1842
62	చొగాకు (వీడి తయారీ కాకుండా) కర్మాగారం (18-12-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్యక్ర.11) శాఖ, నెం.123)	728	28-12-2007	525	1842
63	అమ్మకం, రవాణా పరిశ్రమలోపాటు కల్లుగీత (22-06-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్యక్ర.11) శాఖ, నెం.55)	435	25-07-2007	508	1842
64	కలప నిర్వహణ కాకుండా ఫర్నిచర్ లోపాటు కలప పని పరిపాలన (26-05-2008 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్యక్ర.11) శాఖ, నెం.34)	326	05-06-2008	525	1842
65	ఇలెక్ట్ కార్పెట్ తయారీ, సాలువా నేత (24-01-2007 తేదీగల ఎలక్షటి అండ్ ఎఫ్ (కార్యక్ర.11) శాఖ, నెం.07)	94	15-02-2007	502	1842

2వ భాగం

వరుస సంఖ్య	అనుసూచిత ఉపాధి పేరు (జి.ఓ.ఎం.ఎస్.నెం., తేదీ.)	ఆంధ్రప్రదేశ్ గజిటు అసాధారణ సంచిత 2వ భాగంలో ప్రచురణ		ప్రస్తుత ప్రకటనలో అనుసంధానించిన వ్యవసాయ కార్మికుల సీ.పీ.ఐ పాయింట్లు (1986=100 సిరీసు)	01-10-2024 తేదీనాటికి సీ.పీ.ఐ సంఖ్యలు
		సంఖ్య	తేదీ		
1	2	3	4	5	6
1	తమిల రేగలు (18-06-2011 తేదీగల ఎల్ఐటి అండ్ ఎస్ (కార్మిక.ఐ) కాఖ, నెం.32)	368	20-07-2011	589	1459
2	పశువుల దాణాతోపాటు పాడి చరిత్రమాభివృద్ధి (18-06-2011 తేదీగల ఎల్ఐటి అండ్ ఎస్ (కార్మిక.ఐ) కాఖ, నెం.34)	499 - ఏ	03-09-2011	589	1459
3	దాణా యూనిట్లు, రదాణాతోపాటు కోళ్ల చరిత్రమ(18-06-2011తేదీగల ఎల్ఐటి అండ్ ఎస్ (కార్మిక.ఐ) కాఖ, నెం.33)	368	20-07-2011	589	1459
4	ఉద్యానవనాలు (18-07-2012 తేదీగల ఎల్ఐటి అండ్ ఎస్ (కార్మిక.ఐ) కాఖ, నెం.72)	629	23-11-2012	589	1459
5	వ్యవసాయం(18-07-2012తేదీగల ఎల్ఐటికెఎస్ (కార్మిక.ఐ) కాఖ, నెం.73)	280	18-04-2013	619	1459

గమనిక :-

1. మొదటి భాగంలోని వరుస సంఖ్య 1 నుండి 65, రెండవ భాగంలోని 1 నుండి 5 వరకు దాపిన ఉపాధులకు సంబంధించి లింక పాయింట్లు (అంటే 6,5 గడులు) పైబడి పాయింట్లలో పేరుగుడల కోసం 01-10-2024 నుండి 31-03-2025 వరకు జీవన వ్యయవత్తాన్ని అనుమతించినగును.

యస్.ఎం.ఎం. నాయక్,

జాల్మీ శాఖ అధ్యక్షునిగా (యస్.ఎం.ఎం.)

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புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

PART - I

சிறப்பு வெளியீடு

EXTRAORDINAIRE

EXTRAORDINARY

அதிகாரம் பெற்ற
வெளியீடு

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எண்	} 125	புதுச்சேரி	வெள்ளிக்கிழமை	2024	செப்டம்பர்	20
No.		Poudouchéry	Vendredi	20	Septembre	2024 (29 Bhadra 1946)
No.		Puducherry	Friday	20th	September	2024

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Ms. No. 09/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in Shops and Establishments in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 27/AIL/Lab./G/2023, dated 14-08-2023 and published in the Official Gazette of Puducherry, No. 35, dated 29-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/ suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act, has also been consulted with regard to the aforesaid revision of minimum rates of wages;

And whereas, after consideration of the grievance on the minimum rates of wages notified in the preliminary Notification and pursuant to the consensus arrived between the Employees and Employers Representative of the Advisory Board, the Minimum Wages Advisory Board unanimously resolved to recommend to increase the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 09/AIL/Lab./G/2016, dated 22-08-2016 of the Labour Department, Government of Puducherry and published in Gazette of Puducherry, No. 36, dated 06-09-2016, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Shops and Establishments in the Union territory of Puducherry as specified in the Schedule hereunder:—

EMPLOYMENT IN SHOPS AND ESTABLISHMENTS

SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages per month (8 hours per day)
(1)	(2)	(3)

₹

I. General Categories

1	Manager	} 11,695
2	Sales Manager	
3	Field Officer	
4	Development Officer	
5	Office in-charge	
6	Assistant Manager	} 11,283
7	Accountant	
8	Supervisor	
9	Sales Executive	
10	Purchaser	
11	Storekeeper	
12	Agent	
13	Sales Promotion Employees	

(1)	(2)	(3)
		₹
14	Cashier	11,242
15	Clerk	
16	Typist-cum-clerk	
17	Typist	
18	Stenographer	
19	Salesman	
20	Sales Representative	
21	Auction Bidder	
22	Tradesman	
23	Bill Writer	
24	Bill Collector	11,192
25	Booking Clerk	
26	Bill Clerk	
27	Godown-keeper	
28	Assistant Salesman	
29	Godown in-charge	
30	Accounts Assistant	
31	Receptionist	
32	Lineman	
33	Tally Clerk	
34	Weighman	11,131
35	Security Guard	
36	Driver	
37	Peon	
38	Watchman	
39	Shop Assistant	
40	Helper	
41	Packer	
42	Attender	
43	Delivery Boy	
44	Messenger	
45	Lift Operator	
46	Shop Boy	
47	Water Boy	
48	Sweeper	
49	Gardener	
50	Scavenger	

(1)	(2)	(3)
		₹
II. Special Categories		
1	Chemist and Druggist Shop	
	(a) Pharmacist	} 11,695
	(b) Chemist	
	(c) Compounder	11,242
2	Hair Dressing Salon/Beauty Parlour	
	(a) Hair Dresser	} 11,283
	(b) Hair Cutter	
	(c) Beautician	
3	Photo Studios	
	(a) Photographer	} 11,242
	(b) Photo Artist	
	(c) Assistant Photo Artist	} 11,192
	(d) Assistant Photographer	
4	Service Shops (Watch/Radio/Bicycle)	
	(a) Watch Mechanic	} 11,283
	(b) Radio Mechanic/Repairer	
	(c) Audio and Video Mechanic/Repairer	
	(d) Bicycle Fitter	11,131
5	Optical Shops	
	(a) Optical Mechanic/Grinder/Purchaser	} 11,283
	(b) Refractory Mechanic	
6	Block Making and Rubber Stamp Making	
	(a) Engraver	} 11,283
	(b) Block Maker	
	(c) Assistant Engraver	11,192
	(d) Painter/Artist	11,242
7	Electrical Light and Sound Service Shop	
	(a) Electrician/Wireman/Electrical Repairer	11,242
	(b) Assistant Wireman	} 11,192
	(c) Mike Operator	
8	Diagnostic Laboratory	
	(a) Radiographer	} 11,242
	(b) X-Ray Photographer	
	(c) Laboratory Technician/Analyst	

(1)	(2)	(3)
		₹
9	<i>Chit Funds and Co-operative Societies</i>	
	(a) Chief Accountant	} 11,283
	(b) Office Superintendent	
	(c) Secretary	
	(d) Auditor	
	(e) Personal Assistant	} 11,242
	(f) Junior Development Officer	
	(g) Legal Assistant	
10	<i>Boarding and Lodges</i>	
	(a) Room Boy	} 11,131
	(b) Canvassar	
	(c) Mason	} 11,242
	(d) Plumber	
	(e) Painter	
	(f) Electrician	
11	<i>Furniture</i>	
	(a) Carpenter	} 11,283
	(b) Polisher	
	(c) Rattan Worker	
12	<i>Miscellaneous Workers</i>	
	(a) Technician in Musical Instrument Shop	} 11,283
	(b) Umbrella Fitting, Stitching and Cutting in Umbrella Shop.	
	(c) Polisher in Automobile Dealer Shop	
	(d) Suitcase/all kinds of bags and purse makers (other than in leather).	
	(e) Operator in Petrol Bunks	11,131
	(f) Photo Frame Worker and Cutter	11,242
	(g) Skilled Labour in Lift Installing Establishments	} 11,283
	(h) Air-Condition : Plant Operator	
	(i) Fruit juice and Lassi Makers in Shops	11,192
	(j) Engraver in Steel and Aluminium Vessels Shop	11,242
	(k) Firewood Cutter in Firewood Shop	11,192
	(l) Tyre Grinder in Tyre Resoling, Retreading and Tube Vulcanising Shop.	11,242

(1)	(2)	(3)
		₹
	(m) Workers engaged in drying, storing, washing, measuring, loading and unloading in Pandagasalai, warehouse, godown, store-room and hill produce merchant shops.	} 11,131
	(n) General workers in all shops and Commercial Establishments other than administration and clerical cadre and who are not covered in any of the above categories.	

