

Gi Group Diversity & Inclusion Team

Helen Davies

Gi Group, Diversity & Inclusion Manager

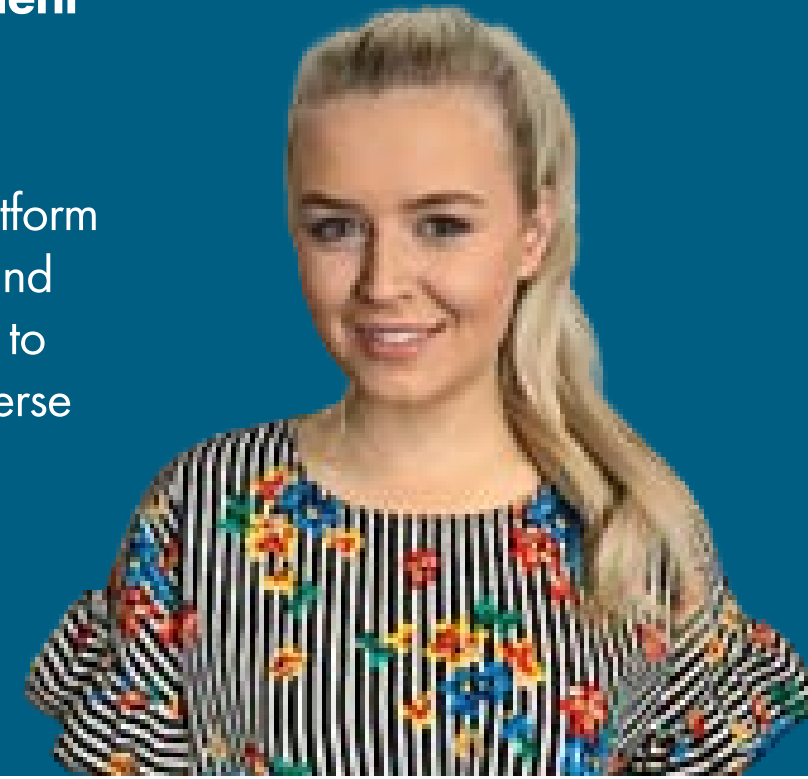
It's great to be part of the Committee and know that we have a strong representation of people who will come up with a wide variety of ideas to help make the Group a more diverse and inclusive workplace for our employees.



Lauren McNeal

Grafton, Senior Recruitment Consultant

I'm happy to be a part of this Committee as it creates a platform for important conversations and enables my colleagues and I to promote the benefits of a diverse workforce.



Kashmiro Capes-Bhatti

Gi Group, Head of Employability Skills & Learning

I want to show my commitment to diversity and inclusion on a wider level across Gi Group and support teams if I am able to. As a provider of apprenticeships, D&I is a huge part of the curriculum so it's great to be able to share information and experiences.



Aine Connellan

Marks Sattin, Marketing Director

I want to be a part of the Gi Group Diversity and Inclusion Committee because, as a female professional working in a male dominated environment, I want to be actively involved in influencing progressive change. I'm also on the Diversity Committee for Marks Sattin, so I thought it would be useful to join the Group Committee to share knowledge and best practices.



David Harvey

Marks Sattin, Director of Financial Services

I want to ensure the Group and Marks Sattin builds on its current foundation to drive inclusivity in our workplace and diversity through all levels of our business. I am also very interested in driving our ability to add value to our clients through helping them achieve their own D&I strategies.



Jacqui Kemp

Gi Group, Operations Manager

I wanted to join this Committee as we want to attract, retain and develop the best talent while becoming an employer of choice within our marketplace; breaking down any barriers to employment with our organisation.

Therefore, I'm keen to take an active role in encouraging and supporting and forging a diverse workforce within our business.



Steve Cook

Gi Group, Chief Financial Officer

I see that D&I has such a critical role to play in the success of a business and I want to be part of making change happen. I'm keen to eliminate bias from the workplace and enable everyone to feel like they are able to bring their true self to work.



Laura Vincent

Gi Group, Branch Manager

I wanted to become part of the Committee, because I've always felt very passionate about equal rights. I find it so sad that someone could be treated differently.

On a personal level, I have sometimes witnessed very unfair treatment towards minority groups, including people close to me, so I would really like to contribute towards making the future an equal playing ground for all.



Mellani Georgiou

Marks Sattin, Principle Associate Director

I want to be part of the Committee to share and discuss ideas that will give me the knowledge to be able to create and foster a workplace culture where everyone feels comfortable to be their true selves.



Julie Ashworth

Group Sales Director

Creating a more diverse and inclusive workforce is something that I am passionate to be a part of. Our organisation should be reflective of the whole UK demographic to ensure we have a rounded, rich and inclusive approach to business where opportunities exist for all.



Dawn Elise Harrott | Champion

Gi Group, Driving Consultant

I wanted to get involved with our Committee to help raise awareness and support within the Group regarding the issues of Diversity and Inclusion. I want to be a part of a Committee that will help to encourage our colleagues to feel safe, supported and secure in the workplace.



Gary Morgan

Gi Group, Health and Safety & Food Hygiene Training Manager

Over the years I have seen the most amazing and welcome changes to our attitudes, behaviours and laws in favour of a decent and fair society.

We still have a long way to go, and the changes are too slow for many. Positive change can be achieved when people work together to make the changes happen, especially in the work environment that most of us spend so much of our time in and rely on for so much.



Laura Stretton | Champion

Gi Group, Candidate Manager

I wanted to be part of this to ensure that everyone in the organisation, regardless of title or job role, feels supported and involved.

I am looking forward to working with the Committee on key projects to achieve this. I read a quote related to diversity which really made me think – 'Diversity is being invited to the party; inclusion is being asked to dance.' Everyone in our business is invited to the party and to dance!



Lindsey Pollard | Champion

Gi Group, Senior Branch Manager

I am passionate about building a workplace that is truly diverse and reflects the world around us today and tomorrow.

I also believe that everyone should be given equal opportunities to get into the workplace and within the workplace. Therefore, I am keen to be part of a working group that helps breakdown and remove barriers.



Paul Smith | Champion

Gi Group, Managing Director Operations

I often see quotes around fostering a diverse and inclusive workforce as being a business imperative, but I see it as a moral obligation.

We owe it to everyone to provide a level playing-field, to provide opportunity for everyone, and everyone to feel comfortable with who they are whilst in the workplace.

We live in a diverse and multicultural society and we must constantly work hard to reflect that at Gi Group and I am very pleased to be a champion of these ideals.