NOTE

1. *Dearness Allowance*.— In addition to the above minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance shall be linked to the Average of Puducherry City Consumer Price Index Points for the year 2023 that is 426 points (1) with base year (2001=100) and for every rise of one point over and above 426 points, an increase of ₹ 32.40 (Rupees thirty-two and paise forty only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve (12) months *i.e.*, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.

2. To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

3. Where, the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

4. Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 10/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in Security Guards in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 30/AIL/Lab./G/2023, dated 14-08-2023 and published in the Official Gazette of Puducherry, No. 36, dated 05-09-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 03/Lab./AIL/G/2015, dated 24-02-2015 of the Labour Department, Government of Puducherry, published in the Official Gazette of Puducherry, No. 10, dated 10-03-2015, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Security Guards in the Union territory of Puducherry as specified in the Schedule hereunder:—

EMPLOYMENT IN SECURITY GUARDS

SCHEDULE

Sl. No.	Classes of Employees/Workers	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
		₹
1	Manager	20,609
2	Assistant Manager	19,541
3	Supervisor	17,044
4	Helper	15,263
5	Senior Security Inspector/Security Officer	19,541
6	Corporal/Sergant/Assistant Security Officer	18,115
7	Chief Watchman/Senior Watchman	16,689
8	Security Guard (Male/Female)	14,550

NOTE

1. *Dearness Allowance.*— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance shall be linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points (with base year 2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 45.20 (Rupees forty-five and paise twenty only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve (12) months, *i.e.*, from January to December.

(iii) The first calculation shall thus, be effective from the date of publication of the Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 11/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in Electronic Industry in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 33/AIL/Lab./G/2023, dated 14-08-2023 and published in the Official Gazette of Puducherry, No. 37, dated 12-09-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 07/AIL/Lab./G/2016, dated 10-08-2016 of the Labour Department, Government of Puducherry and published in the Official Gazette, Puducherry, No. 35, dated 30-08-2016, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Electronic Industry in the Union territory of Puducherry as specified in the Schedule hereunder:-

EMPLOYMENT IN ELECTRONIC INDUSTRY

SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages per month (8 hours per day)
(1)	(2)	(3)

₹

I General Categories

1	Sales Assistant	} 14,249
2	Purchase Assistant	
3	Assistant (Production and Planning Control)	} 15,056
4	Accountant	
5	Steno	
6	Typist	} 14,249
7	Clerk/Office Assistant	
8	Cashier/Store Assistant	} 15,056
9	Storekeeper	
10	Timekeeper	} 14,249
11	Driver	
12	Watchman/Chowkidar/Security Guard	13,712
13	Peon/Attender/Office Boy	13,442
14	Mali/Waterman/Gardener/Sweeper/Scavenger	13,442
15	Receptionist/Telex or Telephone Operator.	14,249

II Other Categories

(A) Highly Skilled

1	Workshop Supervisor/Assembling Supervisor	} 15,056
2	Laboratory Analyst	
3	Any other highly skilled category not classified above	

(1)	(2)	(3)
		₹
	(B) Skilled	
1	Quality Inspector	} 14,249
2	Technician/Technical Assistant	
3	Mechanic	
4	Die-maker	
5	Draughtsman	
6	Camerman	
7	Machinist	
8	Machine Operator	
9	Miller	
10	Die Casting Operator	
11	Moulder	
12	Welder	
13	Fitter	
14	Turner	
15	Electrician	
16	Radio and Television Mechanic	
17	Computer Operator	
18	Aligner	
19	Maintenance Assistants on Machines (Electrical Electro-Mechanical, Mechanical and Electronics).	
20	Any other skilled category not classified above	
	(C) Semi-Skilled	
	<i>Assembling Operation.</i>	
1	Winding/Wiring/Fitting/Soldering/ Mounting/ Testing and any other semi-skilled operations connected with assembling (with general qualification or no qualification).	} 13,712
2	Planting Coordinator	
3	Assembling Operator	
4	Press Operator	
5	Printing Operator	
6	Punch Operator	
7	Driller	
8	Painter	
9	Polisher	
10	Any other semi-skilled category not classified above	

(1)	(2)	(3)
		₹
	(D) Unskilled	
1	Helper	} 13,442
2	Cleaner	
3	Mazdoor	
4	Packer	
5	Any other unskilled category not classified above	

NOTE

1. *Classification of Category*

- (a) **Highly Skilled.**— Highly Skilled employee is one who does the work which involves skill or competence of extraordinary degree and possesses supervisory ability.
- (b) **Skilled.**— Skilled employee is one who is capable of working independently and efficiently and turning out accurate working. He must be capable of reading and working on simple drawing circuits and process, if necessary.
- (c) **Semi-Skilled.**— Semi-skilled employee is one who has sufficient knowledge of the particular trade or above to do respective work and simple job with the help of simple tools and machines.
- (d) **Unskilled.**— Unskilled employee is one who possesses no special training and whose work involves the performance of the simple duties which require the exercise of little or no independent judgment or previous experience although a familiarity with the occupational environment is necessary. His work may thus require in articles or goods.

2. *Dearness Allowance.*— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance shall be linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points (with base year 2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 43.50 (Rupees forty-three and paise fifty only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve (12) months *i.e.*, from January to December.

(iii) The first calculation shall thus, be effective from the date of issue of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.

3. To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

4. Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

5. Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

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GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 12/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in Food Processing Industries in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 26/AIL/Lab./G/2023, dated 14-08-2023 and published in the Official Gazette of Puducherry, No. 35, dated 29-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 08/AIL/Lab./G/2017, dated 17-05-2017 of the Labour Department, Government of Puducherry and published in Gazette of Puducherry No. 22, dated 30-05-2017, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Food Processing Industries in the Union territory of Puducherry as specified in the Schedule hereunder:—

EMPLOYMENT IN FOOD PROCESSING INDUSTRY**SCHEDULE**

Sl. No.	Classes of employees/Workers	Minimum rates of wages (8 hours work per day)
(1)	(2)	(3)

₹

Common Categories**(A) General**

1	Manager	12,391 per month
2	Chemist	11,515 per month
3	Supervisor	} 11,434 per month
4	Accountant	
5	Cashier	} 11,339 per month
6	Clerk	
7	Collection Clerk	
8	Typist	
9	Sales in-charge	} 11,280 per month
10	Storekeeper	
11	Booking/Delivery Clerk	} 11,083 per month
12	Sales Assistant/Bill Clerk	
13	Driver	
14	Office Boy/Delivery Boy	} 11,083 per month
15	Security Guard/Watchman	
16	Sweeper/Scavenger	

Special categories**(B) Pickles and Masala Powder Manufacture**

1	Cutter	} 433 per day
2	Mixer	
3	Powdering and Mixing	
4	Helper	} 427 per day
5	Cleaner	
6	Packer	

(1)	(2)	(3)
		₹
(C) Fruit Jam and Pulp Manufacture		
1	Mechanic	459 per day
2	Generator Operator	} 433 per day
3	Boiler Operator	
4	Scamer Operator	
5	Mixer/Cutter	
6	Cleaner	} 426 per day
7	Sorter	
8	Helper	
9	Loading and Unloading	
(D) Ice Cream Manufacture		
1	Mix Room operator	} 459 per day
2	Freezer operator	
3	Mechanic	
4	Electrician	} 441 per day
5	Carpenter	
6	Tinker	} 433 per day
7	Cold Room Boy	
8	Cleaning Room Boy	
9	Helper	426 per day
(E) Vermicelli Manufacture		
1	Foreman	441 per day
2	Packer	} 426 per day
3	General Worker	
(F) Coconut Products Manufacture		
1	Machine operator	459 per day
2	Peeler	} 441 per day
3	Cracker	
4	General Workers	426 per day
(G) Groundnut Cakes Manufacture		
1	Cutter	} 433 per day
2	Master	
3	Packer	426 per day

(1)	(2)	(3)
		₹
(H) Milk Kova Manufacture		
1	Kova Maker	459 per day
2	Packer	426 per day
(I) Sweets and Snacks Manufacture		
1	Sweet Master	459 per day
2	Purchaser	} 441 per day
3	Production Assistant	
4	Packer	432 per day
5	Cleaner	426 per day

NOTE

(1) *Dearness Allowance*.— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance shall be linked to the Average Puducherry City Consumer Price Index Points for the year 2021 that is 366 points (with base year 2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 36.00 (Rupees thirty six only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceeding twelve (12) months *i.e.*, from January to December.

(iii) The first calculation shall thus, be effective from the date of publication of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) (i) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid. The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 13/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in General Engineering and Fabrication in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 28/AIL/Lab./G/2023, dated 14-08-2023 and published in the Official Gazette of Puducherry, No. 35, dated 29-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, Objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 19/Lab./AIL/G/2015, dated 14-10-2015 of the Labour Department, Government of Puducherry and published in Gazette of Puducherry, No. 44, dated 03-11-2015, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in General Engineering and Fabrication in the Union territory of Puducherry as specified in the Schedule hereunder:—

EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION

SCHEDULE

Sl. No.	Classes of employees/Workers	Minimum rates of wages (8 hours work per day)
(1)	(2)	(3)
₹		
I. Administration		
1	Manager	13,969 per month
2	Assistant Manager	} 13,801 per month
3	Accountant	
4	Cashier	} 13,684 per month
5	Storekeeper	
6	Typist	

(1)	(2)	(3)
		₹
7	Clerk	13,584 per month
8	Timekeeper	} 13,408 per month
9	Attender	
10	Security guard	
11	Watchman	} 13,092 per month
12	Peon	
II Supervisory		
1	Foreman	13,969 per month
2	Supervisor	} 13,801 per month
3	Chargeman	
4	Workshop tool keeper	13,408 per month
III Skilled		
	Persons having experience for a period of 5 years in a particular trade or the persons who possess Trade Certificate including Industrial Training Institute with experience for a period of three years in a particular trade.	515 per day
IV Semi-Skilled		
1	All Trade Certificate holders including Industrial Training Institute (Grade-I).	507 per day
2	Persons who worked as helpers for not less than two years in a particular trade (Grade-II).	502 per day
V Unskilled		
1	Persons doing work which do not require any training.	495 per day

NOTE

1. *Dearness Allowance*.— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance shall be linked to the Average Puducherry City Consumer Price Index Points for the year 2021 that is 366 points (with base year 2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 42.35 (Rupees forty-two and paise thirty five only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceeding twelve (12) months i.e., from January to December.

(iii) The first calculation shall thus, be effective from the date of publication of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.

(2) (i) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid. The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 14/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in Chemical Industries in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 15/AIL/Lab./G/2022, dated 21-07-2023 and published in the Official Gazette of Puducherry, No. 33, dated 15-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3, read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 17/AIL/Lab./G/2015, dated

14-10-2015 of the Labour Department, Government of Puducherry and published in the Official Gazette of Puducherry, No. 44, dated 03-11-2015, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Chemical Industries in the Union territory of Puducherry as specified in the Schedule hereunder:-

EMPLOYMENT IN CHEMICAL INDUSTRIES

SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
		₹
Technical Staff		
(1)	Technical Manager (Chemical/Mechanical/Electrical/Civil/Instrumentation).	17,750
(2)	Engineer (Chemical /Mechanical/Electrical/Civil/Instrumentation)	17,250
(3)	Supervisor (Chemical/Mechanical/Electrical/Civil/Instrumentation)	16,850
Safety Officer		
(1)	Safety Officer	16,850
Administrative Staff		
(1)	Administrative Manager	16,450
(2)	Administrative Assistant	15,650
(3)	Office Assistant/Helper	15,300
(4)	Driver	15,650
Workers Category		
(1)	Mechanical Technician	15,100
(2)	Electrical Technician	
(3)	Instrumentation Technician	
(4)	De-mineralised Water Plant Operator	
(5)	PDC Operator	
(6)	Forklift Operator	
(7)	Boiler Operator	
(8)	IBR Welder	
(9)	Welder	
(10)	Fitter	
(11)	Rigger	
(12)	Chemical Operator	
(13)	Housekeeper	14,500

NOTE

(1) *Dearness Allowance.*— :- In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance shall be linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points (with base year 2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 50 (Rupees fifty only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve (12) months *i.e.*, from January to December.

(iii) The first calculation shall thus, be effective from the date of publication of the Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 15/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in Plastic Industries in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 19/AIL/Lab./G/2022, dated 21-7-2023 and published in the Official Gazette of Puducherry, No. 33, dated 15-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act, has also been consulted with regard to the aforesaid revision of minimum rates of wages;

And whereas, after consideration of the grievance on the minimum rates of wages notified in the preliminary Notification and pursuant to the consensus arrived between the Employees' and Employers' Representative of the Advisory Board, the Minimum Wages Advisory Board unanimously resolved to revise the amount for unskilled categories Helper, Finisher and Packer/Dispatcher Assistant from ₹ 13,781 to ₹ 11,915;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 22/Lab./AIL/G/2015, dated 4-10-2015 of the Labour Department, Government of Puducherry and published in Gazette of Puducherry No. 44, dated 3-11-2015, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Plastic Industries in the Union territory of Puducherry as specified in the Schedule hereunder:-

EMPLOYMENT IN PLASTIC INDUSTRIES

SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
		₹
1.	Unskilled	
	(a) Operator	14,023
	(b) Helper	} 11,915
	(c) Finisher	
	(d) Packer or Despatch Assistant	
2.	Semi-skilled	
	(a) Operator	} 14,268
	(b) Lathe Operator	
	(c) Printer	
	(d) Machine Assistant	
	(e) Turner	
	(f) Welder	
	(g) Assembler	
	(h) Cutter	
	(i) Machinist	
	(j) Tailor	
	(k) Laboratory Assistant	

(1)	(2)	(3)
		₹
3.	<i>Skilled</i>	
	(a) Operator	} 14,754
	(b) Setter-cum-Operator	
	(c) Moulder	
	(d) Electrician	
	(e) Dye maker	
4.	<i>Highly Skilled</i>	
	(a) Foreman	} 15,969
	(b) Supervisor	
5.	<i>Common Categories</i>	
	(a) Manager	18,159
	(b) Assistant Manager	16,799
	(c) Accountant	15,483
	(d) Computer Programmer	} 15,240
	(e) Storekeeper or Godown Keeper	
	(f) Senior Assistant	} 14,997
	(g) Accounts Assistant	
	(h) Clerk or Office Assistant	
	(i) Receptionist	} 15,119
	(j) Typist	
	(k) Steno-typist	15,240
	(l) Attender	} 14,023
	(m) Salesman	
	(n) Office Boy or Peon	} 13,783
	(o) Watchman	

NOTE

1. *Dearness Allowance*.— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points (with base year 2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 45 (Rupees forty five only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceeding twelve (12) months that is from January to December.

(iii) The first calculation shall thus, be effective from the date of publication of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 16/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in Leather Goods Manufactory in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 31/AIL/Lab./G/2023, dated 14-08-2023 and published in the Official Gazette of Puducherry, No. 37, dated 12-09-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/ suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 05/AIL/Lab./G/2017, dated 04-04-2017 of the Labour Department, Government of Puducherry and published in Gazette of Puducherry No. 16, dated 18-04-2017, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees employed in Leather Goods Manufactory in the Union territory of Puducherry as specified in the Schedule hereunder:-

EMPLOYMENT IN LEATHER GOODS MANUFACTORY

SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages per month (8 hours per day)
(1)	(2)	(3)
		₹
(I) Administrative Staff		
1	Manager	13,414
2	Accountant	12,782
3	Superintendent/Storekeeper	12,353
4	Typist/Timekeeper/Computer Operator/Cashier	11,937
5	Driver/Mechanic/Electrician	11,937
6	Cleaner/Attender/Gardener	11,093
(II) Technical Staff		
1	Unskilled	11,093
2	Semi-skilled	11,515
3	Skilled	11,937

NOTE

1. *Dearness Allowance*.— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance shall be linked to the Average Puducherry City Consumer Price Index Points for the year 2021 that is 366 points (with base year 2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 35.90 (Rupees thirty-five and paise ninety only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve (12) months *i.e.*, from January to December.

(iii) The first calculation shall thus, be effective from the date of publication of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.

2. To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

3. Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

4. Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 17/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in Hotels and Restaurants in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 18/AIL/Lab./G/2022, dated 21-07-2023 and published in the Official Gazette of Puducherry, No. 33, dated 15-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 13/AIL/Lab./G/2015, dated 09-10-2015 of the Labour Department, Government of Puducherry and published in Gazette of Puducherry No. 43, dated 27-10-2015, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Hotels and Restaurants in the Union territory of Puducherry as specified in the Schedule hereunder:-

EMPLOYMENT IN HOTELS AND RESTAURANTS

SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages per month
(1)	(2)	(3)
		₹
1	Grade - I	13,014
2	Grade - II	12,957
3	Grade - III	12,891
4	Grade - IV	12,835
5	Grade - V	12,787

The Grades I, II, III, IV and V shall comprise of the following categories of employees, namely:-

GRADE-I

Sl. No.	Classes of Employees
(1)	(2)
1	Head Cook
2	Head Baker
3	Sweet and Savoury Maker
4	Receptionist
5	Supervisor
6	Clerk (including Bill Writer)
7	Steno-Typist
8	Typist
9	Telephone Operator
10	Cashier
11	Assistant Manager
12	Accountant
13	Purchase Officer
14	Biriyani Master

GRADE-II

Sl. No.	Classes of Employees
(1)	(2)
1	Assistant Cook
2	Baker
3	Steward
4	Barman
5	Head Housekeeper
6	Pantry in-charge

GRADE-III

Sl. No.	Classes of Employees
(1)	(2)
1	Assistant Cook (Chinna Aduppu)
2	Dosai Maker
3	Idly Maker
4	Ice Cream, Coffee, Tea and Milk Preparer
5	Parotta and Rotti Maker
6	Head Waiter

(1)	(2)
7	Grinder
8	Driver
9	Electrician
10	Air-conditioning Mechanic
11	Plumber
12	Carpenter
13	Tailor
14	Watchman and Security Guard
GRADE-IV	
Sl. No.	Classes of Employees
(1)	(2)
1	Supplier
2	Room Server
3	Waiter
4	Bearer
5	Store Assistant
6	Vegetable Cutter
7	Coffee Fryer and Grinder
8	Pantry Man
9	Mikkals
10	Kitchen Assistant
11	Stall Server
GRADE-V	
Sl. No.	Classes of Employees
(1)	(2)
1	Cleaners of all categories (such as vessel cleaners, plate washers and table cleaners).
2	Room Attendant
3	Luggage Carriers
4	Laskar
5	Masalchi
6	Gardener
7	Chamber Maid
8	Water Carrier
9	Officer Boy
10	Page Boy
11	Lift Operator

NOTE

1. *Dearness Allowance.*— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance shall be linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 *i.e.*, 366 points (with base year 2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 46.26 (Rupees forty-six and paise twenty six) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceeding twelve (12) months *i.e.*, from January to December.

(iii) The first calculation shall thus, be effective from the date of Publication of this Notification in the Official Gazette of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 18/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in Oil Mills in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 22/AIL/Lab./G/2023, dated 14-08-2023 and published in the Official Gazette of Puducherry, No. 35, dated 29-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act, has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 05/AIL/Lab./G/2016, dated 10-08-2016 of the Labour Department, Government of Puducherry and published in Official Gazette of Puducherry, No. 35, dated 30-08-2016, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Oil Mills in the Union territory of Puducherry as specified in the Schedule hereunder :-

EMPLOYMENT IN OIL MILLS

SCHEDULE

Sl. No.	Classes of Employees/Workers	Minimum rates of wages (8 hours per day)
(1)	(2)	(3)
₹		
I. Staff		
1	Clerk	} 11,307 per month
2	Timekeeper	
3	Cashier	
4	Typists	
5	Peon	11,144 per month
6	Office Boy	10,956 per month
7	Watchman	11,224 per month
II. Skilled Worker		
1	Electrician	} 435 per day
2	Engine Driver/Operator	
3	Expeller, Maistry/Supervisor	
4	Carpenter/Blacksmith	433 per day
5	Fitter/Mechanic	431 per day
6	Boiler Man	433 per day
7	Rotary Man	431 per day
<p>Provided that in case of Rotary man, if, the wages are paid on piece rate basis, he shall be paid at ₹ 79.640 (Rupees seventy-nine and six forty only) per bag of 80 kilograms of groundnut seeds and at ₹ 93.15 (Rupees ninety-three and paise fifteen only) per bag of 75 kilograms of gingelly seeds.</p>		
8	Pint Man	431 per day
<p>Provided that in case of Pint Man, if the wages are paid on piece rate basis, he shall be paid at ₹ 79.40 (Rupees seventy-nine and paise forty only) per bag of 80 kilograms of groundnut seeds and at ₹ 93.15 (Rupees ninety-three and paise fifteen only) per bag of 75 kilograms of gingelly seeds.</p>		

(1)	(2)	(3)
		₹
9	Tinker (inclusive of materials to be brought by the employees)	6.65 per tin
10	Refinery Operator	} 12,206 per month
11	Solvent extraction plant operator	
III Unskilled Worker		
1	Sweeper	} 417 per day
2	Cake Carrier	
3	Mazdoor	
4	Decorticator (Groundnut carrier, husk carrier, gunny bag filler, gunny bag stitcher).	} 423 per day
5	Winnower	
6	Expeller Attender	} 425 per day
7	Oil Packer	
8	Boiler Attender	

NOTE

1. *Dearness Allowance.*— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance shall be linked to the Average Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 35.80 (Rupees thirty-five and eighty paise only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on 1st April of every year on the basis of the average of the indices for the preceeding twelve (12) months *i.e.* from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.

(2) (i) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily wages shall be multiplied by 30.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 19/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in the Automobile Workshops in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 25/AIL/Lab./G/2023, dated 14-08-2023 and published in the Official Gazette of Puducherry, No. 35, dated 29-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within 60 days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act, has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 12/Lab./AIL/G/2015, dated 09-10-2015 of the Labour Department, Government of Puducherry and published in Official Gazette of Puducherry, No. 43, dated 27-10-2015, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in the Automobile Workshops in the Union territory of Puducherry as specified in the Schedule hereunder :-

EMPLOYMENT IN AUTOMOBILE WORKSHOPS

SCHEDULE

Sl. No.	Classes of Employees/Workers	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
₹		
I. Administrative		
1	Manager	15,578
2	Assistant Manager	} 15,296
3	Accountant	
4	Cashier	} 15,144
5	Storekeeper	
6	Typist	

(1)	(2)	(3)
		₹
7	Clerk	14,970
8	Timekeeper	14,701
9	Attender	
10	Watchman	14,316
11	Peon	
II. Supervisory		
1	Foreman	15,578
2	Supervisor	15,296
3	Chargeman	
4	Workshop toolkeeper	14,701
III. Skilled		
1	Mechanic	15,296
2	Bench Fitter	15,144
3	Assistant Mechanic	14,970
4	Fitter	
5	Electrician	
6	Blacksmith	
7	Carpenter	
8	Tinker	
9	Turner	
10	Liner	
11	Spray Painter	
12	Assistant Foreman	
13	Welder	14,970
14	Machinist	
15	Tailor	
16	Moulder	14,737
17	Painter	
18	Winder	
19	Tyremen	14,701
20	Batterymen	
21	Vulcaniser	
22	Assistant Machinist	
23	Assistant Welder	
24	Workshop Driver	14,407
25	Greaser	

(1)	(2)	(3)
		₹
IV. Semi-Skilled		
1	Assistant Fitter	} 14,796
2	Assistant Blacksmith	
3	Assistant Tinker	
4	Assistant Electrician	
5	Assistant Painter	} 14,619
6	Hammerman	} 14,481
7	Lubricating Assistant	
8	Fitter Helper	
V. Unskilled		
1	Scavenger	} 14,316
2	Sweeper	
3	Cleaner	
4	Helper	
5	Water Carrier	
6	Petrol Pump Operator	

NOTE

1. *Dearness Allowance.*— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance shall be linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of ₹ 45.40 (Rupees forty-five and forty paise only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, *i.e.*, from January to December.

(iii) The first calculation shall thus, be effective from the date of issue of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year, *i.e.*, from January to December.

2. To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

3. Where, the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

4. Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 20/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in the Tailoring Industry in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 13/AIL/Lab./G/2022, dated 21-07-2023 and published in the Official Gazette of Puducherry, No. 32, dated 08-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act, has also been consulted with regard to the aforesaid revision of minimum rates of wages;

And whereas, after consideration of the grievance on the minimum rates of wages notified in the preliminary Notification and pursuant to the consensus arrived between the Employees' and Employers' Representative of the Advisory Board, the Minimum Wages Advisory Board unanimously resolved to recommend to increase the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 11/Lab./AIL/G/2017, dated 29-06-2017 of the Labour Department, Government of Puducherry and published in the Official Gazette of Puducherry, No. 29, dated 18-07-2017, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Tailoring Industry in the Union territory of Puducherry as specified in the Schedule hereunder :-

EMPLOYMENT IN TAILORING INDUSTRIES

SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
		₹
A. Tailoring		
1	Cutter	13,190
2	Machine Operator/Tailor	} 11,870
3	Khaja Master	
4	Ironing Master	11,290
B. Export Garments Manufactory		
1	Production Manager	14,020
2	Supervisor	} 13,190
3	(i) Cutter-cum-Marker/Grade-I	
	(ii) Cutter-cum-Pattern maker Grade-II	12,520
4	Tailor/Machine Operator	} 11,870
	Grade-I	
	Grade-II	} 10,510
5	Trimmer	
6	Button and Khaja Operator	11,870
7	(i) Checker Grade-I	11,090
	(ii) Checker Grade-II	10,510
8	Washing Helper	9,940
9	(i) Ironman and Presser Grade-I	11,290
	(ii) Ironman and Presser Grade-II	11,090
10	Packer	10,510
11	Layer (Helpers)	10,510
12	Helper (All kinds)	} 9,940
13	Trainee-Apprentice	
14	Any other Categories not covered by the above items.	
C. Administrative Staff		
(For both Tailoring Shops and Export Garments Manufactory)		
1	Manager (Accounts, Shipping, Purchase/Sales).	14,020
2	Cashier/Clerk/ Storekeeper	12,110
3	Accountant/Timekeeper/Typist	11,680
4	Driver	12,040
5	Security/Watchman	9,940
6	Sweeper	9,640

NOTE

1. *Dearness Allowance*.— In addition to the above minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance shall be linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of ₹ 31.05 (Rupees thirty-one and paise five only) per point per day shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, *i.e.*, from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

2. To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

3. Where, the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

4. Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 21/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in the Distribution of Liquefied Petroleum Gas Cylinders in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 17/AIL/Lab./G/2022, dated 21-07-2023 and published in the Official Gazette of Puducherry, No. 33, dated 15-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act, has also been consulted with regard to the aforesaid revision of minimum rates of wages;

And whereas, after consideration of the grievance on the minimum rates of wages notified in the preliminary Notification and pursuant to the consensus arrived between the Employees' and Employers' Representative of the Advisory Board, the Minimum Wages Advisory Board unanimously resolved to recommend to increase the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 1/Lab./AIL/G/2015, dated 19-01-2015 of the Labour Department, Government of Puducherry and published in Official Gazette of Puducherry, No. 5, dated 03-02-2015, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Distribution of Liquified Petroleum Gas Cylinders in the Union territory of Puducherry as specified in the Schedule hereunder :-

**EMPLOYMENT IN DISTRIBUTION OF
LIQUIFIED PETROLEUM GAS CYLINDERS**

SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
		₹
1	Manager	12,180
2	Mechanic/Cashier/Clerk/Salesman	11,790
3	Light Commercial Vehicle Driver	} 11,730
4	Godown Keeper/Delivery Man	
5	Helper	11,660

NOTE

1. *Dearness Allowance.*— In addition to the above minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance shall be linked to the Average Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 31.90 (Rupees thirty-one and paise ninety only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve (12) months, from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

2. To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

3. Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

4. Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 22/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in the Bakeries and Biscuit Manufactory in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 11/AIL/Lab./G/2022, dated 21-07-2023 and published in the Official Gazette of Puducherry, No. 32, dated 08-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act, has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948)

and in supersession of the Notification issued *vide* G.O. Ms. No. 15/Lab./AIL/G/2015, dated 14-10-2015 of the Labour Department, Government of Puducherry and published in the Official Gazette of Puducherry, No. 44, dated 03-11-2015, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the category of employees, employed in Bakeries and Biscuit Manufactory in the Union territory of Puducherry as specified in the Schedule hereunder :-

EMPLOYMENT IN BAKERIES AND BISCUIT MANUFACTORY

SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of basic wages
(1)	(2)	(3)
		₹
1. General Categories		
1	Manager	14,341 per month
2	Assistant Manager	13,926 per month
3	Cashier/Clerk	} 13,401 per month
4	Typist	
5	Salesman	} 13,266 per month
6	Store Assistant	
7	Driver	
8	Watchman/Peon	12,916 per month
2. Other Categories		
(i) Highly Skilled		
1	Bakery Maistry	} 479 per day
2	Any other highly skilled category	
(ii) Skilled		
1	Supervisor	} 462 per day
2	Head Baker	
3	Any other skilled category not covered above	
(iii) Semi-Skilled		
1	Baker	} 448 per day
2	Ovenkeeper	
3	Tableman	
4	Dough Maker	
5	Bun-Rounder	
6	Bread-Moulder	
7	Any other Semi-skilled category not covered above	

(1)	(2)	(3)
		₹
	(iv) Un-Skilled	
1	Assistant Baker	} 432 per day
2	Helper/Assistant	
3	Cleaner of all categories	
4	Assistant of all categories	
5	Any other un-skilled category not covered above	

NOTE

1. *Dearness Allowance.*— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance shall be linked to the Average of Puducherry City Consumer Price Index Points for the year 2021, that is 366 points with base year (2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 1.10 (Rupee one and ten paise only) per point per day shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve (12) months, *i.e.*, from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

2. (i) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.

3. Where, the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

4. Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 23/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in the Rice Mills, Flour Mills or Dhall Mills in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 25/AIL/Lab./G/2023, dated 14-08-2023 and published in the Official Gazette of Puducherry, No. 35, dated 29-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the above said stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act, has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 08/Lab./AIL/G/2016, dated 10-08-2016 of the Labour Department, Government of Puducherry and published in Official Gazette of Puducherry, No. 35, dated 30-08-2016, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Rice Mills, Flour Mills or Dhall Mills in the Union territory of Puducherry as specified in the Schedule hereunder :-

EMPLOYMENT IN RICE MILLS, FLOUR MILLS OR DHALL MILLS

SCHEDULE

Sl. No.	Classes of Employees/ Workers	Minimum rates of wages per day (8 hours work per day)
(1)	(2)	(3)
		₹
1	Hamalis (Bag Carriers)	503
2	Bag Weighter of Katta Mazdoors	} 499
3	Bag Stitchers	
4	Carriers of husk	} 493
5	Mazdoors including Miscellaneous workers	
6	Carriers of Rice	

(1)	(2)	(3)
		₹
7	Engine Driver	} 511
8	Electrician	
9	Fireman	494
10	Fitter	499
11	Hullerman	494
12	Maistries	} 503
13	Mechanic	
14	Oilers	493
15	Paddy Boilers	499
16	Paddy Drivers	} 493
17	Paddy Millers	
18	Sweepers	
19	Shellerman	
20	Winnowers	
21	Paddy Soakers	
22	Water Carriers	
23	Watchman	
24	Mazdoors employed in polishing	
25	Rice Measurers	
26	Mazdoors employed in grinding grain	} 493
27	Dhall Manufacturers	
28	Loadman	
29	Peons	
30	Carpenters	499
31	Varukadalai Workers	503
32	Clerk	14,592 per month
33	Attenders	14,323 per month

NOTE

1. *Dearness Allowance*.— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance shall be linked to the Average Puducherry City Consumer Price Index Points that is 366 points with base year (2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 1.60 (Rupees one and paise sixty only) per point per day shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve (12) months, *i.e.*, from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.

2. (i) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily wages shall be multiplied by 30.

3. Where, the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

4. Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 24/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in the Taxies and Autorickshaws in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 14/AIL/Lab./G/2022, dated 21-07-2023 and published in the Official Gazette of Puducherry, No. 32, dated 08-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the above said stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act, has also been consulted with regard of the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 17/Lab./AIL/G/2017, dated 12-10-2017 of the Labour Department, Government of Puducherry and published in the Official Gazette of Puducherry, No. 43, dated 24-10-2017, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Taxies and Autorickshaws in the Union territory of Puducherry as specified in the Schedule hereunder :-

EMPLOYMENT IN TAXIES AND AUTORICKSHAWS

SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages (8 hours work per day)
(1)	(2)	(3)
		₹
1	Drivers in Autorickshaws (fitted with meters)	678 per day (or) 17,626 per month.
2	Drivers in Taxies (fitted with meters)	727 per day (or) 18,871 per month.

NOTE

1. *Dearness Allowance*.— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of ₹ 57.60 (Rupees fifty-seven and paise sixty only) per point per day shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on 1st April of every year on the basis of the average of the indices for the preceding twelve (12) months, *i.e.*, from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

2. (i) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 26.

3. Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

4. Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 25/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in the Carpentry and Blacksmith Industries in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 12/AIL/Lab./G/2022, dated 21-07-2023 and published in the Official Gazette of Puducherry, No. 32, dated 08-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act, has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 10/Lab./AIL/G/2017, dated 29-06-2017 of the Labour Department, Government of Puducherry and published in the Official Gazette of Puducherry, No. 29, dated 18-07-2015, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Carpentry and Blacksmith Industries in the Union territory of Puducherry as specified in the Schedule hereunder :-

EMPLOYMENT IN CARPENTRY AND BLACKSMITH INDUSTRIES

SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages (8 hours work per day)
(1)	(2)	(3)
		₹
I. Carpentry		
(A) Highly skilled		
1	Supervisor	} 791 per day
2	Pattern Maker	
3	Interior Decorator	
4	Upholstery Maker	
5	Wood Carver	
(B) Skilled		
1	Carpenter/Wood Turner	} 762 per day
2	Grinding (Plywood works)	
(C) Semi-Skilled		
1	Assistant Carpenter	} 738 per day
2	Packer	
3	Polishmen	
4	Veneering pressing (Plywood works)	
(D) Unskilled		
1	Learner	} 697 per day
2	Helper	
3	Other categories of workers in plywood works	
(E) Any other category not covered by the above.		697 per day
II. Blacksmithy		
(A) Skilled		
1	Supervisor	} 762 per day
2	Blacksmith including lock makers	
3	Welder	
4	Mild Steel vessels maker	
5	Agricultural Implements maker (including cattle shoe maker)	
(B) Semi-skilled		
1	Cutting	} 738 per day
2	Bending	
3	Painter	

(1)	(2)	(3)
		₹
(C) Unskilled	}	697 per day
(D) Any other category not covered by the above		
III. Office Staff		
1	Manager	21,982 per month
2	Accountant/Cashier	}
3	Clerk/Typist	
4	Storekeeper	
5	Office Assistant	}
6	Watchman	
7	Scavenger/Sweeper	}
8	Any other category not covered by the above	

NOTE

1. *Dearness Allowance.*— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance shall be linked to the Average Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 58.65 (Rupees fifty-eight and paise sixty five only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on 1st April of every year on the basis of the average of the indices for the preceding twelve (12) months, *i.e.*, from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

2. (i) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.

3. Where, the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

4. Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 26/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in the Bricks and Tiles Manufactory in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 32/AIL/Lab./G/2023, dated 14-08-2023 and published in the Official Gazette of Puducherry, No. 37, dated 12-09-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act, has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 35/Lab./AIL/G/2016, dated 27-09-2013 of the Labour Department, Government of Puducherry and published in the Official Gazette of Puducherry, No. 41, dated 08-10-2013, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the employees, employed in Bricks and Tiles Manufactory in the Union territory of Puducherry as specified in the Schedule hereunder :-

EMPLOYMENT IN BRICKS AND TILES MANUFACTORY

SCHEDULE

Sl. No.	Classes of Employees/ Class of Workers	Minimum rates of wages (8 hours work per day)
(1)	(2)	(3)

₹

GROUP – I

Skilled Workers

1	Blacksmiths	}	12,066 per month
2	Carpenters	}	
3	Fitters	}	12,156 per month
4	Electricians	}	

(1)	(2)	(3)
		₹
5	Mechanics	} 12,066 per month
6	Masons	
7	Operators	
8	Engine Drivers	
9	Welders	
10	Die Makers	} 12,156 per month
GROUP – II		
<i>Grade-I Employees</i>		
1	Mould Helpers	} 414 per day
2	Press Man	
3	Brick makers (or) Tile makers	
4	Die Pullers	
5	Clay slicers and Transpiers	
6	Clay Mixers	
7	Kiln Loaders and Unloaders	
8	Burnt goods sorters and packers (including stacking)	
9	Wheel turners	
10	Tile trimmers	
11	Artificial drying fire attenders	
12	Kiln burners	
13	Security Guard or Watchman	
GROUP – III		
<i>Grade -II Employees</i>		
1	Material handling workers	} 404 per day
2	Material Carriers	
3	Helpers	
4	Tile Carriers	
5	Fuel Carriers	
6	Clay Transporters and Carriers	
7	Loading, Unloading helpers	
8	Slab Cutters and Slab Carriers	
9	Clay Feeders	
10	General Coolies	
11	Slab Placers	
12	Sweepers	
13	Raw tiles removers from frame	

(1)	(2)	(3)
		₹
14	Raw Bricks and Tiles Carriers	} 404 per day
15	Pallet Suppliers	
16	Pallet Collectors	
17	Water Carriers	
18	Sand and Cement Mixers (Mosaic)	
19	Head Load Workers (Mosaic)	
20	Sand Suppliers (Mosaic)	
21	Tile Plasters (Mosaic)	
22	Box Removers (Mosaic)	
23	Colour Mixers (Mosaic)	
24	Chips Sorenmers (Mosaic)	
25	Other workers not specified in Groups I, II and IV	

GROUP – IV**Staff**

1	Foreman	13,081	} per month
2	Technical Supervisor	12,719	
3	Supervisors	12,344	
4	Clerk	12,251	
5	Accountant	12,719	
6	Storekeeper	12,344	
7	Office Boy	11,702	
8	(i) Maistry	12,251	
	(ii) Maistry (Maistries who have put in more than 12 years as Maistry).	12,414	

Wages for Brick Manufactory

1	Chamber Bricks 1,000 numbers	799
2	Country Bricks 1,000 numbers	646
3	Transporting Bricks in Kiln 1,000 numbers	495
4	Table Mould Bricks 1,000 numbers	952
5	Loading and Unloading from Kiln 1,000 numbers	265
	(i) To bring sand to kiln spread/chamber	371
	(ii) To bring firewood or coal per ton	344
	(iii) (a) Fireman Kiln	432 per day
	(b) For cutting and arranging table mould bricks	955 (per 1,000 numbers)
	(c) Chamber Bricks 1,000 numbers	799 (per 1,000 numbers)

(1)	(2)	(3)
		₹
	(d) Bricks Standard [standard brick size (9" x 4 ½" x 3") (22.5 cm x 11.25 cm x 7.5 cm)]. Load to be fixed within 100 feet. Beyond 100 feet, the payment will be made on mutual agreements.	664 (per 1,000 numbers)
Wages for Mosaic Tiles Manufactory		
1	Cement Special Tiles	447.00
	(i) Tiles Makers	414.00
	(ii) Mixer	32.50
2	Mosaic Tiles	414.00
	Mixing Allowance	414.00
	(iii) Helper	414.00
3	Cement Tiles Pressers	414.00
4	Mould Operators	414.00

NOTE

1. *Dearness Allowance.*— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance shall be linked to the Average Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 1.30 (Rupees one and paise thirty only) per day shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve (12) months, *i.e.*, from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.

2. (i) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(ii) To arrive at the monthly rates of wages, the daily wages shall be multiplied by 30.

3. Where, the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

4. Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 27/AIL/Lab./G/2024, Puducherry, dated 02nd September 2024)

NOTIFICATION

Whereas, the proposal for revision of minimum rates of wages payable to the employees, employed in the Paper and Paper Products Manufacturing Industries (both Machine made and Handmade) in the Union territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in Notification issued by the Labour Department *vide* G.O. Ms. No. 24/AIL/Lab./G/2023, dated 14-08-2023 and published in the Official Gazette of Puducherry, No. 35, dated 29-08-2023, inviting objections and suggestions from all the persons likely to be affected thereby, within sixty (60) days from the date of publication of the said Notification in the Official Gazette of Puducherry;

And whereas, pursuant to the said Notification, objections/suggestions received within the abovesaid stipulated time limit have been considered in depth;

And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act, has also been consulted with regard to the aforesaid revision of minimum rates of wages;

Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Notification issued *vide* G.O. Ms. No. 14/AIL/Lab./G/2015, dated 09-10-2015 of the Labour Department, Government of Puducherry and published in Official Gazette of Puducherry, No. 43, dated 27-10-2015, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable in respect of the category of employees, employed in Paper and Paper Products Manufacturing Industries (both Machine made and Handmade) in the Union territory of Puducherry as specified in the Schedule hereunder :-

**EMPLOYMENT IN PAPER AND PAPER PRODUCTS MANUFACTURING INDUSTRIES
(Both Machine made and Handmade)**

SCHEDULE

Sl. No.	Classes of Employees/Workers	Minimum rates of basic wages per month (8 hours work per day)
(1)	(2)	(3)
		₹
1. Machine made Paper Industry		
	I. Unskilled :	
	(a) Driver	11,146
	(b) Press Boy	} 11,096
	(c) All kind of mazdoors	

(1)	(2)	(3)
		₹
II. Semi-skilled :		
(a) Colourman	}	11,300
(b) Machine Attender		
(c) Refiner		
(d) Wire Boy		
(e) Stitching and Packing		
(f) Fitter Helpers and other Helpers		
(g) Pulper		
III. Skilled :		
(a) Boiler Operator	}	11,706
(b) Water Treatment Plant Operator		
(c) Calendar Operator		
(d) Paper machine Operators		
(e) Pulp making Operators		
(f) Cutting machine Operator		
(g) Other Equivalent Operators		
(h) Electrician		
(i) Welder		
(j) Fitter		
(k) Carpenter		
(l) Smith		
(m) Finisher		
(n) Turner		
IV. Highly Skilled :		
(a) Supervisor		12,062
V. Miscellaneous :		
(a) Accountant		11,706
(b) Typist/Clerk Driver		11,198
(c) Head Watchman		11,300
2. Handmade Paper Industry		
I. Unskilled:		
(a) Sorting	}	10,619
(b) Pressing		
(c) Beating		
(d) Calendering		
(e) Lifting		
(f) Cutting		
(g) Carding		
(h) Packing		

(1)	(2)	(3)
		₹
II. Semi-Skilled :		
(a) Electrician	}	10,823
(b) Fitter		
(c) Welder		
III. Skilled :		
(a) Manager		11,231
(b) Supervisor/Accountant		11,027
IV. Common Categories :		
(a) Driver		10,823
(b) Office Boy/Watchman		10,773

NOTE

1. *Dearness Allowance.*— In addition to the minimum rates of basic wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

(i) The Dearness Allowance shall be linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 36.25 (Rupees thirty-six and twenty five paise only) per point per month in respect of employment in Machine made Paper Industry and ₹ 34.70 (Rupees thirty-four and paise seventy only) per point per month in respect of employment in Handmade Paper Industry shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve (12) months, *i.e.*, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the Official Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

2. To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

3. Where, the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

4. Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

The Notification shall come into force on and from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

YASAM LAKSHMI NARAYANA REDDY,
Additional Secretary to Government (Labour).

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File No.1/27(1)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/09/2024

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. **01.10.2024** on the basis of the average Consumer Price Index for Industrial workers reaching 402.09 from 399.70 as on 30.06.2024 (Base 2016=100) and thereby resulting in an increase of 2.40 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2024:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	167	154	152
Semi-Skilled/Unskilled Supervisory	182	167	155
Skilled/Clerical	198	182	167
Highly Skilled	218	204	182

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2024 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+167=500	303+154=457	300+152=452
Semi- Skilled/Unskilled Supervisory	364+182=546	335+167=502	307+155=462
Skilled/Clerical	395+198=593	364+182=546	334+167=501
Highly Skilled	438+218=656	407+204=611	364+182=546

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

F.No.1/27(2)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/09/2024

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 2413(E) dated **28th July, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 402.09 from 399.70 as on 30.06.2024 (Base 2016=100) and thereby resulting in an increase of 2.40 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2024;-

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	176	218
Semi-Skilled/Unskilled Supervisory	218	260
Skilled/ Clerical	260	302
Highly Skilled	302	337

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.10.2024 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+176=526	437+218=655
Semi-Skilled/ Unskilled Supervisory	437+218=655	523+260=783
Skilled/ Clerical	523+260=783	610+302=912
Highly Skilled	610+302=912	683+337=1020

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

F.No.1/27(3)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/09/2024

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 402.09 from 399.70 as on 30.06.2024 (Base 2016=100) and thereby resulting in an increase of 2.40 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2024:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	260	218	176
Semi-Skilled/Unskilled Supervisory	289	245	204
Skilled/Clerical	317	289	245
Highly Skilled	342	317	289

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2024 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+260=783	437+218=655	350+176=526
Semi-Skilled/Unskilled Supervisory	579+289=868	494+245=739	410+204=614
Skilled/ Clerical	637+317=954	579+289=868	494+245=739
Highly Skilled	693+342=1035	637+317=954	579+289=868

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

F.No.1/27(4)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/09/2024

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 402.09 from 399.70 as on 30.06.2024 (Base 2016=100) and thereby resulting in an increase of 2.40 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2024:-

Rates of VDA for employees employed in loading and unloading in **(i) Goods sheds, Parcel Offices of Railways, (ii) Other Goods-Sheds, Go-downs, Warehouses and other similar employments ; (iii) Docks and Ports; and (iv) Passengers and Goods and Cargo Carried out at Airports (both international and domestic).**

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2024 to the employees shall be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	260
'B'	218
'C'	176

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.10.2024 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
'A'	523	+	260	= 783
'B'	437	+	218	= 655
'C'	350	+	176	= 526

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Onkar Sharma

(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

No.1/27(5)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/09/2024

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 190(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 402.09 from 399.70 as on 30.06.2024 (Base 2016=100) and thereby resulting in an increase of 2.40 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2024:-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	260
B	218
C	176

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2024 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)		
A	523	+	260	=	783
B	437	+	218	=	655
C	350	+	176	=	526

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

File No.1/27(6)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated 25/09/2024

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 191(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 402.09 from 399.70 as on 30.06.2024 (Base 2016=100) and thereby resulting in an increase of 2.40 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2024;-

I. RATES OF VDA. for employees employed in **WATCH & WARD (without arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	317
B	289
C	245

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2024 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
A	637	+	317 = 954
B	579	+	289 = 868
C	494	+	245 = 739

II. RATES OF VDA for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF VDA PER DAY (in Rs.)
A	342
B	317
C	289

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2024 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS VDA PER DAY		
	Basic Wages (Rs.)	VDA. (Rs.)	Total (Rs.)
A	693	+	342 = 1035
B	637	+	317 = 954
C	579	+	289 = 868

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

File No.1/27/(7)2024 LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/09/2024

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 189(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 402.09 from 399.70 as on 30.06.2024 (Base 2016=100) and thereby resulting in an increase of 2.40 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2024;-

Rates of VDA for employees employed in "**STONE MINES**" shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01.10.2024
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs.179
(ii) Soft Soil with rock	Rs.264
(ii) Rock	Rs.350
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.143
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs.1061
Above 1.5 inches to 3.0 inches	Rs.907
Above 3.0 inches to 5.0 inches	Rs.535
Above 5.0 inches	Rs.441

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.10.2024 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351	+ Rs.179	= Rs. 530
(ii) Soft Soil with rock	Rs.531	+ Rs.264	= Rs. 795
(iii) Rock	Rs.703	+ Rs.350	= Rs.1053
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283	+ Rs.143	= Rs.426

3. Stone Breaking or Stone Crushing for stone size of category **

	Basic Wages	VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.2171	+ Rs1061	= Rs.3232
(ii) Above 1.5 inches to 3.0 inches	Rs.1857	+ Rs.907	= Rs.2764
(iii) Above 3.0 inches to 5.0 inches	Rs.1088	+ Rs.535	= Rs.1623
(iv) Above 5.0 inches	Rs.893	+ Rs.441	= Rs.1334

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)



(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

OFFICE OF THE COMMISSIONER (LABOUR)
GOVERNMENT OF NCT OF DELHI
(LABOUR DEPARTMENT)
5, SHAM NATH MARG, CIVIL LINES, DELHI-110054

F. No. (142)/02/MW/VII/Part file/ 3802-3519

Dated: 26/09/2024

ORDER

Whereas the Government of National Capital Territory of Delhi had last revised the minimum rates of wages in Schedule Employment under the Minimum Wages, 12(142)/02/MW/VII/3636 dated 22/10/2019.

And whereas in the above mentioned notification it was stipulated that the Dearness Allowances will be payable on the basis of six monthly average index numbers of January to June and July to December on 1st April and 1st October respectively.

And whereas, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from July to December 2023, which is 399.69, an increase of 13.73 points, hereby declares the following Dearness Allowances, which shall be payable for all categories w.e.f 01.04.2024

The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all schedules employment:-

The table also indicate per day wages;-

Category	Rates as on 01/10/2023	D.A(pm) w.e.f 01/04/2024	Rates from (Rupees)01/04/2024	
	(Rupees)	(Rupees)	Per-month	Per-day
Un-skilled	17,494/-	494/-	17,988/-	692/-
Semi-skilled	19,279/-	546/-	19,825/-	763/-
Skilled	21,215/-	598/-	21,813/-	839/-

The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staff in all Scheduled employments.

Category	Rates as on 01/10/2023	D.A(pm) w.e.f 01/04/2024	Rates from (Rupees) 01/04/2024	
	(Rupees)	(Rupees)	Per-month	Per-day
Non matriculate	19,279/-	546/-	19,825/-	763/-
Matriculate but not graduate	21,215/-	598/-	21,813/-	839/-
Graduate and above	23,082/-	650/-	23,732/-	913/-

(S.C. Yadav)

Addl. Secretary- Cum-Addl. Labour Commissioner.

NB:- Case of tampering with the order has come to our notice. Employers/workers may confirm from website of Labour Department- labour.delhi.gov.in

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Chief Minister, Government of Delhi.
4. Secretary to the Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Minister of Labour, Employment, Development and General Administration Department, Govt. of Delhi.
6. Secretary to Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
7. Secretary to Minister of Tourism, Art and Culture, Govt. of Delhi.
8. Secretary to Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
9. Secretary to Minister of women and Child, Social Welfare, Language and SC & ST Department, Govt. of Delhi.
10. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
11. Special/Joint Director Employment, GNCTD.
12. Secretary(DBOCWWB), GNCTD.
13. District DLC's
14. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
15. Regional Labour Commissioner ©, 4th Floor, Jiwan Deep Building, Parliament Street, New Delhi
16. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
17. Accounts Branch, Labour Department, GNCTD.
18. Librarian, Office of the Labour Commissioner, Delhi.
19. Guard File


Addl. Secretary- Cum-Addl. Labour Commissioner.

OFFICE OF THE COMMISSIONER (LABOUR)
GOVERNMENT OF NCT OF DELHI
(LABOUR DEPARTMENT)
5, SHAM NATH MARG, CIVIL LINES, DELHI-110054

F. No. (142)/02/MW/VII/Part file/3478-3495

Dated: 26/9/2024

ORDER

Whereas the Government of National Capital Territory of Delhi had last revised the minimum rates of wages in Schedule Employment under the Minimum Wages, 12(142)/02/MW/VII/3636 dated 22/10/2019.

And whereas in the above mentioned notification it was stipulated that the Dearness Allowances will be payable on the basis of six monthly average index numbers of January to June and July to December on 1st April and 1st October respectively.

And whereas, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from January to July 2024, which is 402.1, an increase of 2.41 points, hereby declares the following Dearness Allowances, which shall be payable for all categories w.e.f 01.10.2024

The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all schedules employment:-

The table also indicate per day wages;-

Category	Rates as on 01/04/2024	D.A(pm) w.e.f 01/10/2024	Rates from (Rupees) 01/10/2024	
	(Rupees)	(Rupees)	Per-month	Per-day
Un-skilled	17,988/-	78/-	18,066/-	695/-
Semi-skilled	19,825/-	104/-	19,929/-	767/-
Skilled	21,813/-	104/-	21,917/-	843/-

The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staff in all Scheduled employments.

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Category	Rates as on 01/04/2024	D.A(pm) w.e.f 01/10/2024	Rates from (Rupees) 01/10/2024	
	(Rupees)	(Rupees)	Per-month	Per-day
Non-Matriculate	19,825/-	104/-	19,929/-	767/-
Matriculate but not Graduate	21,813/-	104/-	21,927/-	843/-
Graduate and above	23,732/-	104/-	23,836/-	917/-

(S.C. Yadav)

Addl.Secretary-cum- Addl.Labour Commissioner

NB:- Case of tampering with the order has come to our notice. Employers / workers may confirm from website of **Labour Department- labour.delhi.gov.in**

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Chief Minister, Government of Delhi.
4. Secretary to the Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Minister of Labour, Employment, Development and General Administration Department, Govt. of Delhi.
6. Secretary to Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
7. Secretary to Minister of Tourism, Art and Culture, Govt. of Delhi.
8. Secretary to Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
9. Secretary to Minister of women and Child, Social Welfare, Language and SC & ST Department, Govt. of Delhi.
10. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
11. Special/Joint Director Employment, GNCTD.
12. Secretary(DBOCWWB), GNCTD.
13. District DLC's
14. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
15. Regional Labour Commissioner ©, 4th Floor, Jiwan Deep Building, Parliament Street, New Delhi
16. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
17. Accounts Branch, Labour Department, GNCTD.
18. Guard File

(Addl. Secretary-cum- Addl.Labour Commissioner)

Government of West Bengal
Labour Department
I.R. Branch
N.S. Building, 12th Floor,
1, Kiran Sankar Roy Road, Kolkata-1

No. Labr./ 909 /(LC-IR)/22013/56/2019

Date : 05/09/2024

The Governor of West Bengal makes an appeal to all employers and employees of the state covered under payment of Bonus Act, 1965 as amended by the payment of Bonus (Amendment) Act, 2015 to stick to the following guidelines while setting the legitimate dues of workers in respect of payment of bonus, in view of ensuing **Durga Puja**, for the year **2024** in terms of the said Act, in the interest of maintenance of industrial peace and harmony.


1. Keeping in view the need for maintenance of industrial peace and harmony, it is expected that the employers, while taking note of the statutory provisions under payment of Bonus Act, 1965 as amended by the payment of Bonus (Amendment) Act, 2015 would adopt a flexible attitude on the issue of payment of bonus.
2. All establishments where bonus was paid in the previous year are requested to see that the rate of bonus payable this year is not lower than that of the last year. In case, however, where there is a dispute, the same may be settled amicably through negotiations. Employers are also requested to consider payment of an amount of *ex-gratia* in lieu of bonus as is admissible at the maximum stage, to those workmen and employees who have crossed the eligibility limit as per payment of Bonus Act, 1965.
3. All employees, whether in casual employment or re-employed after retirement or employed through contractors and have worked for not less than 30 days during the year should be paid bonus.
4. The employers who are in default towards payment of bonus for the previous years are also being requested to make such payments this year along with the payment of bonus for the current year.
5. The Government also appeals to all trade unions and employers' organizations to extend their co-operation in maintenance of a climate of industrial peace and exercise their good offices for peaceful and effective settlement of industrial disputes concerning bonus without any disruption of work.
6. Government has noted with concern that in many cases, in previous years, employees of IT sector, Hotels and Restaurants, Shops & Establishments, Security Workers and some workers in jute mills did not get any bonus. It is hoped that situation will not be similar this year.
7. All payments of bonus should be completed by 30.09.2024 i.e. before commencement of **Durga Puja of 2024** vide No. 1222(60) - F(P2) dated 07.03.2024 of Finance (Audit) Department.
8. The Government expects that all employers including the public sector undertakings will act according to this appeal.
9. The Government also expects that all employers' organizations will advise their constituents to act according to this appeal.

Contd..

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10. Most of the persons employed in the unorganized sectors are not covered under the Payment of Bonus Act 1965 as amended by the Payment of Bonus (Amendment) Act, 2015 and do not get any bonus. Government expects that the employers in such cases shall also pay bonus/ex-gratia to their workers **Durga Puja of 2024.**

This is issued in continuation of T.O. earlier No. Labr./335/(LC-IR)/22013/56/2019 dated 04.04.2024.

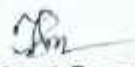

Secretary
to the Govt. of West Bengal

No. Labr./ 909 /1(54)/(LC-IR)

Date : 05/09/2024

Copy forwarded for information and necessary action to :-

1. -----(All employers organization)
2. -----(All trade Unions)
3. District Magistrate -----
4. O.S.D. & E.O. Labour Commissioner, N.S. Building, 11th Floor, 1, K.S. Roy Road, Kolkata – 700001.
5. Sr. PS/PA to MIC, Labour Department.
6. Sr. PS/PA to The Secretary, Labour Department.
7. The Deputy Secretary, IT Cell, Labour Department, with the request to cast in the Department's website.


Assistant Secretary
to the Govt. of West Bengal

o.s. (IT) / Sandeep Saha
05/09/24
Sit
8/9

OFFICE OF THE COMMISSIONER (LABOUR)
LABOUR DEPARTMENT, GNCT OF DELHI
5- SHAM NATH MARG, DELHI- 110054

F.No.15 (46)/Lab/2020/3401-3405

Dated:- 23/09/2024

Advisory

A large number of employees/ workers are engaged by various Government Departments GNCTD through Contractors. Complaints regarding non-payment of bonus by the contractors have been received from outsourced workers.

The Payment of Bonus Act, 1965 is a Central Act and is applicable on all Private establishments and also establishments set up by State Government like M/s ICSIL who employees 20 or more workers on any day during the accounting year. Section 10 of the Act provides for a minimum payment bonus of 8.33% of the basic and dearness allowance to the employees/workers. As per section 19 of the Act, the bonus is payable with 8 months of the close of accounting year, however, it is customary to pay bonus before Deepawali.

It is informed that all the Contractor's establishments are covered under the Payment of Bonus Act, 1965, who have employed 20 or more workers on any day during the accounting year. It is a statutory responsibility of the Contractor to pay bonus to its employees since respective contractors are their employers. In case of default, the establishments/contractors are liable for prosecution for non-payment of bonus under section 28 of the Act and in addition to prosecution, the due amount of bonus is recoverable u/s- 33(C)(1) of Industrial Disputes Act, 1947 and the said amount if not paid, is recovered as arrears of land revenue.

Your attention is also drawn to the provisions of the Contract Labour (Regulation & Abolition) Act, 1970 responsibility has been cast upon the Principal Employer to ensure compliance of various Labour Laws by their respective contractors. Non-Payment of bonus is a serious issue and all the Principal Employers are urged upon to ensure disbursement of bonus to outsourced workers/employees by their contractors in the forthcoming Deepawali Festival season.

This issues with the approval of Secretary-Cum- Commissioner (Labour).

(S.C. Yadav)

Additional Secretary (Labour)

To:-

All Pr.Secretaries/Secretaries/HODs of Various Departments/Autonomous bodies, GNCTD.

Copy to:-

1. Secretary to Hon'ble Minister of Labour, GNCTD.
2. PA to Commissioner (Labour), GNCTD.
3. DLC (Admn.), Labour Department, GNCTD.
4. System Analyst to upload this Advisory on the website of Labour Department.



भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-11092024-257069
CG-DL-E-11092024-257069

असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 710]

नई दिल्ली, मंगलवार, सितम्बर 10, 2024/भाद्र 19, 1946

No. 710]

NEW DELHI, TUESDAY, SEPTEMBER 10, 2024/BHADRA 19, 1946

कर्मचारी राज्य बीमा निगम

अधिसूचना

नई दिल्ली, 12 अगस्त, 2024

सं. N-17011/1/मणिपुर/2024-यो एवं वि.—कर्मचारी राज्य बीमा (सामान्य) विनियम, 1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा 46(2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 01 अगस्त, 2024 ऐसी तारीख के रूप में निश्चित की है जिसमें उक्त विनियम 95-क में निर्दिष्ट चिकित्सा हितलाभ मणिपुर राज्य के जिले नामतः (1) बिष्णुपुर (2) सेनापति (3) उखरुल (4) कंगपोकपी (5) चुराचांदपुर (6) थोउबल के सभी क्षेत्रों में बीमांकित व्यक्तियों के परिवार पर प्रवृत्त होंगे।

दीपक जोशी, बीमा आयुक्त (यो एवं वि)

[विज्ञापन-III/4/असा./480/2024-25]

EMPLOYEES' STATE INSURANCE CORPORATION
NOTIFICATION

New Delhi, the 12th August, 2024

No. N-17011/1/Manipur/2024-P&D.—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st August, 2024 as the date from, which the medical benefit as laid down in the said Regulation 95-A shall be extended to the families of insured persons in all

the areas of districts namely (1) Bishnupur (2) Senapati (3) Ukhrul (4) Kangpokpi (5) Churachandpur (6) Thoubal districts in the state of Manipur.

DEEPAK JOSHI, Insurance Commissioner(P&D)

[ADVT.-III/4/Exty./480/2024-25]